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This year's cover by Charles Burdick pictures Wiley Park as it is envisioned to develop as a Town beach. Certainly no other person in Eastham's long history deserves this honor more than Maurice W. Wiley.

Maurice was born in Wellfleet, where he graduated from high school in 1918. After service in the Army and a brief few years in the "city", he returned to Eastham in 1922.

In 1934, Maurice was elected to his first term as a Selectman. In 1944 he was elected Chairman of the Board of Selectmen, a position he held until his retirement in 1964.

In 1971, Maurice Wiley passed from us leaving a permanent gap in our lives. Maurice served honestly and ably for thirty years. We shall all miss his good humor and devotion to Eastham.

REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN of EASTHAM

FOR THE YEAR

1 9 7 1



Annual Town Meeting in Town Hall

March 6, 1972

Election of Officers

March 9, 1972

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk	Monday through Friday 8:30 a.m. to 12:00 noon 1:00 p.m. to 4:30 p.m.
Selectmen, Assessors and Board of Health	Monday, Wednesday and Friday and Saturday 9:00 a.m. to 12:00 noon
Building Inspector	Monday 10:00 a.m. to 12 noon Saturday 9:00 a.m. to 12 noon
Plumbing Inspector	Monday, Wednesday and Friday 9:00 a.m. to 10:00 a.m.
School and Town Nurse	Monday through Friday Mornings Elementary School
Welfare Worker	Monday — Friday 8:45 a.m. to 5:00 p.m.

BOARD MEETINGS

School Committee	Second Tuesday of the month at the Eastham Elementary School on Schoolhouse Road
Planning Board	Second Thursday of the month at 7:30 p.m.
Appeal Board	Wednesday at 7:30 p.m. at the call of the chairman

TELEPHONES

TOWN HALL	All Departments	255-0333
POLICE	Emergency Calls	255-2323
	All other purposes	255-0551
FIRE DEPARTMENT	Emergency Call	255-2323
	Fire Station	255-2324
	All other purposes	255-0550
SCHOOL AND TOWN NURSE		255-1311
HIGHWAY GARAGE		255-1745
WELFARE WORKER		255-4403

REF
9744
EAS
19920

Locked
Cabinet

The Annual Town Meetings are held on the First Monday in March at the Town Hall, at 7:00 P.M.

The Annual Town Elections are held on the following Thursday in March at the Town Hall, unless that day is a holiday, in which event the election will be held on the following Wednesday in March.



L. ISABELLE BRACKETT - 1939-1972

Most people in small towns speak respectfully of their "Town Fathers", but Eastham is unique in having been blessed for a number of years with a "Town Mother" - L. Isabelle Brackett - better known as "Belle" or "BB-39" - who after more than 30 years of service to the Town of Eastham is retiring at the end of her term, March 1972.

Belle first came to work for the Town of Eastham in 1939 as a clerk and was appointed the Town Accountant the following year. In addition to her duties as Accountant, Belle also served as Clerk to the Board of Selectmen, Assessors, Treasurer, Tax Collector and Town Clerk and wherever else a "Gal Friday" was needed.

In 1952 Belle was appointed to serve the unexpired term of Leslie Chase, Treasurer, Tax Collector and Town Clerk, and was elected to that position in 1954, and has served continuously for the past 18 years.

As the Town of Eastham has grown Belle has without doubt seen many changes and as she reflects back she must often note that the job she did alone at one time now requires four people.

In addition to her efficient, dedicated service to the Town of Eastham and her pleasant personality, Belle will also be fondly remembered by her many friends and co-workers as our "Swingin' Town Clerk" who is equally talented behind "88 keys."

We of Eastham all wish to take this opportunity, Belle, to say a big Thanks and to wish you a happy and well-deserved retirement.

TOWN OF EASTHAM

Incorporated in 1651

Population 1970 Census-2309

Acreage-14.60 square miles

SENATORS IN CONGRESS

Edward M. Kennedy, Boston

Edward W. Brooks, Boston

REPRESENTATIVE IN CONGRESS

Twelfth Congressional District

Hastings Keith, Bridgewater

STATE SENATOR

John F. Aylmer, Barnstable

REPRESENTATIVE IN GENERAL COURT

Second Barnstable District

Howard C. Cahoon, Harwich

COUNTY COMMISSIONERS

H. Heyworth Backus, Barnstable

Oscar J. Cahoon, Harwich

Frederick V. Lawrence, Falmouth

ELECTED OFFICIALS TOWN OF EASTHAM

Moderator	Robert C. Penney-1971
Selectman, Assessors and Board of Health	Fred G. LaPiana, Jr.-1974 Prescott B. Cummings-1972 Freeman C. Hatch, III-1973
Treasurer, Tax Collector and Town Clerk	L. Isabelle Brackett-1972
Library Trustees	Florence E. Jones-1972 Aline VanHouten-1974 Michael M. Radlhammer-1973
Planning Board	Howard W. Quinn-1972 Charles N. Deane-1973 Richard H. Nickerson-1974 to replace Freeman C. Hatch, III John B. Curtiss-1975 Fred G. Carey-1976
School Committee	Marcia C. Nickerson-1974 Theodore L. Hicks-1972 Frances Saul-1973
Regional School District Committee	David W. Crary-1973
Constable	John H. Alexander-1971
Recreation Committee	Helena A. Hayes-1975 Joseph E. Doyle, Jr.-1972 Fred G. Carey, Jr.-1973 Avis Penney-1974 Bernard Richardson-1976
Cape Cod Technical High School District Committee (Regional)	Emery Loud-1974 Theodore L. Hicks-1972

EXCERPTS FROM OLD TOWN REPORTS

Town Meeting Warrant, Feb. 10, 1896 10 AM

- Article 17. To see if the Town will pay a bounty for killing
minks, crows, and hawks, and act thereon.
20. To see if the Town will vote to reduce the School
Committee from six to three.
19. To see if the town will appropriate a sum of money
to finish up the fence around the old Cenetery, or do
or act anything respecting the same.

APPOINTED OFFICIALS TOWN OF EASTHAM

Town Accountant
 Selectmen's Clerk
 Assessors' Clerk
 Treasurer, Collector,
 Town Clerk's Clerk
 Veterans' Agent
 Building Inspector and
 Board of Health Agent
 Gas Installations Inspector
 Plumbing Inspector
 Additional Plumbing Inspector
 Inspector of Wire
 Deputy Inspector of Wires
 Moth Superintendent and
 Tree Warden
 Civilian Defense Director
 Shellfish Constable
 Deputy Shellfish Constable

Dog Officer

Inspector of Animals and
 Slaughtering
 Town and School Nurse
 Public Health Nurse-Clerk
 Fire Chief and
 Forest Fire Warden
 Chief of Police
 Fence Viewer
 Police Sergeant
 Patrolmen

Matrons

Millers

Maintenance Chief
 Deputy Maintenance Chief
 Maintenance Workers

Harbor Master
 Town Hall Custodian
 Finance Committee

Edna M. Smith-1973
 Edna M. Smith

Ann B. Fowler
 Edith P. Lindholm
 Francis P. Burling

Leslie H. Morse, Jr.
 Wilfred J. Trahan
 Wilfred J. Trahan
 Russell H. Sandblom
 Gilbert E. Newton
 Guy L. Farre

Fred G. LaPiana, Jr.
 Mario Russo
 Philip J. Schwind-1974
 Henry F. Lind
 Clifford Byrnes
 Mary K. Dowgert-1973
 Frank D. Ellicott-1973
 Animal Rescue League
 (Brewster)

Dr. Joachim Schneider
 A. May Dunphy
 Miriam Deschamps

John H. Hilferty
 Jerry J. Emond
 Jerry J. Emond
 Warren E. Hopkins
 Leonard B. Anderson
 Kenneth Roderick
 John W. Lowe
 Arthur Amerault
 Wynn Deschamps
 Miriam F. Deschamps
 Jane M.T. Poole
 Freeman C. Hatch Jr.
 Clarence A. Webster
 Fred G. Carey
 John H. Hilferty
 Edward L. Anderson
 Althouse J. Walwer
 Steven Douglas
 Joseph A. King
 Louis Amoroso
 Donald D. Walwer-1974
 Lucian Rowell-1974
 Allan Jordan-1972
 Peter D. Walker-1972
 Earl Wall-1974
 Richard A. Woodland-1972
 Robert L. Deschamps-1973
 Lewis F. Bearse-1973
 James Owens-1973

Board of Appeals

Board of Appeals
Associate Members
Voc. School Planning
Committee
Conservation Commission

Representative-County
Planning Commission
Alternate Representative
County Planning Commission
Information Booth

Information Booth
Operating Committee
Information Booth
Maintenance Committee

Architectural Committee

Public Building &
Parks Committee

Public Lands Advisory
Committee

Beach Sticker Program
Beach Patrol Supervisor
and Park Police
Beach Patrol Park Police

Disposal Area Attendants
& Park Police
Recreation Director

Harold B. Jennings-1972
David L. Mead-1973
Roy K. Wheaton-1974
Kenelm N. Collins-1976
Harold W. Kew-1975
Beverly Farrell-1975
Theodore Young-1976
Theodore Hicks-1973
Allan Hooper-1971
Philip Schwind-1974
Fred M. Jewell-1974
Roland Greenidge-1972
Frank Lux-1973
Helen Younger-1972 filled the
unexpired term of
Lewis A. Benner
Alfred Shepherd-1973
Freeman C. Hatch-1972 filled
the unexpired term of
Michael Radlhammer

Warrenton A. Williams-1973

John B. Curtiss-1973
Marie J. Hokkanen, Clerk
Alma B. Johnson, Clerk
Judith VanderMay, Clerk
Besty Erickson, Clerk

Richard J. VanderMay
Freeman C. Hatch III
Roland Greenidge
Richard H. Nickerson
Leslie H. Morse, Jr.
Richard H. Nickerson
Collis D. Peters
Howard Quinn

Bernard Richardson
Richard H. Nickerson
Earl W. Hall
Philip J. Schwind
Freeman Hatch III

Edward J. Brown
Robert L. Deschamps
Louis Gregory
Clayton Horton
Ralph Snow

Audrey Nickerson, Clerk

Elmer T. Ackerman
Edward H. Eden
Daniel Radison
Robert Grossman
John M. Petroarais
Joseph Gonzales

Dana Emrich
Carl Emrich
Leo P. Miller

Life Guards	Steve Demarest
	Barbara Lamp
	Robert Bengston
Recreation Workers	Judith Johnson
	Robert O'Brien
Board of Registrars	Aurore V. King-1972
	Shirley E. Thomas-1974
	Eleanor P. Mills-1973
County Health Officer	Mary Susich
Sanitary Inspectors	Edward H. Tateosian
	Leo H. Desoteau
	Richard Sturtevant
Medical Advisory Board	David Crary, Chairman
Medicare Program	Dr. Barbara Hamilton
	A. May Dunphy, R.N.
	Cora Melcher, R.N.
	Miriam F. Deschamps
	Freeman C. Hatch III
Regional Refuse Disposal	Fred G. Carey, Sr.
Planning Committee	Norman B. Terhune
	Herbert Whitlock
Personnel Board	Milton Brown-1973
	Lucian Rowell-1974
	Gilbert Williamson-1972
Election Officers	Alfred R. Mills, Warden
	Marcia E. Nickerson, Dep.
	Warden
	Joseph A. King, Clerk
	Lucy H. Carey, Inspector
	Constance L. Cunningham,
	Inspector
	Esther F. Turner, Inspector
	John Connors, Deputy Clerk
	Dorothy Joseph, Deputy
	Inspector
Veterans Grave Officer	James R. Brewer
Special Police Officers	John H. Alexander
	Freeman C. Hatch IV
	Kenneth R. Higgins
	Theodore R. Young
	Paul E. McGowan
	Raymond S. Squire
	Ronald Corrigan
	Martin P. Dowgert
	Paul P. Trahan
	Thomas V. Brady
	Richard M. Ronan
	James Ehrhart
	Lloyd Mayo
	James P. Knowles
	Kenelm N. Collins
	Norton M. Bean
	William C. Brown
	Charles W. Stafford
Dispatchers, Fire & Police	Karen J. Anderson
	Elizabeth A. Erickson
	Clayton S. Kirby, Jr.
Housing Authority	
Committee	William Hokkanen

Deputy Fire Chief and
Rescue Squad
Summer Firemen
Captains Fire Dept. and
Rescue Squad
Members Fire Department
and Rescue Squad

Arthur C. Nickerson
Robert M. Tucker
George S. Duffy, Jr.
Ernest Hollis
Edward L. Anderson
William D. Burns
John E. Conefry
Thomas L. Foley, Jr.
John S. Grant
Gary Joseph
Irving S. Lee
Richard H. Nickerson
Exlaus Parker, Jr.
Mario J. Russo
Armand M. St. Aubin
Clarence Strack
Thomas Hilferty
Robert Hilferty
Richard Clark
John E. Austin
Mark Carron
Robert Gilmore
Arthur Messier
Francis Higgins
Harold B. Jennings
Walter MacPherson
William Sjobeck
Kenneth Stevens
David Lee
Albert Pease
Alfred Shephard
William Wildman
Thomas Kaine
Clifford Schenk
Steven Douglas
Bruce Winthrop
Gary Burns
Bernie Burt
Steven Burns
Roland Alexander

Members Fire Department

Town Meeting Warrant, Feb. 15, 1897 10 AM

- Article 18.** To see what disposition the Town will make of its herring fishery and act thereon.
16. To see if the town will choose a committee to communicate with the State Highway Commission, regarding State Highways in this Town, and act thereon (by request)
15. To see if the town will appoint a committee to investigate the whole question of school consolidation and report at a special town meeting, when they are ready to lay the results of their researches before the town.

REPORT OF THE BOARD OF SELECTMEN

To the Inhabitants of Eastham:

Nineteen seventy-one was a busy year in the Town of Eastham. New building pressure was tremendous, taxes and operating costs continued up towards infinity, and yet (probably due to fantastically fine summer weather) our town and our people seemed to prosper without many growing pains.

In a period of rapid transition such as we find ourself in now it is very difficult to choose between healthy progress and progress just for the sake of change. It seems to us that Eastham's Voters have chosen their moves particularly wisely, the proof of the pudding being our unparalleled growth without destroying the atmosphere we all appreciate.

On the plus side of the ledger we must list at the top the acquisition of Maurice Wiley Park. Forty-four acres of prime forested fresh water frontage which will provide a much needed recreational area as well as preserving one of the most fragile inland areas in our town. A committee report on the recommended development of this area along with articles to implement these recommendations should be out this year.

On the Ocean side our committees have been very active this year. Along with a ten acquisition along the beach from the Great Pond Trust by gift many Conservation Easements are in the mill. In addition, the Public Lands Advisory Committee is now prepared to report on the Town's land holdings between Nauset Light and Coast Guard Beach. With past appropriations we hope that the State Department of Public Works will construct another jetty on our Cape Cod Bay Shores. We also look forward to a joint project for a jetty in Rock Harbor with Orleans and the Department of Public Works.

Twenty-four hour police protection was finally achieved this year. Obviously, it has not reduced crime proportionately, but it is in our opinion helping to stem the tide of increasing crime. We appreciate the tremendous job our Chief and his Officers are doing, however we must

confess that we do not recommend that the voters approve tenure as it is to be presented on this year's ballot.

Each year our shellfish resources seems to come up with a pleasant surprise of some sort. This year it was native scallops from Nauset Marsh. Hopefully, Phil's work at transplanting will make them available next year too.

Lest we paint the silver lining with too much emphasis we feel perhaps the negative side should be presented also. The years 1965 and 1970 were chosen merely for convenience and in fact if for example 1967 and 1972 were used the same trends would be more pronounced. We came up with the following simplified comparisons:

	1965	1970	Percentage Increase
Population	1800	2200 (est.)	22%
Tax Rate	\$12.00	\$23.00	92%
to be raised	\$536,826.	\$1,105,479.	106%
Gross Amount			
Less receipt	179,013.	255,977.	43%
Net Amount			
to be raised	357,815.	849,502.	137%
School Budgets	\$225,095.	\$535,986.	138%
Police & Fire Budgets	25,803.	64,930.	151%
All Other Government	285,927.	504,562.	76%

The conclusion to be drawn from the above chart are obvious. In many cases we have no control over them as our Governor and Legislature continue to ignore home rule principles. We can only thank all the town employees who do their best to help us resist the trend.

In closing we would like to speak for all the employees and townspeople in wishing "Belle" Brackett every kind of happiness in her retirement. It just won't seem the same without her across the hall.

Respectfully submitted,

Fred G. LaPiana, Jr., Chairman

Prescott B. Cummings

Freeman C. Hatch, III



Standing on Herringbrook Road looking East across Bridge Pond toward Great Pond. This is one of many outstanding views in the newly acquired Maurice Wiley Park.

Resignations - 1971

May 3, 1971

Gentlemen:

I regret that personal reasons make it necessary for me to resign my position on the Eastham Conservation Commission effective May 10, 1971.

Michael M. Radlhammer

Attest: A True Copy

L. Isabelle Brackett, Town Clerk

April 25, 1971

Board of Selectmen

Eastham, Mass.

Dear Sirs:

Please accept my resignation from the Nauset Regional Building Committee.

I want to thank you for the privilege of serving the Town by appointing me to this committee, but I find it increasingly difficult to give the position the time required.

The school is nearing completion and I feel strongly that my replacement should be a person that can make frequent "on site" inspections during the hours when work is in progress. Because of the very large investment it is imperative (in my judgment) that my successor be a person that will argue strongly insisting that the fine points of the contract be adhered to or a credit received. I believe the position could best be filled by a person with construction and contract experience.

This letter is written with deep feelings of regret.

Yours truly,

Robert S. Holmes

copy to:

Chairman

Finance Committee

Attest: A True Copy

L. Isabelle Brackett, Town Clerk

June 15, 1971

Mr. Fred LaPiana
Chairman, Board of Selectmen
Eastham, Mass. 02642

Dear Mr. LaPiana:

It is with regret that I submit my resignation as a member of the Eastham School Committee, to be effective June 30, 1971.

Educational plans which necessitate moving out of state require that I resign at this point.

It has been a pleasure to serve the town in whatever capacity I could during the past several years. I feel Eastham has a positive and progressive approach to its problems and will move ahead.

Sincerely,

Ralph L. Snow

Attest: A True Copy

L. Isabelle Brackett, Town Clerk

REPORT OF THE BOARD OF ASSESSORS

To the Residents and Taxpayers of the Town of Eastham:

1971 saw the first year of the Town using a computer system to process the tax bills. This proved to be highly successful and resulted in getting the tax bills out six to eight weeks earlier than by using the old method. There were 3,662 Real Estate tax bills, 1,526 Personal Property bills and there will be over 1,700 change orders (any change in the assessors records).

The following figures are not exact at this time, however, they are close enough to give an approximate cost on the tax rate of money to be raised and appropriated in 1972.

Town valuation approximately \$42,000,000.

Effect on tax rate for each one thousand dollars raised and appropriated .024 cents on each \$10,000.

Respectfully submitted,

Prescott B. Cummings, Chairman

Fred G. LaPiana, Jr.

Freeman C. Hatch III

Board of Assessors

1970 Census Housing Data shows Eastham as having 2,687 dwelling units, 741 of which are occupied on a year around basis. This is next to the lowest occupancy rate on Cape Cod.

THE COMMONWEALTH OF MASSACHUSETTS — EASTHAM 1971 RECAPITULATION

Figures used in
Fixing Tax Rate
G. L. Chapter 59.
23, 25

A. CITY OR TOWN: Include all appropriations voted since 1970 Tax Rate was Fixed.

1. Total appropriations to be raised by taxation	\$1,193,025.12	
2. Total appropriations voted to be taken from available Funds		
(a) In 1971 \$54,974.46 (b) In 1970 since 1970 rate was fixed	\$5,046.40	60,020.86
		\$1,253,045.98
3. Offsets to Cherry Sheet Estimated Receipts:		
Free Public Libraries (include Regional Library)	\$500.00	500.00
4. Any other amounts required to be raised:		
Aetna Life Insurance		10,000.00

B. COUNTY TAX AND ASSESSMENTS:

1. County Tax	72,290.80	1,079.30	73,370.10
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C. STATE TAX AND ASSESSMENTS:

1. State Recreation Areas	5,430.23	337.83	
2. Audit of Municipal Accounts	381.28		
3. Mosquito Control Projects	6,450.00		
4. Motor Vehicle Excise Tax Bills	317.85		
5. State Assessment System	81.72		

6. Sum of totals carried to outside column

	84,951.88	1,417.13	86,369.01
			29,586.69
			1,379,501.68

D. OVERLAY OF CURRENT YEAR

E. GROSS AMOUNT TO BE RAISED

F. ESTIMATED RECEIPTS AND AVAILABLE FUNDS:

1. 1971 Estimated Receipts as certified by the Commissioner on Cherry Sheet	87,818.32
2. Motor Vehicle and Trailer Excise	62,000.00
3. Licenses	18,000.00
4. Health and Sanitation	4,400.00
5. Libraries (local receipts other than State Aid)	347.00

6.	Interest: On Taxes and Assessments \$948.73 On Deposit \$3,696.50	4,645.23
7.	Plumbing and Inspectors Fees	1,000.00
8.	U. S. Reimbursement on Fire & Rescue Truck	1,650.00
9.	Auditorium Rental	800.00
10.	Marina Rental	2,500.00
11.	Total Estimated Receipts	183,160.55
12.	Overestimates	5.35
13.	Amount voted to be taken from available Funds	115,020.85
14.	Total Available Funds	298,186.76
G.	NET AMOUNT TO BE RAISED BY TAXATIONS ON PROPERTY	1,081,314.92
H.	Total Valuation: Personal Property Tax Rate \$27.50	
	Real Estate 36,953,980.00	65,080.40
	Total 39,320,940.00	1,016,234.52
I.	TOTAL TAXES LEVIED ON PROPERTY	1,081,314.92

REPORT OF THE TOWN ACCOUNTANT

To the Board of Selectmen:

The Town Accountant herewith submits a report of the Financial Transactions of the Town of Eastham for the year ending December 31, 1971. Cooperation of the Departments in submitting bills and payrolls promptly has helped in expediting the work in this department. I wish to take this opportunity to express my appreciation and thanks to all who have worked with me this year. It has been a pleasure to work with and for you.

RECEIPTS

Cash on Hand, January 1, 1971 38,436.93

GENERAL REVENUE:

Taxes: 1971 Real Estate	979,366.07	
1970 Real Estate	15,402.03	
		994,768.10
1971 Personal	62,792.98	
1970 Personal	794.90	
		63,587.88
1971 Motor Vehicle Excise	57,798.65	
1970 Motor Vehicle Excise	22,190.30	
1969 Motor Vehicle Excise	70.85	
		80,059.80

Great Pond Trust Loan 454,000.00

Temporary Loan 296,600.00

Tailings 305.09

Tax Title Redemptions 2,549.49

From the State:

State Aid Basis 19,927.60

From the County:

Highways - Chapter 90 5,500.00

Refunded Dog Tax 765.95

6,265.95

Licenses and Permits:

Cabin 150.00

Building Permits 2,519.00

Cesspool Construction and Pumping 487.00

Raffle 30.00

Firearms and Gunsmith 16.00

I.D. Cards 52.00

Food Permits 34.00

Garbage and Rubbish Disposal 8.00

Gasoline Renewals 12.00

Junk 5.00

Innkeeper 8.00

Liquor Licenses 5,950.00

Lodging House 22.00

Pistol 88.00

Dock Permits 75.00

Amusement 4.00

Shellfish:

Residential, Non-Commercial 5,850.00

Non-Residential, Non-Commercial 2,940.00

Commercial 1,074.00

Signs	4.00	
Swimming Pool	9.00	
Transient Vendor	100.00	
Victualler	28.00	
		<hr/> 19,465.00
Fish and Game Licenses 1972		64.00
Fish and Game Licenses 1971		2,512.00
Dog Licenses		1,341.20
Grants and Gifts:		
Public School Aid, Chapter 70	36,233.52	
Public School Aid, Chapters 69-71	11,453.49	
Conservation Commission	722.05	
Transportation	1,292.05	
Wild Life Sanctuary	28.84	
		<hr/> 49,729.95
Interest on Taxes		
Real Estate	1,627.88	
Personal	32.85	
Motor Vehicle Excise	86.69	
		<hr/> 1,747.42
Collector's Fees		509.00
Invested Funds		312,654.00
COMMERCIAL REVENUE:		
Auditorium Rental	890.00	
Appeal Board Hearings	375.00	
Beach Stickers	7,732.10	
Bicycle Registrations	35.75	
Court Fines	746.50	
Library Fines & Deposits	353.80	
Planning Board Hearings	450.00	
Reimbursement for use of Rescue		
& Fire Trucks	1,650.00	
Road Machinery Fund	2,133.44	
		<hr/> 14,366.59
From the State		
New School Building	1,729.78	
Highways - Chapter 81	11,275.00	
Highways - Chapter 90	11,000.00	
Library Aid	500.00	
Vocational Education	488.00	
Shellfish Propagation	500.00	
Veterans' Benefits	3,464.85	
		<hr/> 28,957.63
Federal Grants:		
School Reimbursements P. L. 974	293.00	
School Reimbursements Title I	1,492.00	
School Reimbursements Title II	459.00	
		<hr/> 2,244.00
Refunds:		
Election & Registration	103.77	
Legal	537.94	
Treas. Coll. Clerk	87.10	
Police Department	61.10	
School	506.16	
Recreation Commission	21.06	
Insurance	20.08	
Land Court	81.96	
Fire Department	2.87	
School Costs	3,932.50	

Insurance	61.50	
Blue Cross and Blue Shield	70.00	
County Retirement	5.05	
		<hr/>
		5,491.09
Unclassified		
Sale of Typewriter & Floats	200.00	
Recording of Variance	4.00	
Reimbursement on Chain Saw	150.00	
Old Age Assistance Lien	2,041.28	
Accrued Interest on Note	260.08	
Tax Sheltered Annuity	600.00	
State Income Tax	10,439.07	
Barnstable County Retirement	9,217.09	
Federal Withholding Tax	43,158.71	
Massachusetts Teachers' Retirement	7,145.83	
Aetna and Insurance	9,020.81	
Teachers' Group Insurance	542.32	
Sale of Voting Lists and Maps	15.00	
Gas Inspections	398.50	
Nurses' Fees & Dental Clinic	5,207.00	
Old Mill Sales Tax	3.00	
Phone Receipts	81.69	
Plumbing Fees	980.00	
Shellfish Grants	33.00	
Tax Title Taking Costs	133.82	
Photo Copy Fees	23.19	
Interest on Invested Funds	3,061.07	
Marina Rental	2,686.50	
Dog Violations	125.00	
Guarantee Bond a/c	27,039.80	
Police-Private Duty	1,926.80	
School Lunch	543.95	
Plaque-Hatch	45.00	
Sales Tax	3.00	
Certificates of Lien	348.00	
		<hr/>
		125,433.51
TRUST ACCOUNTS:		
Maurice W. Wiley Fund	1,526.10	
Zara Higgins Cemetery Fund	6.95	
Town Hall Income Fund	142.16	
Frank O. Daniels Cemetery Fund	3.13	
Library Trust Fund, Withdrawal	1,075.00	
Library Trust Fund, Gift	100.00	
Old Mill Operating Fund:		
Sales	1,019.70	
Donations	899.20	
		<hr/>
		1,918.90
Timothy Smith Fund:		
Bond Interest	491.80	
Income	3,525.15	
Town Hall Improvements	2,280.25	
Loans	2,896.20	
Loans and Interest Repaid	1,143.80	
		<hr/>
		10,337.20
		<hr/>
		15,110.44
TOTAL RECEIPTS		<hr/>
		2,536,125.67

APPROPRIATIONS AND EXPENDITURES — 1971

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Selectmen's Salaries		9,850.53		9,850.53		9,850.53	
Assessors' Salaries		4,102.20		4,102.20		4,102.20	
Board of Health Salaries		1,025.55		1,025.55		1,025.55	
Treasurer, Collector, Clerk's Salary		7,962.00		7,962.00		7,962.00	
Accountant-Selectmen's Clerk's Salary		7,207.00	432.42	7,639.42		7,639.42	
Assessors' Clerk's Salary		6,485.00	390.00	6,875.00		6,875.00	
Custodian's Salary (Town Hall)		5,855.00	351.30	6,206.30		6,206.30	
Treasurer, Collector, Clerk's Clerk		4,069.00	244.14	4,313.14		4,312.50	.64
Miscellaneous Salaries							
Moderator		80.00		80.00		80.00	
Constable		80.00		80.00		80.00	
Accountant's Expense		700.50		700.50		674.70	25.80
Travel					42.70		
Office Expense					190.00		
Assoc. Dues & Meetings					27.20		
Typewriter					355.50		
Postage					59.30		
Assessors' Abstracts		550.00		550.00		542.20	7.80
Assessors' Town Maps		500.00		500.00		500.00	
Certification of Notes		50.00		50.00		26.00	24.00
Election and Registration		1,761.20	103.77	1,864.97		1,759.37	105.60
Registrars					1,106.10		
Election Officers					260.99		
Travel					97.70		
Printing & Postage					292.58		
Meals					2.00		
Finance Committee Expense		265.00		265.00		217.44	47.56
Printing & Postage					26.00		
Secretary					74.42		
Dues					45.00		
File Cabinet					72.02		
Legal Expense		2,500.00	537.94	3,037.94		3,033.02	4.92
Counsel					3,033.02		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Moderator's Expense							
Travel		75.00		75.00	27.88	75.00	
Meals					20.36		
Lodging					26.76		
Professional Appraisals	1,750.00	2,500.00		4,250.00		3,000.00	1,250.00
Computing Tax Bills		1,980.00	302.72	2,282.72		2,282.72	
Computing Payrolls		712.80		712.80		630.31	82.49
Selectmen's & Assessors' Expense		2,502.75		2,502.75		2,318.93	183.82
Legal Ads					271.18		
Office Expense					12.30		
Printing and Postage					930.22		
Travel and Meetings					526.29		
Maps					24.58		
Assoc. Dues					102.00		
Bindings					427.36		
Sign for Maurice Wiley Park					25.00		
Tax Titles		2,900.00		2,900.00		2,746.45	153.33
Town Hall-Sound System		875.00		875.00			*875.00
Town Hall		6,023.75	447.20	6,470.95		6,470.95	
Electricity					1,115.21		
Maintenance & Repairs - Building					257.85		
Maintenance & Repairs - Equipment					370.15		
Telephones					1,475.11		
Gas Contract					29.25		
Janitor's Supplies					277.07		
Extra Janitor Duty					548.91		
Salt (Water System)					214.00		
Cesspool					227.00		
Painting					684.00		
Lights in coatroom, foyer, stairs, auditorium - small hall downstairs							
Termite Control					1,055.79		
Lawnmower					81.66		
					134.95		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Treasurer, Collector, Clerk's Expense		1,775.00	87.10	1,862.10		1,862.10	
Travel					267.06		
Office Expense					210.01		
Postage, Printing					752.21		
Bindings					528.82		
Assoc. Dues					18.00		
Recordings					76.00		
Safe Deposit Box					10.00		
Bulk Fuel Oil		1,800.00		1,800.00		1,800.00	
Personnel Board Administration Exp.		350.00		3,500.00		38.50	311.50
Printing					37.50		
Postage					1.00		
Ambulance		3,500.00		3,500.00		3,500.00	
Appeal Board		1,400.00		1,400.00		1,050.55	349.45
Chairman of Board					200.00		
Secretary					380.34		
Assoc. Dues					15.00		
Advertising					248.00		
Office Expense					46.45		
Printing & Postage					85.76		
Legal							
Building Inspector		6,265.00	345.90	6,610.90		6,610.90	
Salary					6,110.52		
Travel					400.00		
Office Expense					100.38		
Civilian Defense	67.12	374.00		441.12		437.79	*3.33
Generator Expense					140.19		
Salary of Director					110.00		
Generator Service					120.00		
Travel					3.60		
Paint Generator Shed					64.00		
Conservation Commission	152.95	1,775.00	722.05	2,650.00		2,570.35	*79.65
Clerical					89.10		
Trees					652.00		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Advertising					98.90		
Snow Fence					944.45		
Recycling					305.92		
Travel					34.92		
Herring Run					143.36		
Scotchbroom					118.00		
Office Supplies, Postage					12.22		
Legal					61.48		
Surveying					110.00		
Dispatchers Service		8,840.52	222.93	9,063.45		9,063.45	
Dispatchers (Eastham)					4,400.52		
Dispatchers (Orleans)					4,662.93		
Dutch Elm		200.00		200.00		186.50	13.50
Wages					126.50		
Truck Hire					60.00		
Fire Hose		1,900.00		1,900.00		1,849.68	50.32
Fire Department		15,304.00	5,522.48	20,826.48		20,782.83	43.65
Chief's Salary					3,182.92		
Fire and Rescue Payroll					6,492.19		
Maintenance Man					909.48		
Summer Fireman					1,938.76		
Fire Signal Maintenance					200.00		
Travel & Meetings					33.00		
Dues					34.00		
Maintenance Equipment					1,325.98		
Maintenance Building					97.58		
Maintenance Apparatus					1,041.59		
Electricity					466.92		
Uniforms					97.35		
Rescue					270.78		
Telephone					537.31		
Gas & Oil					694.71		
Radio Repairs					849.03		
Office Expense					193.66		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Painting					942.00		
Kitchen Repairs					486.20		
Radios & Resuscitator, Hose Bridges & Dogs					986.40		
Gas Inspections		1,445.00	68.70	1,513.70		1,505.42	8.28
Greenhead Fly Control		346.40		346.40		346.40	
Harbormaster Salary		500.00	30.00	530.00		530.00	
Insect Pest & Poison Ivy Control		3,500.00		3,500.00		3,492.59	7.41
Wages					1,831.50		
Truck Hire					816.00		
Insecticides					728.25		
Gasoline					116.84		
Inspector of Wiring		1,570.00		1,570.00		1,501.80	68.20
Planning Board		1,175.00		1,175.00		1,132.34	42.66
Secretary of Board					300.00		
Dues, Travel, Meetings					142.00		
Advertisements					155.34		
Printing					535.00		
Plumbing Inspectors' Salary & Expense		3,971.67	210.33	4,182.00		4,178.92	3.08
Salaries					1,268.00		
Inspections					2,428.60		
Travel					342.70		
Office Expense					99.62		
Meeting & Dues					40.00		
Police Department							
Salaries		71,513.32	3,476.87	74,990.19		74,985.32	4.87
Wages					46,853.53		
Uniforms					15,739.31		
Repairs and Maintenance Building					1,261.67		
Repairs and Maintenance Equipment					84.62		
Criminal Investigations					49.75		
Meals for Prisoners					1,500.00		
Misc. Equipment					19.31		
Cruiser Maintenance					738.24		
Gas & Oil					1,867.24		
					4,039.93		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Office Equipment & Expense					830.59		
Mileage & Meetings					102.18		
Electricity					395.73		
Telephone					1,125.97		
Physical for Officers					30.00		
Misc. Exp.					47.25		
Assurance Program					300.00		
Radar Device & 2 Police Radios	2,945.00			2,945.00			*2,945.00
Mobil Radio (Police)	1,041.00			1,041.00		1,041.00	
Police - Private Duty	1,000.00		1,926.80	2,926.80		1,926.80	*1,000.00
Police - Out of State Travel	100.00			100.00			100.00
Police Cruiser	2,823.08		108.80	2,931.88		2,929.67	2.21
Shellfish Protection	**5,850.00		387.00	6,237.00		5,972.29	264.71
Shellfish Propagation	501.20	4,050.00	1,100.00	5,651.20		5,541.28	*109.92
Convention Expenses					205.55		
Printing & Postage					163.70		
Survey					724.75		
Rings, Styrofoam, Rope					615.54		
Telephone					4.71		
Boat Repair & Hire					51.60		
Planting & Pest Control (Scallops, Oysters, Quahogs)					3,163.00		
Uniforms and Badges					30.49		
Gas and Oil					254.74		
Vehicle Repairs and Maintenance					313.34		
Advertising					9.00		
Legal					4.86		
Herring Ladders		1,500.00		1,500.00		68.94	*1,431.06
Stone Jetties	9,868.50			9,868.50		5,593.17	*4,275.33
Street Lights		3,000.00		3,000.00		2,708.66	291.34
Traffic Lines, Parking Area		1,250.00		1,250.00		1,237.20	12.80
Tree Warden		1,000.00		1,000.00		994.41	5.59
Insecticides							
Truck Hire					847.41		
Dog Officer		750.00		750.00	147.00		
						750.00	

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Health		1,086.60		1,086.60		958.89	127.71
Dental Clinic					215.50		
Physicals for Employees					72.00		
Advertising					79.34		
Meetings, Dues & Travel					191.45		
Mental Health					361.60		
Printing					39.00		
Inspection of Animals		80.00		80.00		80.00	
Engineering Services-Land Fill		4,000.00		4,000.00		4,000.00	
Woodchip Contract		3,200.00		3,200.00		3,168.00	32.00
Town Dump Attendant		3,854.00	231.24	4,085.24		4,004.92	80.32
Town Dump		27,274.00	420.00	27,694.00		26,986.51	707.49
Sanitary Land Fill-Rental of Equipment					25,370.50		
Exterminator					144.00		
Electricity					48.16		
Fence and Locks					1,329.00		
Supplies and Materials					70.60		
Plumbing Repairs					24.25		
General Maintenance Salaries		25,061.00	1,503.66	26,564.66		26,509.30	55.36
Highway General		10,650.00		10,650.00		10,637.47	12.53
Clerical					142.02		
Electricity					347.59		
Fuel					803.58		
Gas and Oil					1,544.00		
Small Tools & Supplies					543.87		
Telephone					225.49		
Maintenance Equipment					3,047.83		
Maintenance Vehicles					1,341.67		
Travel, Transportation & Meals					128.72		
Building Maintenance					162.18		
Signs					545.58		
Equipment Rental					1,118.50		
Chain Saw					246.91		
Cesspool					25.00		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Patching Oxygen Highways - Chapter 81 Wages Town Owned Equipment Materials Drainage Equipment Rental/Hire		15,375.00		15,375.00	358.40 56.13 1,770.06 2,133.35 7,673.77 242.73 3,555.09	15,375.00	
Highway - Chapter 90 Equipment Hire/Rental Wages Materials Highway - Chapter 768 Loam Equipment Rental	3,818.52	22,000.00		25,818.52	610.00 324.00 4,206.70	5,140.70	*20,677.82
	3,045.82			3,045.82	2,443.05 294.00	2,737.05	*308.77
Snow Truck and Operators Wages Equipment Maintenance Salt and Sand		12,000.00	2,310.00	14,310.00	8,685.00 2,460.54 1,260.82 1,895.93	14,302.29	7.71
Drainage Steele Road Town Landings Tide Gate Walk - Cooksbrook Electricity Gas, Oil and Vehicle Maintenance Signs & Printing Supplies and Equipment Garbage Bags Equipment Hire/Rental Labor Benches Rock Harbor Floats		2,500.00 2,700.00 3,330.00		2,500.00 2,700.00 3,330.00	2,214.89 2,692.35 3,294.00 59.45 223.00 31.66 440.26 72.00 644.74 166.60 556.00 804.89 204.00	2,214.89 2,692.35 3,294.00	285.11 7.65 36.00
		3,500.00		2,500.00		2,178.60	*321.40

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Frontend Loader		12,990.00	3,500.00	16,490.00		16,490.00	
Sand Spreader		2,588.00		2,588.00		2,588.00	
Rock Harbor Groin				2,000.00			*2,000.00
Beach Expense	2,000.00	8,522.40	431.40	8,953.80		8,587.10	366.70
Clerical Hire					1,315.16		
Beach Checkers					5,937.03		
Gas and Oil					611.00		
Signs, Stickers, First Aid Kits					404.50		
Telephone					73.38		
Badges and Uniforms					139.40		
Misc. Cleaning Supplies and Equipment					106.63		
Pineland Road	12,000.00	5,749.00		17,749.00		17,749.00	
Brackett Road Layout	1,195.64			1,195.64		207.26	*988.38
Herring Brook Rd.	160.00			160.00			*160.00
Meetinghouse Road	360.60			360.60			*360.60
Ocean Ave. - Test Wells	100.00			100.00			100.00
Town Nurse		12,043.50	598.26	12,641.76		12,136.78	415.05
Salary					8,147.00		
Clerical					1,764.00		
Car Expense					112.79		
Gas & Oil					94.57		
Telephone					183.11		
Meetings and Dues					82.85		
Substitute Nurse					643.68		
Therapy					342.00		
Supplies					87.25		
Office Supplies and Postage					95.69		
Cape Cod Homemaker Service					307.00		
Desk, Chair, File					276.84		
Land Purchase							
(Conservation Lot 45 Blk 48)	1,210.00			1,210.00			*1,210.00
Arthur Gorham - Land Purchase	3,735.00			3,735.00		3,735.00	
Veterans' Benefits		6,397.50		6,397.50		6,213.62	183.88
Veterans' Agent Salary					924.56		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Mileage					164.35		
Printing and Postage					71.25		
Office Expense (Rental, Clerical, Telephone Etc.)					267.50		
Assistance					4,785.96		
Cape Cod Regional Vocational		2,909.00		2,909.00		2,909.00	
High School Expense		494,206.37		494,206.37			
Regional School Expense		229,359.00	470.97	229,829.97		220,135.36	9,380.09
School		300.00		300.00		64.47	235.53
School Out of State Travel			543.95	543.95		543.95	
School Lunch Special Acct.				178.79			*178.79
School Reimbursement P.L. 864 Title III	178.79						
School Reimbursement P.L. 874 Title I			1,492.00	1,492.00		91.61	*1,400.39
School Reimbursement P.L. 874 Title II	2,272.24		459.00	459.00		435.96	*23.04
School Reimbursement P.L. Title V	307.75		293.00	2,565.24		27.88	*2,537.36
Public Library		5,846.67		307.75		*307.75	
Librarians			1,655.24	7,501.91		7,488.93	12.98
Janitorial Service					4,288.77		
Termite Control					466.22		
Maintenance & Repairs					25.00		
Office Expense, Supplies and Postage					156.88		
Fuel					417.76		
Travel					183.71		
Telephone					31.83		
Dues					153.84		
Electricity					28.00		
Books and Magazines					133.74		
Miscellaneous					1,596.60		
Library Trust Fund					6.58		
Income and Gifts							
Salaries			1,075.00	1,330.81		1,330.76	*.05
Repairs on Equipment					740.31		
Janitorial Service					234.45		
Books					54.70		
					40.00		
					227.25		

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Lights					32.55		
Miscellaneous					1.50		
Remodeling Public Library		800.00		800.00		752.01	47.99
Temporary Loan			296,600.00	296,600.00		296,600.00	
School Building Loan		6,000.00		6,000.00		6,000.00	
Interest		3,000.00	4,053.22	7,053.22		7,053.22	
Soldiers' and Sailors' Lots		50.00		50.00		50.00	
Old Cemeteries		450.00		450.00		446.92	3.08
Knowles Annuity		2,000.00		2,000.00		2,000.00	
Christmas Tree & Town Hall Lighting		400.00		400.00		303.59	96.41
Engineering Account		1,000.00		1,000.00		458.00	542.00
Insurance		20,721.38		20,721.38		19,905.03	816.35
Memorial Day		200.00		200.00		110.30	89.70
Miscellaneous		100.00		100.00			100.00
Hatch Plaque			45.00	45.00		45.00	
Temporary Loan- Great Pond Trust			227,000.00	227,000.00		227,000.00	
Old Mill Care and Improvement		1,832.00	138.00	1,970.00		1,873.93	96.07
Labor					1,311.06		
Maintenance					270.82		
Supplies					292.05		
Sunken Meadow Land Taking	833.68			833.68			833.68
Public Amusement and Advertising		2,025.00		2,025.00		1,975.00	50.00
Cape Cod Chamber of Commerce					175.00		
Handbook					1,800.00		
Information Booth		2,974.00		2,974.00		2,941.56	32.44
Salaries					2,629.20		
Lights					23.20		
Telephone					72.66		
Repairs					197.06		
Supplies					19.44		
Title Search-Eastham Land Co.	547.00			547.00		420.00	127.00
Public Building and Parks Committee	215.00			215.00		12.00	*203.00
Purchase - Eastham Land Co.	14,220.00			14,220.00			*14,220.00

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
Recreation Committee		8,770.00	169.56	8,939.56	6,960.50	8,868.79	70.77
Salaries					50.00		
Travel					1,570.10		
Equipment and Uniforms					68.41		
Other Materials					219.78		
Repairs to Equipment and Playing Fields							
Great Pond Trust - Land Acquisition Purchase		10,000.00	227,000.00	237,000.00		236,000.00	*1,000.00
Great Pond Trust Land Acquisition							
Planning Committee		1,000.00		1,000.00		775.00	*225.00
Great Pond Trust Appraisal			2,000.00	2,000.00		1,998.56	1.44
Old Mill Operating Acct.			1,852.11	1,852.11		1,846.11	*6.00
Millers					904.72		
Building Maintenance					25.77		
Sales and Donations					915.62		
Guarantee Bonds a/c	850.00		27,039.80	27,889.80		22,889.80	*5,000.00
Invested Funds			295,000.00	295,000.00		295,000.00	
Study Plan Town Owned Land							
within Nat. Seashore	2,754.07			2,754.07		2,174.70	*579.37
Water Study Committee	2,993.30			2,993.30		1,439.20	1,554.10
Purchase of Land P.V. Hickey	1,000.00			1,000.00			*1,000.00
Town Reports		2,215.75	100.00	2,315.57		2,300.75	15.00
Unpaid Bills		1,727.68	172.00	1,899.68		1,899.68	
Tax Sheltered Annuity			600.00	600.00		600.00	
State Income Tax			10,437.35	10,437.35		10,437.35	
Federal Withholding Tax			43,158.34	43,158.34		43,158.34	
Barnstable County Retirement			9,222.14	9,222.14		9,222.14	
Teachers' Retirement			7,148.88	7,148.88		7,148.88	*.33
Teachers' Group Insurance			542.32	542.32		542.32	
Aetna and Insurance (Employees)			9,024.26	9,715.07		9,577.32	*137.75
Refunds: Real Estate Taxes 1970	690.81		587.11			587.11	
Real Estate Taxes 1971			3,458.61	3,458.61		3,458.61	
Personal Taxes 1970			35.42	35.42		35.42	
Personal Taxes 1971			79.38	79.38		79.38	
M.V. Excise Taxes 1969			41.43	41.43		41.43	

	Balance Jan. 1, 1971	Approp.	Refunds & Additions	Available	Expend- iture	Total Expenditures	Balance
M.V. Excise Taxes 1970			639.52	639.52		639.52	
M.V. Excise Taxes 1971			1,009.46	1,009.46		1,009.46	
Estimated Receipts			20.30	20.30		20.30	
County Tax			72,290.80	72,290.80		64,048.14	*8,242.66
State Parks and Reservations			5,430.23	5,430.23		4,503.73	*926.50
Cape Cod Mosquito Control			6,450.00	6,450.00		7,206.48	*-756.48
State Audit			381.28	381.28		381.28	
County Retirement Assessment			11,096.17	11,096.17		11,085.65	*10.52
State Assessment System			81.72	81.72		81.72	
M.V. Excise Tax Bills			317.85	317.85		317.85	
Air Pollution						16.03	*-16.03
Aetna & Insurance (Town Share)	439.68		10,000.00	10,439.68		9,833.22	*606.46
Old Mill Sales Tax			69.79	69.79		69.79	
Timothy Smith Fund			10,337.20	10,337.20		10,337.20	
Bond Interest					491.80		
Income					3,525.15		
Town Hall Improvement					2,280.25		
Loans					2,896.20		
Loans & Interest Repaid					1,143.80		
Town Hall Income Fund			142.16	142.16		142.16	
Zara Higgins Cemetery Fund			6.95	6.95		6.95	
Frank O. Daniels Cemetery Fund			3.13	3.13		3.13	
Fish & Game 1971			2,512.00	2,512.00		2,512.00	
Fish & Game 1972			64.00	64.00		64.00	
Proceeds of Dog Licenses			1,341.20	1,341.20		1,341.20	
Collector's Fees			509.00	659.00		465.00	*194.00
Maurice Wiley Fund	150.00		1,526.10	1,526.10		1,531.10	*-5.00
Cash on Hand December 31, 1971	67,673.48	1,205,214.12	1,321,735.96	2,594,623.56		2,501,463.50	93,160.06
Investor Funds						34,662.17	
* Balances carried forward	\$175,000.00						
** \$600.00 was transferred to the Shellfish Propagation Acct.						2,536,125.67	

REVENUE 1971

Appropriations	\$1,193,025.12	Real Estate	
Overlay 1971	29,586.69	Taxes 1971	\$1,016,234.52
County Tax	73,370.10	Personal Property	
State Recreation Area	5,768.06	Taxes 1971	65,080.40
Mosquito Control		Estimated Receipts	183,160.55
Project	6,450.00	Tax Stabilization Acct.	55,000.00
State Audit	381.28	Omitted Taxes	1,139.62
M. V. Excise Tax Bills	317.85	Mosquito Control	5.35
State Assessment System	81.72	Federal Welfare Funds	2,637.46
State Aid Libraries	500.00	Appropriation Balances	36,045.42
Aetna & Insurance	10,000.00		
	\$1,319,480.82		
Surplus Revenue	39,822.50		
	\$1,359,303.32		\$1,359,303.32

SURPLUS REVENUE

Tax Stabilization		Balance	
Acct.	\$55,000.00	January 1, 1971	\$143,556.49
Highway - Chapter 81	11,275.00	Maurice W. Wiley Fund	467.00
Highway - Chapter 90	16,500.00	Highway - Chapter 81	11,275.00
Unpaid Bills 1970	172.00	Highway - Chapter 90	11,000.00
Maurice W. Wiley Fund	467.00	County Highway	
Surplus Revenue	128,206.99	Chapter 90	5,500.00
		Revenue	39,822.50
	\$211,620.99		\$211,620.99

RESERVE FUND

Town Reports	\$100.00	Overlay Surplus	\$15,000.00
Snow	2,310.00		
Police Cruiser	108.80		
Fire Department	4,961.67		
Appraisal Eastham			
Great Pond Trust	2,000.00		
Town Dump	420.00		
Recreation	148.50		
Interest	4,053.22		
Town Hall	447.20		
Computing Tax Bills	302.72		
	14,852.11		
Revenue	147.89		
	\$15,000.00		\$15,000.00

Transfers from the Surplus Revenue Account were as voted at the Annual Town Meeting and at Special Town Meeting and are shown on the records of the Town Clerk. Transfers from the Reserve Account were made upon advice of the Finance Committee.

The preceding report, together with the Balance Sheet directly following, is a record of the Accountant's books for the past year.

Respectfully submitted

EDNA SMITH
Town Accountant

Town Meeting Warrant, Feb. 6, 1899 10 AM

- Article 4. To see if the town will accept the list of jurors as prepared by the selectmen.
6. To see if the town will instruct the Selectmen to appoint Forest Firewards for the ensuing year.
15. To see what action the town will take upon the Estate of the late Wm. Dill and do or act thereon (By request)

BALANCE SHEET YEAR ENDING DECEMBER 31, 1971

Cash	\$ 34,662.17	
Taxes in Litigation	1,946.56	
Real Estate Taxes 1970	.37	
Real Estate Taxes 1971	20,574.22	
Real Estate Taxes 1969	30.69	
Personal Property Taxes 1971	1,575.86	
M. V. Excise Taxes 1970	1,140.37	
M. V. Excise Taxes 1971	9,116.11	
Tax Titles	5,056.69	
Tax Possessions	6,477.50	
Loans Authorized	227,000.00	
Aid to Dep. Children a/c	360.95	
State Aid to Highways - Chapter 81	11,275.00	
Cape Cod Mosquito Control	756.48	
Air Pollution	16.03	
Maurice W. Wiley Fund	5.00	
Invested Funds	175,000.00	
Net Funded on Fixed Debt	18,000.00	
	<hr/>	
	\$512,994.00	
Personal Property Taxes 1970		.28
M. V. Excise Taxes 1969		.51
M. V. Excise Taxes Revenue		10,307.07
Tax Title & Tax Possessions		9,556.91
Temp. Loan-Anticipation of Bond Issue		227,000.00
Overlay 1970		381.69
Overlay 1971		8,713.42
Overlay Surplus		12,332.74
Veterans' Benefits a/c		14.69
Departmental Revenue		346.26
Aid to Highways - Chapter 768		308.77
State Aid to Highways Revenue		11,275.00
Teachers' Retirement		.33
Aetna Insurance (Employees)		135.75
Aetna Insurance and Insurance		606.46
Collector's Fees		194.00
Tailings		435.32
State & County Taxes & Assessments		8,242.66
State Park & Reservations		926.50
County Retirement Assessment		10.52
Guarantee Bonds a/c		5,000.00
Road Machinery Fund		2,158.05
Beach Sticker Program		
(Reserved for Future Appropriation)		7,732.10

Old Mill Operations Acct.	6.00
State Aid Libraries (Reserved for Appropriation)	500.00
School - Reimbursement P. L. 864	178.79
Title V	307.75
Title I	1,400.00
Title II	23.04
School - Reimbursement P. L. 874	2,537.36
Public Library - Trust Acct.	.05
Surplus Revenue	128,206.99
Professional Appraisal	1,250.00
Sound System Town Hall	875.00
Civilian Defense	3.33
Conservation Commission	79.65
Police - Private Duty	1,000.00
Radar Device & 2 Police Radios	2,945.00
Herring Ladders	1,431.06
Shellfish Propagation	109.92
Stone Jetties	4,275.33
Highways - Chapter 90	20,677.82
Rock Harbor Groin	2,000.00
Brackett Road Layout	988.38
Herringbrook Road Layout	160.00
Meetinghouse Road Layout	360.60
Encumbered - Town Nurse	89.93
Encumbered - School	314.52
Land Purchase - Conservation	1,210.00
Sunken Meadow Land Taking	833.68
Public Building & Parks Committee	203.00
Land Acquisition - Great Pond Trust	1,000.00
Land Acquisition Planning Committee	225.00
Purchase - Eastham Land Co.	14,220.00
Rock Harbor Floats	321.40
Study Plan Town Owned Land Within National Seashore	579.37
Land Purchase - P. V. Hickey	1,000.00
New School Building Loan	18,000.00
	<hr/>
	\$512,994.00

REPORT OF THE TOWN TREASURER

Balance (Cash on Hand) January 1, 1971	\$ 38,436.93
Invested Funds	175,000.00
Receipts Jan. 1 through December 31, 1971	2,497,688.74
	<hr/> 2,711,125.67
Disbursements January 1 through December 31, 1970	2,501,463.50
Invested Funds	175,000.00
Cash on Hand December 31, 1971	34,662.17
	<hr/> \$2,711,125.67

MUNICIPAL TRUST FUNDS REPORT

Mercy A. Mines Cemetery Account

January 1, 1971	On Deposit	122.12
	Interest	6.50
		<hr/>
December 31, 1971	On Deposit	128.62
		<hr/> 128.62

Frank O. Daniels Cemetery Fund

January 1, 1971	On Deposit	59.18
	Interest	3.13
		<hr/> 62.31
Withdrawn		3.13
December 31, 1971	On Deposit	59.18
		<hr/> 62.31

Zara Higgins Cemetery Fund

January 1, 1971	On Deposit	130.00
	Interest	6.95
		<hr/> 136.95
Withdrawn		6.95
December 31, 1971	On Deposit	130.00
		<hr/> 136.95

World War Memorial Fund

January 1, 1971	On Deposit	855.50
	Interest	45.68
		<hr/>
December 31, 1971	On Deposit	901.28
		<hr/> 901.28

Robert C. Billings Fund		
January 1, 1971	On Deposit	14,000.00
	Interest	735.00
		<hr/>
		14,735.00
December 31, 1971	Withdrawn for Library a/c	735.00
	On Deposit	14,000.00
		<hr/>
		14,735.00

Town Hall Trust Account		
January 1, 1971	On Deposit	2,708.15
	Interest	142.16
		<hr/>
		2,850.31
	Withdrawn for deposit	142.18
		<hr/>
December 31, 1971	On Deposit	2,708.15
		<hr/>
		2,850.31

Town Hall Income Account		
January 1, 1971	On Deposit	491.38
	Income	142.16
	Interest	28.99
		<hr/>
		662.53
December 31, 1971	On Deposit	662.53
		<hr/>

Stabilization Account		
January 1, 1971	On Deposit	34,215.71
	Interest	1,831.96
		<hr/>
		36,047.67
December 31, 1971	On Deposit	36,047.67
		<hr/>

Eugene S. & Anna Zack Educational Fund		
January 1, 1971	On Deposit	5,614.38
	Interest	300.58
		<hr/>
		5,914.96
December 31, 1971	On Deposit	5,914.96
		<hr/>

Andrew C. Merrill & Eugenia Library Trust		
January 1, 1971	On Deposit	642.68
	Interest	33.90
		<hr/>
December 31, 1971	On Deposit	676.58

Maurice W. Wiley Memorial Fund		
July 14, 1971	On Deposit	377.00
	Income	1,155.00
	Interest	6.81
		<hr/>
		1,538.81
December 31, 1971	On Deposit	1,538.81
		<hr/>

Old Wind Grist Mill		
January 1, 1971	On Deposit	587.52
	Interest	31.43
		<hr/>
		618.95
December 31, 1971	On Deposit	618.95
		<hr/>

Old Mill Operating Account		
January 1, 1971	On Deposit	1,800.13
	Interest	83.24
	Sales Donations	915.62
		<hr/>
		2,798.99
December 31, 1971	On Deposit	2,798.99
		<hr/>

Eastham Library Trust		
January 1, 1971	On Deposit	778.38
	Income Billings Fund	735.00
	Interest	52.62
		<hr/>
		1,566.00
	Withdrawn	340.00
December 31, 1971		1,226.00
		<hr/>
		1,556.00
		<hr/>

Timothy Smith Account		
January 1, 1971	On Deposit	78,175.35
	Invested	11,800.00
	Interest	4,535.23
	Income	3,767.75
	Loans Repaid	1,143.00
		<hr/>
		99,421.33
	Town Hall	
	Improvement	2,085.23
	Loans	2,700.00
	Library	100.00
	Gift for Needy	100.00
	Invested Funds	11,800.00
December 31, 1971	On Deposit	82,636.10
		<hr/>
		99,421.33

Respectfully Submitted,

L. ISABELLE BRACKETT
Treasurer

SALARIES AND WAGES PAID IN 1971

TOWN HALL		POLICE DEPARTMENT	
Amoroso, Louis	\$6,491.31	Amerault, Arthur	5,279.98
Brackett, L. Isabelle	7,974.00	Anderson, Karen-	
Cummings, Prescott	4,833.76	Dispatcher	2,100.00
Fowler, Anne	6,875.00	Anderson, Leonard	7,719.17
Hatch, Freeman II	4,833.76	Brady, Thomas	1,792.06
LaPiana, Fred Jr.	5,310.76	Carron, Leonard	424.08
Lindholm, Edith	4,312.50	Chilson, Charles	40.68
Smith Edna	7,639.42	Corrigan, Ronald	1,223.14
St. Aubin, Armand	263.91	Crosby, Elizabeth	54.60
FIRE AND RESCUE		Deschamps, Miriam-	
Austin, John	288.75	Matron	268.16
Anderson, Edward	68.00	Deschamps, Wynn	7,356.91
Brown, Manuel	107.75	Dowgert, Martin	1,424.48
Burns, G.	9.75	Emond, Jerry-Chief	9,407.00
Burns, Stephen	9.75	Erickson, Elizabeth	1,120.00
Burns, William	241.75	Fitzpatrick, John	98.56
Carron, Mark	384.25	Greene, Kenneth	113.52
Clark, Richard	25.00	Hatch, Freeman, IV	1,048.42
Conefrey, John	423.00	Hopkins, Warren	9,825.72
Douglas, Stephen	11.75	Kirby, Clayton Jr.-	
Duffy, George	579.50	Dispatcher	1,040.00
Edwards, S.	57.50	Lowe, John	5,163.14
Foley, Thomas	54.50	McGowan, Paul	360.07
Gilmore, Robert	225.00	McPhee, Russell	8.82
Grant, John	115.00	O'Hara, Richard	46.41
Higgins, Francis	112.50	Ozon, Lucien	45.72
Hilferty, John-Chief	3,183.18	Roderick, Kenneth	7,852.32
Hilferty, Robert	22.50	Ronan, Richard	651.76
Hilferty, Thomas	141.50	Smith, Richard N.	13.20
Hollis, Ernest	370.25	Squire, Raymond	2,256.61
Jennings, Harold	28.00	Poole, Jane- Matron	25.65
Joseph, Gary	159.25	Taylor, P.	9.87
Kaine, Thomas	105.00	Trahan, Paul	1,888.98
Lee, David	51.00	Williams, Nolan	9.24
Lee Irving	76.75	Young, Theodore	261.36
Messier, Arthur	399.25	SHELLFISH	
Nickerson, Arthur	794.75	Byrnes, Clifford	1,335.32
Nickerson, Richard	263.75	Dowgert, Mary	248.26
MacPherson, Walter	43.00	Ellicott, Frank	283.25
Parker, Exlaus	180.00	Lind, Henry Jr.	242.06
Pease, Albert	86.50	Magnuson, Paula	87.84
Russo, Mario-		Scholl, Daniel	306.60
Maintenance	1,325.51	Schwind, Philip-Warden	3,556.80
Schenk, C.	31.25	HIGHWAY DEPARTMENT	
Shepherd, A.	89.25	Anderson, Edward	7,183.78
Sjobeck, William	38.75	Bearse, Lewis	84.00
St. Aubin, Armand	178.50	Carey, Fred Sr.	8,738.79
Strack, Clarence	351.00	Douglas, Stephen	5,982.72
Tucker, Robert		Emond, Patricia	142.02
(Summer full time	1,938.76	Emrich, Carl	75.52
Wildman, William	296.00	Hilferty, John	7,097.22
Winthrop, B.	26.50	King, Joseph	643.48

Nickerson, David	108.00	White, Phyllis	150.00
Nickerson, Gordon Jr.	247.18	White, Paul III	148.00
Nickerson, Nathan III	46.20	ELECTIONS & REGISTRATION	
Walwer, Alphonse	789.10	Alexander, John	22.05
BEACH PATROL PROGRAM		Carey, Lucy	37.97
Ackermann, Elmer T.	1,623.11	Clark, R.	7.96
Eden, Edward	1,040.66	Connors, John	6.12
Gonzales, Joseph	816.18	Cunningham, Constance	19.60
Grossman, Robert	844.24	Joseph, Dorothy	26.95
Nickerson, Audrey	1,315.16	Jennings, Harold	11.02
Petronaci, John	816.18	King, Aurore	492.45
Radison, D.	796.66	King, Michael	18.98
HEALTH DEPARTMENT		Mills, Alfred	34.35
Burling, Francis-		Mills, Eleanor	274.40
Veterans' Agent	924.56	Nickerson, Marcia	11.03
Deschamps, Miriam	1,764.00	Reckards, Virginia	23.32
Dunphy, A. May-Nurse	8,147.00	Thomas, Shirley	281.75
Emrich, Dana-		Turner, Esther	18.37
Dump Custodian	3,929.40	WINDMILL	
Penney, Betty	601.68	Hatch, Freeman Jr.	1,245.31
LIBRARY		Webster, Clarence	970.45
Beeler, Elizabeth	25.00	MISCELLANEOUS	
Deschamps, Judith	20.00	Alexander, John-	
Cook, Richard	23.75	Constable	80.00
Flint, Sadie	3,819.18	Brewer, Richard-	
Herrgen, Katherine	15.00	Graves Officer	50.00
Nickerson, Marcia	811.29	Curtiss, John-Sec'y	
Smith, Harold	35.91	Planning Board	300.00
Trautz, Edythe	170.30	Hebert, Angela-Sec'y.	
INFORMATION BOOTH		Finance Committee	74.42
Hokkanen, Marie	1,118.05	Mead, David-Chrmn.	
Johnson, Alma	344.26	Appeals Board	200.00
Terhune, Connie	128.10	Morse, Leslie Jr.-	
VanderMay, Judith	680.15	Bldg. Inspector	6,111.00
RECREATION		Farrell, Beverly-	
Bengston, Robert	939.75	Sec'y. Appeals Board	380.34
Bohannon, Paul	5.00	Sandblom, Russell-	
Bortz, Ray	100.00	Plumb. Inspector	524.00
Demarest, Stephen	1,129.25	Trahan, Wilfred-Plumb.	
Deschamps, Robert Jr.	5.00	& Gas Inspector	744.00
Erickson, Betsey	358.64	Penney, Robert- Moderator	80.00
Hayes, Helena	100.00	Knowles, Winfred	2,000.00
Hayes, Thomas	25.00	Bayerle, William R.	296.46
Gray, John	189.00	SCHOOL	
Joseph, Gary	250.00	(T-Teacher-O-other)	
Johnson, Judith	500.00	T Aldrich, E.	20.00
Lamp, Barbara	766.50	T Allen, M.	118.50
McKeown, Susan	5.00	O Arnone, Frank	5,790.70
Miller, Leo	1,225.00	T Arsenault, Marie	55.72
Nickerson, Jody	125.00	O Ashe, Katherine	756.53
Nickerson, Stuart	25.00	O Benner, Dorothy	2,527.35
O'Brien, Robert	500.00	T Benz, Nancy	100.00
Olson, Harold	5.00	T Berliner, Paul	289.54
Olson, Harold Jr.	100.00	T Bookach, Gregory	484.56
Richardson, Bernard	100.00	T Bridwell, Joanne	1,216.82
Reynard, Clayton	100.00	T Buddington, C.	20.00
Thomas, Robert	100.00	T Cahoon, Olive	613.80
Walwer, Michael	5.00	Cobb, R.	100.00
		O Collins, Marilyn	2,749.96

T Collins, Phyllis	10,749.96	O Lee, Evelyn	63.40
T Corney, William	4,576.91	O Lee, June	43.05
O Dahlberg, Mary	1,256.42	O Manwaring, John	1,013.67
T Daniels, Carolyn	39.99	T Masterson, Dianne	916.00
O Daubert, Leila	197.53	Mayo, B.	24.00
T DeBaun, Gail	6,685.42	O Miyoshi, Susan	515.68
T Douglas, June	340.00	T Morley, Alice	583.32
O Erickson, Elizabeth	2,673.75	T Morey, Madeline	4,923.18
Flanders, S.	280.00	O Nickerson, Scott	213.75
T Ford, Linda	4,822.05	T Nochisaki, Monica	4,056.25
O Fowler, John	470.53	T Offt, Grace	11,050.00
T Gallagher, Lawrence	617.80	O Packett, J.	1,927.21
T Greene, Marion	2,149.94	O Quinn, Ruth	51.01
T Grodecki, Merrilyn	60.00	T Rattle, Elizabeth	10,440.36
O Hamilton, Dunning	879.02	O Saul, Francis	50.00
T Handel, Esther	10,749.96	T Schall, Janet	8,018.24
O Hicks, Theodore	100.00	T Shakliks, Mary	20.00
O Higgins, George	532.80	O Small, Alvasa	676.87
T Howes, Barbara	10,749.96	O Snow, Linwood	50.00
T Hurley, Regina	1,764.00	T Swanson, Susan	122.67
T Iddles, Marcia	10,846.06	O Ulles, Walter	633.50
T Judge, Emily	40.00	O Velandar, Gurlie	416.40
T Jones, Cynthia	130.27	T VanHouten, Arline	40.00
T Kenney, Alice	11,050.00	T White, Donna	70.00
T Kerwin, Rosemarie	5,374.98	T White, Phyllis	702.95
T Kurlychek, George	10,935.34	O White, Priscilla	162.26
T Landers, Linda	726.87	O Whiting, Winifred	2,609.52
T Larson, Knute		T Wright, Barbara	2,017.90
(Superintendent)	2,852.78	T Yeutter, James C.	1,443.75
		O Young, Doris	246.13

Town Meeting Warrant, Feb. 5, 1900 10 A.M.

- Article 16. To see if the town will elect a tree warden, agreeable to section 1, chapter 330, Acts of 1899.
19. To see if the town will make an appropriation for the repair of the foot bridge used by school children over the canal (so called) in the South part of town. Requested by school board.
- (In the November gale of 1898 a dike, which was built several years ago to keep the salt water off a large tract of land in that section of the town, washed away, and since that time the water comes over the bridge so that the children have to follow the Main road or walk the railroad quite a distance and then take the Main road; either way makes the distance a half mile or more longer than coming across the fields. The last time the bridge was repaired it was done by the order of the road surveyor, and we believe it is the duty of the road Surveyors to have a bridge built there high enough to be above high water mark. School Committee Report.)
18. To see if the Town will make appropriation to pay for transportation of pupils attending Orleans High school, to take effect Sept. 1, 1900.

REPORT OF THE TAX COLLECTOR

FOR THE YEAR 1971

REAL ESTATE

Dr.

Balance Due on Real Estate Taxes 1968	30.69
Balance Due on Real Estate Taxes 1970	15,497.47
Warrants for 1971 Real Estate Taxes	1,017,228.93
Refunds after Payment	4,045.72
	\$1,036,802.81

Cr.

Paid Treasurer Real Estate Taxes 1970	15,402.03
Paid Treasurer Real Estate Taxes 1971	979,366.07
Tax Titles	1,327.90
Abatements	18,155.34
Taxes in Litigation	1,946.56
Uncollected Taxes 1968	30.69
Uncollected Taxes 1971	20,574.22
	\$1,036,802.81

TANGIBLE PERSONAL TAXES

Dr.

Balance Due Personal Taxes 1970	811.41
1971 Personal Tax Warrants	65,225.61
Refunds After Payment	115.08
	\$ 66,152.10

Cr.

Paid Treasurer Personal Taxes 1970	794.90
Paid Treasurer Personal Taxes 1971	62,792.98
Abatements	988.36
Uncollected Taxes	1,575.86
	\$ 66,152.10

MOTOR VEHICLE EXCISE TAXES

Dr.

Balance Due Motor Vehicle Excise Taxes 1969	23.96
Balance Due Motor Vehicle Excise Taxes 1970	5,444.40
Warrants for 1970 Received in 1971	17,487.52
1971 Warrants	79,760.89
Refunds	1,701.41
	\$104,418.18

Cr.

Paid Treasurer M. V. Excise Taxes	70.85
Paid Treasurer M. V. Excise Taxes 1970	22,190.30
Paid Treasurer M. V. Excise Taxes 1971	57,798.65
Abatements	14,031.37
Uncollected M. V. Excise Taxes 1970	362.42
Uncollected M. V. Excise Taxes 1971	9,964.59
	\$104,418.18

SUMMARY OF UNCOLLECTED TAXES

Real Estate Taxes 1971	20,574.22
Personal Taxes 1971	1,575.86
M. V. Excise Taxes 1970	362.42
M. V. Excise Taxes 1971	9,964.50

Respectfully submitted,

L. ISABELLE BRACKETT
Tax Collector

1971 REPORT OF THE FEES OF TREASURER-TAX COLLECTOR-TOWN CLERK

Collector's Fees	\$596.00
Recording Fees	462.00

Respectfully submitted,
L. ISABELLE BRACKETT

FISH AND GAME REPORT FOR 1971

98	Resident Fishing Licenses @ \$5.25	\$ 514.50
97	Resident Hunting Licenses @ \$5.25	509.25
68	Resident Sporting Licenses @ \$8.25	561.00
11	Resident Minor Fishing Licenses @ \$3.25	35.75
19	Resident Female Fishing Licenses @ \$4.25	80.75
1	Resident Minor Trapping License @ \$3.25	3.25
1	Resident Citizen Trapping License @ \$8.75	8.75
51	Non-Resident Fishing Licenses @ \$5.25 (Special)	267.75
25	Non-Resident Citizen Fishing @ \$9.75	243.75
12	Non-Resident Hunting Licenses @ \$16.25	195.00
7	Duplicates @ .50	3.50

\$2,423.25

30	Free (Over 70) Sporting Licenses	
13	Free Fishing Licenses	
1	Free Military License	
	Fee Retained	95.75

Paid to the Commonwealth

\$2,327.50

REPORT OF DOG LICENSES FOR 1971

47	Males @ \$2.00	\$ 94.00
172	Males @ \$3.00	516.00
4	Females @ \$5.00	20.00
64	Females @ \$6.00	384.00
32	Spayed Females @ \$2.00	64.00
116	Spayed Females @ \$3.00	348.00
3	Kennel Licenses @ \$10.00	30.00

1,456.00

Less Fees

114.80

\$1,341.20

Respectfully Submitted,

L. ISABELLE BRACKETT
Town Clerk

BIRTHS RECORDED IN EASTHAM IN 1971

Date	Name of Child	Name of Parents
Feb. 2	Suzanne Jacoby	Daniel Jacoby Carol J. Sandblom
Feb. 13	Mark Anthony Stevens	Kenneth W. Stevens Mary E. O'Brien
Feb. 15	Kirsten Marie Read	Marvin C. Read Lauren A. Gilbert
Mar. 30	Matthew Livingston Taylor	Marshall W. Taylor Ellen S. Shack
Apr. 8	Eric John VanderMay	Richard J. VanderMay, Jr. Mary M. Walsh
Apr. 14	Bradford Thomas McGowan	Paul E. McGowan Jacqueline Comito
June 30	John Andrew Shakliks	John J. Shakliks Mary P. Alden
June 30	Austin Antoine Jalbert	Arthur A. Jalbert Judith G. Harris
July 21	Peter Francis Napolitano	Andrew Napolitano Denise I. Deveau
Aug. 7	Alfred Joseph L'Heureux, Jr.	Alfred J. L'Heureux Carol M. Bennett
Aug. 17	Douglas Bruce White	Douglas B. White Linda F. Rodriquez
Aug. 27	Roy Edward Chad	Ronald E. Chad Suzanne E. Shepard
Sept. 27	Sharon J. Brookshire	Edward C. Brookshire Joyce E. Rogers
Oct. 18	Sarah T. Myers	Marshall Myers Mary Anne Del Conte
Oct. 22	Michael T. Amerault	Arthur W. Amerault Eunice T. Woodside
Nov. 5	Kirsten T. Davis	Joseph R. Davis Dana Lee Murphy

MARRIAGES RECORDED IN EASTHAM IN 1971

Date	Name	Residence
Jan. 30	Daniel J. MacDonald Bezie Tesson	Eastham Wellfleet
Jan. 30	Richard T. Hayes Patricia A. Taylor	Eastham Harwich
Feb. 28	Kenneth B. Crocker Rita L. Hoffman	Orleans Eastham
Apr. 11	Dennis L. Allmon Loretta T. Burke	Eastham Eastham
Apr. 17	James Wayne Higgins Randy Lee Nickerson	Orleans Eastham
Apr. 17	Edward Dumont Martha West	Eastham Brewster
May 22	Harold M. Lowe Ruth J. Unbekant	Eastham Orleans
May 23	Arnold E. Velander Cecilia M. Thompson	Wellfleet Eastham
May 23	Malcolm J. MacPherson Sandra L. Merriam	Eastham Auburn
June 4	Paul Henry Daley Nancy Lillian Sandblom	Brewster Eastham
June 5	Richard A. Grich Catherine G. Devlin	West Haven, Ct. Eastham
June 12	Bruce W. MacPherson Louisa Jane Keith	Eastham Harwich
June 26	Kevin Michael Foley Patricia Curley	Eastham Hudson
July 31	Karl James Splan Janet D. (Mace) Gross	Owosso, Mich. Eastham
Aug. 16	John Drew Bratten Wendy McKay Carns	Vero Beach, Fla. Eastham
Aug. 21	Kenneth George Eisner Cheryl Eagles	Waltham Eastham
Aug. 28	Samuel Bush Alice Bennison	Pottstown, Pa. Eastham
Sept. 11	Ross E. Mulhare Mary Louise Eitelbach	River Edge, N. J. River Edge, N. J.
Sept. 25	Guy A. Farrell Gale A. Snider	Eastham Orleans
Oct. 2	William J. Duffy Susan L. Algeo	Eastham Orleans
Oct. 2	James E. Creonte Willow P. Dougherty	Eastham Orleans
Nov. 6	J. Thomas Hilferty Jeanne M. Doherty	Eastham Dorchester
Nov. 20	Bruce R. Kruczek Gloria J. Bearse	Eastham Eastham
Dec. 19	John A. Brown Mary Ellen Daley	Eastham Eastham
Dec. 23	William F. Bonner Jr. Frances B. Tobey	Chaddsford, Pa. Eastham

DEATHS RECORDED IN EASTHAM IN 1971

Date	Name	Age
Jan. 9	Kathryn Lowe (Dunn)	65
Feb. 16	Hamilton M. Ross	56
Mar. 14	Martina Thulin (Bryngelson)	67
Mar. 21	Francis M. VanVoorhees	70
Mar. 30	Stanley Frank Walczak	79
Apr. 9	Dirk Uges	66
Apr. 15	Flora B. Root	79
May 4	Francis Raymond Gladu	72
May 10	James Lawrence Kidd	55
May 25	Margaretha S. Johnson	93
June 3	Victor R. Saltsgaver	71
June 4	Stanley M. Walker	84
June 7	Maurice W. Wiley	72
June 19	Douglas John Shepard	74
July 9	Samuel Harding Brackett	66
July 13	John Forrester Crosby	89
July 22	Helen (Leitch) Hamilton	75
July 29	Charles F. Atwood	75
July 31	Peter Harry VanBuren	45
Aug. 1	Harry Franklin Childs	65
Aug. 3	Harry Sissum Young	97
Sept. 9	Laura A. Scrivens	78
Sept. 14	Goerge W. Sibley	80
Sept. 21	Kathryn R. Smith	82
Oct. 23	Bonnie W. Bacon	52
Oct. 23	Norma A. Bacon	51
Nov. 14	Edna E. Parmenter	77
Nov. 15	Nathan A. Nickerson	68
Nov. 22	Orpha Bradshaw	83
Dec. 11	Hattie D. Watson	87
Dec. 19	Hattie S. Nickerson	81

MINUTES
ANNUAL TOWN MEETING MARCH 1, 1971

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Penney at 7:00 P.M.

Harold Jennings and Michael King were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the Articles were omitted.

Article 1. Voted: that the town place the refunded dog tax at the disposal of the Public Library.

Unanimous Voice Vote.

Article 2. Voted to appropriate the sum of \$500.00 received from the Commonwealth for the use of the Eastham Public Library, to be available to the Trustees for the purchase of books or any other lawful expense, in conformance with the provisions of Chapter 672 of the Acts of 1963.

Unanimous Voice Vote

Article 3. Voted: to raise and appropriate the sum of \$800.00 to remodel the present library basement into a children's library.

Majority Voice Vote

Article 4. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972 in accordance with the provision of the General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws, Chapter 44, Section 17.

Unanimous Voice Vote

Article 5. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the financial years beginning January 1, 1971 and January 1, 1972, in accordance with the provisions of the General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws Chapter 44, Section 17.

Unanimous Voice Vote

Article 6. Voted: Indefinite Postponement.

Unanimous Voice Vote

Article 7. Voted: to raise and appropriate \$3,972.36 for the purpose of paying the unpaid bills for 1970.

Unanimous Voice Vote

Article 8. Voted: to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Unanimous Voice Vote

Article 9. Voted: to raise and appropriate the sum of \$9,560.80 to add two additional full-time patrolmen to the police department.

Yes-158 No-86

Article 10. Voted: to raise and appropriate the sum of \$700.00 to originally equip two additional full-time patrolmen on the police department.

Majority Voice Vote

Article 11. Voted: to raise and appropriate the sum of \$100.00 for police out-of-state travel.

Majority Voice Vote

Article 12. Voted: to accept the Annual Report and recommendations as amended, including the report of the Selectmen and to raise and appropriate the sum of: \$1,070.262.68.

Recommendations of
Department Heads and
Finance Committee 1970

Item No.	
1. Accountant - Selectmen's Clerk	\$7,207.00
2. Accountant's Expense	700.50
3. Assessors' Abstracts	550.00
4. Assessors' Clerk	6,485.00
5. Computing of Tax Bills	1,980.00
6. Building Inspector	6,265.00
7. Certification of Notes	50.00
8. Custodian (Town Hall)	5,855.00
9. Election and Registration	1,761.20
10. Finance Committee Expense	265.00
11. Legal Expense	2,500.00
12. Personnel Administration Expense	350.00
13. Computing of Payroll	712.80
14. Selectmen's & Assessors' Expense	2,502.75
15. Tax Titles	2,900.00
16. Town Hall	6,023.75
17. Treasurer, Collector, Clerk Expense	1,775.00
18. Treasurer's, Tax Collector, Town Clerk's Clerk	4,069.00
19. Ambulance Hire	3,500.00
20. Appeal Board	1,400.00

21. Civilian Defense	374.00
22. Conservation Commission	1,775.00
23. Dispatcher Service	8,840.52
24. Dutch Elm Disease	200.00
25. Fire Department	15,304.00
26. Gas Inspections	1,445.00
27. Harbormaster	500.00
28. Insect Pest and Poison Ivy Control	3,500.00
29. Planning Board	1,175.00
30. Plumbing Inspectors	3,971.67
31. Police Department	61,252.52
32. Shellfish Protection	6,450.00
33. Shellfish Propagation	4,050.00
34. Street Lights	3,000.00
35. Tree Warden	1,000.00
36. Wire Inspections	1,570.00
37. Dog Officer	750.00
38. Health	1,086.60
39. Inspection of Animals	80.00
40. Town Dump	27,274.00
41. Town and School Nurse	12,043.50
42. Highways - General	10,650.00
43. General Maintenance	25,061.00
44. Snow	12,000.00
45. Town Landings	3,330.00
46. Veterans' Benefits	6,397.50
47. Regional School District (Operating Exp. \$345,465.30 Capital Assessment \$148,741.07)	494,206.37
48. School	229,359.00
49. School Out-of-State- Travel	300.00
50. Cape Cod Regional Vocational School	2,909.00
51. Library	5,846.67
52. Interest	3,000.00
53. School Notes (Elementary Addition)	6,000.00
54. Old Cemeteries	450.00
55. Soldiers' & Sailors' Lots	50.00
56. Christmas Tree & Town Hall Lighting	400.00
57. Insurance	20,721.38
58. Memorial Day	200.00
59. Miscellaneous	100.00
60. Old Mill Care & Improvement	1,832.00
61. Public Amusement & Advertising	2,025.00
62. Information Booth	2,974.00
63. Recreation	8,770.00
64. Reserve (To be transferred from Overlay Reserve)	15,000.00

65. Retirement County	11,096.17
66. Town Reports	2,215.75
67. Knowles Annuity	2,000.00
68. Drainage	2,500.00
69. Fuel Oil- Police- Fire- Town Hall	1,800.00
70. Assessors' Maps	500.00
71. Engineering	1,000.00
72. Moderator's Expense	75.00

\$1,085,262.05

Transferred from Overlay Reserve -15,000.00

Raised and appropriated \$1,070,262.65

Majority Voice Vote

Article 13. Voted: to fix the salary and compensation of all Elective Officers of the Town as provided by Section 108, Chapter 41, General Laws, as amended, and raise and appropriate the sum of \$23,100.28.

Department Head
Recommendations

Moderator	\$ 80.00
Constable	80.00
Selectmen (\$1,124.51 each, Chairman \$3,601.51)	9,850.53
Assessors (\$1,367.40 each)	4,102.20
Board of Health (\$341.85 each)	1,025.55
Treasurer, Collector, Town Clerk	7,962.00

\$23,100.28

Unanimous Vote

Article 14. Voted: to amend the Personnel By-law, Section XII as follows:

Section XII B. "Recommended Classification Plan for Positions in The Service of the Town of Eastham, Massachusetts" by adding under the category, "Law Enforcement and Fire Protection Code," further adding under "Pay Grade Code" the following:

"Dispatcher, Police & Fire PS 3-W"
"Matron, Police PS 5-W"

Below the "Shellfish Constable" and under "Pay Grade Code" add the following:

"Clerk, Park Police PS 2-S"

Under the category "Library" and under "Assistant to the Librarian" and adding under "Pay Grade Code" the following:

"Page L 3-W"
"Handyman L 3-W"

Under the category "Miscellaneous" and under "Pay Grade Code" add the following:

"Clerk- Personnel Board M4-W"

Under the class title "Street Department" and under "Maintenance Worker" and adding under "Pay Grade Code" the following:

"Attendant- Disposal Area PS 2-S"

Under the category "Board of Health" under "Public Health Nurse" and under "Pay Grade Code" add the following:

"Clerk- Public Health Nurse H 5-W"

Majority Voice Vote

Article 15. Voted: to raise and appropriate the sum \$9,844.61 to provide a six percent (6%) increase in the wage scale, due to the increase in cost of living in accordance with the scale set forth here under, of the employees under the Personnel By-law and to become retroactive to January 1, 1971.

C. RECOMMENDED WAGE SCALE FOR POSITIONS
IN THE SERVICE OF THE TOWN OF EASTHAM, MASS-
ACHUSETTS SALARY SCHEDULE W-Weekly Rate
A-Annual Rate

Pay Grade		Minimum	Intermediate	Steps	Maximum
			1	2	
1S	W	88.13	91.81	95.49	99.16
	A	4583	4774	4965	5156
2S	W	94.26	97.94	101.61	105.90
	A	4901	5092	5283	5506
3S	W	100.39	104.06	108.34	112.63
	A	5220	5411	5633	5856
4S	W	106.50	110.80	115.08	119.36
	A	5538	5761	5984	6206
5S	W	113.85	118.14	123.03	127.94
	A	5920	6143	6397	6652
6S	W	122.43	127.32	132.22	137.72
	A	6366	6620	6875	7161
7S	W	130.99	135.89	141.39	146.91
	A	6811	7066	7352	7639
8S	W	139.57	145.07	150.58	156.71
	A	7257	7543	7830	8147
9S	W	149.36	155.48	161.60	167.72
	A	7766	8084	8403	8721
10S	W	160.37	166.50	173.23	179.96
	A	8339	8658	9007	9357
11S	W	171.40	178.12	184.86	192.20
	A	8912	9262	9612	9994

**D. RECOMMENDED WAGE SCALE FOR POSITIONS
IN THE SERVICE OF THE TOWN OF EASTHAM, MASS-
ACHUSETTS HOURLY SALARY SCHEDULE**

Pay Grade	Minimum	Intermediate	Steps	Maximum
		1	2	
2W	2.44	2.53		2.63
3W	2.50	2.59	2.70	2.86
4W	2.66	2.75	2.87	2.97
5W	2.85	2.94	3.07	3.19
6W	3.05	3.18	3.30	3.42

Majority Voice Vote

Article 16. Voted: to accept the provisions of Section 65 of Chapter 44 of the General Laws providing for advances of pay to any officer or employee of the town in advance of his regular vacation to the extent of the pay to which he is about to be entitled during such vacation period.

Unanimous Voice Vote

Article 17. Indefinitely Postponed

Majority Voice Vote

Article 18. Voted: to authorize the Board of Assessors to negotiate a contract with the United Appraisal Company for the purpose of assessing new buildings and land, for the year 1971 and raise and appropriate the sum of \$2,500.00 to meet the cost of said contract.

Majority Voice Vote

Article 19. Voted: for the Town to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works, of Massachusetts for the improvement, development, main-streams, harbors, tidewaters, foreshores and shores along the public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Majority Voice Vote

Article 20. Voted: to approve the payment of \$361.60 to the Cape Cod Mental Health Association for services to the Town of Eastham from the Health Account.

Majority Voice Vote

Article 21. Voted: to accept the provisions of Chapter 44 Section 53C of the General Laws providing for a separate fund to be kept by the Treasurer, apart from any other money. That all monies received for off-duty work details of members of the police department be paid

into this fund, and expended without further appropriation. And to raise and appropriate the sum of \$1,000.00 to establish such a fund.

Majority Voice Vote

Article 22. Indefinitely Postponed

Majority Voice Vote

Article 23. Voted: to raise and appropriate the sum of \$2,823.08 for the purchase and equipping of a Police Cruiser and the 1969 cruiser to be traded in as a credit towards the new one.

Majority Voice Vote

Article 24. Voted: to raise and appropriate \$1,041.00 for the purchase of a mobile radio to replace a Police cruiser radio.

Unanimous Voice Vote

Article 25. Voted: to accept the provisions of Chapter 41 Section 108L of the General Laws, providing for career incentive salary increases to regular full-time members of the police department as a reward for furthering their education in the field of police work, predecatated on the accumulation of points earned for semester credits in an educational institution accredited by the New England Association of Colleges and Secondary Schools or by the Board of Higher Education.

Majority Voice Vote

Article 26. Voted to petition the General Court for the enactment of legislation providing tenure of office until age sixty- five (65) for present and future members of the Police Department of the Town of Eastham. Said legislation to become effective only when submitted to the voters of the Town, by placing same on the official ballot at the next annual Town Meeting and approved by the majority of those voting.

Yes-77 No-28

At 11:40 it was voted to adjourn the meeting and to reconvene on Tuesday, March 2, 1971 at 7:00 P.M.

ANNUAL TOWN MEETING

March 2, 1971

The Annual Town Meeting called to order for March 1, 1971 was reconvened at 7:00 P.M. and called to order by the Moderator Robert Penney. Teller Richard Clark was sworn in as teller to replace Harold Jennings of Monday evening's session.

Article 27. Voted: to accept as a gift, land for con-

servation purposes, from Robert J. Erickson, being Lot 9 as shown on Land Court Plan number 24835C, sheet 1 and sheet 2, recorded with Land Court Certificate number 34970.

Unanimous Voice Vote

Article 28. Voted: to raise and appropriate \$1500.00 for a cement herring ladder to be located between Bridge Pond and Herringbrook Road.

Unanimous Voice Vote

Article 29. Voted: to raise and appropriate the sum of \$4,100.00 to meet the Town's share of Chapter 81 highway work and that in addition the sum of \$11,275.00 be transferred from available funds in the treasury to meet the state's share of the work, the reimbursement from the state to be restored upon receipt to unappropriated funds in the treasury.

Unanimous Voice Vote

Article 30. Voted: to raise and appropriate the sum of \$5,500.00 to meet the Town's share of Chapter 90 highway work and that in addition the sum of \$16,500.00 be transferred from available funds in the Treasury to meet the State and County share of the work, the reimbursement from the state and County to be restored upon receipt to unappropriated funds in the Treasury.

Unanimous Voice Vote

Article 31. Voted: to accept a private way known as "Beverly Lane" as shown on a sub-division map by Nickerson & Berger, Civil Engineers, dated Sept. 1968 and entitled "Baywood land in Eastham, Mass. in accordance with sub-paragraph (b) of paragraph "D" of Section II of the Sub-division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary and at such time as the Board of Selectmen, acting as highway surveyors, and the Planning Board are agreed that the road is in such condition as to meet acceptance standards and provided such standards are made and approved during the calendar year 1971.

Unanimous Voice Vote

Article 32. Voted: to accept a private way known as "Baywood Road" as shown on a sub-division map by Nickerson & Berger, Civil Engineers, dated Sept. 1968 and entitled "Baywood" land in Eastham, Mass. in accordance with sub-paragraph (b) of paragraph "D" of Section II of the Sub-division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary and at such time as the

Board of Selectmen, acting as highway surveyors, and the Planning Board are agreed that the road is in such condition as to meet acceptance standards and provided such standards are made and approved during the calendar year 1971.

Unanimous Voice Vote

Article 33. Voted: to accept a private way known as "Pilgrim Lane" as shown on a Sub-division plan entitled "Alden Heights" for Fred R. O'Donnell and recorded in the Registry of Deeds in Barnstable in Plan Book 195 Page 95 for a map dated April 1965 prepared by Nickerson and Berger, Civil Engineers, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-division to give such drainage easements as necessary and at such time as the Board of Selectmen, acting as highway surveyors, and the Planning Board are agreed that the road is in such condition as to meet acceptance standards and provided such standards are made and approved during the calendar year 1971.

Unanimous Voice Vote

Article 34. Voted: to accept a private way known as "Wiley Lane" as shown on a sub-division map by Arthur L. Sparrow Co., Reg. Land Surveyors, dated August 1968 and entitled "Land in North Eastham" as made for Maurice W. Wiley et ux in accordance with sub-paragraph (b) of paragraph "D" of Section II of the Sub-division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, and at such time as the Board of Selectmen, acting as highway surveyors, and the Planning Board are agreed that the road is in such condition as to meet acceptance standards and provided such standards are made and approved during the calendar year 1971.

Unanimous Voice Vote

Article 35. Voted: to raise and appropriate \$5,749.00 to be used in conjunction with \$12,000.00 appropriated by Article 48 of the 1969 Annual Town Meeting Warrant and \$1,500.00 to be contributed by abutting property owners for the purpose of constructing and accepting as Town roads those private roads known as South Eastham Street, Northwest Street, Southeast Street, and East Street, as shown on a plan by Schofield Bros., Civil Engineers, dated July 1950 and entitled "Plan of Pineland," Land in Eastham, Mass.

Unanimous Voice Vote

Article 36. This article did not carry.

Article 37. Voted: to raise and appropriate \$2,700 for

the purpose of reconstructing Steele Road between Massasoit and Cook's Brook Roads.

Unanimous Voice Vote

Article 38. Voted: to raise and appropriate \$2,588.00 for the purchase of a sand spreader to be used by the Highway Department.

Majority Voice Vote

Article 39. Voted: to raise and appropriate the sum of \$1250.00 for the purpose of painting traffic lines on the Town roads and parking areas.

Unanimous Voice Vote.

Article 40. Indefinitely Postponed.

Unanimous Voice Vote

Under this article a motion was made for the Moderator to appoint a committee of three (3), said committee to include one equipment contractor and one Selectman. This committee to report on proposed purchase of rubber tired loader, suitable for town work, and to make such report at a Special Town Meeting within 90 days.

Unanimous Voice Vote

Article 41. Voted: to abandon the layout of Brackett Road as set forth in the Town Records of the Town of Eastham said record being dates March 1, 1847.

Unanimous Voice Vote

Article 42. Voted to amend the Zoning By-Law by deleting the last paragraph of Section II of the Zoning By-Laws and by substituting the following:

"On the Westerly side of Route 6- From the Northerly Boundary of the Evergreen Cemetary, so-called, to the Southerly Boundary of Commercial District D, and then from the Northerly Boundary of said Commercial District D to the Eastham- Wellfleet Town Line, to a depth of 500 feet from the Westerly side-line of the highway taking.

On the Easterly side of Route 6- From the intersection of the Easterly sideline of Route Six and the right-of-way of what is now or formerly known as the Old Colony Railroad to the Southerly Boundary of Commercial District D and then from the Northerly Boundary of said Commercial District D to the Eastham- Wellfleet Town Line, extending in depth from the easterly sideline of the highway taking to the westerly sideline of the right-of-way of what is now or formerly known as the "Old Colony Railroad."

Unanimous Vote

Article 43. Indefinitely Postponed.

Unanimous Vote

Article 44. Voted: to add to the Building Code the following:

Article 15

Table V

Subflooring and Sheathing

Subflooring: Not less than 1" nominal boarding or 5/8" thick Plywood

Sidewalling: Not less than 1" nominal boarding or 1/2" thick Plywood

Roof Sheathing: 24" rafter spacing - Not less than 1" nominal boarding or 5/8" thick Plywood 20" or less rafter spacing - Not less than 1" nominal boarding or 1/2" thick Plywood.

Unanimous Vote

Article 45. Voted: to add the following to the Building Code:

"Article 18 Commercial Structures

Structures solely for commercial use shall, as a minimum requirement, meet all requirements for this Code as specified for dwellings where such requirements are applicable. No commercial enterprise shall be conducted from any structure other than one equal to the above requirement.

Unanimous Vote

Article 46. Voted: to add the following to the Zoning Code:

Section III Paragraph 1 "Houseboats or equivalents on fresh water" (to be added to list of prohibited uses in parentheses.)

Unanimous Vote

Article 47. Voted: to add to the Zoning Code the following:

Section VIII 1 (c) Penalties (after first sentence) "Each violation and each day of violation shall constitute a separate offense, punishable by fine as aforesaid."

Unanimous Vote

Article 48. Voted: to add to the Sign Code the following:

Section IX (c)Penalty (at end of paragraph). "Each violation and each day of violation shall constitute a separate offense, punishable by fine."

Unanimous Vote

Article 49. Voted: to raise and appropriate the sum of \$1,900.00 for the purchase of fire hose, for use by the Fire Department.

Unanimous Voice Vote

Article 50. Indefinitely Postponed.

Unanimous Voice Vote

Article 51. Voted to raise and appropriate the sum of \$2,500 for the purpose of constructing and rebuilding floats at Rock Harbor.

Unanimous Voice Vote

Article 52. Voted: to authorize the Board of Selectmen to issue non-transferable Vehicle Identification Stickers for the exclusive use of parking lots at certain Town owned beaches, as specified by the Board of selectmen, such stickers to be issued to the Residents, Taxpayers of the Town of Eastham at no cost; to their guests at a cost of \$1.00 and to all others at a cost of \$3.00; and vote to raise and appropriate the sum of \$322.94 and transfer the sum of \$8,199.46 from the Beach Fund Account for the purpose of purchasing said stickers, providing clerical hire and policing the specified Town owned beaches, and all monies received from said stickers shall go into a fund known as the Beach Fund, said fund to be reserved for future appropriation for beach expenses.

Unanimous Voice Vote

Article 53. This article did not carry.

Unanimous Voice Vote

Article 54. Indefinitely Postponed.

Unanimous Voice Vote

Article 55. Indefinitely Postponed.

Unanimous Voice Vote

Article 56. This article did not carry.

Unanimous Voice Vote

Article 57. Voted: to raise and appropriate \$875.00 to purchase and install a sound system in the large hall of the auditorium of the Town Hall.

Unanimous Voice Vote

Article 58. Voted: to raise and appropriate the sum of \$3,200.00 for the purpose of converting stockpiled brush into wood chips.

Unanimous Voice Vote

Article 59. Voted: to amend the article by adding the following: "and require a hydro-geologist be consulted."

Unanimous Voice Vote

Voted: to raise and appropriate the sum of \$4,000.00 to provide sanitary land fill engineering services as required by Chapter 839 of the Acts of 1970 and require a hydro-geologist be consulted.

Unanimous Voice Vote

Article 60. Voted: to raise and appropriate the sum of \$3,854.00 for the purpose of providing an attendant at the Town's Disposal area.

Unanimous Voice Vote

Article 61. This article did not carry.

Unanimous Voice Vote

Article 62. Voted: to authorize the Board of Health to contract for the disposal of garbage, refuse and offal for a period not to exceed five years in accordance with Section 4 of Chapter 40 of the General Laws.

Unanimous Voice Vote

Article 63. Voted: to transfer \$55,000 from unappropriated available funds in the Treasury for the purpose of stabilizing the Tax Rate.

Unanimous Voice Vote

Article 64. Under this article the following resolutions were offered by Chairman of Selectmen Fred G. LaPiana:

(1) "Be it resolved that we, the citizens of the Town of Eastham, in Annual Town Meeting assembled in this year of 1971, express our opposition to the establishment of any International Jetport on Cape Cod. Furthermore that we direct our Board of Selectmen to contact the Governor, the Metropolitan Area Planning Council, our State and U.S. Senators and Representatives and any other bodies who may have a voice in this matter soliciting their assistance in opposing any such move."

(2) "Be it resolved that we, the citizens of the Town of Eastham, in Annual Town Meeting assembled in this year of 1971, express our opposition to all proposals to allow Jai-Alai and/or Pari- Mutual Betting anywhere in Barnstable County. Furthermore, that we direct our Board of Selectmen to contact the Governor and General Court of the Commonwealth to solicit their assistance in opposing any such legislation."

The following resolution was offered by Dr. Herbert E. Whitlock:

"Be it resolved that the Town of Eastham requests the Cape Cod Planning and Economic Development Commission and the Regional Committee on Solid Waste Disposal to look further into the question of alternatives to Town Sanitary landfill areas, and in particular find out whether the resources Recovery Act of 1970 might provide funds for the demonstration of area-wide resource recovery systems, or alternatively whether the system of Combustion Bower Co., Inc. (Mento Park, Calif.) would be financially possible for Cape Cod on a regional basis."

It was voted to omit the reading of the minutes, and there being no other business to come before the meeting, it was voted to adjourn at 10:15 P.M.

L. Isabelle Brackett
Town Clerk

ANNUAL TOWN ELECTION MARCH 4, 1971

The annual Town Election was held on March 4, 1971 in the Eastham Town Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk: Leonard Anderson, Constable; Alfred Mills. Warden, (R); Election Officers: Lucy Carey (D) Constance Cunningham (D) Dorothy Joseph (R) and Esther Turner (R), John Connors (D), Virginia Reckards (D), Winnie Whiting (R), Dorothy Benner (R).

The Polls opened at 12:00 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box was registered 652, the voting list showing the same number as having voted. Following is a result of the voting.

MODERATOR 1 YEAR

Robert C. Penney	567	votes
Blanks	85	votes

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Fred G. LaPiana, Jr.	549	votes
Nathan A. Nickerson, III	97	votes
Blanks	6	votes

ELEMENTARY SCHOOL COMMITTEE 3 YEARS

Marcia C. Nickerson	577	votes
Blanks	75	votes

TRUSTEE OF PUBLIC LIBRARY - 3 YEARS

Aline E. Van Houten	551	votes
Blanks	101	votes

CONSTABLE THREE YEARS

John H. Alexander	591	votes
Blanks	61	votes

PLANNING BOARD FIVE YEARS

Richard H. Nickerson	539	votes
Blanks	113	votes

PLANNING BOARD THREE YEARS

UNEXPIRED TERM OF FREEMAN C. HATCH, III

Fred G. Carey	536	votes
Blanks	116	votes

RECREATION COMMISSION FIVE YEARS

Bernard W. Richardson	547	votes
Blanks	105	votes

As the Warden read the results of the election those having the largest number of votes were declared elected by the Election Officers.

The total number of votes cast was 652 in a total possible of 1,324.

The meeting adjourned at 7:00 P.M.

L. Isabelle Brackett
Town Clerk

Democrats	158
Republicans	562
Unenrolled	604
	<hr/>
	1,324

Town Meeting Warrant, Feb. 4, 1901 10 AM

- Article 5. To see in what manner the town will support its poor for the ensuing year.
8. To bring in their votes, "Yes" or "No" Shall license be granted for the sale of intoxicating liquors?
17. To see if the town will hire its hearse to go out of town for the ensuing year.
18. To see if the town will vote to appropriate \$50.00 for some kind of musical instrument for Town Hall (By request)
19. To see if the town will instruct the Selectmen to work in conjunction with the Selectmen of Wellfleet, in regard to the proposed new road, as far as they think right and proper.

SPECIAL TOWN MEETING WARRANT

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet at the Town Hall on Wednesday, the Nineteenth of May next at 7:30 o'clock in the evening then and there to act on the following articles in the Warrant.

Article 1. To see if the Town will vote to amend the Personnel By-law, Section XI as follows:

SECTION XI-B- "Recommended Classification Plan for Positions in the service of the Town of Eastham, Massachusetts" by adding under the category "Law Enforcement and Fire Protection and Code", "Law Enforcement" under "Dispatcher, Police and Fire", and by further adding under "Pay Grade Code", as stipulated in Section XI, paragraph 11.1.2, the following:

"Matron - Police"

PS3-W

Under the category "Board of Health and Pay Grade Code", add the following:

Public Health Nurse- Substitute" H 7-S

Article 2. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with a sum of money to be transferred from the Road Machinery Fund for the purchase and equipping of a rubber-tired Frontend Loader and the present International Loader to be traded in as a credit toward the new one, to be used by the Highway Department of the Town, or take any action relative thereto.

Article 3. To see if the Town will raise and appropriate, or transfer from unappropriated available funds in the Treasury, the sum of \$2,945.00 for the purchase of a radar device and 2 portable radios to be used by the Police Department. Said appropriation shall be reimbursed by a Federal Highway Safety Grant, or take any action relative thereto.

Article 4. To see if the Town will vote to authorize the Selectmen to acquire by purchase, by eminent domain,

by gift, or otherwise for conservation and recreation purposes a certain parcel of land containing approximately 43.1 acres from the "Eastham Great Pond Trust", being known as Lot 12 and Lot 31 in Block 46 as shown on the Eastham Assessors' Maps, Revised 1970, to raise and appropriate a sum of money for such purpose and determine whether such appropriation shall be raised by taxation, by transfer, by borrowing or otherwise, to authorize the Selectmen, to apply and contract for State and Federal aid in connection with such acquisition or take any other action relative thereto.

Article 5. To see if the Town will vote to authorize and empower a committee to study recreational uses for 43.1 acres known as Lot 12 and Lot 31 in Block 46 and to raise and appropriate a sum of money for such purpose. Said Committee to report at the next annual Town Meeting, or take any action relative thereto.

Article 6. To see if the Town will vote to raise and appropriate a sum of money to be used by the Public Lands Advisory Committee to develop specific plans for a Town Beach Facility on Town owned property between Ocean View Drive and the Atlantic Ocean, or take any action relative thereto.

Article 7. To hear the reports of Committees and to do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings hereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Eleventh day of May in the year of our Lord, One Thousand Nine Hundred and Seventy-one.

Fred G. LaPiana, Jr. Chairman

Prescott B. Cummings

Freeman C. Hatch, III

Board of Selectmen

MINUTES
SPECIAL TOWN MEETING MAY 19, 1971

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Penney at 7:30 P.M.

Joseph King and Elmer T. Ackermann were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. There being no objections the reading of the Articles were omitted.

Article 1. Indefinitely Postponed.

Unanimous Voice Vote

Article 2. Voted: to appropriate the sum of \$12,990.00 and to transfer the sum of \$3,500.00 from the Road Machinery Fund for the purchase of a rubber-tired front end loader, the present International Loader to be used as a trade-in.

Unanimous Voice Vote

Article 3. Voted: to raise and appropriate the sum of \$2,945.00 for the purchase of a radar device and two portable radios to be used by the Police Department- said appropriation shall be reimbursed by a Federal Highway Safety Grant.

Majority Voice Vote

Article 4. Voted: to authorize the Selectmen to acquire by purchase, by eminent domain, by gift, or otherwise for conservation and recreation purposes, a certain parcel of land containing approximately 43.1 acres from the "Eastham Great Pond Trust" being known as Lot 12 and Lot 31 in Block 46 as shown on the Eastham Assessors' Maps, Revised- 1970, and that the sum of \$236,000.00 be and hereby is appropriated for such purpose and to meet said appropriation, the sum of \$10,000.00 shall be raised by taxation in the current year and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$227,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3), of the General Laws as amended and supplemented to be payable in not more than twenty (20) years from its date, and that the Selectmen are hereby authorized to apply and contract for State and Federal aid in connection with such acquisition.

Yes-215 No-86

Article 5. Voted: to authorize and empower a committee to study recreational uses for 43.1 acres known as Lot 12 and Lot 31 in Block 46 and to raise and appropriate \$1,000 for such purpose. Said committee to report at a future Town Meeting.

Unanimous Voice Vote

Article 6. Indefinitely postponed.

Unanimous Voice Vote

Article 7. Under this article Howard Quinn, Chairman of the Water Study Committee, reported on the survey mailed to all taxpayers which indicated 295 in favor of continuing the water study, 859 in favor of discontinuing the study and 12 blanks. Mr. Quinn's report was accepted as presented. A copy of the report is included with these minutes.

It was voted to omit the reading of the minutes, and there being no other business to come before the meeting, it was voted to adjourn at 9:45 P.M.

L. Isabelle Brackett
Town Clerk

Commonwealth of Massachusetts

Barnstable, ss.

WARRANT

TO: The registered voters of the member towns of the Cape Cod Regional Technical High School District, being the Towns of Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet, and Yarmouth, Massachusetts.

GREETINGS:

In accordance with Chapter 71 of the General Laws of Massachusetts as amended, and in accordance with the provisions set forth in the agreement establishing the Cape Cod Regional Technical High School District, you are hereby notified of the following election for the purpose of approving action by the Cape Cod Regional Technical High School District Committee, incurring debt, as provided for in Chapter 71, Section 16 (N) of the General Laws.

1. The election shall be held on Thursday, May 20, 1971.

2. The polling place or places in each town are as follows:

Barnstable - Barnstable-West Barnstable School

West Barnstable - Community Centre Building

Hyannis (S) - Baldwin Hall

Hyannis (N) - Masonic Hall

Centerville - Post Office Building
Osterville-Community Center Building
Marstons Mills - Liberty Hall
Cotuit - Freedom Hall
Brewster - Brewster Town Hall
Chatham - Community Building
Dennis - Dennis Town Offices
Eastham - Eastham Town Hall
Harwich - Junior-Senior High School
Orleans - Orleans Town Offices
Provincetown - Provincetown Town Hall
Truro - Truro (Central) School
Wellfleet - Legion Hall
Yarmouthport - Lyceum Hall
Yarmouth - Friday Club
Yarmouth (South) - Town Office Building
Yarmouth (West) - Community Building

3. The polls shall be open from 12:00 A.M.- 8:00 P.M.

4. The question to be acted upon by ballot at said election shall be:

“Shall the \$424,000 indebtedness authorized by the Cape Cod Regional Technical High School District Committee on April 15, 1971 for the purpose of acquiring land and for preparing architectural and engineering plans for a vocational-technical school be approved?”

YES

NO

This election is being held as provided for in the said agreement forming the Cape Cod Regional Technical High School District, and in accordance with Chapter 71, Section 16 (N) of the General Laws. WITNESS our hands and seals this 26th day of April, 1971.

CAPE COD REGIONAL TECHNICAL
HIGH SCHOOL DISTRICT

BY:

Joel M. Wolfson
Audrey J. Weinig
Joan I. Goodwin
Harry W. Holl
Austin J. Van Duzer
Oscar E. Doane, Jr.

Bernard Klingenstein
T. L. Hicks
Emery S. Loud
Salvatore Del Deo
David C. Brownville
R. Arthur Williams

Carolyn G. Crowell
Richard B. Butterfield
Gail R. Rainey
Robert D. Hall

Warren Seyfert
Mark M. Robinson, Jr.
William R. Taylor
William A. Wescott

BEING A MAJORITY OF THE CAPE COD REGIONAL
TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE.

Anne M. Smith
Secretary,

CAPE COD REGIONAL
TECHNICAL HIGH SCHOOL
DISTRICT

SPECIAL ELECTION

May 20, 1971

The Special Cape Cod Regional Technical High School District Election was held on May 20, 1971 in the Eastham Town Auditorium, the meeting being called to order at 12:00.

The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk: Alfred Mills R., Warden, Joseph King (D), Deputy Warden, John Alexander, Constable, Election Workers: Lucy Carey (D), Virginia Reckards (D), Marcia Nickerson (R), Dorothy Joseph (R).

The Polls opened at 12:00 P.M. and closed at 8 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 287, the voting list showing the same number having voted. Following is a result of the voting.

Question: "Shall the \$424,000 indebtedness authorized by the Cape Cod Regional Technical High School District Committee on April 15, 1971 for the purpose of acquiring land for preparing architectural and engineering plans for a vocational- technical school be approved?"

Yes	150
No	137

The total number of votes cast was 287 in a total possible of 1,324. The meeting adjourned at 8:00 P.M.

L. Isabelle Brackett
Town Clerk

SPECIAL TOWN MEETING WARRANT

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet at the Town Hall on Wednesday, the Twenty-fifth of August next at 7:30 o'clock in the evening then and there to act on the following articles in the Warrant.

Article 1. To see if the town will vote to transfer from available funds in the treasury a sum of money for the purpose of paying the unpaid bills for 1970.

Article 2. To see if the town will vote to accept a gift of money to be designated as the "Maurice W. Wiley Educational Fund" to be used for the benefit of higher education for students who are residents of the Town of Eastham, said fund to be administered by the Board of Selectmen, or take any action relative thereto.

Article 3. To see if the town will vote to accept as a gift, land for recreation and conservation purposes, from the Eastham Great Pond Trust or their successors in title, a parcel of land shown on the Eastham Assessors' maps as Lot 40 of Block 46, containing an area of 9/10's acres more or less, or take any action relative thereto.

Article 4. To see if the town will vote to accept as a gift, land for recreation and conservation purposes, from the Eastham Great Pond Trust or their successors in title a parcel of land shown on the Eastham Assessors' maps and records as Lot 45 of Block 17, said parcel containing an area of 8.7 acres more or less, or take any action relative thereto.

Article 5. To see if the town will vote to accept as a gift, land for recreation and conservation purposes, from Bertha M. Dill and Albert Thomas Dill, a parcel of land shown on the Eastham Assessors' maps and records as Lot 34 of Block 17, containing an area of two acres more or less, or to take any action relative thereto.

Article 6. To see if the Town will accept title to the two parcels of land in Eastham, Barnstable County, Massachusetts, shown as Lot 68 and Lot 70, Block 28 on the Assessors' maps of the Town of Eastham, from the Nauset Rod and Gun Club, Inc. subject however to the reservation that the said property may continue to be used by the Nauset Rod and Gun Club, Inc., for all the purposes

authorized under the "purpose clause" of the said corporation, as set forth in its Articles of Incorporation filed with the Office of the Secretary of State of the Commonwealth of Massachusetts. In addition to the continued use of the said property, which shall be during the period that the corporation is active, the corporation shall have the right and privilege to maintain, improve the said property and construct buildings and additions to the property, all of which shall be used only for the corporate purposes. The corporation shall pay to the Town of Eastham, annually, a use charge on the said property and any improvements thereon, such charge to be determined annually by the Board of Assessors of the Town of Eastham, based on the fair value of the property, using the usual tax assessment formula employed in determining value of other properties in the said Town, and the tax rate set in the Town in each year. Failure to pay such charge after the same becomes one year in arrears, shall be deemed a forfeiture of the rights reserved in the afore-mentioned deed; and the filing of a statement in the Barnstable Registry of Deeds of such forfeiture shall terminate any and all rights, reservations of the Nauset Rod and Gun Club, Inc., in the property including any buildings or improvements which are or have been placed on the said property, to take any action relative thereto.

Article 7. To see if the town will authorize the Eastham School Committee to transfer certain equipment from the Eastham Elementary School to the Nauset Regional School District Committee, or take any action relative thereto.

Article 8. To hear the report of Committees and to do or act upon anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies hereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings hereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Seventeenth day of August in the year of our Lord, One Thousand Nine Hundred and Seventy-one.

Fred G. LaPiana, Jr. Chairman
Prescott B. Cummings
Freeman C. Hatch, III
Board of Selectmen

MINUTES

SPECIAL TOWN MEETING AUGUST 25, 1971

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Penney at 7:30 P.M.

Robert Holmes and James Owens were appointed as tellers and were sworn to the faithful performance of their duties by the Moderator. There being no objections the reading of the Articles were omitted.

Article 1. Voted: that the sum of \$172.00 be transferred from unappropriated available funds in the treasury for the purpose of paying the unpaid bills for 1970.
Voice Vote

Article 2. Voted that the sum of \$467.00 be accepted as a gift to be designated as the "Maurice W. Wiley Educational Fund" to be used for the benefits of higher education for students who are residents of the Town of Eastham, said fund to be administered by the Board of Selectmen and that all future donations so designated be accepted and credited to this Fund.
Voice Vote

Article 3. Voted: to accept as a gift, land for recreation and conservation purposes, from the Eastham Great Pond Trust or their successors in title, a parcel of land shown on the Eastham Assessors' maps as Lot 40 of Block 46, containing an area of 9/10's acres more or less.
Voice Vote

Article 4. Voted: to accept as a gift, land for recreation and conservation purposes, from the Eastham Great Pond Trust or their successors in title a parcel of land shown on the Eastham Assessors' maps and records as Lot 45 of Block 17, said parcel containing an area of 8.7 acres more or less.
Voice Vote

Article 5. Voted to accept as a gift, land for recreation and conservation purposes, from Bertha M. Dill and Albert Thomas Dill, a parcel of land shown on the Eastham Assessors' maps and records as Lot 34 of Block 17, containing an area of two acres more or less.
Voice Vote

Article 6. Voted: for the Town to accept title to the two parcels of land in Eastham, Barnstable County, Massachusetts, shown as Lot 68 and Lot 70, Block 28 on the Assessors' maps of the Town of Eastham, from the Nau-

set Rod and Gun Club, Inc. subject however to the reservation that the said property may continue to be used by the Nauset Rod and Gun Club, Inc., for all the purposes authorized under the "purpose clause" of the said corporation, as set forth in its Articles of Incorporation filed with the Office of the Secretary of State of Commonwealth of Massachusetts. In addition to the continued use of the said property, which shall be during the period that the corporation is active, the corporation shall have the right and privilege to maintain, improve the said property and construct buildings and additions to the property, all of which shall be used only for the corporate purposes. The corporation shall pay to the Town of Eastham, annually, a use charge on the said property and any improvements thereon, such charge to be determined annually by the Board of Assessors of the Town of Eastham, based on the fair value of the property, using the usual tax assessment formula employed in determining value of other properties in the said Town, and the tax rate set in the Town in each year. Failure to pay such a charge after the same becomes one year in arrears, shall be deemed a forfeiture of the rights reserved in the afore-mentioned deed; and the filing of a statement in the Barnstable Registry of Deeds of such forfeiture shall terminate any and all rights, reservations of the Nauset Rod and Gun Club, Inc., in the property including any buildings or improvements which are or have been placed on the said property.

Voice Vote

Article 7. Voted: to authorize the Eastham School Committee to transfer certain equipment (textbooks, tapes) from the Eastham Elementary School to the Nauset Regional School District Committee.

Voice Vote

It was voted to omit the reading of the minutes, and there being no other business to come before the meeting, it was voted to adjourn at 8:10 P.M.

L. Isabelle Brackett

Town Clerk

INSURANCE IN FORCE ON TOWN PROPERTY

January 1, 1972

To the Board of Selectmen, Eastham, Mass.

Town Hall	\$205,189.00
Contents	21,480.00
Elementary School	431,904.00
Contents	50,000.00
Public Library	36,289.00
Contents	18,000.00
Fire Station	67,208.00
Contents	8,000.00
Old Windmill	17,875.00
Contents	NIL
Highway Garage	23,305.00
Contents	3,000.00
Fire Alarm Tower	9,336.00
Contents	1,500.00
Tractor Shed	1,000.00
Contents	500.00
Police Station	21,200.00
Contents	5,000.00
Information Booth	4,400.00
Contents	200.00
Fire Department Rescue Boat	1,750.00
Highway Dept. Equipment	21,425.00
Civil Defense Generator Shed	700.00
Contents	1,500.00
Comfort Station (Samoset)	10,000.00
Contents	NIL
Comfort Station (Cooks Brook)	10,000.00
Contents	NIL
Total Insurance Coverage	947,586.00
Annual Insurance Premium	9,234.00

Public Liability with limits of \$100,000/300,000 and Property Damage Insurance with limits of \$25,000 is carried on all Town Properties.*

Public Liability with limits of 50/100,000 and Property Damage Insurance with limits of 5/10,000 is carried on all Town Vehicles, in addition Fire, Theft and Collision is carried on 18 of the 23 Town Vehicles**

Workmans Compensation Insurance is carried on all Town employed persons with the premium based on the annual payroll.

*Recommended limits of \$1,000,000/3,000,000.

**Recommended limits of 1,000,000/3,000,000 or at least limits of 100,000/ 300,000 and 25,000 property damage to concur with the liability limits on Town Property.

LIST OF JURORS

Clifford Byrnes	Shellfish Constable	So. Eastham
Truman F. Brewer	Retired	No. Eastham
Dr. Herbert E. Whitlock	Professor	No. Eastham
Henrietta Davenport	Housewife	No. Eastham
Harold D. White	Artist	Eastham
Ralph Ormsby	Retired	So. Eastham
Richard H. Penney	Real Estate Broker	No. Eastham
Frank Popoli	Retired	No. Eastham
Carl Handel	Retired	No. Eastham
Julia M. Allmon	Housewife	No. Eastham

Town Meeting Warrant, Feb. 3, 1902. 10 AM

Article 16. To see if the town will vote to build 12 feet additional on the West end of the town hall, or do or act anything thereon. (By request)

18. To see if the town will consolidate its schools, and make appropriation for same. (Request of School Committee)

BREWSTER - ORLEANS - EASTHAM AMBULANCE ASSOCIATION, INC.

Board of Selectmen
Town of Eastham

Gentlemen:

We are pleased to report that we have been able to continue our usual service to the citizens of the area through 1971. This we have done in a manner that general comment has termed highly satisfactory as indicated by the many letters and other response that we have received throughout the year.

Our ambulance has traveled a total of over 104,000 miles since it was purchased in 1969 and has been kept in the best possible condition and is ready to respond whenever needed.

Our garage for the ambulance will be under construction after the first of the year, being built on property located at the rear of the Orleans Police and Fire Station building.

The need for our services has increased each year and 1971 was no exception. Below is a comparison of the number of persons transported in 1970 and the increase in 1971.

Town	1970	1971
Brewster	70	82
Orleans	170	203
Eastham	65	80
Others (transits)	130	158
Total	435	523

Our financial statement is as follows:

Total funds on hand January 1, 1972 \$31,033.64

Receipts for the year were:

From Donations	\$7,225.00	
Bank Interest on Replacement Fund	668.61	
Bank Interest on Building Fund	405.43	
Bank Interest on Operating Fund	210.55	
Dues from Directors	8.00	
Received for oxygen	225.00	
Appropriations from the		
Three Towns	14,000.00	
Tax withholdings	1,880.82	24,623.41
		<u>\$55,657.05</u>

Expenditures during the year were:

Salaries and wages	12,280.50	
Tax withholdings	1,880.82	
Insurance on Ambulance	925.12	
Supplies and Miscellaneous Expenses	4,844.64	19,931.08
		<hr/>
		\$35,725.97

Total funds on hand January 1, 1972

In Replacement Fund	17,810.00	
In Building Fund	7,906.95	
In Operating Account	10,009.02	
		<hr/>
		\$35,725.97

We, the Directors, wish to thank those who have served the association for their excellent service provided, both drivers, assistants and the assistant Clerk-Treasurer, without whose help our services would not be possible.

During the past year the following men gave generously of their time as directors: Mr. Urban S. Livingston, Foster T. Backus and Robley E. Fulcher of Orleans. Mr. Richard VanderMay, Warrenton A. Williams of Eastham and Mr. Wilfred J. Trahan of Eastham who replaced Mr. Williams, Mr. Harold H. Claffin, and John A. Johnson of Brewster.

We regret the loss of Mr. Livingston who has resigned from the Association due to ill health. He was President of the Association at the time of his resignation. He was a member of the Orleans Rotary Club when this Association was formed in 1947, and has been very active in the Association since then and has given many long hours of his time.

We also regret the loss of Mr. Harry F. Childs who passed away in July of 1971. He was appointed Assistant Clerk-Treasurer of Mrs. M. Elizabeth Childs took over his duties until September 1st, which was greatly appreciated by the Association.

Mr. Lucien G. Bouchard was appointed to the Association as a representative for the Town of Orleans, replacing Mr. Livingston.

Respectfully submitted,

RICHARD VANDERMAY, SR.
President

ROBLEY E. FULCHER, SR.
Asst. Clerk-Treasurer

FINANCE COMMITTEE REPORT

To the Board of Selectmen:

During the past year the following transfers were made from the Reserve Account:

Town Reports	\$ 100.00
Snow	2,000.00
Snow	310.00
Police Cruiser	108.80
Fire Department	200.00
Fire Department	4,761.67
Selectmen's	2,000.00
Town Disposal	420.00
Recreation	148.50
Interest	880.00
Interest	3,173.22
Town Hall	225.00
Town Hall	222.20
Computing Tax Bills	302.72

Total	\$14,852.11
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In most cases the transfers were approved because they were presented in a proper manner and for all the right reasons. In one or two cases the decisions required much study and review because substantial non budgeted amounts had been expended without prior Finance Committee approval. It is presumed that the action taken by this Committee will insure that no future irregularities will appear in this area.

By Town Meeting date this Committee will have spent in excess of fifty hours studying the 1972 Warrant. The tangible results will appear as a recommendation with each Article. Other actions taken and recommendations made by this Committee, which will be of long range benefit, include:

1. Revised Budget Forms.
2. A comparable system of bookkeeping by both the Accountant and the Department Head which will result in a substantial saving of time.

3. A Sub- Committee studying the fee system used for town services rendered, primarily in the building related area, in an effort to adjust the fees and to make these services more nearly self-supporting.

4. The proposed, federally funded, evaluation survey of the Police and Fire Departments; to be done by an objective, qualified and experienced management consulting firm.

The complexities involved in the operation of a rapidly growing community are by necessity going to require more and more updating and upgrading of the ideas and systems that have worked in the past.

The Finance Committee is grateful for the support of the voters at the last Annual Town Meeting and wishes to express its appreciation for the help and cooperation rendered by the Selectmen and all other town officials during the past year.

Respectfully submitted,

Robert L. Deschamps, Chairman

Donald Walwer

James Owens

Richard Woodland

Peter Walker

Lewis Bearse

Col. Lucian Rowell

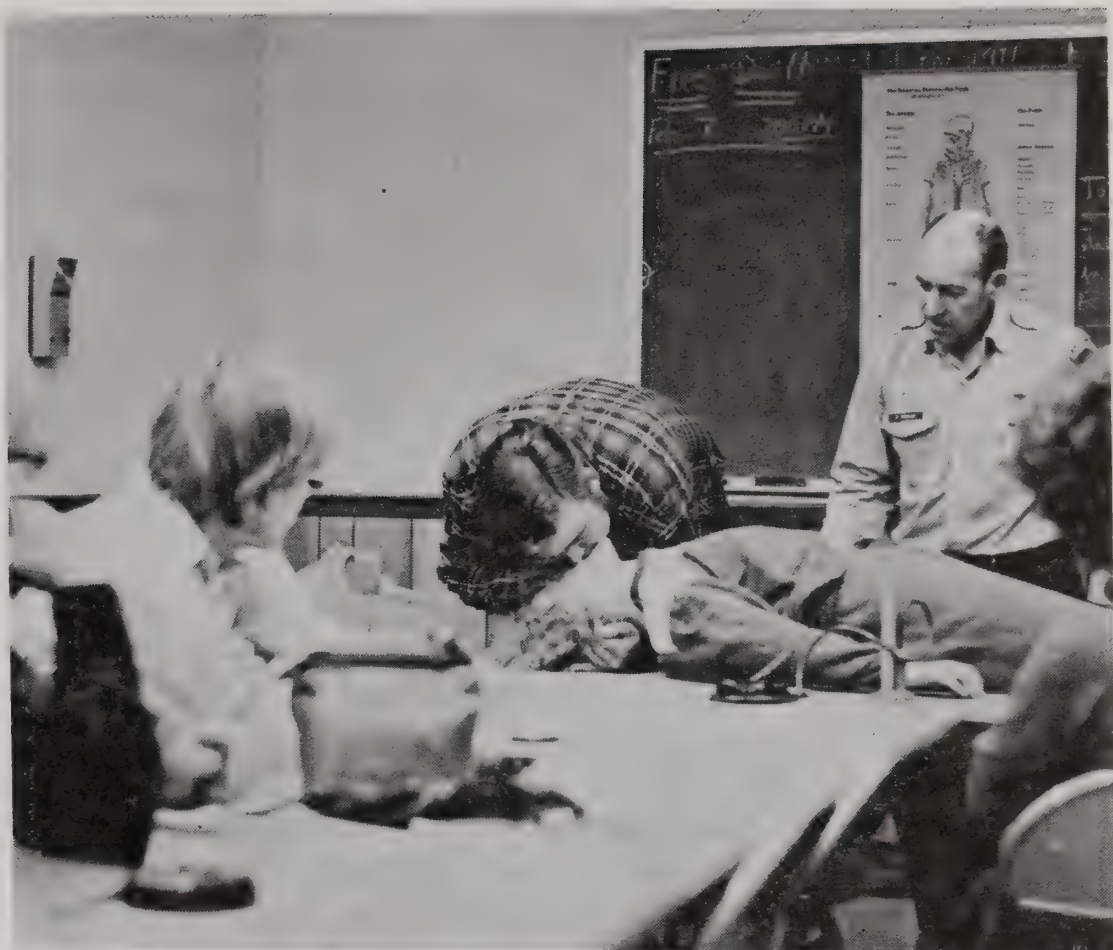
Earl Wall

Allan Jordan

CAPITAL OUTLAY PROGRAM

Proposed Projects

Description of Project	1972	1973	Tentative Schedule 1974	1975	1976
Automobile for Town Nurse		1,600			
Police Cruiser (replacement)	3,000	5,600	5,200	5,200	5,200
Underground Watering System for Old Mill		3,700			
Toilet Facilities at Beaches	15,000	15,000	15,000		
Paving New Parking Lot at Sunken Meadow		7,500			
Massey-Ferguson Tractor			4,700		
Pickup Truck					
Maintenance Department		2,500			
Bulk Heading at Rock Harbor		15,000	15,000	15,000	15,000
Docks at Rock Harbor					
replacements - additions			6,150		
Totals	18,000	50,900	46,050	20,200	20,200



First Aid Class sponsored by the Fire Department. Rescue Annie has helped train members of the Fire and Rescue squad as well as local Townspeople in the vital first aid act of resucitation.

REPORT OF THE FIRE CHIEF

To the Honorable Selectmen and citizens of Eastham:

Since my last report, some resounding changes have affected the Fire Department. The new Nauset Regional High School and the Air Polution Regulations, (mainly concerning burning). The school required a great deal of time with inspections, locating, and checking for extinguishers. Taking care of the gas leak in their system and trying to get the school committee to have a hydrant system for fire fighting. Incidentally, your Town is one of four supporting a 5.8 million dollar School without any water for fire fighting. The fire alarm system has been installed and connected to the Fire Station and tested. Within twenty four hours, we had our first false alarm from the school. We called our first fire drill in the school December 15th.

The pollution regulations have created problems in our Town as well as all other Towns in the State. The accumulation and disposal of brush has become a severe problem due to no burning and the improper storing until it can be either buried or chipped. The situation has improved but there is still room for improvement. The Department spent a tremendous amount of time at brush dump fires. Things became serious with trucks out of water, hose pulled off of trucks and the men working six to eight hours on fires. It became necessary to institute a policy whereby one truck and three or four men would stand by until the top burned off protecting the area. I felt the Town could not be sacrificed for a burning dump. The dump cost about \$2500.00.

The Rescue Squad has been called 238 times for assistance, an increase of 50% our truck has been in service since 1962. I am asking to have it replaced in an article for \$12,000.00, before we have large expenses and the insecurity caused by lack of a dependable truck. We hope to have matching funds from the Federal Highway Safety Program to help purchase the truck and equipment.

There is an article of \$3900.00 to replace the fire-mens home receivers. The radios are nine years old and are tube sets which are more costly in repairing. There will also be an article for a new mobile unit to replace the Deputy's radio. The repairs are more costly than the radio.

The man power of the Fire Department has increased to 38 men. I wish to keep the level about 35 or 38. With equipment and type of services the Fire Department is called upon to perform, the increased numbers of buildings to protect, this is not over manning. There are four rescue squads with three or four men on each squad plus an officer in charge. Last year, I asked for one permanent man. I am asking for two permanent men to be on duty during the day. The following is a break down of the calls for 1971, this year.

Rescue	238	Car Fires	13
House Fires	8	Service calls	45
Grass-Wood	21	False	2
Dump Fires	23		

Respectfully submitted,

John Hilferty

Fire Chief

REPORT OF THE SHELLFISH CONSTABLE

To the Selectmen of the Town of Eastham:

Large quahogs planted in Salt Pond this year 340 bushels; taken from the same area quahogs, all sizes, 1,700 10-quart buckets or approximately 425 bushels. Quahogs planted in Nauset Marsh for commercial fishing only, and so posted, 100 bushels. (Since there was a relatively poor market for adult quahogs it is hoped that this planting will act as breeding stock for later years.) The Shellfish Department tallied 2,752 persons shellfishing in Salt Pond during the year, of whom less than 3% (in spot checks) were non-resident, non-taxpaying, non-rentors.

Soft-shell clams were in short supply all season. The total take estimated at slightly over 700 bushels or approximately \$10,000 worth at wholesale prices, this in all areas combined. There was no clam seed available for transplanting and in most areas no natural set. There is, however, a heavy set (200 to the square yard) in some small areas in water too deep to make digging practical in Salt Pond, and it is hoped that some of this can be hydraulically harvested and replanted before the summer season is underway. It will probably not be big enough for harvesting next year but should provide a small crop for 1973. The West Shore sedge grass had to be closed to clam digging this summer past and will remain so in the foreseeable future because, aside from any erosion problem, it contains the only breeding stock of soft-shell clams in that area.

With the shortage of soft-shell clams it would seem a substitute is needed. In this direction we traded Truro quahogs for sea clams. We planted 35 bushels of sea clams in the "Main Channel" and on the surrounding bars of Nauset Marsh, and 25 bushels between the bars at the West Shore, from Rock Harbor to Camp Ground. Both areas grow naturally a few sea clams and it is hoped that the new stock will produce a bigger crop.

Oyster seed to the extent of 150 "cultch" strings were restrung and rafted in Salt Pond. The few remaining adult oysters were suspended in trays to act as breeding stock. Hopefully, there may be some adult oysters available by November of '72. We did catch a small quan-



Starting at the top and going clockwise: Blue Mussels, Bay Scallops (on Cape), Oysters, Quahogs, Razor Clams, Soft Shell Clam, in center Sea Clam, *Note Periwinkle. Pictured below are the various types of Shellfish that one can gather at the Beach in Eastham. Bottom picture shows same shellfish shucked. Photos courtesy of Phill Schwind, our Shellfish Constable.



tity of oyster spat on cultch strings but for some reason unknown it did not survive.

Scallops were the big crop this year. Nauset Bay, the area between Cedarbank and Hemenway's Landing produced 1,000 bushels or slightly over \$10,500 worth at wholesale prices. While no seed scallops for next year showed up in this area this year there is an over-abundance in Town Cove, so we moved 650 bushels from shallow water in the Cove to the area in Nauset Marsh where scallop seed lived through the hard winter of '70-'71. If it lives and matures it should produce an even larger crop than the '71 yield.

Blue mussels were a money crop for the commercial fishermen last winter, perhaps one of the most profitable ever harvested. The dragging of the mussels was beneficial in another way, since, not only did it scour the bottom to improve conditions for a natural set of quahogs, but it also cleared a naturally productive quahog area of mussels which were threatening to smother the quahog crop. We feel that a limited quantity of mussels should be moved from an area where they are not thick enough to be commercially profitable and in water deep enough to be inaccessible except by dragging to areas along the shore where the increasing demand for them has cleaned out the native crop.

The survey conducted in Salt Pond, financed largely by the Commonwealth Technical Assistance Program, was an effort to solve a number of problems and answer questions dealing with the greater productivity of shellfish. The fact is that Salt Pond is just not big enough to meet the demand for shellfish at the present rate of reproduction. Among other findings the survey indicates no trace of oil or DDT contamination and a negligible amount of coliform bacteria. (The report on this survey is on file at the Eastham Public Library.)

Most years Eastham is blessed by a scarcity of shellfish predators other than oyster drills, but this year an extraordinary set of moon snails threatened all the clams remaining on "Nauset Flat", south of Outermost House. Furthermore, with the scallops we had a tremendous influx of small starfish. The moonsnails were given a preliminary drubbing by picking up their egg cases, some 16,000 of them from the Caleb's Hummock area. The Com-

monwealth's assistance has already been solicited for coping with the starfish. It would seem that both of these programs must be carried through if the Nauset Marsh area is to produce any more shellfish.

Permits issued: Resident (\$3) 1945; non- resident (\$4) 735; commercial (\$10) 103.

Respectfully submitted,

Philip J. Schwind
Shellfish Constable

Town Meeting Warrant, Feb. 2, 1903 10 AM

- Article 15. To see if the town will vote the sum of Fifty Dollars for the suppression of crime and do or act anything thereon. (By request)
17. To see if the town will vote to allow Luther B. Smith and others to drive into the fresh water ponds within the with his or their asparagus spraying machines, and do or act anything thereon. (By Request)



**Left to right Russell H. Sandblom, Wilfred J. Trahan -
Plumbing Inspectors**

REPORT OF THE PLUMBING INSPECTOR

To the Board of Selectmen:

We have issued approximately 240 permits and have made approximately 451 inspections in 1971, in addition to being on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits and for consultation in regard to the code, etc.

Respectfully submitted,

Wilfred J. Trahan
Plumbing Inspector

REPORT OF THE GAS INSPECTOR

To the Board of Selectmen:

From January 1 thru December 31, 1971 I shall have issued approximately 150 permits and made approximately 200 inspections.

In some cases more than one inspection trip was necessary.

Also, I attended three Massachusetts Gas Regulatory Board hearings in Boston during the course of the year.

Respectfully submitted,

Wilfred J. Trahan

Gas Inspector

Town Meeting Warrant, Feb. 1, 1904 10 AM

- Article 15. To see if the town will vote to build a new school building and make an appropriation for same. (request of School Committee)
17. To see if the town will vote to cancel the notes of Snow Y. Higgins and Heman S. Gill, that are due the town and do or act thereon. (By request).
18. To see if the town will vote to purchase one or more cemetery lots adjoining those owned by the town, and make appropriation for the same.
19. To see if the town will vote to instruct the School Committee to open the No.1, No.2, and No.3 school houses and do or act anything thereon (By request).



Leslie H. Morse, Jr. - Building Inspector

REPORT OF THE BUILDING INSPECTOR

Board of Selectmen:

I hereby submit my report for the year ending December 31, 1971.

Two hundred and seventy-six building permits were issued. The estimated cost of this construction was \$3,021,951.00. There were one hundred sixty-five cesspool permits, and two sign permits issued.

Fees collected and paid to the Town Treasurer amounted to \$3,010.00.

The type of Construction is as follows:

One family dwellings	145
Two family dwellings	4
Additions to dwellings	77
Non residential buildings	47
Additions to non residential buildings	3

Total	276
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Respectfully submitted,
Leslie H. Morse
Building Inspector

REPORT OF THE HIGHWAY SURVEYORS AND MAINTENANCE CHIEF

Two Chapters of the General Laws continue to supply the bulk of our road money, Chapter 90 which is used almost exclusively for construction and Chapter 81 which is used exclusively for maintenance. In both cases, the Commonwealth reimburses the town half of the expenditure and the County one quarter.

Slightly more than two miles of new roads were accepted by the town this year, over one mile of this being built by the town with special appropriations. In addition a dangerous portion of Steele Road was raised and repaved with a separate appropriation. An extensive drainage complex was built on Kingsbury Beach Road from the drainage account as well as several catch basins.

All Chapter 81 maintenance money was expended in 1971, however Chapter 90 was carried over to 1972 in order to improve the approach to the Brackett Road street lights from the West. We expect this to be our big project for 1972.

The usual Spring out and Fall back in projects were taken care of this year as well as general maintenance throughout the town. No change in manpower is anticipated in 1972.

We would like to thank all taxpayers for their cooperation this past year.

Respectfully submitted,

Fred G. LaPiana, Jr.

Prescott B. Cummings

Freeman C. Hatch, III

Acting Highways Surveyors

Fred G. Carey

Maintenance Chief



Where your tax dollars go? For equipment like this Rubber-tired Frontend Loader used by the Town Highway Department.

REPORT OF THE EASTHAM APPEALS BOARD

To the Honorable Board of Selectmen:

A total of fifteen cases were presented to the Board of Appeals for hearing during the year 1971, this number being nine fewer than for the preceding year. At first thought one might expect the obvious explanation for this fact to be the certain degree of business recession said to be prevailing throughout the country for the past twelve months. However, the building inspectors for the various towns on the Cape, including our own, have reported record activity throughout most of the time, which would seem to refute this idea. Rather, it is the considered opinion of the Board that the considerable reduction in number of hearings actually processed was the direct result of prior screening through preliminary conferences between prospective petitioners and the Board chairman, as well as, the Building Inspector and the Planning Board's representative to zoning hearings. It is the hopeful intent of the Board that, through this medium, it will prove possible, over a number of years, to save the Town of Eastham a great deal of money and to forestall a great many expensive disappointments for prospective appellants.

In studying over the list of cases heard it is evident that our old friend, the under-sized lot, is prominently represented once again, and is likely to continue so as land available for development into legal-sized lots becomes more scarce, as prices rise, and as more and more people press for ownership of an item whose supply is a limited and fixed amount, namely, Cape Cod real estate.

The following is a listing of the fifteen cases that actually came to final hearing during this past year, and these are noted down in chronological order under the names of the appellants or their agents, together with the final disposition of each case. Once again it should be pointed out that anyone wishing to review a particular hearing will find on file with the Town Clerk a manila folder containing the original application, plans, and documents submitted by the applicant, together with a general record of the hearing testimony, and any other pertinent data relating to that specific case.

1. February 10- J. Allen Hopper—Denied
2. February 24- John J. & Theresa M. Cavanaugh
—Granted
3. February 24- James J. McCabe —Denied
4. March 10- Alexander J. Kuzmeskas —Granted
5. March 31- Egnas M. Shebeck, through Robert A.
Murray of Abercrombie Murray Realty Co., Agent
—Denied
6. April 14- Ernest E. Benn of Route 6 Real Estate
—Granted
7. April 14- Iver N. Johnson —Withdrawn
8. May 5- Jackson C. & Sonja Nelson, Jr. —Granted
9. May 5- Iver N. Johnson & Delbert M. Johnson, Sr.
—Granted
10. July 7- Herbert C. Talbot, through Allan L. Jordan,
Agent —Granted
11. July 21- Joseph E. Recko —Granted
Permission to combine lots and denied variance
to build duplex
12. September 15- Robert B. McHenry —Granted
13. October 27- Leo A. & Lillian I. Bartolucci —Granted
14. November 24- Ernest E. & Lewis E. Benn, Trustees
of Route 6 Motel Realty Trust —Granted
15. December 29- John C. Fellers —Granted

As a point of information for those interested, a committee was established by Chapter 141, Resolves of 1967, to prepare a proposal for the comprehensive revision of the Zoning Enabling Act, Chapter 40A of the Massachusetts General Laws. This committee is still hard at work at its assigned task but is reported to be nearing completion of same. Some of the main purposes for the instituting of this project are:

1. To organize and codify the provisions of the statute.
2. To provide flexibility in methods of approach to zoning so that cities and towns of widely different size and character can use different methods of approach.
3. To encourage the use of the number of innovations in zoning practice that have come over the horizon lately such as cluster zoning, planned- unit development, and the use of a "Zoning Administrator", who would be the first point of appeal instead of the Board of Appeals.
4. To provide local communities with a chance for a little bit better protection against adverse acts of other governments or other outside economic activities.

5. To try to assure that the individual city or town, in its approach to planning and zoning, pay some attention to the fact that, for most of the state's population, the city or town is not isolated, but is a part of a larger metropolitan area and, therefore, has some responsibilities outside of its own boundaries.

Turning to matters relating to Board personnel, we find only one change from the previous year's roster. Mr. T. Frank Sullivan, who was appointed an associate member in 1966 for a two-year term, and was reappointed in 1968 for a three-year term which expired this past March, chose to retire from the Board at that time. To Frank, on behalf of his fellow Board members and myself, I wish to extend heartiest thanks for his good fellowship, and for his conscientious and faithful service to the Town.

Appointed to replace Mr. Sullivan, and designated as a regular member for a five-year term was Mr. Kenelm N. Collins. Ken's interest in and knowledge of the town as a native-born son, together with his keen and inquisitive mind, combine to make him a most welcome addition to the Board.

Mrs. Beverly Farrell is now completing her third year with the Board and has continued to serve most competently and efficiently in her dual role of secretary and alternate member.

Rounding out the list of members presently serving on the Appeal Board are: Mr. Harold Jennings, Mr. Harold Kew, Mr. Roy A. Wheaton, Mr. Theodore R. Young, and your chairman, Mr. David L. Mead. This Board, despite the inevitable and necessary membership changes that have taken place through the years, has continued to function as a congenial and cooperative group as is evidenced by the fact that, to my knowledge, there has never been a split decision. This fact, together with the conscientious, thoughtful, and serious manner in which the group studies and examines each and every case has been most gratifying.

Much to the Board's aid and benefit this year, as for some years past, has been the continuing faithful hearing attendance of Mr. Leslie H. Morse, Jr., Building Inspector, and Mr. John B. Curtiss, Planning Board representative. Thanks to these knowledgeable and helpful gentlemen, many items of fact and points of local regulations and laws bearing upon particular cases are brought to the attention of the Appeal Board.

Having experienced what must be considered a relative lull in the number of cases actually coming to the stage of final hearing this past year, the Board looks forward to an upswing in application and hearing activities, particularly in view of the optimistic economic outlook for the country as a whole for this next year.

With the definite intention of being repetitious, the Appeal Board would invite the townspeople to consider very carefully and conscientiously any articles to be presented at annual town meeting that pertain to planning and zoning, and would stress again the serious importance of attendance at and active participation in hearing discussions in order to aid the Board in making proper, lawful decisions which so deeply affect the economic and social development of our town.

Respectfully submitted,

David L. Mead, Chairman

1896 SCHOOL REPORT

Expenditures on account of schools	
W.O. Cartwright Superintendent	\$180.83
A. May Knowles, Teaching No. 1.	302.55
Mary Carey, Teaching No. 2.	300.00
Agnes Carey, Teaching No. 3.	300.00
School books & supplies	90.91
Printing school report.	10.00
Care of School Books.	5.00
Janitors	32.45
Fuel	91.66
Repairs & cleaning.	51.71
Town of Orleans, tuitions.	40.87
Cash in treasury to balance.	113.22 \$1519.20

REPORT OF THE PERSONNEL BOARD

To the Honorable Board of Selectmen :

We hereby submit a report of the Personnel Board. We have met eighteen times this year. This fall we have met with the Board of Selectmen, the Police Chief, the head of the Highway Department, and a member of the Library Committee in order that we may be more aware of their needs.

In the coming year we expect to review the bylaws of the Personnel Board.

We thank the Selectmen and Clerical force of East-ham who have given us help and assistance.

Respectfully submitted,

Gilbert D. Williamson, Chairman

Milton G. Brown

Lucian A. Rowell

Personnel Board

REPORT OF THE VETERANS' AGENT

To the Honorable Board of Selectmen:

The objective of the Department of Veterans' Services is to assure for the war-time veteran and his dependents all the benefits which they may need and to which they are entitled by state or federal law or regulations. Failure to preserve vital records is a frequent cause of delay in the obtaining of these benefits. Prompt submission of an honorable discharge, certificate of marriage, birth, death, divorce, or medical records will substantially assist this office in its work of aiding veterans and their dependents. Such records should be carefully kept, preferably in the safe deposit box of a bank. This office will be glad to make copies (particularly of the discharge or DD 214 form) to be kept in our files for use at any time they are needed. There is no charge for this service.

The number of veterans is now over 28.2 million and is increasing at the rate of about 80,000 each month while older veterans have been dying at the rate of about 26,000 a month. The number of those involved in the Viet Nam conflict is exceeded only by the number of those who served in World War II. It is encouraging to note the increasing percentage of Viet Nam veterans making use of the educational benefits available to them under recent legislation. Indications are that the monthly dollar payments to students may be increased by the Congress, thus giving added impetus to this worthwhile program. Information and application forms are available at this office.

Widows who remarried and whose second marriages have been dissolved by death or divorce may return to the pension, compensation or DIC rolls and receive benefits based on the service of the first veterans' husband. Another important change is that veterans 65 or older are all entitled to VA hospitalization and need not sign a statement of inability to pay.

Francis P. Burling
Veterans' Agent

REPORT OF THE CONSERVATION COMMISSION

To the Selectmen of the Town of Eastham:

The Conservation Commission concentrated on four major projects in 1971. The first was the herring brooks. There was a run of alewives into Bridge Pond and Great Pond such as the town has not seen in over 30 years. We cannot but feel self-congratulatory since this seems to be the result of the past three years' work. We worked harder and succeeded in putting in three "steps" which made it possible for the fish to climb the seven foot rise from high water to Bridge Pond without ever having to jump out of water. The "holding pool" at the culvert which runs under Herringbrook Road was an obvious success. (Thanks to the Nauset Rod and Gun Club for their assistance in its construction.) We did not put in the elaborate ladder east of the road, partly because we found it may be possible to obtain matching funds for this project, partly because the lower, less expensive "steps" seemed to work so well. We feel that the addition of three more steps in this run and three in the run at Herring Pond with a holding pool west of the culvert there may solve many of the problems in this resource even in a dry year. Another year, with the increase in herring spawning continuing, may see some sort of restriction or licensing for herring taking advisable so the town may realize some profit on its investment.

The second project was snow-fencing to prevent wind erosion at Nauset Beach. At this time this is a major success (thanks to the many people who turned out and worked so hard to erect the snow fence). The sand has built clear to the top of the fence, in many places four feet high, and we feel that if this project is continued we may be able to build dunes high enough to really protect the ecology of Nauset Marsh. (We wish to point out what the Seashore has done at the "First Cut" to show what we may be able to do.) A search for matching funds, possibly from the Ford Foundation, has been started. The dunes we have already built now need beach grass plantings to stabilize them and we hope for assistance from the Barnstable County Soil Conservation District or some such agency in this endeavor.

The third project was a continuation of the tree seedling planting. This seems to be more popular every year.

6,500 tree seedlings were planted this year, and in spite of the dry summer the survival rate was unusual. (We wish we could say the Scotch broom plantings was as successful. Thanks to those who turned out and planted these seedlings at First Encounter and Nauset Beaches, you may be surprised at how many survived the cold spring and the following dry summer.)

The fourth major project was recycling glass. Mr. Roland Greenidge of the Commission must be thanked individually for the success of this. It was his project, and with the assistance of Mr. Frank Lux and Mr. Fred Jewell as well as others he shipped off 40 tons of glass, approximately 800 55-gallon drums. This project must be continued and expanded, the space-saving factor alone makes it worth while. Thanks to the Board of Trade for their financial assistance when it looked as though the project would bog down for lack of funds.

Our work on Conservation Restrictions continues. Two more, one given by the Rev. Norman Sibley consisting of 30 acres of wetland in North Sunken Meadow, and the other given by the Richardson estate adjacent to land at Nauset Beach accepted at a special town meeting last summer, are all but sealed and delivered.

Due to new legislation, fresh water wetlands hearings under the "Hatch Act" so-called will in the future be held before the Conservation Commission. Because of this, because of the acquisition by the town of more and more acreage, particularly of the 44 acre Wiley Park taken in summer town meeting for conservation and recreation, and because of the success and potential growth of projects already started, the Commission feels the time has come for the town to have a paid conservation agent or supervisor at least part time. None of us has any idea of slackening his efforts, it is simply that too much time and work are involved to leave the town's ecological welfare entirely to volunteers. Eastham can be proud of being a leader in conservation. We are going to try to keep it that way.

Respectfully submitted,

Roland S. Greenidge
Freeman C. Hatch IV
Frederick H. Jewell
Frank Lux
Alfred A. Shepherd
Mrs. Helen Younger
Philip J. Schwind, Chairman

REPORT OF THE LIBRARY TRUSTEES

To the Board of Selectmen:

Your library has tried to meet the needs of both our summer visitors and the year round residents. We are not sure at this point what the impact of the Regional School will have on our facilities.

We shall continue our policy of providing a free meeting place for responsible groups. We are happy to welcome two new groups this year. On Sunday afternoons a group of high school students meet to get out a school newspaper and starting in January the Adult sewing classes will be using the basement, three mornings a week. Any group wishing to use the facilities should contact the chairman.

As members of the Eastern Regional Library system we can secure for you any book in print. There is a small fee for mailing back the book. We always welcome suggestions of books you would like us to buy.

There is an article in the warrant asking for architects fees as we are planning to apply for a federal grant to expand our facilities.

We once again wish to thank the Conservation and Garden Department of the Orleans Womens Club for our pretty garden and to thank the volunteers who helped change all the cards in the files. We plan to have movies for young children on Saturdays starting in February from 1 to 2 p.m. We shall be open two more hours Saturday mornings from 10-12 a.m.

There will be no librarian's report this year as Mrs. Flint is recovering nicely from major surgery and we hope by the time you read this she will be back with us.

Respectfully submitted,

Florence S. Jones 1972

Michael Radelhammer 1973

Aline Houten 1974

Trustees

TOWN NURSE'S REPORT, 1971

To the Board of Selectmen:

It is with pleasure that I submit my Annual Report.

House Calls:	621
Medicare Visits	186
New Baby Visits	11
Post Natal	10
Premature Baby	2
Pre School	25
Regular Patients	387
Public Health Meetings	13
Cape Cod Community College	4
Harwich	1
Randolph	1
Hyannis - ANA	1
Westport	1
Orleans	4
Mattapoisett	3
Transportation:	3
AIM	1
Doctor's Office	2
Conferences:	28
Blue Cross - Blue Shield	2
County Supervisor	6
Welfare Worker	3
Social Worker	3
Inspection of Records by	
Medicare	2
Physicians	12
Clinics:	
Adult Tetanus	
Nursing Fees Collected	\$3,166.00
Medicare Settlement '69 - '70 -	2,041.00
Total money turned into Town	\$5,207.00

Through the generosity of the local Salvation Army Fund we have available a wheelchair, commode, walker, baby scales and a shower stool. These articles are available, on loan, to anyone in the town who has a need for such equipment.

The Health Insurance Assistance program has proven to be of valuable assistance to a large number of people. The program allows any resident to call upon this office for assistance in filing claims for Health Insurance Coverages. We provide Medicare Claim forms and can assist in obtaining general coverage information for all Health Insurances. The program is of special value to town employees covered under the Aetna Plan. Mrs. Robert Deschamps serves in this capacity. She can be contacted at the Town Nurse office or at her home.

I wish to acknowledge and thank the people who have given me support in the Public Health Program. The School Physician, the Board of Selectmen, Mrs. Esther Howes (Barnstable County Nursing Supervisor), Mrs. Deschamps (Clerk), the Medicare Advisory Committee, Susan McGowan and Betty Penney (Substitute Nurses).

Respectfully submitted,

A. May Dunphy, R.N.

Town Nurse

REPORT OF THE BOARD OF HEALTH

To the Residents and Taxpayers of the Town of Eastham:

Looking back over the past year as the Board of Health of the Town of Eastham, we feel some large hurdles have been overcome.

While we have not been able to achieve perfection in all phases of sanitation, it appears that our goals are not as far distant as some were last year at this time.

The Town Disposal Area has been the source of many hours of meetings, discussions, and leg work and we have achieved an approved (by the State Board of Health) landfill operation with greater controls in the manner of disposal of wastes. We would like to take this opportunity to thank all personnel, townspeople and department heads who are working so diligently toward making a success of this operation.

The Board of Health, with the cooperation of the Building Inspector and Plumbing Inspector, has more than doubled its inspections this year to insure sanitation between wells and septic systems with proper regard to piping and plumbing.

We propose again this year to have a Rabies Clinic as we have had during the past two years as a service to the dog owners of the Town.

We feel, as we have in the past, that with continued growth and use, the Town will progress in an orderly manner in regard to health, sanitation and protection of our valuable resources and, again, we wish to thank each and every one for the cooperation given.

Respectfully submitted,

Freeman C. Hatch, III

Prescott B. Cummings

Fred G. LaPiana, Jr.
Board of Health

REPORT OF THE BARNSTABLE COUNTY HEALTH DEPT. 1971

This has been a year of self evaluation, proposals, growth and change as well as involvement in community planning groups. Each department worker in reviewing accomplishments, has expressed the need for unification of county-wide services in his own field; there continues to be duplication, fragmentation and unequal distribution of services. This is based on the variety of authority and structure of public and private agencies in the 15 towns. In Environmental Health, Medical Social Work, Nursing and Dental Health all have outlined an upper, mid and lower cape staffing pattern using experienced staff and junior workers. These areas would have planned supervision, clerical service, personnel and service policies and provision for substitute coverage during absences. Priority in planning will be given to the following: strengthening of staff and services in Environmental Health, Medical Social Work, and the reclassification of staff positions.

Environmental Health: More requests are being made for water chemistry because of the public's awareness of ecological and pollution problems; more inspections of food establishments, and of day care centers, continue to be needed. Workshops on a regular basis have been begun so that Health Agents and Department Staff can share problems and can jointly engage other consultant help.

Nursing, Dental and Medical Social Work: Again the number of workers in school health services has increased as school population increased. Consultation has increased to schools and home health agencies where new nurses and health aides have been employed. The state clinic program for handicapped children has been transferred to the county for full management, and three new positions are state funded: that of physical therapist, developmental therapist and head clerk. Their talents and time are also offered to licensed day care centers in a consultant capacity and to schools.

The County Health Officer, Miss Mary Susich, announced her retirement as of the end of the year. Because

of her planning and because of motivation of staff and associates, the department will continue to work toward the improvement of services throughout the county.

December 31, 1971 Personnel of the department:

Mary Susieh, R.N., B.S., M.P.H., County Health Officer

Ruth J. Alvezi, Senior Clerk and Stenographer

Barbara J. Banus, OTR, B.S., M.A., Developmental
Therapist

Alice Dalzell, Public Health Dental Hygienist

Leo H. Decoteau, R.S., B.A., Public Health Sanitarian
and Certified Health Officer

Ronald A. Gifford, R.S., B.S., Public Health Sanitarian

Mildred M. Gillis, C.S.W., B.A., Medical Social Worker

*Julie M. Hall, R.N., B.S., Nursing Educational Director II

Esther G. Howes, R.N., M.N., M.S., Nursing Educational
Director I

Carol M. Hunter, Head Clerk

Sandra B. Jones, Junior Clerk and Typist

Hazel Keith, R.N., M.S., Nursing Educational Director II

Richard M. Sturtevant, R.S., M.Sc., Public Health Sani-
tarian

Florence M. Whiteley, R.P.T., B.S.

* Resigned May 1971.

Respectfully submitted,

Esther G. Howes, R.N.

Acting County Health Officer

REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

Board of Selectmen:

Towns of Barnstable, Brewster, Chatham, Dennis, Eastham, Mashpee, Orleans, Provincetown, Sandwich, Truro, Wellfleet and Yarmouth

Gentlemen,

In the year 1969, town meetings in a majority of the towns on Cape Cod created a Regional Refuse Disposal Planning Committee. At their first meeting this committee created a Regional Refuse Disposal Planning Board. I am speaking for the representatives of the twelve member towns in this program.

This Board was formed to study and set forth guide lines for the present and future solid waste disposal needs of Barnstable County. This group operates under enabling legislation as a recommending body and as such has no direct authority to enforce its recommendations.

After months of study, resulting in many meetings and the contracting of a consulting firm to aid in determining the best method to handle our refuse problems, it was generally agreed that the sanitary landfill method of Refuse Disposal was the most acceptable. Also, it was suggested that neighboring communities join to form a sub-regional sanitary landfill site and operation.

State regulations require that each municipality must up-grade their landfill operation, and in most cases it is more economical to join with neighboring communities to form a sub-regional sanitary landfill site.

Centralization offers economy of Personnel, Equipment and Land requirements. Most members of our planning board were of the opinion that there would be many problems in trying to convince the voters that regionalization is the best method for the member towns in Barnstable County to follow.

Due to the lack of interest of the member towns it was voted at our September 16, 1971 meeting not to recommend regionalization at this time.

The Charles A. Maguire report has been supplied to all member towns, and we believe this will be of great value in any future development for refuse disposal methods.

Until its expiration in March, 1972, this board will work in co-operation with the Cape Cod Planning and Economic Development Commission in any manner it possibly can, if called upon to do so.

Respectfully submitted,

Howard W. Marchant
Acting Chairman

ROLL OF HONOR 1896

Pupils who have been neither absent or tardy.

South School

Spring term - Stanley M. Walker. Fall Term - Edith M. Liebert, Edith M. Smith.

Centre School

Spring term - Blanche A. Brewer, Rosalind N. Sparrow, Daniel W. Sparrow, Mary C. Sullivan. Fall term - Daniel W. Sparrow, Mary C. Sullivan, Winter term - Blanche A. Brewer.

North School

Spring term - Eva M. Snow. Fall term - Flora B. Lee, Eva M. Snow. Winter term - Lester Horton, Sophronia Horton, Walter Horton, Eva M. Snow.

Neither absent nor tardy for the entire year - Eva M. Snow, North School.

Researched from old Town reports

By Frederick H. Jewell, Archivist
Eastham Historical Society.

REPORT OF THE BOARD OF REGISTRARS

To the Board of Selectmen:

Number of registered voters January 1, 1971	1,232
Removed from voting list because of death or moved to other towns	51
Added to voting list by registrations	233
Total registered voters December 31, 1971	1,414

Enrolled voters:			
Republicans	554	Men	666
Democrats	173	Women	748
Independents	687		

Any female who has married during the year must re-register in her married name as her maiden name is automatically removed from the voting list on January 1 following her marriage.

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall, and are advertised in the newspapers. Residents may also register any week day except Saturdays at the office of the Town Clerk during regular office hours.

Respectfully submitted,

AURORA V. KING, Chairman
ELEANOR P. MILLS
SHIRLEY E. THOMAS
Registrars of Voters

EASTHAM NON-RESIDENT TAXPAYERS ASSOCIATION

The Eastham Non- Resident Taxpayers Association is an organization of families who have made Eastham their second home. It was formed about eighteen years ago in order to involve its members in Town affairs. The Association has made many worthwhile contributions to the community and has been a source of information and assistance to its members.

Two general meetings a year are held during the summer months. They include a business meeting usually followed by a question and answer period with the Selectmen and other Town officials. The past few years have seen a significant increase in membership and the drive for new members will continue.

The officers for the year 1971-1972 are:

President, Mr. Leo S. Leville

Vice President, Mr. Frederick J. Eimert

Treasurer, Mr. Edward Hurley

Secretary, Mrs. John D. Canoni

REPORT OF HOUSING COMMITTEE

To the Board of Selectmen:

Several meetings were held by the Housing Committee appointed by the Board of Selectmen.

Mr. Donald B. Foresmen of the Orleans Housing Authority attended one meeting and briefed this committee as to how their committee came into being. He informed us that a One Year study and Survey of outlying towns was made to show the needs of the Housing for the Elderly. This survey was made prior to the presentation of any article in the Orleans Town Warrant requesting such an Authority be formed. Since the Survey showed that more than 40 persons, (which is the minimum number of housing units required by State Law), were in need of low income housing, an article was presented and approved by the Town, the Authority is now established and a 40 Unit project is underway. Since their survey brought responses from only 8 Eastham Residents, this committee feels the present need for the formation of any Housing Authority for Eastham is un-necessary. A similar Authority is also in effect in the Town of Chatham which further decreases any immediate need for any Housing Authority in the Town of Eastham.

Respectfully submitted,

Prescott Cummings, Chairman

William Hokkanen

John H. Alexander

REPORT OF THE WATER NEEDS STUDY COMMITTEE

The Eastham Water Needs Study Committee herewith submits its report to the voters of the Town of Eastham, Massachusetts.

This report was mailed to all taxpayers on record as of Jan. 1, 1970.

Approximately 2600 reports were mailed, seven weeks ago. As of today, 1166 replies have been received. The results are as follows: Yes 295 No 859 Blanks 12

The Water Needs Study Committee requests that they be discharged at this time.

Respectfully submitted,

Howard W. Quinn, Chairman
Water Study Brochure Committee

To the Property Owners of Eastham:

The growth of our Town has reached a point where it is time to consider the construction of a water system within the limits of the Town.

The first step was recently completed with the acquisition of a "Report on Proposed Water System, prepared by Whitman & Howard, Inc., of Boston." This report outlined the proposed water system including pumping stations, water storage facilities and water mains. The report also included studies on estimated increase in population and estimates of cost of construction. This report was prepared under a planning advance from the Department of Housing and Urban Development of the Federal Government.

Some of you in the past have experienced difficulty with your private wells and as the Town grows these problems may become more acute. A municipal water system will also provide an ample supply of water for fire protection purposes, something that does not exist at this time. Other towns have delayed the construction of a water system until the private wells have become polluted

or unusable for other reasons, then have had to initiate a crash program of building a water system. Waiting until there is no choice but to build can result in excessive costs by moving too quickly.

The cost of constructing a water system is going to affect all property owners in the Town. Each of you will have to decide the value to yourself of this improvement. The existence of a municipal water system will eliminate all the expenses involved in maintaining your private wells, including electricity, replacing pumping equipment or replacing wells that have ceased to pump. Over a period of years this can come to a substantial amount. Those of you who rent your property will not lose expected income if the well fails, as would be the case now. Savings could result in lower insurance costs for some, dependent on location of property to hydrants.

There is no question that a municipal water system will increase the assessed value of most of the property within the town.

In presenting this proposal to you, much consideration was given to the extent of the initial construction. To get the water system started would cost an estimated \$2,035,000. This amount of construction would furnish water to about 600 buildings, but would not cover a large portion of the Town. A second phase of construction that would provide a system that would bring most everyone within a few thousand feet of a water main and would furnish water to an additional 800 buildings is estimated to cost an additional \$1,420,000., for a total of \$3,455,000. These two phases would serve approximately one half of the buildings in Eastham.

The water study committee after much consideration has decided to present to you a program as outlined above and shown on the accompanying map, that would require an outlay of about 3.5 million dollars. In our opinion, this will give to the Town a network of water mains from which additional streets can be served as our finances permit. On further consideration, upon getting the feeling of the Town on the subject, is to submit an application for a Federal Grant for construction. If we are successful we could get as much as 1.5 million dollars to aid in construction. It is the intention of your committee to submit an application for a grant on the basis of doing the 3.5 million dollars worth of work, outlined herein, and use the Federal Grant, if it is obtained, to install an additional 1.5 million dollars worth of water mains. In other words the initial water system would cost about \$5,000,

000. and would cover most of the streets in the Town. There is however, no guarantee we would be successful in obtaining this Federal Grant.

As in all such ventures, the cost of doing this work must be considered. A table has been prepared and is included as part of this report to you. There are several columns of figures but the actual yearly cost to the individual can be readily determined by taking the figure under "Water rate for average dwelling house," and in the last column "Estimated increase in tax rate," apply the figure shown to the present valuation of your property. The estimated increase in tax rate shown is not cumulative, but reflects the estimate of that portion of that year's tax rate to be applied to construction and maintenance of the water system.

The construction of a water system in the Town is going to be expensive, but we may have to build one whether we want to or not. With an anticipated annual increase in construction costs of between 5 and 10 percent, serious consideration should be given to initiating the program as soon as possible.

Less than 3 percent of the population of Massachusetts is now without a public water supply system. In the long run, a public water system will be cheaper, more reliable, much safer and more constant in its supply than individual well supplies.

This presentation is of necessity brief. For those of you who want to see a large scale map and copies of the full engineers report, they are available in the Town Hall, if you wish to look at them there.

The purpose, at this time, of presenting the information contained herein is to get a general feeling of the taxpayers on how to proceed. If it is determined from your replies that the town should proceed, several open meetings will be held to explain the full extent of the program and to answer your questions.

The above report is as received from the engineers, Whitman & Howard, and modified, but has not been endorsed by this committee. We are presenting it to you for your consideration, with the comment that Federal Aid may not be forthcoming, as a neighboring town, Brewster, in a similar economic condition, has recently been refused a Federal Grant in aid.

Particular attention is called to the tax impact figures on the last page.

Water Study Committee

FINANCIAL TABLE — AUGUST 1970

Town Water System — Eastham, Mass.

Estimate of Receipt, Expenditures, Tax Rate, Etc. as prepared by Whitman & Howard, Inc.

Year after first borrowing	money	Payments to retire serial notes or bonds	Interest payments at 7 percent	Payment for maintenance and operation	Estimated number of water takers	Water rate for average dwelling house	Income from water rates	Additional income from larger takers	Total estimated Payments	Total estimated income	Estimated Valuation in millions	Conservative Estimate increase in tax rate	*Probable Estimated increase in tax rate
1		0	245,000	0	0	0	0		245,000		37.0	6.60	7.27
2		0	245,000	35,000	700	50	35,000		280,000	38,500	38.5	6.50	7.70
3	125,000		245,000	40,000	1,400	50	72,000	3,500	410,000	79,200	40.0	8.95	10.33
4	125,000		236,250	42,000	1,550	50	77,500	7,200	403,250	85,250	41.5	8.50	9.83
5	125,000		227,500	46,000	1,700	50	85,000	8,500	398,500	93,500	43.0	8.25	
6	125,000		218,750	49,000	1,850	50	92,500	9,250	392,750	101,750	44.5	7.85	
7	125,000		210,000	52,000	2,000	50	100,000	10,000	387,000	110,000	46.0	7.50	
8	125,000		201,250	55,000	2,150	50	107,500	10,750	381,250	118,250	47.5	7.10	
9	125,000		192,500	56,000	2,300	50	115,000	11,500	273,500	126,500	49.0	6.70	
10	125,000		183,750	58,000	2,450	50	122,500	12,250	266,750	134,750	50.5	6.30	

Based on construction cost of \$3,500,000. borrowed for 30 years.

About 1400 possible water takers abutting proposed water system.

Valuation for tax purposes 1970 - \$37,000,000.

*Probable Estimated increase in tax rate by Chairman, Eastham Board Assessors.

Please note the difference, in the table, between the Conservative Estimated increase in tax rate, and the Probable Estimated increase in tax rate. The Conservative Estimate was prepared by Whitman & Howard, Inc. The Probable Estimate was prepared by the Chairman, Eastham Board of Assessors. As estimates were based on costs of February 1970, and bids would probably not go out until late 1971, we have added 10% to the original estimated by Whitman & Howard, Inc. This includes maintenance and operating expenses, as well as bonding costs. Also, we have allowed a \$1,000,000. increase in valuation for the first year, but no increase in the next three years, due to the expected acquisition by the Cape Cod National Seashore, of all unimproved land within the area during that period which would be at least equal to any normal increase in valuation.

Below is an estimate of installation costs, plus tax rate and assessment increase, based on an assessed valuation of \$20,000. Certain of these figures may be changed to meet a particular assessed valuation and installment charge from the center of the street.

Estimated first year cost with Town Water	
Service from center of street at \$2.75 per foot	\$165.00
Plumbers costs for home connections	100.00
Increase in taxes at \$10.33 per M	206.60
Increase in assessment assuming \$30.00 tax rate	30.00
Minimum water use charge	55.00
	<hr/>
	\$556.60
Continuing yearly cost with Town Water	
Increase in tax rate	\$179.00
Increase in assessment	30.00
Minimum water use charges	55.00
	<hr/>
	\$264.00

The above figures would be in addition to your regular tax bill.

REPORT OF PUBLIC LANDS ADVISORY COMMITTEE

To the Board of Selectmen:

After a number of meetings with Donald Durell of Donald Durell and Associates, Landscape Architects and Land Planners, and careful consideration being taken of all appropriate uses for the land within the Seashore Park, your committee has come up with two recommendations.

The first is that the beach area should be developed as a beach facility to be built and operated by the Town of Eastham to provide further access to Nauset Beach.

The land on the west side of Ocean View Drive, after considerable debate, the maximum use for the extremely fine piece of land would be in the eventual use as a Golf Course. The present tract is large enough for a minimum course, however due to the fact that there are a number of good pieces of land outside of this area still owned by the Town of Eastham that can be used for trading material to increase the size of the area thus make it a thing of beauty, protection of our water shed, at the same time provide a facility of a championship Golf Course. The Committee feels that the Town should not build and operate a Golf Course by itself as it requires professional management, large expenditure of capital, and constant maintenance. However, it seems there are reliable corporations who are interested in building, developing and operating such a course over a long lease period. This would provide a yearly return to the Town of Eastham, plus a decided advantage of an excellent recreation for both residents and visitors to the Town of Eastham.

Previous to the coming Town Meeting a complete report with fifteen pages will be prepared and distributed to all boxholders of the Town of Eastham. This will explain the complete data as known by your Committee as of this time, and a hearing will be held prior to such Town Meeting.

The Public Lands Advisory Committee has been privileged to work on this for several years now, and all members feel that it will be a well worthwhile effort if the Town can take advantage of these two projects, both of which will be self sustaining and provide a return to the Town plus enhancing the beauty of this property. The Town of Eastham is extremely fortunate to own such desirable property.

Respectfully submitted,

Edward J. Brown

Robert L. Deschamps

Clayton Horton

Wilfred Trahan

Louis K. Gregory

REPORT OF THE PLANNING BOARD

To the Voters of the Town of Eastham:

Our year was spent basically in processing routine matters. Eighteen hearings were held resulting in the establishment of 144 lots. In addition fifteen plans of the "Approval not required" type were signed covering another 24 lots. To indicate the Town's potential maximum growth, based on a study of the Town Assessors' Maps. We estimate that the undeveloped areas (i.e.- unsubdivided) would produce, if completely subdivided, less than 4000 lots. Removing from this figure the areas that would not probably be available for subdivision would leave an estimated maximum of not over 3000 lots that could be established in the foreseeable future. At the present rate of growth, based on the past few years experience, it would probably be well over thirty years before this maximum subdivision point could be reached.

Last Spring three of the Board's members attended the course in Planning Board Operations conducted by the Massachusetts Department of Community Affairs and received the Department's Certificate acknowledging same.

We are proposing in the Annual Town Meeting warrant for 1972 a revision in the method of laying out of our standard lot (20,000 square feet in area with a frontage of 135 feet at the building line) to improve building conditions, land use and environment protection (water supply and sanitary disposal systems). We are also proposing a restriction on the construction of duplex dwellings and dwellings in the Commercial zones. An increase in the fee schedule for approval of subdivision plans will also be proposed at a public hearing early next year.

Howard W. Quinn, Chairman

Charles N. Deane, Vice-Chairman

John B. Curtiss, Secretary

Richard H. Nickerson

Fred G. Carey, Sr.

Planning Board

OLD WINDMILL REPORT

To the Board of Selectmen:

Another year has passed and with it the pleasures and enjoyment of meeting and talking with over 23,000 guests who visited our historic landmark.

With the season growing longer each year the mill was opened earlier and closed later with attendance figures greater in proportion than last year.

We wish to thank all the town personnel who have cooperated with us during the past year to keep and preserve the Old Mill in excellent condition.

Respectfully submitted,

Freeman C. Hatch, Jr.

Clarence A. Webster
Town Millers

REPORT OF THE INFORMATION BOOTH

To the Board of Selectmen and the Citizens of Eastham:

The Information Booth had its usual very busy season, answering the questions of summer visitors, and finding them accommodations. By actual count, there were 17,779 requests, during the 104 days the booth was open.

Once again we opened for the Memorial Day weekend; two week ends in early June; 9 AM to 7PM, 7 days a week, from mid-June to mid-September; and two week-ends after that.

We would appreciate visits from anyone in town to come in to see the booth in operation, and we urge all those who offer accommodations, or any other service to our summer visitors, to bring in their brochures, folders, etc. This will help us to provide even better service for our summer guests.

Respectfully submitted,

Richard J. Vander May, Sr.

D. Lawson Hayes

John H. Jordan

Booth Operating Committee

REPORT OF THE RECREATION COMMISSION

To the Selectmen:

We hereby submit our annual report.

PLAYGROUND

Attendance continues on the increase on the part of local youngsters in the program and a decrease in number of summer visitors compared to past years. However, in total numbers the visitors are still more numerous than local youngsters. Attendance as usual runs extremely high during July and drops slightly during August. The most popular age groups are from 7 to 11 years old. There is a definite trend in lack of attendance on the part of the young teenage bracket.

Playdays were held Tuesday for the boys and girls with Orleans. Youngsters were broken down, for the boys, into three groups (8 & under, 9 & 10, 11 & Older). Although always outnumbered our boys always looked forward to the competition. The girls took part in several play days with Orleans and were excited with the opportunity to compete which was not done last year because of the reluctance to do so on the part of Orleans.

Eastham boys participated in the Annual Lower Cape Jr. Olympics held at Orleans and for the fifth consecutive year Eastham girls served as host for the Lower Cape Girls Jr. Olympics. Towns participating in the program were Truro, Wellfleet, Eastham, Harwich and Chatham. Provincetown was unable to attend.

Three boys and three girls represented Eastham in the Mass. A.A.U. Suburban Jr. Olympics Track and Field Meet held at Holyoke, Mass. Wednesday Aug. 4, 1971. The same format was used as in the past years with the races taking place in the morning and the afternoon filled with fun and games at Mountain Park. Although our youngsters did not place in the meet all were happy at the opportunity to compete in that Statewide meet.

Tennis was offered for six weeks with youngsters divided into three groups. The object of the teaching was two fold: to give basic instruction in shot making and to keep some of the fun of tennis in the program. At the end of the season competition was held with Orleans.

Special events were held every Friday morning. Missing again this year was the annual overnite and many of the children inquired about it. Hopefully some arrangements can be made next year.

LITTLE LEAGUE & PONY LEAGUE

Eastham has 5 little league teams and 1 Pony league. It is urgent that we have a new Little League field in order for these boys to be able to get in some practice time. As it stands now they have very little, due to the fact that once the season starts the field is used for games. Pony League, of course, plays at the High School field. A special word of thanks to Scott Nickerson who assumed all of the duties of Director of the program as well as continuing in his capacity as Umpire in Chief and maintenance on both Little & Pony League fields.

SWIMMING PROGRAM

There is no question that the swimming program still continues to be the most popular and successful of all our programs. This year due to vandalism it was necessary to remove the docks from Herring Pond two weeks before the program ended. We feel this hindered the program somewhat, but the opinion of all was that everything else had been tried and there was no other alternative.

Swim meets continue as an integral part of the program and it is hoped that in the future time can be set aside every day to prepare properly for the competition. There was a registration of 446 participants in the program.

We feel very fortunate to have Steve Demarest as our Director. Letters were received by the Commission from parents in regards to the fine way Mr. Demarest instructed and handled their children.

Thanks to Mr. Demarest and his assistants for making our program successful again this year.

FIELD HOCKEY

Miss Jody Nickerson was Assistant Leader. Field hockey continues to be held in conjunction with the Orleans, Eastham and Wellfleet program held at the Nauset Regional Field. The program got off to a slow start because of a delay in the availability of a bus to transport the children to Orleans. The program took place between the hours of 10:00 AM to 12 Noon.

GIRLS SOFTBALL & BASKETBALL PROGRAM

The winter basketball program was well attended with a total of 24 girls under the supervision of Mrs. Phyllis White. After many Saturdays of practice the girls had games with Wellfleet. A total of 25 girls turned out for Softball. Home and away games were played with Wellfleet, Brewster and Orleans.

BOYS SOCCER & BASKETBALL PROGRAM

Both programs are held at Nauset Regional in conjunction with the Towns of Wellfleet, Orleans and Brewster. The boys soccer program runs for a total of eight weeks from 10-12 for grades 4-8. Competition with other towns on the Cape were added to the program this year for grades 7 & 8.

The basketball program is also held at the Nauset Regional for grades 4-6 in the AM and grades 7 & 8 in the PM for a total of eighteen weeks.

The Commission would like to extend a special thank you to Mr. Wallace Ruckert for providing the much needed fencing around the tennis court and the volunteers, Gordon Nickerson, Jr., David Nickerson and Willard Gantner for putting up the fence.

Respectfully submitted,

Helena A. Hayes

Avis Penney

Fred Carey, Jr.

Bernard Richardson

Joseph Doyle

BEACH STICKER PROGRAM

1971 was a busy year at the beaches. 82,338 cars were checked, of course many of these were repeats, but it does show the high use of our Bay Beaches.

This year we would like to change the \$3.00 seasonal sticker to a \$1.00 per day sticker, this would put Eastham in line with adjoining Towns and should generate more income and help the program remain on a self supporting basis also it would accommodate the one day visitor. The article for Beach Sticker Program will show this proposed change.

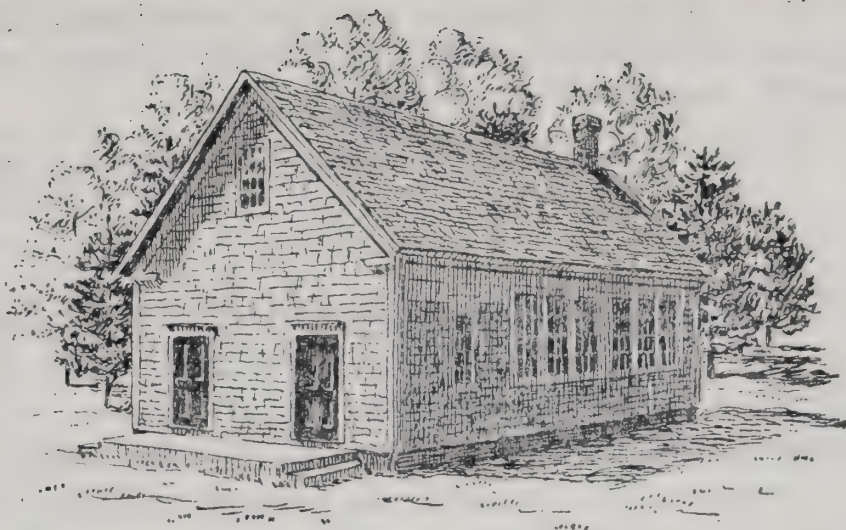
As he is retiring, our Elmer Ackerman will not be with us in 1972. We shall certainly miss him for the fine work and expert handling of the program that he has done in the past.

There is no question of the need for more comfort stations at the Bay Beaches. However, because of tentative plans at Wiley Park we feel we should forgo any at the Bay Beaches this year.

Respectfully submitted,

Prescott B. Cummings

Selectman



EASTHAM'S 1869 ONE-ROOM SCHOOL HOUSE MUSEUM

EASTHAM HISTORICAL SOCIETY, INC. SCHOOLHOUSE MUSEUM

This is the 7th annual report of the Eastham Historical Society, Inc. to appear in the Town Report, the Society having been founded and incorporated in 1963. During the Museum season from Saturday, July 3rd. to Saturday, September 25th, there were over 1500 paid admissions, members and children under school age were admitted free.

Improvements continue to be made at the Museum. Rest room facilities were built on at the rear of the Annex. The trim on the building was repainted and in another year or two the rest of the building should be repainted.

In the Museum interior, displays were rearranged and changed as far as possible by the Curator, Mrs. Howard F. Walker. Among the recent gifts was the account book and ledger of the late Isaiah H. Horton, who was engaged in the fishing business, by Mr. Darius Horton. A collection of memorabilia from the estate of the late Edith Smith, by Mr. and Mrs. Herbert Nickerson, Jr. A collection of salt and pepper shakers from Mrs. Bernice Barton. A small copper plate with an etching of the Schooner Ellen Lincoln that went aground in Wellfleet in 1896 by

the late Mrs. Hattie Watson. Donor certificate No. 307 was the last one issued and the Society thanks all who give exhibits to the Museum.

The Society project: "A Historical Survey and Inventory of Eastham" has not been completed and will continue into 1972.

At the March annual meeting Dr. Charles Gaupp gave a lecture entitled: "My Grandmother has one like it" which had to do with antiques.

The Society book sale under the Catalpa trees on the Museum grounds has become an annual affair, and one was held the last Thursday in July, under the Chairmanship of Mr. Bernard Collins, Sr. Over \$500.00 was raised and the Society thanks all who helped with the sale, and especially the donors of books. The 1972 sale will be held on July 27th under the Chairmanship of Mr. Howard F. Walker, and gifts of books will be appreciated.

Thanks are due to Colonel Eugene F. Clark, Jr. for his loan collection of Scrimshaw for the 6th year. To Mrs. Howard F. Walker for her loan collection of Doll furniture. To Prescott Cummings for his permanent loan of two scale models of the hulls of whaling ships. To Mrs. Horace Lowe for her loan of a melodeon.

Hopefully signs will be placed for the Eastham Historical Bikeway between the Rotary and the Seashore Bikeway at the Visitors Center. Signs on old houses pre-dating 1830 are still under consideration.

The Cape Cod Library of historical and geneology pamphlets are available from Mr. Howard Quinn. Mr. Quinn gave a summer lecture on Eastham's Old Houses, which was much enjoyed and especially by our summer residents and visitors. Mrs. Horace Lowe's book "Nauset on Cape Cod - a History of Eastham" of which 800 paper bound and 200 hard bound were printed, have all been sold. They will now become collectors items. Mrs. Lowe contributed all the profit from the sale of the books to the Society, and to whom the Society is greatly indebted.

The finances of the Society are in good shape and Treasurer, Mrs. Pedro Christensen will give a report at the new annual meeting date, Saturday, March 25th, 1972. The Society is indebted to Mr. David Crary for serving as Society auditor.

The Society is indebted to Mr. & Mrs. Horace Lowe,

Mrs. E. E. Kattawinkel, Mrs. George I. Fline, and the ladies who assisted them in keeping the Museum open on Monday, Wednesday, and Friday afternoons. Mr. Frederick H. Jewell kept the Museum open on Saturday afternoons in September.

The Society now has approximately 400 paid-up members. Any Society to be successful needs new members; needs members to volunteer to take part in the Society activities; needs members to serve as officers and on committees. It is to be hoped that younger and new residents of the Town will become members and take an active interest.

The Society wishes to thank all who have contributed in any way to its progress, for this is a community project, a cultural asset to Eastham.

Respectfully submitted,

Frederick H. Jewell,
Archivist

REPORT OF THE HARBORMASTER

To the Board of Selectmen:

Total receipts from this Department were \$2761.00 from the rental of thirty-eight boat berths, and four temporary docks.

It was a great improvement with the new floats this year and will be cheaper to maintain in the future.

Respectfully submitted,

Joseph A. King

Harbormaster

REPORT OF THE POLICE CHIEF

To the Board of Selectmen and the Citizens of the Town of Eastham:

I hereby submit my report of the duties and activities of the Police Department of the Town of Eastham.

1. ROUTINE DUTIES	1971	1970
Mileage of police cruisers	139,348	113,103
Major accidents investigated	149	106
Minor accidents investigated	69	81
Fatal accidents	2	2
Breaking and entering of buildings	89	97
Summonses served	99	71
Permits for after midnight fishing	231	238
Beach party permits	46	24
Messages delivered to residents and visitors	147	191
Bicycle Registrations	136	25
Pistol permits	44	57
Gunsmith and dealer licenses	4	4
Parking violations	81	97
Defective vehicle equipment tags	107	78
License suspensions	14	19
Arrests	168	187
Motor vehicle citations	400	270
a. Warning	109	110
b. Court complaints	291	160

2. MOTOR VEHICLE COURT COMPLAINTS		
Speeding	163	93
Operating under influence of liquor	12	10
Operating so as to endanger	12	13
Operating an unregistered Motor Vehicle	19	3
Operating an uninsured motor vehicle	12	3
Operating with out license in possession	37	17
Operating with out registration in possession	36	19
Operating with out being licensed	22	12
Operating an uninspected motor vehicle	10	5
Operating with out wearing head gear	2	6
Operating after suspension of license	0	1
Operating after revocation of license	5	1
Operating on a restricted license	0	2
Operating with out lights	2	0
Operating with out covering load	1	0
Operating, not being in marked lanes	1	0
Reckless operation of motor vehicle	0	1

Failure to stop for school bus	20	4
Failure to slow for intersection	1	1
Failure to keep right	9	3
Failure to stop for red light	6	2
Failure to stop for stop sign	1	1
Refusing to stop for an officer	1	1
Impeding proper operation of vehicle	1	5
Excessive smoke from a vehicle	1	0
Faculty vehicle equipment	1	3
Allowing an improper person to operate	3	1
Attaching plates	5	1
Passing on right	9	3
Unauthorized use of a motor vehicle	6	1
No muffler	0	2
Giving false name to officer	1	1
Leaving scene of an accident	4	0
Tailgating	2	0
Loaning License	1	0
Operating recreation vehicle on public way	1	0
Obstructing traffic	1	0
Unsafe start with a motor vehicle	2	0
Total	410	215

3. OTHER CRIMES

Drunk	33	32
Possession of alcohol by minors	22	42
Larceny (Misdemeanor)	20	3
Larceny (Felony)	12	3
Breaking and entering (Misdemeanor)	14	0
Breaking and entering (Felony)	16	0
Assault and battery	5	4
Assault with intent to murder	4	1
Assault with a dangerous weapon	0	4
Possession of a dangerous weapon	2	0
Sale of a narcotic drug	2	3
Sale of a harmful drug	0	1
Furnishing a narcotic drug	7	0
Possession of a narcotic drug	38	20
Possession of a narcotic drug with intent to sell	2	2
Possession of a hypodermic needle	0	3
Possession of a harmful drug	0	3
Common narcotic nuisance	3	0
Being present where a narcotic drug illegally kept	42	16
Receiving stolen property	12	2
Concealing stolen property	32	2
Defrauding an Inn keeper	9	0

Consuming alcohol in a public place	2	7
Sleeping in the open	7	27
Camping	0	5
Soliciting rides	19	16
Fraudulent check	1	2
Disposing of rubbish on a public way	2	0
Begging	1	0
Rude and disorderly person	1	0
Attempted larceny	2	0
Larceny by check	1	0
Disturbing the peace	0	2
Aiding and abetting a disturbance	0	15
Maintaining a common nuisance	0	1
Larceny of a motor vehicle	0	1
Attempted larceny of a motor vehicle	0	1
Possession of a false I.D. card	0	1
Runaway child	0	1
Lewd and lascivious cohabitation	0	1
Total	316	222
Total Cases	726	437
Guilty	352	236
Nolo	47	81
Not guilty	29	35
Defaulted	29	27
Dismissed	30	11
Cases pending	204	26
Continued with out a finding	35	21
Total	726	437
Fines paid to court	\$4,495.00	\$2,645.00
Fines returned to town by court	\$745.00	\$80.00

As you can see from the above report, 1971 has seen a tremendous increase in the business of the police department. Especially in the number of court cases by the department. One factor for this increase is that I was able to change the scheduling of officers, so that there has been patrol on the road for twenty four hours every day, since June first, instead of the eighteen or twenty hours that had been intended for 1971. This will necessitate higher operating cost for 1972. Another factor was that the police department was selected as a training site by the Federated Eastern Indian League, Operation Mainstream, to give a local person secretarial experience. At no expense to the Town of Eastham. This young lady has been doing a tremendous job typing and filing reports. And by doing this work for the officers, it has allowed them to spend more time on patrol.

All the members of the police department urge the citizens of Eastham to vote YES on the question of tenure that is on the ballot of the annual election.

Respectfully Submitted,

JERRY J. EMOND

Chief of Police

DOG OFFICER REPORT

We, respectfully submit the following report from January 1, to December 31, 1971.

Stray Dogs	50
Stray Dogs Returned To Owners	43
Stray Dogs Placed in Homes	1
Stray Dogs put to Sleep	6
Stray Dogs on Hand	0
Number of Complaints Handled	12

(From April 1, 1971, to December 31 1971)

Respectfully,

DONALD F. WESTOVER

Agent

Animal Rescue League
of Boston
Cape Cod Branch-P.O. Box 384
East Brewster, Mass. 02640

CAPE COD PLANNING AND ECONOMIC DEVELOPMENT COMMISSION

Board of Selectmen

Gentlemen:

The year 1971 saw the Cape Cod Planning & Economic Development Commission moving steadily forward, however, we have been handicapped by a lack of operating funds. In 1965 our budget was frozen at \$50,000. However, with the passage of time, the shrinking value of the dollar, plus annual cost of living raises, increasing cost of supplies and services, have raised cain with our limited funds. I do not know of a single department in any of our towns or county, who have not been granted increases to cover the rising cost.

We have an excellent staff, headed by Mr. Norman Cook, a staff who are at the call of the towns at all times for help and advice.

Our sewer and water study has been completed and distributed to the towns. This report points out the needs of the towns for now and up to 1990. It includes recommendations, including the cost of installation and of operating.

We completed an inventory of existing housing, both year round and seasonal, housing which could become potential year round homes. Our population projections, based on this potential, shows the need for caution, and possibly for controlled growth in the future.

Another problem we face on Cape Cod is solid waste disposal. Some of the towns are having problems now. We may find it advantageous to form solid waste regions in the not too far distant future.

We distributed the following to the town last year.

1. Report on Eminent Domain, which answered many questions which may be raised regarding town obligations under the Law of Eminent Domain.

2. A zoning policy for Cape Cod. This study categoriz-

ed legal questions concerning zoning and gives definate conclusions on the direction future objectives should follow.

3. We went on record as opposing the acquisition of Nauset Beach by the Commonwealth.

4. We advised the towns of the new mandatory Board of Standards Building Code and of a national code for 1 and 2 family dwellings.

5. We recommended the uniform placement of underground utilities in new rights of way.

6. We helped in the organization and implementation of the Emergency Employment Act for the County, which is intended to help improve public service by the towns to its citizens. To date, 39 public service positions have been filled, paid for by E. E. A. funds.

This is just a partial list of our many activities of last year.

Our meetings are open to the public, more citizens should participate by attending our meetings. We would appreciate your thoughts, and maybe you could help us.

Respectfully submitted,

Warrenton A. Williams, Member

John B. Curtiss, Alternate

Cape Cod Regional Technical High School District Committee Report

During its first full year of operation, the School Committee charged with the development of the Cape Cod Regional Technical High School has moved the project ahead in a number of important ways. Of these, perhaps the most significant was the final determination of a site on which to build the new school. Following this decision, made in the early fall, the Committee's legal counsel set in motion the legal proceedings through which the several parcels making up the 64-acre tract will be acquired for educational purposes. The Committee was very pleased that conditions made it possible to obtain a site at the spot that had earlier been identified as the center of population of the newly formed school district.

Before this or any other site could be purchased, it was necessary for the School Committee to secure the approval of the voters of the District to borrow funds for this purpose. Voter approval to borrow \$424,000 for land acquisition and other uses was given in a special election held on May 20. This was a so-called Clause (n) election wherein the decision is made by a majority of the voters in the District as a whole rather than town by town.

The affirmative action of the voters on May 20 also permitted the borrowing of funds to cover initial architectural fees. It thus became possible to sign a contract with the firm of Drummey, Rosane, and Anderson, who now are working on preliminary sketches of the new school complex.

The past year also saw a change in the educational leadership of the District. The School Committee undertook a nationwide search for a new superintendent-director, which culminated with the appointment of Robert A. Campbell to the post. Campbell, who left a professorship in vocational education at the University of Illinois to move to Cape Cod, took up his duties on September 1.

With these fundamental steps taken, the Committee was freed to devote a large part of its energies to designing an educational program that not only will serve the needs of our young people and of other adults when the

school opens, but will also have the flexibility that will permit it to change as times change. To speed the planning process and to obtain the advice of other experienced vocational educators, the School Committee employed the firm of Educational Consultants Council, Inc. to assist it in developing educational specifications to guide the architect in designing housing and other facilities for the program.

The School Committee from the very beginning has been determined to keep the school close to the people who support it and who are to be served by it. One consequence of this determination has been the new superintendent's efforts to meet and consult with teachers, administrators, and students in the general school systems the Technical High School is related to. The Committee is also pleased to note the contacts he is making with various citizens group throughout the District, and the Committee hopes that civic and other organizations in the eleven towns will feel free to call on him.

We anticipate that the Advisory Boards, which are now being set up and shortly will be activated, will be especially helpful in bringing a wide range of community knowledge and experience to bear on the design and conduct of vocational education here on the Outer Cape. Each of the major vocational areas in the school's curriculum will have its own board of advisors made up of men and women who are experts in that particular occupational field. These advisory groups will not only assist with the planning of the curriculum in the course of the next few months but will also continue on as consultants to the school's faculty and the School Committee.

I know I speak for all 22 members of the School Committee when I say that serving on the Committee has been a challenging and rewarding experience. We shall continue to do our best to be worthy of the confidence placed in us by appointment to this important civic post.

Joel M. Wolfson, Chairman

FINAL OPERATING BUDGET

for the Calendar Year 1972

December 15, 1971

Account	Amount	
Salary, Secretary to School Committee	750	
Salary, Treasurer	1,500	
Legal Services	7,500	
Brochures, mailing	3,000	
Clause (n) Elections	7,000	
Bonding of Treasurer	130	
Seal	none	
Dues, subscriptions and books	300	
Travel, In-State	500	
Travel, Out of State	500	
Total Account:		21,180
Salary, Superintendent-Director	24,000	
Salary, Secretary to Supt.-Dir.	5,750	
County Retirement System	250	
Rental of Office Space	3,600	
(repair & renovation of house)	3,000	
(heat)	300	
(water)	50	
(electric)	120	
Telephone	1,200	
Advertising	500	
Contracted Services		
Clerical	1,500	
Protective Service	180	
Office Supplies	1,800	
Maintenance of Equipment	200	
Travel, In-State	2,000	
Travel, Out-of-State	1,000	
Dues, subscriptions	100	
Total Account:		45,550
Interest on temporary loan	400	
Workman's Compensation	100	
Health Insurance	500	
Indemnity	600	
General Liability	200	
Personal Liability	200	
Fire Insurance on House	50	
Total Account		2,050

Site - Contracted Services		
Appraisal	—	
Survey	—	
Equipment - Office	1,200	
Total Account	<u> </u>	1,200
Summary for Operating Budget	Amount	
Account	21,180	
Account	45,550	
Account	2,050	
Account	1,200	
Total Operating Budget	<u> </u>	69,980

FINAL CAPITAL BUDGET

for the Calendar Year 1972

December 15, 1971

Description	Amount	
Interest on Loans	2,000	
Debt Retirement 10/1/71 - 5 year	85,000	
Interest on \$424,000 @ 4%/yr.	8,500	
Educational Consultants	15,000	
Site Appraisal	600	
Site Survey	1,200	
Total Capital Budget	<u> </u>	112,300

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
AND THE
SUPERINTENDENT
OF SCHOOLS



FOR THE YEAR

1 9 7 1

ORGANIZATION FOR THE YEAR 1971

SCHOOL COMMITTEE

Theodore L. Hicks	Term Expires 1972
Mrs. Frances Saul, Secretary	Term Expires 1972
Mrs. Marcia C. Nickerson, Chairman	Term Expires 1974

SUPERINTENDENT OF SCHOOLS

Knute Larson

PRINCIPAL

George A. Kurlychek

SCHOOL PHYSICIAN

William Whitelaw, M.D.

SCHOOL NURSE

Mrs. A. May Dunphy, R.N.

SUPERVISOR OF ATTENDANCE

Jerry Emond

REPORT OF THE SCHOOL COMMITTEE

It was hoped with the moving of Grades 5 and 6 to the Nauset Regional Middle school that the Eastham Elementary School would have room to spare for previously crowded programs. However, an influx of families to Eastham resulted in the present enrollment of 187, about 23 more than projected. Most of these children entered the 3rd and 4th grade level enlarging those classes beyond the desirable size.

Five students were admitted to the Clinical Teaching Center in South Wellfleet for Special Education in learning disabilities and the class for emotionally disturbed. One child has since returned to the regular classroom, another has been enrolled in the Middle School, and others have filled their places at the Center.

A class for physically handicapped children was established with two children participating last year and one this year.

Earlier opening and dismissal hours seem to have had a favorable effect on the students. The transportation program is running smoothly, and many problems in this area have been eliminated.

R. Linwood Snow of the School Committee resigned in June because of his move to another community, and Mrs. Frances Saul was appointed by the Selectmen to complete the second year of Mr. Snow's term. Mrs. Saul's help on the Committee has been valuable and appreciated by the other members. Her interest has extended to seeking election for the third year remaining in Mr. Snow's term.

Once again thanks should be extended to those who support the efforts of the Principal, Faculty and School Committee in behalf of the children in the Town of Eastham.

Respectfully submitted,

Marcia C. Nickerson, Chairman

Theodore L. Hicks

Frances C. Saul

Eastham Elementary
School Committee

SUPERINTENDENT'S REPORT

Eastham Elementary School

In the past year we have seen significant changes in the Eastham Elementary School. It has become a smaller school, housing grades K-4. It has made great progress toward individualization of instruction and in being more responsive to the many and varied needs of the individual child.

It has also dropped in cost efficiency as is always the case when a school becomes smaller and when efforts are made to retain a high quality of program. Small elementary schools, however, are unique institutions in their ability to retain close relationships with parents and with the community. The Eastham Elementary School has managed to do this.

The Eastham School Committee and the administration has made every effort to provide a sound program at a minimal cost to the taxpayers. Equality of opportunity is a basic American principle. To a child, equality of opportunity means the best instruction that the community can provide. In the years ahead many of our children will compete with children from many communities which have also chosen superior education as the best insurance for America's tomorrow.

Respectfully submitted,

Knute Larson

Superintendent of Schools

for Union 54

PRINCIPAL'S REPORT
(for the year ending Dec. 31, 1971)
Eastham Elementary School

By this time, it should come as no surprise that the Eastham Elementary School is now a K through 4 school as opposed to K through 6. Furthermore, I am pleased to report that the transition to a K through 4 system has been smooth, effective, and welcomed. Our academic emphasis is now concentrated on a smaller number of students and physical facilities have been made available where previously they did not exist.

By removing 5th and 6th grades we have been able to operate a realistic library program, (last year the library was used largely as a classroom), based upon a variety of media beyond books, i.e., tapes, filmstrips, records, and other learning resource materials. We have been able to provide adequate space for tutors of learning disabilities and, for the first time, have been able to devote a room as a science lab and art workshop.

In terms of the number in our student body, our October 1 enrollment was as follows:

Level P -	31
Level A -	28
Level C -	39
Level E -	85

Total 183

(Note: as of Dec. 22, we have enrolled 188 students)

Our children have a variety of teachers within these levels and they are as follows:

George A. Kurlychek	Principal
Barbara Howes	Level P
Marcia Iddles	Level A
Phyllis Collins	
Alice Kenny	Level C
Jody Offt	
Esther Handel	

James Packett
Janet Schall
Elizabeth Rattle

Level E

Librarian-tutor

Those staff members shared with other schools in our union are:

Rosemarie Kerwin	Learning disabilities
Emily Judge	Learning disabilities
Marion Greene	Music
Gregg Bookach	Physical Education
Linda Landars	Art
Regina Hurley	Guidance counselor

With the delay of the opening of the new high school, our hot lunch program was temporarily postponed. Since November, however, we have been receiving our hot lunches from the preparation kitchen at the Clinical Teaching Center in South Wellfleet, with Mr. Herb Hogg as cook and Mrs. Winnie Whiting as the Eastham cafeteria supervisor. The general reaction seems to be that our children are enjoying and benefiting from the hot lunches now being served.

With the loss of the 5th and 6th grades and the gain of a fine new middle school, our time schedule has changed and I feel, a very welcomed change. School hours now begin at 8:15 and end at 2:15 (as opposed to 9:00-3:00), and for our primary youngsters, I feel this change has made a vital difference. Younger elementary school children tend to wake up earlier in the morning and at the same time, tend to "fade" earlier in the afternoon. With our current and starting and dismissal times, I feel our academic concentration, especially in reading and mathematics, is more realistically coordinated with the children's physical as well as mental daily peaks. The superintendent and school committees were responsible for supporting and establishing these times, and I feel they are due a great deal of praise for helping to create a better physical school day.

An extension of our elementary school, as well as the others in the union, is the Clinical Teaching Center in South Wellfleet, directed by Mrs. Barbara Wright. Besides being the headquarters for the superintendent of schools, and acting as the preparing kitchen for our school lunches, the main function of the Center is the help

of educating those children in an 8 town area from Harwich to Provincetown who have learning difficulties. The advisory board of the Center includes the principal of each sending school with the chairman being Miss Rosemary Bowler, Principal of Orleans. We currently have 5 Eastham students enrolled in the center in small groupings of 8 students to one teacher. This project, as you may already know, has been helped considerably through federal funding.

In order to help decrease the number of learning disabilities in our school, we have continued the use of our Sullivan Programmed Reading Series in levels P, A, C. In many cases this fall we have expanded its use with some students in Level E. The basis for this program is essentially the same as the philosophy and goals of the Eastham School, i.e., to work at one's own pace, to learn and enjoy reading through a phonetic approach, and to be able to diagnose reading difficulties at a much earlier age.

Another extension of our school program is the Environmental Awareness Program which is run in conjunction with the Cape Cod Museum of Natural History in Brewster. Mr. Donald Schall, the curator, comes to this school to instruct Level E students in the natural sciences with an emphasis on appreciation for as well as knowledge of the various species of plant and animal life. This program is in its second year in Eastham and in my opinion has been a great asset to our students in helping them to become aware of how man interacts with and adapts to his environment.

Also in its second year is the use of the Iowa Tests of Basic Skills which, administered in September, give the faculty one indication of what a child has learned in an effort to effectively place him in an appropriate learning group. Miss Hurley, the counselor, spent a great deal of time in interpolating and recording the scores and grade abilities of children in such areas as reading, spelling, capitalization, punctuation, usage, vocabularly, modern mathematics, map reading, reading graphs and tables, and finally, the use of reference materials. These new tests, along with fall testing as opposed to the Spring testing, have been one source whereby teachers can evaluate a student's progress and make certain that he is working in a learning group that is suited to his academic needs.

Non-academic activities this year included an Art Show directed by Joanne Bridwell and through the kindness of the Eastham Historical Society, we were able to present our show at the Schoolhouse Museum. For their cooperation and generosity, I am extremely grateful.

Held also in the Spring was our Physical Education Show directed by Mr. James Yeutter. A series of tumbling and parachute exercises were demonstrated. This was followed by our annual Field Day directed by Mrs. Phyllis White. Other activities included the Pet Show with Donald Westover of the Brewster Animal Rescue League, the "Drugmobile" directed by Sgt. Warren Hopkins of the Eastham Police Department, a band recital from Nauset Regional High School directed by Mr. Frank James, our Memorial Day March to the cemeteries, and two movie specials, "The Undersea World of Jacques Cousteau" and "The Music Man". Our most recent venture was a Level E trip to the Cape Cod Hospital where we sang Christmas carols and tried to bring some cheer to patients there.

This has been an exceptionally fine year academically and otherwise, and, as I have said before, this is due to people. To the parents, students, and citizens of Eastham go my thanks for their cooperation and help. My appreciation also is extended to our dedicated and diligent school staff. An extra special thanks to Chief Jerry Emond and the Eastham Police Department for the care and attention they have given in following school buses during their routes so as to give expanded protection to our school bus students.

Finally, I am indebted to Dr. Knute Larson, Superintendent of Schools; Larry Gallagher, Assistant Superintendent of Schools; and to the Eastham School Committee -- Mrs. Marcia Nickerson (Chairman), Mr. Theodore Hicks, and Mrs. Frances Saul for their help, understanding, and dedication to the education of Eastham children.

Respectfully submitted,

George A. Kurlychek
Principal

REPORT OF THE SCHOOL NURSE-1971

To the Superintendent of Schools:

I herewith submit my annual report.

Minor Ailments treated in Clinic	615
Sent Home sick	41
Home visits	71
Conferences with teachers	52
Guidance Councilor	15
Transported:	
Doctor's Office	1
AIM	1
Dentist Office	3
Meetings:	
School Nurses- Eastham, Wellfleet	2
Dental Clinic:	
Examination of all children, Kindergarten and grades I and 2	
Children treated	16
Number of fillings	16
Fees Collected - \$8.00	
Pre School Fluoride Clinics	
Dental Clinics	3
Clinics:	
German Measles - K through Level E	
Tetanus - 6th Grade	
Tuberculosis Testing - 1st Grade & School Personnel - Jan. & Dec. '71	
Communicable Diseases:	
Chicken Pox	18

Vision Tests - All grades Referrals	4
Hearing Tests - All grades Referrals	3
Weights and Heights - All grades	

A sincere thank you to everyone concerned with the School Health Program, for their help, advice and cooperation.

Respectfully submitted,

A. May Dunphy, R.N.
School Nurse

FINANCIAL STATEMENT

	Approp. 1969	Approp. 1970	Approp. 1971	Budget Increase
Major Account Services Summaries				
Administration	8,698	9,768	12,140	2,572
Instruction	117,298	152,441	158,927	6,486
Other School Services	24,317	15,720	15,248	- 472
Operation and Maintenance	13,334	17,058	22,284	5,226
Fixed Charges	300	300	0	- 300
Community Services	—	—	1,440	1,440
Capital Outlay	2,863	7,160	4,086	- 3,074
Debt Service from				
Current Funds	—	—	—	—
Programs with Other Districts	1,933	9,200	12,034	2,834
Out-of-State Travel	200	300	300	—
Contingency	2,000	2,000	2,000	—
Adjustments	1,500	1,500	1,500	—
	<u>172,443</u>	<u>215,447</u>	<u>229,659</u>	<u>14,712 = 6.8%</u>
	Less PL 864		5,258	
	and PL 874		<u>—</u>	
			<u>224,401</u>	

ANNUAL TOWN MEETING

WARRANT

Recommendations by the Finance Committee

OF THE

TOWN OF EASTHAM



MARCH 6, 1972

7:00 p. m.

ANNUAL TOWN MEETING

WARRANT

COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham,
in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Election and Town affairs to meet at the Town Hall on Monday, the Sixth day of March next at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 12:00 o'clock noon on Thursday, the Ninth (9) day of March next, then and there to elect the following town officers and to take action on the following questions:

Board of Selectmen-Assessor-Health (three years)

Moderator (one year)

Planning Board Member (five years)

Library Trustee (three years)

Elementary School Committee Member (three years)

Elementary School Committee Member (one year)

Recreation Commission (five years)

Town Clerk, Treasurer and Collector of Taxes (three
Years)

Question 1: Shall an act passed by the General Court in the year nineteen hundred and seventy-one, entitled "An Act providing tenure of office until age sixty-five for certain officers and members of the police department of the Town of Eastham" be accepted?

Question 2: Shall licenses be granted in this Town for the operation, holding or conducting a game commonly called Beano?

POLLS TO OPEN AT 12:00 NOON AND MAY CLOSE
AT 7:00 P.M.

Article 1. To see in what manner the Town will vote to dispose of its refunded dog tax.

Recommended for the use of Public Library 8-0

Article 2. To see if the Town will vote to appropriate the sum of \$500.00 received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A of Chapter 78 of the General Laws and to transfer additional funds from the Commonwealth as further amended by Chapter 1003 of the Acts and Resolves of 1971, or take any action relative thereto.

Recommended 8-0

Article 3. To see if the Town will vote to raise and appropriate the sum of \$600.00 to pay for architects fees for services in preparing plans for remodeling and expansion of the Eastham Public Library, or take any action relative thereto.

Recommended 8-0

Article 4. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue for the financial years beginning January 1, 1972 and January 1, 1973 in accordance with the provision of the General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws, Chapter 44, Section 17.

Recommended 8-0

Article 5. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the financial years beginning January 1, 1972 and January 1, 1973 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws, Chapter 44, Section 17.

Recommended 8-0

Article 6. To see if the Town will vote to approve the payment of \$361.60 to the Cape Cod Mental Health Association for services to the Town of Eastham from the Health Account, or take any action relative thereto.

Recommended 8-0

Article 7. To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying the unpaid bills for 1971.

Recommend \$541.26 for this purpose. 8-0

Article 8. To see if the Town will vote to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury, or take any action relative thereto.

Recommended 8-0

Article 9. To see if the Town will vote to authorize the Board of Assessors to negotiate a contract with the United Appraisal Company for the purpose of assessing new building and land for the year 1972 and to raise and appropriate the sum of \$2,500.00 to meet the cost of said contract, or take any action relative thereto.

Recommended 8-0

Article 10. To see if the Town will vote to raise and appropriate \$3,011.00 for the purchase and equipping of a new police cruiser with the present 1970 cruiser to be traded in as a credit towards the new one, or take any action relative thereto.

Recommend \$3,011.00 for this purpose 7-0

Article 11. To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Section 8, Article 89 of the Amendments to the Constitution for an Act to pay to John Fowler the sum of \$162.50 for overtime pay accrued in the years of 1970 and 1971 in the course of his duties at the Eastham Elementary School, or take any action relative thereto.

Recommended 8-0

Article 12. To act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and to see if the Town will vote to raise and appropriate sums of money for the same, or take any action relative thereto:

Item No.	Department	Recommended by Department Heads
Town Accountant		
1	Salary	\$ 7,639.00
2	Expenses	431.17
		<hr/>
		\$ 8,070.17
Selectmen		
3	Expenses (Selectmen- Assessors)	\$ 3,390.00
4	Town Report	2,700.00
		<hr/>
		\$ 6,090.00
Assessors		
5	Salary (Clerk)	\$ 7,161.00
6	Abstracts	550.00
7	Computing Tax Bills	3,050.00
8	Maps	500.00
		<hr/>
		\$ 11,261.00
Town Hall		
9	Salary (Custodian)	\$ 6,206.00
10	Expenses	5,290.40
11	Fuel Oil	2,512.00
		<hr/>
		\$ 14,008.40
12	Legal Expense	\$ 2,500.00
13	Personnel Administration Expense	\$ 225.00
Treasurer, Tax Collector, Town Clerk Expense		
14	Salary (Clerk)	\$ 4,325.00
15	Expenses	1,906.00
16	Certification of Notes	50.00
17	Computing of Payroll	712.80
18	Tax Titles	1,650.00
19	Interest	8,153.00
		<hr/>
		\$ 16,796.80

Election & Registration			
20	Salary	\$	2,012.50
21	Expenses		487.50
			<hr/>
		\$	2,500.00
Police			
22	Salaries	\$	73,753.02
23	Expenses		13,435.00
24	Dispatching		12,128.88
25	Out-of-state travel		100.00
			<hr/>
		\$	99,416.90
Fire			
26	Salaries	\$	11,210.94
27	Expenses		5,075.00
			<hr/>
		\$	16,285.94
28	Street Lights	\$	3,000.00
29	Ambulance Hire	\$	5,000.00
Civilian Defense			
30	Salary	\$	230.00
31	Expenses		150.00
			<hr/>
		\$	380.00
Harbormaster			
32	Salary	\$	530.00
Shellfish			
33	Salary (Protection)	\$	6,450.00
34	Expenses (Propagation)		5,000.00
			<hr/>
		\$	11,450.00
35	Dog Officer	\$	750.00
36	Inspection of Animals	\$	80.00
Insect Pest & Poison Ivy Control			
37	Salaries	\$	1,900.00
38	Expenses		1,600.00
			<hr/>
		\$	3,500.00
39	Dutch Elm Disease	\$	200.00
Tree Warden			
40	Salaries	\$	200.00
41	Expenses		800.00
			<hr/>
		\$	1,000.00

Health			
42	Salaries	\$	00
43	Expenses		2,120.76
			<hr/>
		\$	2,120.76
Town & School Nurse			
44	Salaries	\$	11,117.46
45	Expenses		1,821.00
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		\$	12,938.46
Town Disposal			
46	Salaries	\$	8,911.00
47	Expenses		34,693.00
			<hr/>
		\$	43,604.00
Veteran's Benefits			
48	Salaries	\$	925.00
49	Expenses		5,560.00
			<hr/>
		\$	6,485.00
50	Memorial Day	\$	100.00
51	Old Cemeteries	\$	450.00
52	Soldiers & Sailors Lots	\$	50.00
Inspections			
Buildings			
53	Salaries	\$	6,110.52
54	Expenses		800.00
			<hr/>
		\$	6,910.52
Plumbing			
55	Salaries	\$	3,715.15
56	Expenses		466.25
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		\$	4,181.40
Gas			
57	Salaries	\$	1,213.70
58	Expenses		300.00
			<hr/>
		\$	1,513.70
Electricity (wiring)			
59	Salaries	\$	1,570.00
60	Engineering	\$	1,000.00

Finance Committee		
61	Salaries	\$ 250.00
62	Expenses	85.00
63	Reserve (transfer)	12,000.00
		<hr/>
		\$ 12,335.00
Maintenance		
General Maintenance		
64	Salaries	\$ 26,799.00
Highway General		
65	Expenses	10,180.00
Snow		
66	Salaries	\$ 1,500.00
67	Expenses	10,500.00
		<hr/>
		\$ 48,979.00
Town Landings		
68	Salaries	\$ 875.00
69	Expenses	2,805.00
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		\$ 3,680.00
70	Drainage	\$ 2,000.00
Schools		
Regional School District		
71	Operating Expenses	\$ 393,536.00
72	Capital Assessment	129,600.00
School		
73	Operation	212,065.00
74	Out-of-state travel	300.00
75	School Notes	6,000.00
Cape Cod Regional Vocational School		
76	Town Apportionment	\$ 5,304.33
		<hr/>
		\$ 746,805.33
Library		
77	Salaries	\$ 5,556.19
78	Expenses	902.44
		<hr/>
		\$ 6,458.63
Planning Board		
79	Salaries	\$ 300.00
80	Expenses	954.00
		<hr/>
		\$ 1,254.00

Appeal Board			
81	Salaries	\$	700.00
82	Expenses	\$	600.00
			<hr/>
		\$	1,300.00
Conservation Commission			
83	Salaries	\$	100.00
84	Expenses		1,900.00
			<hr/>
		\$	2,000.00
Recreation Commission			
85	Salaries	\$	7,563.00
86	Expenses		2,029.95
			<hr/>
		\$	9,592.95
Old Mill Care & Improvement			
87	Salaries	\$	528.00
88	Expenses		992.00
			<hr/>
		\$	1,520.00
89	Public Amusement & Advertising	\$	1,575.00
	Information Booth		
90	Salaries	\$	2,900.00
91	Expenses		220.00
			<hr/>
		\$	3,120.00
92	Christmas Party & Town Hall Lighting	\$	200.00
93	Insurance	\$	21,734.25
94	County Retirement	\$	11,042.52
95	Knowles Annuity	\$	2,000.00
96	Moderator's Expense	\$	75.00
97	Miscellaneous	\$	100.00
			<hr/>
			\$1,159,739.73

Recommend that \$1,147,739.73 be raised and appropriated and to transfer \$12,000.00 from overlay surplus. 8-0

Comparative figures not available at press time.

Article 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries:

Office	Recommendation of Department Head
Moderator	\$ 100.00
Constable	100.00

Selectmen (\$3,296.36 ea., Chairman \$3,799.59)	10,392.31
Assessors (\$1,442.61 ea.)	4,327.83
Board of Health (\$360.65 ea.)	1,081.95
Treasurer, Collector, Clerk	8,612.72
	<hr/>
	\$ 24,614.81

Recommend \$24,553.37 6-0

Article 14. To see if the Town will vote to raise and appropriate the sum of \$11,660.00 to provide a five and one-half percent (5½) increase in the wage scale due to the increase in the cost of living in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law and to become retroactive to January 1, 1972, or take any action relative thereto.

Recommended Wage Scale for Positions in the Service of the Town of Eastham, Massachusetts Salary Schedule
W-Weekly Rate A-Annual Rate

Pay Grade		Minimum	Intermediate	Step 2	Maximum
			1		
1S	W	92.98	96.86	100.74	104.61
	A	4835	5037	5238	5440
2S	W	99.44	103.33	107.20	111.72
	A	5171	5372	5574	5809
3S	W	105.91	109.78	114.30	118.82
	A	5507	5709	5943	6178
4S	W	112.36	116.89	121.41	125.92
	A	5843	6078	6313	6547
5S	W	120.11	124.64	129.80	134.98
	A	6246	6481	6749	7018
6S	W	129.16	134.32	139.49	145.29
	A	6716	6984	7253	7555
7S	W	138.20	143.36	149.17	154.99
	A	7186	7455	7756	8059
8S	W	147.25	153.05	158.86	165.33
	A	7656	7958	8261	8596
9S	W	157.57	164.03	170.49	176.94
	A	8193	8529	8865	9201
10S	W	169.19	175.66	182.76	189.86
	A	8798	9134	9502	9872
11S	W	180.83	187.92	195.03	202.77
	A	9402	9771	10141	10544

Recommended Wage Scale for Positions in the Service of the Town of Eastham, Massachusetts Hourly Salary Schedule

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2W	2.57	2.67		2.77
3W	2.64	2.73	2.85	3.02
4W	2.81	2.90	3.03	3.13
5W	3.01	3.10	3.24	3.37
6W	3.22	3.35	3.48	3.61

Recommended Wage Scale for Part-Time, Seasonal and Other Unclassified Positions in the Service of the Town of Eastham, Massachusetts

Position Title	Code	Compensation
Plumbing Inspector	H	\$610/Inspection
Gas Inspector	H	6.10/Inspection
Harbormaster	M	550/Year
Assistant Harbormaster	M	250/Year
Wire Inspector	H	6.10/Inspection
Civilian Defense Director	M	115/Year
Firemen, Call	PS	3.70/Call plus 2.90/Hour after 1 hour; 2.40/Drill
Fire Lieutenant	PS	105/Year plus call rates
Fire Captain	PS	160/Year plus call rates
Fire Deputy Chief	PS	210/Year plus call rates
Maintenance Man	PS	37/Month plus call rates

Recommended 7-0

Article 15. To see if the Town will vote to amend the Personnel By-Law, Section XII as follows:

Section XII B. "RECOMMENDED CLASSIFICATION PLAN FOR POSITIONS IN THE SERVICE OF THE TOWN OF EASTHAM, MASSACHUSETTS" by adding under the category "BOARD OF HEALTH" the following: "Substitute Public Health Nurse" and under "PAY GRADE CODE" add the following: "H 7-S".

Recommended 7-0

Article 16. To see if the Town will vote to adopt the following by-law:

"On or after March 15, 1972 all town officers shall pay all fees received by them by virtue of their Town Office into the Town Treasury", or take any action relative thereto.

Recommended 7-0

Article 17. To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Recommended 7-0

Article 18. To see if the Town will vote to raise and appropriate or take from available funds in the Treasury the sum of \$500.00 to be used for the Orleans Head Start Program, or take any action relative thereto. BY REQUEST

Recommended 8-0

Article 19. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury a sum of money for Chapter 81 Highways, or take any action relative thereto.

Recommend to raise and appropriate \$3262.00 and to transfer from available funds the sum of \$11,962.00 8-0-1

Article 20. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, a sum of money to be spent under the provisions of Chapter 90, or take any action relative thereto.

Recommend to raise and appropriate \$5500.00 and to transfer from available funds the sum of \$16,500.00 8-0-1

Article 21. To see if the town will vote to raise and appropriate \$2,735.00 for the purchase of a sand spreader to be used by the highway department, or take any action relative thereto.

Recommend \$2735.00 for this purpose 6-0-1

Article 22. To see if the Town will vote to raise and appropriate a sum of money for the purpose of painting traffic lines on town roads and parking areas, or take any action relative thereto.

Recommend \$900.00 for this purpose. 8-0

Article 23. To see if the Town will vote to raise and appropriate \$1,992.00 to be used in conjunction with \$2,158.00 to be transferred from the Road Machinery Fund for the purchase and equipping of a new one-ton dump truck with the present International dump truck to be traded in as a credit toward the new one to be used by the Maintenance Department, or take any action relative thereto.

Recommended 5-1-1

Article 24. To see if the Town will vote to accept a private way known as Indian Way as shown on a sub-division map for Mildred H. Cummings and recorded in the Land Court Office in Book 384, Page 78, Plan #33517A with certificate #48238, dated April 10, 1970 in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as necessary, or take any action relative thereto.

Not Recommended. The Finance Committee suggests that the town adopt a specific policy in this area. A reasonable proportion of development should be reached before a road taking is considered. 4-2

Article 25. To see if the Town will vote to accept a private way known as Charlie Noble Way as shown on a sub-division map for Leigh A. Wentworth and recorded in the Barnstable County Registry of Deeds in Plan Book

235, Page 81, dated March 17, 1970 in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as necessary, or take any action relative thereto.

Not Recommended. Same recommendation as Article 24 5-1

Article 26. To see if the Town will vote to accept the following private ways known as "Deacon Paine Road (from Hoffman Lane to Hay Road)", "Joshua's Way" (from Deacon Paine Road to boundary of property), "Country Lane" (from Deacon Paine Road to Woodland Way) and "Woodland Way" (from Country Lane to Hay Road) as shown on Land Court Plans 24835C and 24835G in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto.

Recommended 6-0

Article 27. To see if the Town will vote to accept the following private ways known as "Joshua's Way", "Lombard Lane", "Stone Court" and "Lucinda Court" as shown on a sub-division plan made by Arthur L. Sparrow Co., Reg. Land Surveyors for John B. and Ruth F. Curtiss and dated January, 1969 said plan being recorded in the Barnstable County Registry of Deeds, Plan Book 228, Page 81, in accordance with sub-paragraph (b) of paragraph "D" of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto.

Not Recommended. Same recommendation as Article 24 5-1

Article 28. To see if the Town will vote to raise and appropriate the sum of \$110.00 for the taking by purchase, gift or eminent domain for road purposes, two parcels of land containing an area of 595 square feet in each as shown on a Plan entitled "Plan of Land in Eastham, Mass. showing proposed taking at Massasoit Road and Old State Highway, as made for the Town of Eastham,

Scale 1 inch equals 40 feet, November 1971, Nickerson & Berger, Inc., Engineers", or take any action relative thereto.

Recommended 7-0

Article 29. To see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$1.00, and to all others at a cost to them of \$1.00 per day and vote to raise and appropriate the sum of \$1,301.90 and to transfer the sum of \$7,732.10 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense, or take any action relative thereto.

Recommended 8-0-1

Article 30. To see if the Town will vote to transfer a sum of money from the Stabilization Fund for the purposes of creating a beach, roads, parking facilities, rest rooms, and little league baseball fields in that area known as Wiley Park, said transfer subject to the approval of the Emergency Finance Board, or take any action relative thereto.

Recommend that the construction of little league baseball fields be deleted from this article. Actual cost figures not available at this time- dollar amount will be recommended at Town Meeting. 8-0

Article 31. To see if the Town will vote to raise and appropriate the sum of \$1,000.00 to hire an additional parking attendant for Wiley Park Beach, or take any action relative thereto.

Recommended - If Article 30 is approved 8-0

Article 32. To see if the Town will vote to amend the Zoning By-Laws by deleting Section VI and substituting the following:

SECTION VI - Lot Size: In Districts A, B and Permissive Use no single family dwelling shall be built on a lot with an area of less than 20,000 square feet (or as specified in Section IV, paragraph 7) nor any duplex dwelling on a lot with an area of less than 30,000 square feet.

In Districts C and D no business structure shall be built on a lot with an area of less than 20,000 square feet. No structure for use solely as a single family dwelling or as a duplex family dwelling shall be built in Districts C and D.

In the Permissive Use District no business structure shall be built on a lot with an area of less than 20,000 square feet.

In the Seashore District the lot sizes and frontages shall be as specified in Section V-B, Article 11.

All building lots shall contain a rectangular area measuring at least 135 feet wide by 40 feet deep. This rectangular area shall be located on the lot so that the long dimension shall be parallel to a way where the lot frontage on the way is a straight line. Where the lot frontage on the way consists of a curved line this rectangular area shall be located on the lot so that the long dimension is normal (i.e. at a right angle) to a radial line passing through the center of the arc comprising the curved frontage of the lot. Setback from the way of these rectangular areas on all lots shall be at least the minimum distance required by the Eastham Building Code as specified in Article 11.

These rectangular area requirements shall not apply to lots established prior to the adoption of this amendment provided such lots met all requirements of the Zoning Code in force at the time of adoption of this amendment. Furthermore these requirements shall not apply to lots in single ownership at the time of adoption of the Zoning By-law by the Town of Eastham at the Annual Town Meeting held on February 16, 1952 provided these lots are identified by deeds of record in the Barnstable County Registry of Deeds and that any structures to be placed on such lots can comply with all requirements of the Town Building Code By-laws accepted at the Annual Town Meeting, February 16, 1948 and approved by the Attorney- General, April 30, 1948, or any amendments thereto, and to the Plumbing Regulations as established by the Board of Health, August 15, 1966, or any amend-

ments thereto, and to the Regulations for Disposal of Sewage as adopted by the Board of Health, April 18, 1955, or any amendments thereto.

Recommend that the second sentence of the second paragraph be deleted "No structure for use solely as a single family dwelling or as a duplex family dwelling shall be built in Districts C and D." 8-0

Article 33. To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying legal and surveying costs and to award damages in connection with authorization hereby granted to take by eminent domain the following parcels of land for recreation purposes: Block 28, Lot 31; Block 28, Lot 37; Block 28, Lot 58; Block 28, Lot 61; Block 28, Lot 67; and one unnumbered lot in Block 28, all as shown on the current Eastham Assessor's Maps and carried on the Eastham Assessor's records as "owners unknown", or take any action relative thereto.

Recommended \$3600. for this purpose 7-0

Article 34. To see if the Town will vote to raise and appropriate the sum of \$9,300.00 for professional services and design, to obtain bids for new beach-related facilities on town-owned land at Nauset Beach, or take any action relative thereto.

Recommend \$9300 for Professional services and design only. 7-0

Article 35. To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Section 8 of Article 89 of the Amendments to the Constitution for an Act to permit the Selectmen to enter into leases for a concession building on town-owned property at Nauset Beach for any period up to ten years, or take any action relative thereto.

Recommended 7-0

Article 36. To see if the Town will vote to raise and appropriate the sum of \$1,000.00 to be used by the Public Lands Advisory Committee to further their work on town-owned land within the boundaries of the Cape Cod National Seashore, or take any action relative thereto.

Recommended 7-0

Article 37. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 for a photogrammetric survey of Sections 4 and 7 as shown on the Eastham Assessor's Maps plus any additional acreage to be acquired by the Town in this area, or take any action relative thereto.

Recommended- If article 36 is passed 6-0

Article 38. To see if the Town will vote to raise and appropriate the sum of \$3,900.00 for replacing the Fire Departments' home radio receivers for alerting firemen and to change tones in the encoders, or take any action relative thereto.

Recommended 8-0

Article 39. To see if the Town will vote to raise and appropriate the sum of \$800.00 to purchase one mobile radio for the use of the Fire Department, a present radio to be traded in for credit, or take any action relative thereto.

Recommended 8-0

Article 40. To see if the Town will vote to raise and appropriate a sum of money for the purchase of an ambulance to be used by the Fire Department, or take any action relative thereto.

Recommended \$12,000. be raised and appropriated for this purpose.

Article 41. To see if the Town will vote to raise and appropriate the sum of \$1,400.00 to purchase a hose scrubber to be used by the Fire Department, or take any action relative thereto.

Not Recommended. Need for this equipment not substantiated at this time. 7-0

Article 42. To see if the Town will vote to raise and appropriate a sum of money for the purpose of creating two full-time, permanent positions in the Fire Department, or take any action relative thereto.

Recommend indefinite postponement. Need not established, no cost figures available and no job descriptions prepared as required by Personnel Board. 8-0

Article 43. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to pay a Conservation Agent, said Agent to be appointed by and under the direct control of the Conservation Committee, or take any action relative thereto.

Not Recommended. The total of all the present projects relative to conservation do not warrant the establishment of this new job. All the proposed functions can be handled by existing town departments. 7-0

Article 44. To see if the Town will vote to transfer the sum of \$177,000.00 from Conservation Funds Reimbursements Reserved for the purpose of reducing the Town's indebtedness for the purchase of that land now known as Wiley Park, or take any action relative thereto.

Recommended 7-0

Article 45. To see if the Town will vote to raise and appropriate the sum of \$1,000.00 to meet the cost of preparing, issuing, and marketing a bond issue for Wiley Park Land, or take any action relative thereto.

Recommended 7-0

Article 46. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 to be used in conjunction with the sum of \$2,000.00 already raised by Article 30 of the 1969 Annual Town Meeting, said funds to be used as Eastham's share of a joint project with the Town of Orleans, Barnstable County, and the Commonwealth under Chapter 91 of the General Laws to place a jetty in Rock Harbor Creek to protect that harbor, or take any action relative thereto.

Recommended 7-0

Article 47. To see if the Town will vote to adopt the following By-Law:

"No person shall operate any form of motor vehicle upon the beaches and marshes in the Town of Eastham during the months of June, July, August and September, said beaches and marshes specifically being those on the West side of Route 6 in the Town of Eastham, except in an emergency or a town officer in an official capacity.", or take any action relative thereto.

Recommended 6-1

Article 48. To see if the Town will vote to name that paved parking area in the Camp Ground Beach district of Town which was donated to the Town by Carlton Shurtleff as Shurtleff Landing, or take any action relative thereto.

Recommended 7-0

Article 49. To see if the Town will vote under Massachusetts General Laws (Tercentenary Edition, Chapter 121, Paragraph 2, Sec. 26K, as amended) to establish a Housing Authority and in that connection to make any and all determinations and declarations deemed necessary or desirable: and to take any action in relation thereto. BY REQUEST

Not Recommended. The need to establish this authority and its many subsequent programs not justified at this time. Recommend town assume a "wait and see" attitude as to its effect on other towns of comparable size. 7-0

Article 50. To see if the Town will vote to raise and appropriate the sum of \$397.20 to be expended to the Cape Cod Mental Health Association for services rendered to the citizens of the Town by the Mental Health Center at Pocasset under the direction of the Board of Health in accordance with the provisions of Chapter 40, Section 5, (40 C) of the General Laws, or take any action relative thereto.

Recommended 7-0

Article 51. To see if the Town will vote to accept as a gift, land for conservation and recreational purposes from Felix S. and Viola L. Vecchione or their successors in title a parcel of land shown on the Eastham Assessor's Maps and records as Lot 34A in Block 17, said parcel containing an area of 12 acres more or less, or take any action relative thereto.

Recommended 6-0

Article 52. To see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate, or take any action relative thereto.

Recommend transfer of \$35,000.00. 8-0

Article 53. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

I N D E X

Accountant's Report	18
Ambulance Association Report	76
Appeal Board Report	92
Assessors' Report	15
Balance Sheet	36
Beach Sticker Program	124
Births	46
Building Inspector's Report	89
Capital Outlay Program	80
Collector's Report	44
Conservation Commission Report	98
Deaths	48
Dog Officer's Report	132
Election, Annual Town	62
Fees Collected, Dog, Fish & Game Licenses Sold	45
Finance Committee Report	78
Fire Chief's Report	81
Gas Inspector's Report	88
Government Representatives	4
Harbormaster's Report	128
Health, Barnstable County Report	104
Health, Board Report	103
Highway Surveyors' Report	90
Historical Society Report	125
Housing Committee Report	125
Information Booth Report	120
Insurance In Force	74
Juror List	75
Library Trustees Report	100
Marriages	47
Non-Resident Taxpayers Report	109
Nurse's Report	101
Office Hours	2
Officials, Elected and Appointed	5
Personnel Board	96
Planning Board Report	118
Planning & Economic Development Commission Report	133
Plumbing Inspector's Report	87
Police Chief's Report	129
Public Lands Advisory Committee	116
Recapitulation Sheet	16
Recreation Commission Report	121
Regional Refuse Committee Report	106
Regional Technical High School Committee Report	135
Registrars' Report	108
Resignations	13
Salaries and Wages Paid	41
School Committee Report	142
School Report	139
Selectmen's Report	10
Shellfish Constable's Report	83
Telephone Numbers	2
Town Meeting, Annual	49
Town Meetings, Special	64
Treasurer's Report	38
Veterans' Agent Report	97
Warrant Annual Town Meeting, 1972	153
Water Needs Study Report	111
Windmill Report	119

The Massachusetts Selectmen's Association

P R E S E N T S

Third Prize

I N T H E S I X T H P O P U L A T I O N G R O U P



To the Town of

EASTHAM



In Recognition of the Excellence of its

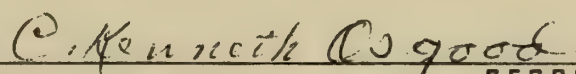
T O W N R E P O R T

For the Year 1970

AND in witness thereof has caused its seal and the signatures of its President and Secretary to be affixed hereto at Amherst on the Ninth day of October, nineteen hundred and seventy-one.



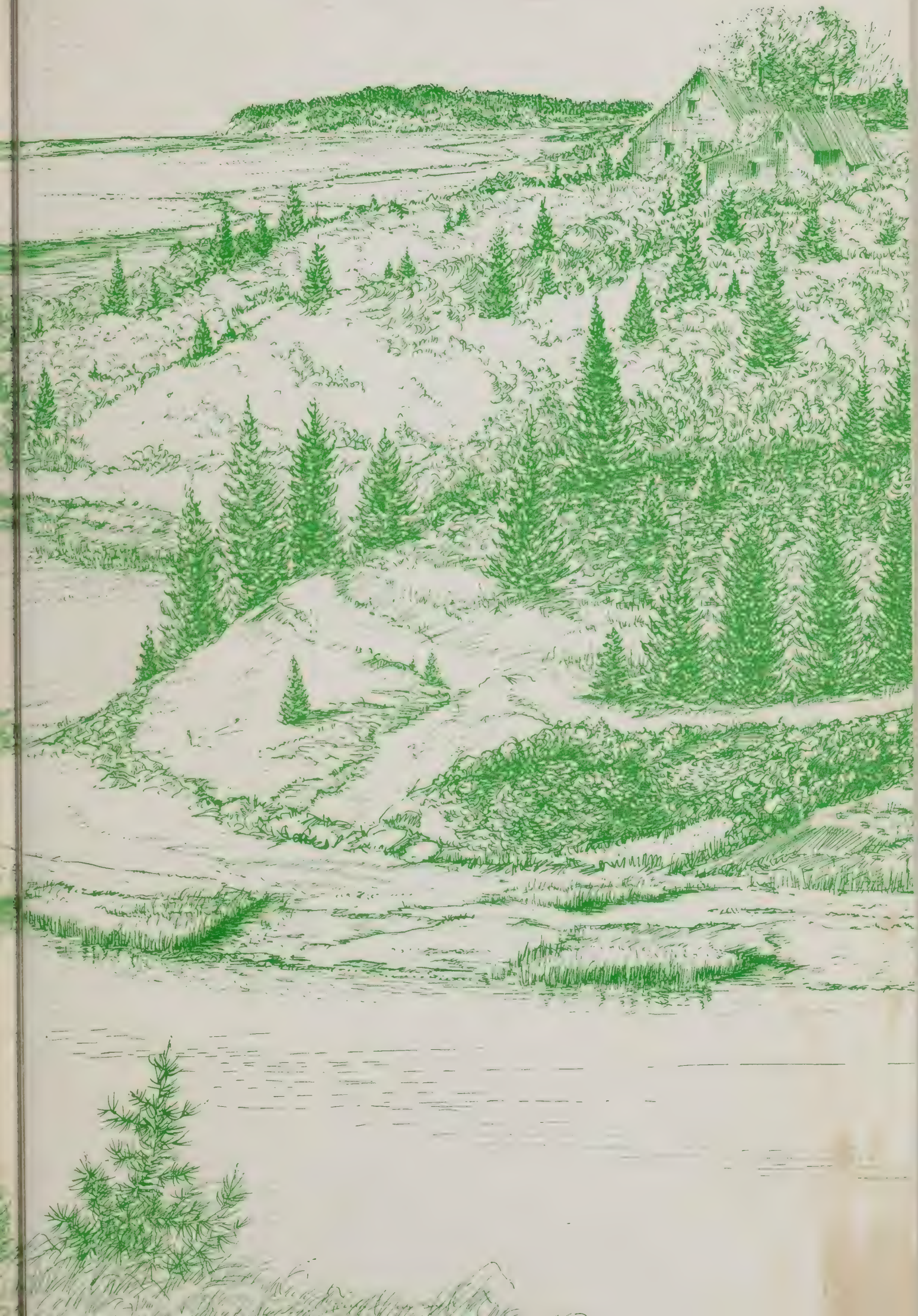
P R E S I D E N T



S E C R E T A R Y



1972





LUTHER P. SMITH

Born: August 26, 1901

Died: March 26, 1972

First elected as a Selectman on June 29, 1945, Luther Smith served us continuously until his resignation in March of 1970. For many years he served as Chairman of the Board of Assessors with Maurice Wiley, and later succeeded Maurice as Chairman of the Board of Selectmen until his retirement. We all miss Luther's quiet and friendly way of handling our Town's problems.

REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN of EASTHAM
FOR THE YEAR
1 9 7 2



Annual Town Meeting at Nauset
Regional High School

March 5, 1973

Election of Officers

March 8, 1973

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk	Monday through Friday 8:30 a.m. to 12:00 noon 1:00 p.m. to 4:30 p.m.
Selectmen, Assessors and Board of Health	Monday, Wednesday and Friday and Saturday 9 a.m. to 12:00 noon
Building Inspector	Monday 10:00 a.m. to 12 noon Saturday 9:00 a.m. to 12 noon
Plumbing Inspector	Monday, Wednesday and Friday 9:00 a.m. to 10:00 a.m.
School and Town Nurse	Monday through Friday Mornings Elementary School
Welfare Worker	Monday — Friday 8:45 a.m. to 5:00 p.m.

BOARD MEETINGS

School Committee	First Thursday of the month Administration Offices- So. Wellfleet
Planning Board	Second Thursday of the month at 7:30 p.m.
Appeal Board	Wednesday at 7:30 p.m. at the call of the chairman

TELEPHONES

TOWN HALL	Selectmen	255-0333
	Town Accountant	
	Board of Health	
	Treasurer, Tax	
	Collector	255-0338
	Town Clerk	
POLICE	Assessors' Clerk	255-0353
	Building Inspector	
	Plumbing Inspector	
	Emergency Calls	255-2323
FIRE DEPARTMENT	All other purposes	255-0551
	Emergency Calls	255-2323
	Fire Station	255-2324
	All other purposes	255-0550
SCHOOL AND		
TOWN NURSE		255-1311
HIGHWAY GARAGE		255-1745
WELFARE WORKER		255-4403

The Annual Town Meetings are held on the First Monday in March at the Town Hall, at 7:00 P.M.

The Annual Town Elections are held on the following Thursday in March at the Town Hall, unless that day is a holiday, in which event the election will be held on the following Wednesday in March.

TOWN OF EASTHAM

Incorporated in 1651

Population 1970 Census-2309

Acreage-14.60 square miles

SENATORS IN CONGRESS

Edward M. Kennedy, Boston

Edward W. Brooks, Boston

REPRESENTATIVE IN CONGRESS

Twelfth Congressional District

Gerry E. Studds, Scituate

STATE SENATOR

John F. Aylmer, Barnstable

REPRESENTATIVE IN GENERAL COURT

Second Barnstable District

Howard C. Cahoon, Harwich

COUNTY COMMISSIONERS

H. Heyworth Backus, Barnstable

Oscar J. Cahoon, Harwich

Roger L. Savery, Falmouth

ELECTED OFFICIALS TOWN OF EASTHAM

Moderator	Robert C. Penney-1973
Selectmen, Assessors and Board of Health	Fred G. LaPiana, Jr.-1974 Prescott B. Cummings-1975 Freeman C. Hatch III-1973
Treasurer, Tax Collector and Town Clerk	Edith P. Lindholm-1975
Library Trustees	Aline VanHouten-1974 Michael M. Radlhammer-1973 Linwood Chase-1975
Planning Board	Collis Peters-1975 Charles N. Deane-1973 Richard H. Nickerson-1974 John B. Curtiss-1975 Fred G. Carey-1976
School Committee	Marcia C. Nickerson-1974 Phyllis Clark-1975 Jacqueline Beale-1973 to fill the unexpired term of Frances Saul
Regional School District Committee	David W. Crary-1973
Constable	John H. Alexander-1974
Recreation Committee	Helena A. Hayes-1975 Elizabeth Erickson-1977 Avis Penney-1974 Bernard Richardson-1976 Donald Emond-1973 to fill the unexpired term of Fred Carey, Jr.
Cape Cod Regional Technical High School	Emery Loud-1974 Clarence E. Allen-1975

APPOINTED OFFICIALS TOWN OF EASTHAM

Accountant-
Selectmen's Clerk
Assessors' Clerk
Treasurer, Collector, &
Town Clerk

Town Clerk's Clerk
Office Clerk

Veterans' Agent

Building Inspector and
Board of Health Agent
Gas Installation Inspector
Plumbing Inspector

Additional Plumbing Inspector

Inspector of Wires

Deputy Inspector of Wires

Moth Superintendent and
Tree Warden

Civilian Defense Director

Shellfish Constable

Shellfish Warden

Deputy Shellfish Constable

Dog Officer

Inspector of Animals

and Slaughtering

Town and School Nurse

Public Health Nurse-Clerk

Fire Chief and

Forest Fire Warden

Chief of Police

Fence Viewer

Police Sergeant

Patrolmen

Matrons

Millers

Maintenance Chief

Deputy Maintenance Chief

Maintenance Workers

Harbor Master

Town Hall Custodian

Edith S. Reardon

Ann B. Fowler

Edith P. Lindholm

Lelia B. Daubert

Barbara A. Sweetser

Francis P. Burling

Leslie H. Morse, Jr.

Wilfred J. Trahan

Wilfred J. Trahan

Russell H. Sandblom

Gilbert E. Newton

Guy L. Farrell

Fred G. LaPiana, Jr.

Robert Carey

Philip J. Schwind-1974

Charles N. Campbell-1975

Clifford T. Byrnes-1975

Henry F. Lind

Mary K. Dowgert

Frank D. Ellicott

Animal Rescue League
(Brewster)

Dr. Joachim A. Schneider

A. May Dunphy

Miriam F. Deschamps

John H. Hilferty

Jerry J. Emond

Jerry J. Emond

Warren E. Hopkins

Kenneth F. Roderick

Leonard B. Anderson

Wynn F. Deschamps

Charles J. Kimtis

Nathan M. Weber, Sr.

Miriam F. Deschamps

Jane T. Poole

Barbara A. Sweetser

Freeman C. Hatch, Jr.

Clarence A. Webster

Fred G. Carey, Sr.

John H. Hilferty

Steven G. Douglas

Robert Carey

Joseph A. King

Louis Amoroso

Finance Committee

Librarian

Board of Appeals

**Board of Appeals' Clerk
Associate Member
Conservation Commission**

**Representative-County
Planning Commission
Alternate Representative
County Planning Commission
Information Booth**

**Information Booth
Operating Committee
Maintenance Committee**

Architectural Committee

**Public Building &
Parks Committee**

**Public Lands Advisory
Committee**

**Beach Sticker Program
Beach Patrol Supervisor
and Park Police**

Irving S. Lee-1975
Lucian A. Rowell-1974
Allan Jordan
Earl W. Wall-1974
Robert L. Deschamps
Lewis F. Bearse
James E. Owens
L. Isabelle Brackett
Donald W. Clayton
Sadie Flint
Harold Kew
Harold B. Jennings-1977
David L. Mead (resigned)
Roy K. Wheaton-1974
Kenelm N. Collins-1976
Beverly Farrell-1975
Theodore Young-1976
Alfred Shepherd, Chairman
James Bowman-1974 filled
the unexpired term of
Philip Schwind
Roland Greenidge-1975
Helen Younger-1975
Freeman C. Hatch IV-1975
Frank Lux
Fred M. Jewell-1974
Warrenton A. Williams
(resigned)

Fred G. Carey, Sr.
Marie J. Hokkanen, Clerk
Judith VanderMay, Clerk
Carol Terhune
Richard J. VanderMay, Sr.
Freeman C. Hatch III
Roland Greenidge
Richard H. Nickerson
Leslie H. Morse, Jr.
Richard H. Nickerson
Collis D. Peters
Howard Quinn
Bernard Richardson
Richard H. Nickerson
Earl W. Wall
Philip J. Schwind
Freeman C. Hatch III
Edward J. Brown
Robert L. Deschamps
Louis K. Gregory
Clayton Horton
Ralph Snow
Audrey Nickerson, Clerk
James E. Owens
James Bokelmann
Kenneth Kral
Lindsay Hoyer
Raymond L. Baye, Jr.
Robert Gonzales
James Small

Disposal Area Attendants	Gary Burns Theodore Mickle
Recreation Director	Leo P. Miller
Life Guards	Steve Demarest Barbara Lamp Robert Bengston
Recreation Workers	Judith Johnson Robert O'Brien
Board of Registrars	Aurore V. King Shirley E. Thomas-1974 Ellen Hopkins-1973 to fill the unexpired term of Eleanor Mills
County Health Officer	Mary Susich
Sanitary Inspectors	Edward H. Tateosian Leo H. Desoteau Richard Sturtevant
Medical Advisory Board	David Crary, Chairman
Medicare Program	Dr. Barbara Hamilton A. May Dunphy, R.N. Cora Milcher, R.N. Miriam F. Deschamps Freeman C. Hatch III
Regional Refuse Disposal Planning Committee	Fred G. Carey, Sr. Norman B. Terhune Herbert Whitlock
Personnel Board	Milton Brown-1973 Lucian Rowell-1974 Gilbert Williamson- resigned
Election Officers	Alfred R. Mills, Warden Marcia E. Nickerson, Dep. Warden Joseph A. King, Clerk Lucy H. Carey, Inspector Constance L. Cunningham, Inspector John Connors, Deputy Clerk Dorothy Joseph, Deputy Inspector James R. Brewer
Veterans Grave Officer	John H. Alexander
Special Police Officers	Freeman C. Hatch IV Kenneth R. Higgins Theodore R. Young Paul E. McGowan Raymond S. Squire Ronald P. Corrigan Richard M. Ronan James Ehrhart Lloyd A. Mayo James P. Knowles Kenelm N. Collins Norton M. Bean William C. Brown Charles W. Stafford Martin P. Dowgert

Dispatchers, Fire & Police

**Housing Authority
Committee**

**Deputy Fire Chief and
Rescue Squad**

Summer Fireman

**Captains Fire Dept. and
Rescue Squad
Lieutenants**

**Members Fire Department
and Rescue Squad**

Members Fire Department

Robert W. Corrigan
Thomas J. Chuda
Richard V. DiRocco
Stephen J. Radford
John Douglass
Paul E. Bohannon
Franklin V. Montford

Karen J. Anderson
Elizabeth Erickson
Ann B. Fowler
Barbara A. Sweetser
Susan B. Horton

William Hokkanen

Arthur C. Nickerson

John D. Mulkeen

George S. Duffy, Jr.

Ernest Hollis

Mario J. Russo

John E. Conefry

Exlaus Parker, Jr.

Armand M. St. Aubin

William D. Burns

Richard H. Nickerson

John E. Austin Jr.

John S. Grant

William Wildman

Clarence Strack

Arthur Messier

Robert Gilmore

Irving S. Lee

Thomas J. Hilferty

Mark Carron

Edward Anderson

Harold B. Jennings

Thomas Kaine

Francis A. Kaine

Francis A. Higgins, Jr.

Albert Pease

Steven G. Douglas

Richard F. Clark

William A. Sjobeck

Thomas L. Foley, Jr.

David C. Lee

Bruce M. Winthrop

Alfred A. Shepherd

Gerald F. Lee

Ronald Alexander

Barry Burt

Gary Burns

Steven Burns



Selectmen and legal counsel take time out
to bask in warm (?) sunny breezes.

REPORT OF THE BOARD OF SELECTMEN

To the Inhabitants of Eastham:

Once again this year we are pleased to greet you with a report on what we feel has been a very successful year. Thank you all for your help and cooperation. It is nice to live in a small town with good neighbors.

City newspaper editorials to the contrary, we have been very fortunate this past year in receiving much State and Federal aid - so much so that we were able to reduce the tax rate by one dollar per thousand of valuation. On the Great Pond Acquisition we received one hundred and eighteen thousand dollars from the Federal Government and another fifty-nine thousand from the State. We have applied for and expect to be reimbursed for half the cost of our new Rescue Truck. The entire cost of the police radar was reimbursed by the Federal Government. For the past year we have employed a full-time clerk entirely paid

for with Federal funds. Last summer we employed four teenage boys part time with Federal funds. We received more than twice our usual Shellfish Grant from the State. On top of all this, we have just received part of our allocation for 1972 under the Federal Revenue Sharing Program which amounts to approximately \$38,644.00. Totaled with other revenue and reimbursements it would seem that about one out of every five dollars we spend comes from the State and Federal Government when we keep up with their programs. All funding is not good, however, so we have been careful to avoid those programs with State and Federal controls.

Individual gifts also came frequently this year. First, the Great Pond Trust gave the Town almost an acre on the east side of Great Pond and a ten acre parcel on the Outer Beach. Then Tom Dill gave us a two acre parcel on the Outer Beach. Finally, Henry Guild and his family donated over an acre behind the Town Hall for a Little League Baseball Field. May we take this moment to once again thank all these people for their extreme generosity.

We are about to embark on an eighteen-month year. This has come about because of a change-over to a fiscal year basis for our finances. You will undoubtedly hear many false and some alarming statements made. This year's budgets will seem far out of proportion. While we cannot say that we will keep your tax rate from rising, we do feel at this time that we can predict little if any real rise outside of school expenses. You will get a normal one-year bill for calender 1973 payable before November, and another six-month (half) bill payable before May 1974. (From that point on, Real Estate taxes will be paid semi-annually all the time.)

We are hard-pressed to predict for an eighteen-month period and so we ask you to be patient during this time. We do hope to see a Little League Baseball Field erected behind the Town Hall during this time. We also would hope to have a new bathing beach in Maurice Wiley Park. In the meantime, we have promises that a joint project for a jetty with Orleans will be completed at Rock Harbor under a State contract.

We shall sincerely miss Louis Amoroso, our Town Hall Custodian for many years. Best of luck in your retirement, Lou.

At the end, may we remind you that we were elected to manage our town and to help you to the best of our ability Please feel free to talk to us any time with any problems or suggestions you may have to improve Eastham.

Respectfully submitted,

Fred G. LaPiana, Jr., Chairman

Prescott B. Cummings

Freeman C. Hatch, III

BOARD OF SELECTMEN

RARITY

Show me a little town that's sort of backward,
Not concerned about it's "image" or its size;
Where the people do not call themselves "dynamic"
And there's no tremendous drive to modernize;
Where they're not perpetually promoting "progress"
And never really had the urge to boost —
And I'll show you a place that's going nowhere,
But, undoubtedly, a lovely place to roost.

Sam Hudson

Resignations - 1972

Thursday, March 9, 1972 8:00 a.m.

The Board of Selectmen

Eastham, Massachusetts

Dear Sirs:

Regretfully, I must resign from the Eastham Conservation Commission. The work load and the hours involved have gradually increased to the point where I can no longer afford to continue. Furthermore, judging from the vote at Town Meeting, March sixth and seventh, on articles thirty and forty-three, the Commission under my leadership has not properly interpreted the Town's wishes.

It has been a privilege and an honor to serve with the other present members of the Commission, and I wish to thank them and the Board of Selectmen for their cooperation.

Yours very truly,
Philip J. Schwind

Attest: A True Copy

L. Isabelle Brackett Town Clerk

April 7, 1972

Board of Selectmen

Eastham Town Hall

Eastham, MA.

Gentlemen:

I hereby tender my resignation as the Representative of the Town of Eastham to the Cape Cod Planning and Economic Development Commission, effective as of May 1, 1972.

I find that it is necessary to devote more of my time to my business, and as a result, cannot devote the time required to properly attend to my duties as your representative.

In many ways I regret having to make this decision, however, much thought and consideration was given to making this decision. I have enjoyed serving the town since my appointment in August, 1965, and feel that I have been the beneficiary of this experience.

Many thanks for the privilege of serving you.

Sincerely yours,
Warrenton A. Williams

WAW:kz

Attest: A True Copy

Edith P. Lindholm Town Clerk

January 11, 1972

Board of Selectmen
Town Hall
Eastham, Mass. 02642

Gentlemen:

I hereby submit to you my resignation as Town Accountant and Selectmen's Clerk to be effective February 15, 1972.

On March 1, 1972 I will enter business for myself and feel I should devote full time to it.

It has been interesting and rewarding to work for the Town. Many thanks to those who have helped me during my period of working for the Town.

Sincerely,

Edna Smith
Town Accountant
Selectmen's Clerk

Attest: A True Copy
L. Isabelle Brackett
Town Clerk

March, 1972

Board of Selectmen:

I would like to submit my resignation from the Recreation Committee effective March 9, 1972.

I feel we have two candidates running for the office who are fully able to do a good job.

They work in the town and are active in town affairs, whereas my job takes me out of town, and I feel that I cannot give the amount of time needed to maintain a hard working Committee.

I would like to thank all the town officials and towns people for the cooperation over the years I have been on this committee.

Fred G. Carey, Jr.

Attest: A True Copy
L. Isabelle Brackett
Town Clerk

Feb. 29, 1972

Board of Selectmen
Town of Eastham
Gentlemen:

I hereby submit my resignation as Civil Defense Director and maintenance man for the C.D. generator as of this date, Feb. 29, 1972.

Enclosed you will find keys for the town hall and C.D. room. All records are in the C.D. room.

Respectfully,
Mario J. Russo

Attest: A True Copy
Edith P. Lindholm
Town Clerk

October 13, 1972

Dear Mrs. Nickerson,

It is with very real regret that I feel I must resign from the Eastham School Committee.

I have very much enjoyed working with you and the other members, and it is only because of acute personal problems that I am taking this action.

Sincerely,
Frances C. Saul

Attest: A True Copy
Edith P. Lindholm
Town Clerk

December 4, 1972

Board of Selectmen
Eastham, Mass.
Dear Sirs:

Due to the pressures of my work and home, I find I can no longer continue in my job as registrar of the Town of Eastham. Therefore I regretfully submit my resignation effective January 1, 1973.

Sincerely yours,
Ellen J. Hopkins

Attest: A True Copy
Edith P. Lindholm
Town Clerk

REPORT OF THE BOARD OF ASSESSORS

To the Residents and Taxpayers of the Town of Eastham:

This is a trying time for the assessors and the taxpayers. The State has decreed a new July first fiscal year for all towns in place of the present January first calendar year. This requires an eighteen-months' change-over period. To accomplish this, it is necessary to revise our tax billing to an eighteen-month bill to be made in two payments, the first payment to be for the regular twelve months due July 1, 1973 and payable by November 1, 1973; the second payment will be for six months' taxes or one-half of the first payment and is due May 1, 1974. Thereafter tax bills will be payable in two payments rather than our present system of one payment. We have not as yet received the tax bill forms from the State but feel that they will be self-explanatory. Assessing of property will continue to be as of January first.

We realize that this is all very confusing and will be glad to try to answer any questions that you may have.

Respectfully submitted,

Prescott B. Cummings,
Chairman

Fred G. LaPiana, Jr.

Freeman C. Hatch III

BOARD OF ASSESSORS

THE COMMONWEALTH OF MASSACHUSETTS — EASTHAM 1972 RECAPITULATION

Figures used in
Fixing Tax Rate
G. L. Chapter 59,
23, 25

A. CITY OR TOWN: Include all appropriations voted since 1971 Tax Rate was Fixed.		
1. Total appropriations to be raised by taxation		\$1,229,661.46
2. Total appropriations voted to be taken from available Funds		
(a) In 1972 \$52,036.17 (b) In 1971 since 1971 rate was fixed \$172.00		52,208.17
3. Offsets to Cherry Sheet Estimated Receipts:		\$1,281,869.63
Free Public Libraries (include Regional Library)	\$766.13	
Natural Resources, Self Help Program	59,000.00	
4. Any other amount required to be raised:		
Aetna Life Insurance		15,000.00
B. COUNTY TAX AND ASSESSMENTS:		
1. County Tax	1972	1971 Under-
C. STATE TAX AND ASSESSMENTS:		Estimates estimates
1. State Recreation Areas	71,849.23	71,849.23
2. Audit of Municipal Accounts	7,012.58	
3. Mosquito Control Projects	41.68	
4. Motor Vehicle Excise Tax Bills	7,350.00	756.48
5. State Assessment System	329.70	
6. Air Pollution Control District	81.72	
	56.53	16.03
7. Sum of totals carried to outside column	14,872.21	772.51
D. OVERLAY OF CURRENT YEAR		15,644.72
E. GROSS AMOUNT TO BE RAISED		30,419.70
F. ESTIMATED RECEIPTS AND AVAILABLE FUNDS:		1,474,549.41
1. 1972 Estimated Receipts as certified by the Commissioner on Cherry Sheet		184,602.34
2. Motor Vehicle and Trailer Excise		52,500.00
3. Licenses		15,000.00

4. Health and Sanitation	5,000.00	
5. Libraries (local receipts other than State Aid)	300.00	
6. Interest: On Taxes and Assessments \$1,500 On Deposit \$1,000	2,500.00	
7. Plumbing and Inspectors Fees	1,000.00	
8. U.S. Reimbursement on Fire & Rescue Truck	1,500.00	
9. Auditorium Rental	500.00	
10. Marina Rental	2,000.00	
11. Total Estimated Receipts	<u>264,902.34</u>	
12. Overestimates	<u>9,169.16</u>	
13. Amount voted to be taken from available Funds	<u>87,208.17</u>	
14. Total Available Funds	<u>96,377.33</u>	361,379.67
G. NET AMOUNT TO BE RAISED BY TAXATIONS ON PROPERTY		1,113,269.74
H. Total Valuation: Personal Property	\$ 2,556,120.00	Tax Rate \$26.50
Real Estate	<u>39,453,560.00</u>	Person Property Tax
Total	<u>\$42,009,680.00</u>	Real Estate Tax
I. TOTAL TAXES LEVIED ON PROPERTY		1,045,528.78
		\$1,113,269.74

REPORT OF THE TOWN ACCOUNTANT

To the Board of Selectmen:

The following report of the Town Accountant represents the financial transactions of the Town of Eastham for the year ending December 31, 1972. It has been a challenging and rewarding year for me in my new position, primarily due to the cooperation of the Board and all departments.

I wish to thank everyone for the assistance given me -- I sincerely appreciate it.

RECEIPTS

Cash on Hand January 1, 1972		34,662.17
GENERAL REVENUE:		
Taxes:		
1968 Real Estate	30.69	
1970 Real Estate	.28	
1971 Real Estate	18,762.50	
1972 Real Estate	<u>1,000,840.87</u>	1,019,634.34
1969 Personal Property	.03	
1971 Personal Property	1,071.10	
1972 Personal Property	<u>65,355.66</u>	66,426.79
1968 Motor Vehicle Excise	1.04	
1969 Motor Vehicle Excise	14.50	
1970 Motor Vehicle Excise	63.70	
1971 Motor Vehicle Excise	19,568.37	
1972 Motor Vehicle Excise	<u>49,858.27</u>	69,505.88
Interest and Demands on Taxes:		
Real Estate	1,178.62	
Personal Property	126.61	
Motor Vehicle Excise	<u>457.88</u>	1,763.11
Temporary Loans		595,160.33
Loans Authorized		227,000.00
Conservation Funds Reimbursement Reserved		177,000.00
Tailings		9.56
Tax Title Redemption Penalties & Interest		121.19
Tax Title Redemptions		2,426.60
1958 H. S. Building Addition Reimbursement		3,932.50
From the State:		
State Aid Basis		22,871.56
From the County:		
Refunded Dog Tax		1,184.07
Licenses and Permits:		
Building Permits	2,296.00	
Cesspool Pumping	6.00	
Raffle	20.00	
Ice Cream	5.00	
Firearm I. D. Cards	80.00	

Food Permits	32.00	
Rubbish Disposal	8.00	
Gasoline Renewals	10.00	
Junk Permits	5.00	
Dealer Permit	15.00	
Innkeeper	4.00	
Liquor Licenses	6,200.00	
Lodging	170.00	
Pistol Permits	306.00	
Dock Permits	75.00	
Amusement	2.00	
Shellfish:		
Resident	5,091.00	
Non-Resident	2,628.00	
Commercial	690.00	
General License	5.00	
Signs	16.00	
Swimming Pool	12.00	
Transient Vendor	200.00	
Victualler	32.00	
Day School License	15.00	
Nursery School Licenses	<u>30.00</u>	17,953.00
Fish and Game Receipts 1972		2,343.00
Fish and Game Receipts 1971		5.00
Dog Licenses		1,621.50
Grants and Gifts:		
Public School Aid, Ch 70		56,036.70
Public School Aid, Ch 69-71		16,616.29
Public School Aid, Ch 74		240.00
Conservation Commission		175.22
Transportation	5,513.00	
	3,570.89	
	543.00	
	147.00	
	2,060.00	
	192.00	
	<u>2,698.08</u>	14,723.97
Aged and Needy		100.00
Maurice Wiley Fund (Cash Trans.)		225.00
Maurice Wiley Fund Interest		74.73
Library Trust (Billings Fund)		792.51
Fish and Game Fees		65.95
Dog Fees		79.80
Collector's Fees		1,160.31
Invested Funds		350,000.00
COMMERCIAL REVENUE:		
Auditorium Rental	860.00	
Appeal Board Fees	400.00	
Beach Stickers	6,615.00	
Bicycle Registrations	20.75	
Court Fines	866.00	
Library Fines	427.59	
Planning Board Fees	720.00	
Fire Dept. Rescue Truck Reimbursement	1,650.00	
Road Machinery Fund	<u>3,209.95</u>	14,769.29

From the State:		
Highways - Ch 81	11,275.00	
Library Aid	766.13	
Shellfish Propagation	1,200.00	
Veterans' Benefits	2,396.54	
Aid to Dependent Children	360.95	
School Building Assistance; Construction Project	1,729.78	
Nurses' Reimbursement	523.00	
Lottery, Ch 813	2,103.11	
Highway Fund; Ch 81, S 31; Ch 497	<u>11,440.08</u>	31,794.59
Federal Grants:		
Veterans Services	1,071.17	
School Reimbursement P.L. 874, Title I	4,124.00	
School Reimbursement P.L. 874, Title II	380.00	
Federal Highway Safety	<u>1,250.00</u>	6,825.17
Federal Revenue Sharing		19,332.00
Refunds:		
Accountant	4.40	
Police	.29	
School	405.50	
Nurse	8.00	
Treasurer, Collector, Clerk	65.88	
Fire	38.45	
Information Booth	1.00	
Highway Ch 90, Ch 81	4,409.34	
Memorial Day	58.00	
Selectmen	25.00	
Insurance	335.00	
Tax Sheltered Annuity	750.00	
Blue Cross/Blue Shield	23.00	
Glass Recycling	90.00	
County Retirement	6.00	
Library	23.47	
Aetna Insurance	1,414.54	
Custodian Special Pay	80.09	
Aetna and Insurance	10,097.97	
Federal Taxes	50,102.83	
State Taxes	12,778.17	
County Retirement	11,423.28	
Teachers' Retirement	6,497.05	
Teachers' Insurance	688.95	
Land Court Fee	22.87	
Tercentenary Book	5.50	
School Hall Rent	<u>46.52</u>	99,401.10
Unclassified:		
Marina Rentals	2,625.00	
Boat Slip	9.00	
Gas Fees	550.00	
Plumbing Fees	1,376.00	
Shellfish Grant	5.00	
Windmill Sales	1,247.87	
Windmill Donations	1,163.75	
Cesspool Permits	393.00	
Nurses' Fees	4,310.00	
Sale of Maps	18.00	

Auction License	5.00	
Ammo License	2.00	
Dog Violation Fines	215.00	
Certificates of Lien	894.00	
Police Private Duty	2,413.74	
Insurance Reports	248.00	
Recording Fees	65.55	
Redemption Certificates	33.00	
Phone Booth Receipts	44.66	
Dump Use Fee	25.00	
Insurance Reimbursements	323.24	
Photo Copies	65.30	
Accrued Interest on Bonds	212.50	
Interest on Invested Funds	3,601.81	
Guarantee Bond a/c	4,300.00	
School Lunch	<u>144.43</u>	24,290.86

Trust Accounts:

Zara Higgins Cemetery Fund	8.02	
Town Hall Income Fund	138.35	
Frank Daniels Cemetery Fund	3.62	
Library Trust, Withdrawal	600.00	
Library Trust, Gift	<u>100.00</u>	849.99

Timothy Smith Fund:

Bond Interest	509.80	
Income	3,599.53	
Town Hall Improvements	1,369.04	
Loans	2,400.00	
Loans & Interest Repd.	<u>945.00</u>	8,823.37

TOTAL RECEIPTS

\$ 2,889,997.44

Transfers from the Surplus Revenue Account were as voted at the Annual Town Meeting and at Special Town Meeting and are shown on the records of the Town Clerk. Transfers from the Reserve Account were made upon advice of the Finance Committee.

The preceding report, together with the Balance Sheet directly following, is a record of the Accountant's books for the past year.

Respectfully submitted,

EDITH S. REARDON
Town Accountant

APPROPRIATIONS AND EXPENDITURES - 1972

	Balance Jan. 1, 1972	Articles & Approp.	Refunds & Additions	Available	Total Expenditures	Balance
Accountant-Selectmen Clerk		8,059.17		8,059.17	7,541.76	517.41
Accountant Expense		431.17	304.40	735.57	725.02	10.55
Assessors' Salaries		4,327.83		4,327.83	4,327.83	
Assessors' Clerk Salary		7,554.86		7,554.86	7,554.86	
Assessors' Abstracts		550.00	200.00	750.00	749.21	.79
Assessors' Town Maps		500.00		500.00	500.00	
Computing Tax Bills		3,050.00		3,050.00	2,709.00	341.00
Selectmen Salaries		10,392.31		10,392.31	10,392.31	
Selectmen & Assessors' Expense		3,390.00	1,342.00	4,732.00	4,729.33	2.67
Board of Health Salaries		1,081.95		1,081.95	1,081.95	
Treasurer, Collector, Clerk Salary		8,551.28		8,551.28	8,551.28	
Treasurer, Collector, Clerk Expense		1,906.00	250.88	2,156.88	2,149.81	7.07
Treasurer, Collector, Clerk's Clerk		4,562.88	618.82	5,181.70	5,181.70	
Custodians' Salaries		6,547.33	112.36	6,659.69	6,659.69	
Town Hall Expense	.01	5,290.40	1,325.22	6,615.63	6,612.91	2.72
Bulk Fuel Oil		2,512.00		2,512.00	2,389.98	122.02
Moderator Salary		100.00		100.00	100.00	
Moderator Expense		75.00		75.00	75.00	
Constable Salary		100.00		100.00	100.00	
Election & Registration Salaries		2,123.19	401.26	2,524.45	2,484.05	40.40
Election & Registration Expense		487.50		487.50	470.58	16.92
Finance Committee Salary		250.00		250.00	159.99	90.01
Finance Committee Expense		85.00		85.00	37.52	47.48
Legal Expense		2,500.00		2,500.00	2,432.28	67.72
Professional Appraisal	1,250.00	2,500.00		3,750.00	2,500.00	1,250.00

	Balance Jan. 1, 1972	Articles & Approp.	Refunds & Additions	Available	Total Expenditures	Balance
Computing Payroll		712.80		712.80		
Tax Titles		1,650.00		1,650.00		
Sound System Town Hall	875.00			875.00		139.35
Personnel Board Expense		225.00		225.00	74.40	150.60
Cost of Living Increase	.90	161.49 #		161.49 #		161.49
Ambulance		5,000.00		5,000.00		
Ambulance Purchase		12,000.00		12,000.00		
Appeal Board Salaries		700.00		700.00	671.07	28.93
Appeal Board Expense		600.00		600.00	569.10	30.90
Building Inspector Salary		6,446.63		6,446.63		
Building Inspector Expense		800.00		800.00	754.69	45.31
Civilian Defense	3.33	231.67		235.00		
Civilian Defense Expense		150.00		150.00	59.51	90.49
Conservation Commission	79.65	100.00	150.00	329.65	310.93	18.72
Conservation Commission Expense		1,900.00		1,900.00	1,851.05	48.95
Dispatcher Service		12,795.97		12,795.97	12,677.60	118.37
Dutch Elm Disease		200.00		200.00		
Mobile Radio (Fire)		800.00		800.00	767.50	32.50
Fire Dept. Salaries		11,830.64	83.81	11,914.45	11,914.45	
Fire Dept. Expense		5,075.00	38.45	5,113.45	5,076.31	37.14
Firemen's Radios		3,900.00		3,900.00	3,859.50	40.50
Gas Inspections		1,213.70	66.96	1,280.66	1,280.66	
Gas Inspection Expense		300.00		300.00	245.23	54.77
Greenhead Fly Control		346.40		346.40		
Harbormaster		550.00		550.00		
Insect, Pest & Poison Ivy Control		1,900.00		1,900.00	1,900.00	
Insect, Pest & Poison Ivy Control Expense		1,600.00	23.71	1,623.71	1,623.71	

	Balance Jan. 1, 1972	Approp.	Refunds & Additions	Available	Total Expenditures	Balance
Wiring Inspections		1,570.00	251.25	1,821.25	1,821.25	227.51
Planning Board		300.00		300.00	300.00	.25
Planning Board Expense		954.00		954.00	726.49	93.45
Plumbing Inspections		3,715.15	204.32	3,919.47	3,919.22	242.30
Plumbing Inspection Expense		466.25		466.25	372.80	30.33
Police Dept.		77,108.70		77,108.70	76,865.90	100.00
Police Expense		13,435.00	260.00	13,695.00	13,664.67	8.69
Police Out-of-State Travel		100.00		100.00		1,695.00
Police Cruiser		3,011.00		3,011.00	3,002.31	880.00
Radar & Police Radios	2,945.00			2,945.00	2,533.74	1,177.27
Police - Private Duty	1,000.00		2,413.74	3,413.74	253.79	421.71
Herring Ladders	1,431.06			1,431.06	6,316.18	2.20
Shellfish Protection		6,737.89		6,737.89	5,107.72	3.77
Shellfish Propagation	109.92	5,000.00		5,109.92	1,196.23	3,856.01
State Grant - Marine Fisheries			1,200.00	1,200.00	419.32	330.01
Stone Jetties	4,275.33			4,275.33	2,669.99	49.35
Street Lights		3,000.00		3,000.00	850.65	6.75
Traffic Lines, Parking Areas		900.00		900.00	193.25	6.87
Tree Warden		200.00		200.00	793.13	
Tree Warden Expense		800.00		800.00	750.00	
Dog Officer		750.00		750.00		
Health		1,982.36		1,982.36	820.90	1,161.46
Cape Cod Mental Health		397.20		397.20		397.20
Inspection of Animals		80.00		80.00		
Town Dump		9,191.06		9,191.06	80.00	360.92
Town Dump Expense		34,693.00		34,693.00	8,830.14	1,232.63
Town Nurse		11,699.95		11,699.95	33,460.37	361.18
Town Nurse Expense		1,821.00	308.00	2,129.00	11,338.77	213.39
Town Nurse - Encumbered	89.93			89.93	1,915.61	

	Balance Jan. 1, 1972	Approp.	Refunds & Additions	Available	Total Expenditures	Balance
General Maintenance - Salaries		28,286.01		28,286.01	26,320.91	1,965.10
Highway General		10,180.00	1,000.11	11,180.11	11,063.61	115.50
Highway - Chapter 81		15,224.00	22.53	15,246.53	15,246.53	
Highway - Chapter 90	20,677.82	22,000.00		42,677.82	25,572.44	17,105.38
Snow		1,500.00		1,500.00	1,388.36	111.64
Snow Expense		10,500.00	1,468.32	11,968.32	11,882.40	85.92
Town Landings		875.00		875.00	875.00	
Town Landings Expense		2,805.00		2,805.00	2,126.90	678.10
Beach Sticker Program		9,493.90		9,493.90	7,670.72	1,823.18
Rock Harbor Groin	2,000.00	2,000.00		4,000.00	3,420.00	580.00
Sand Spreader		2,735.00		2,735.00	2,735.00	
Dump Truck Purchase		4,150.00		4,150.00	4,150.00	
Brackett Road Layout	988.38			988.38		988.38
Drainage		2,000.00		2,000.00	1,589.89	310.11
Herring Brook Road	160.00			160.00		160.00
Meetinghouse Road	360.60			360.60		360.60
Veterans Benefits		925.00		925.00	925.00	
Veterans Benefits Expense		5,560.00	653.50	6,213.50	3,760.99	2,452.51
Regional School Expense		523,136.00		523,136.00	523,136.00	
Cape Cod Reg. Vocational H.S.		5,304.33		5,304.33	5,304.33	
Elementary School		211,865.00	6.08	211,871.08	210,367.70	12.25
Elementary School ENCUMBERED						1,491.13
School Out-of-State Travel		300.00		300.00	300.00	300.00
Encumbered School 1971	314.52			314.52		314.52
Head Start Program		500.00		500.00	84.96	415.04
Public Library		5,849.15		5,849.15	4,788.36	1,060.79
Public Library Expense		2,586.51	600.00	3,186.51	3,183.26	3.25
Public Library Addition		600.00		600.00	500.00	100.00

	Balance Jan. 1, 1972	Approp.	Refunds & Additions	Available	Total Expenditures	Balance
School Building Loan		6,000.00		6,000.00	6,000.00	
Interest		8,153.00		8,153.00	7,536.95	616.05
Soldiers & Sailors Lots		50.00		50.00	50.00	
Old Cemeteries		450.00		450.00	450.00	
Land Purchase - Lot 45 of Block 48	1,210.00			1,210.00		1,210.00
Knowles Annuity		2,000.00		2,000.00	2,000.00	
Christmas Lighting		200.00		200.00	200.00	
Engineering		1,000.00		1,000.00	210.00	790.00
Insurance		21,734.25	335.00	22,069.25	20,820.12	1,249.13
Memorial Day		100.00	20.95	120.95	120.95	
Miscellaneous		100.00		100.00		100.00
Old Mill Care & Improvement		649.87	1,900.00	2,549.87	2,542.86	7.01
Old Mill Expense		992.00		992.00	742.79	249.21
Public Amusement & Advertising		1,575.00		1,575.00	1,175.00	400.00
Information Booth		3,066.12		3,066.12	2,693.02	373.10
Information Booth Expense		220.00	1.00	221.00	180.74	40.26
Sunken Meadow Land Taking	833.68			833.68		833.68
Public Buildings & Parks Comm.	203.00			203.00		203.00
Land Acquisition - Great Pond Trust	1,000.00		178,000.00	179,000.00	178,000.00	1,000.00
Land Acquisition Planning Comm.	225.00			225.00	41.00	184.00
Purchase - Eastham Land Co.	14,220.00			14,220.00	2,600.00	11,620.00
Recreation Committee		7,563.00		7,563.00	7,563.00	
Recreation Committee Expense		2,029.95		2,029.95	2,011.23	18.72
Rock Harbor Floats	321.40			321.40	204.10	117.30
Study Plan of Town Owned Land	579.37		499.60	1,078.97	1,078.97	
Land Purchase - P. V. Hickey	1,000.00			1,000.00		1,000.00
Town Reports		2,700.00	5.92	2,705.92	2,705.92	
Unpaid Bills of 1971		541.26		541.26	541.26	

	Balance Jan. 1, 1972	Approp.	Refunds & Additions	Available	Total Expenditures	Balance
Road Taking		110.00		110.00	110.00	
Land Takings		3,600.00		3,600.00	2,425.00	1,175.00
State Income Tax			12,778.17	12,778.17	12,778.17	
Barnstable County Retirement			10,779.50	10,779.50	10,575.00	204.50
Barnstable County Retirement EEA			973.74	973.74	856.55	117.19
Federal Withholding Tax			50,102.83	50,102.83	50,102.83	
Teachers' Retirement	.33		6,555.81	6,556.14	6,732.50	- 176.36 **
Aetna Insurance (Employees)	137.75		10,166.17	10,303.92	9,382.20	921.72
Insurance (Employees)			418.05	418.05	418.05	
Aetna & Insurance (Town's Share)	606.46		15,991.80	16,598.26	10,235.16	6,363.10
Teachers' Group Insurance			688.95	688.95	694.88	- 5.93 **
Tax Sheltered Annuity			750.00	750.00	750.00	
Collector's Fees	194.00		371.31	565.31	565.31	
Dog Fees			79.80	79.80	79.80	
Fish & Game Fees			65.95	65.95	74.55	- 8.60 **
County Tax	8,242.66	-8,242.66	71,849.23	71,849.23	71,030.84	818.39 *
State Parks & Reservations	926.50		7,012.58	7,012.58	5,925.75	1,086.83 *
State Audit			41.68	41.68	41.68	
Cape Cod Mosquito Control	- 756.48		8,106.48	7,350.00	7,206.48	143.52
State Assessment System			81.72	81.72	81.72	
Motor Vehicle Excise Tax Bills			329.70	329.70	329.70	
Air Pollution Control	- 16.03		72.56	56.53	56.31	.22
County Retirement Assessment	10.52		11,042.52	11,053.04	11,042.52	10.52
Maurice W. Wiley Fund	- 5.00		1,976.10	1,971.10	220.00	1,751.10
Zara Higgins Cemetery			8.02	8.02	8.02	
Frank O. Daniels Cemetery			3.62	3.62	3.62	
Town Hall Income Fund			138.35	138.35	138.35	
Guarantee Bonds a/c	5,000.00		4,300.00	9,300.00	7,900.00	1,400.00
Old Mill Sales Tax			39.16		39.16	

	Balance Jan. 1, 1972	Approp.	Refunds & Additions	Available	Total Expenditures	Balance
School Reimbursement P.L.864, Title III	178.79			178.79		178.79
School Lunch Program			144.43	144.43		144.43
School Reimbursement P.L.864, Title V	307.75			307.75		307.75
School Reimbursement P.L.874	2,537.36			2,537.36	195.80	2,341.56
P.L.874, Title I	1,400.39			5,524.39		5,524.39
P.L.874, Title II	23.04			323.84		24.67
Library Trust a/c	.05			792.56	299.17	.04
Insurance Reimbursements			323.24	323.24	792.52	35.00
John Fowler Overtime Pay			162.50	162.50	288.24	
Proceeds of Dog Licenses			1,621.50	1,621.50	162.50	
Fish & Game 1972			2,343.00	2,343.00	1,621.50	
Fish & Game 1971	.50		5.00	5.50	2,343.00	
Aid to Highways - Chap. 768	308.77			308.77	5.00	.50
Refunds: Personal Taxes 1968			.65	.65	.65	308.77
Personal Taxes 1970			.25	.25	.25	
Personal Taxes 1971			7.96	7.96	7.96	
Personal Taxes 1972			74.80	74.80	74.80	
Real Estate Taxes 1969			.24	.24	.24	
Real Estate Taxes 1971			14.02	14.02	14.02	
Real Estate Taxes 1972			1,972.08	1,972.08	1,972.08	
M. V. Excise Taxes 1969			18.61	18.61	18.61	
M. V. Excise Taxes 1970			22.40	22.40	22.40	
M. V. Excise Taxes 1971			1,258.83	1,258.83	1,258.83	
M. V. Excise Taxes 1972			653.86	653.86	653.86	
Estimated Receipts			1,590.93	1,590.93	1,590.93	
Invested Funds			326,438.36	326,438.36	326,438.36	
Temporary Loans			595,160.33	595,160.33	595,160.33	
Temporary Loan - Anticipation Bond Issue	227,000.00			227,000.00	227,000.00	
Timothy Smith			9,023.37	9,023.37	8,745.97	277.40 *

BALANCE SHEET YEAR ENDING DECEMBER 31, 1972

	DR.	CR.
Cash	56,741.21	
Taxes in Litigation	2,527.37	
Real Estate Taxes 1970		
Real Estate Taxes 1971	258.04	
Real Estate Taxes 1972	22,862.94	
Real Estate Taxes 1968		
Personal Property Taxes 1969		
Personal Property Taxes 1970		
Personal Property Taxes 1971	438.92	
Personal Property Taxes 1972	1,476.70	
Motor Vehicle Excise Taxes 1968		
Motor Vehicle Excise Taxes 1969		
Motor Vehicle Excise Taxes 1970	46.88	
Motor Vehicle Excise Taxes 1971	2,259.68	
Motor Vehicle Excise Taxes 1972	12,311.27	
Motor Vehicle Excise Tax Revenue		14,617.83
Tax Titles	439.39	
Tax Possessions	5,922.04	
Tax Title and Tax Possession Revenue		6,361.43
Temporary Loan		
Loans Authorized		
Temporary Loans - Anticipation of Bond Issue		
Temporary Loans - Anticipation of Revenue		4,464.67
Overlay 1966	60.39	
Overlay 1970		
Overlay 1971		6,429.43
Overlay 1972		4,773.22
Overlay Surplus		3,674.85
Aid to Dependent Children - A.R.		
Veterans Benefits - A.R.	200.41	
Departmental Revenue		200.41
State Aid to Highways - Chapter 81		
Aid to Highways - Chapter 768		308.77
State Aid to Highways - Chapter 90		
Aid to Highway Revenue		
Fish and Game 1971		.50
Fish and Game 1972		
Proceeds of Dog Licenses		
Dog Fund from County		
State Withholding Tax		
Barnstable County Retirement		204.50
County Retirement - EEA 71		117.19
Federal Withholding Tax		
Teachers' Retirement	176.36	
Aetna Insurance - Employees		921.72
Life Insurance - Employees	4.37	
Aetna & Life Insurance - Town Share		6,367.47
Teachers' Group Insurance	5.93	
Tax Sheltered Annuity		
Collector's Fees		
Tailings		368.47
County Tax		818.39
State Parks and Reservations		1,086.83
State Audit		
Cape Cod Mosquito Control		143.52
County Retirement Assessment		10.52
State Assessment System		
Motor Vehicle Excise Tax Bills		
	105,731.90	50,869.72

Taxes in Litigation Revenue		2,527.37
Air Pollution Control		.22
Timothy Smith Trust Fund - Cash Trans.		277.40
Anna Zack Fund		1,751.10
Maurice Wiley Fund		
Zara Higgins Cemetery		
Frank O. Daniels Cemetery		
Merrill Library Trust Fund		
Town Hall Income Fund		
Guarantee Bonds		1,400.00
Road Machinery Fund		3,210.00
Beach Sticker Program		6,615.00
Old Mill - Operation Account		2,378.46
Old Mill - Sales Tax		
State Aid for Libraries		766.13
School Reimbursement, P.L. 864, Title III		178.79
School Lunch Program		144.43
School Reimbursement, P.L. 864, Title V		307.75
School Reimbursement, P.L. 874		2,341.56
Public Law, Title I		5,524.39
Public Law, Title II		323.84
Public Library, Trust Account		.04
Estimated Receipts		37,660.40
Surplus Revenue		73,131.18
Insurance Reimbursements		35.00
Revenue - 1972		866.03
Special Act for Overtime Pay for John Fowler		
Dog Fees		
Fish and Game Fees	8.60	
Federal Revenue Sharing - Cash	19,332.00	
Federal Revenue Sharing - Reserved for Appropriation		19,332.00
Selectmen's Salaries		
Assessors' Salaries		
Board of Health Salaries		
Treasurer, Collector, Clerk Salary		
Accountant/Selectmen Clerk Salary		517.41
Assessors' Clerk Salary		
Treasurer, Collector, Clerk's Clerk Salary		
Custodian's Salary		
Moderator's Salary		
Constable's Salary		
Accountant Expense		10.55
Assessors' Abstracts		.79
Computing Tax Bills		341.00
Assessors' Town Maps		
Certification of Notes		26.00
Election and Registration Salaries		40.40
Moderator's Expense		
Finance Committee Expense		47.48
Legal Expense		67.72
Professional Appraisal		1,250.00
Selectmen and Assessors' Expense		2.67
Tax Titles		
Tax Possessions		
Sound System, Town Hall		139.35
Town Hall Expense		2.72
Tax Stabilization Account		
Treasurer, Collector, Clerk's Expense		7.07
Computing Payroll		
	125,072.50	212,093.97

[illegible]

Herring Brook Road Land Damages		160.00
Meetinghouse Road Land Damages		360.60
Dump Truck Purchase		
Tree Warden Expense		6.87
Snow Expense		85.92
Town Landings Expense		678.10
Free Bed - Cape Cod Hospital		
Town Nurse Salaries		361.18
Encumbered - Town Nurse		
Veterans' Benefits Salary		
Town Dump Expense		1,232.63
Cape Cod Mental Health Service		
Cape Cod Mental Health - Pocasset		397.20
Town Nurse Expense		213.39
Veterans Benefits Expense		2,452.51
Regional School Expense		
Cape Cod Regional Vocational High School		
Elementary School		317.28
School - Out of State Travel		300.00
Encumbered - School (1971)		314.52
Special School Lunch - Ch. 417, Act. of '50		
Public Library Salaries		1,060.79
Head Start Program		415.04
Public Library Expense		3.25
Public Library Addition		100.00
School Building Notes		
Interest		616.05
Interest on Temporary Loans	4,464.67	
Soldiers and Sailors Lots		
Old Cemeteries		
Plumbing Inspector Expense		93.45
State Grant - Marine Fisheries		3.77
Reserve Fund		2,059.03
Invested Funds	150,000.00	
Land Purchase (Conservation) Lot 45 of Block 48		1,210.00
Knowles Annuity		
Christmas Lighting Expense		
Engineering		790.00
Insurance		1,249.13
Memorial Day		
Miscellaneous		100.00
Old Mill Care and Improvement		7.01
Public Amusement and Advertising		400.00
Information Booth Expense		40.26
Sunken Meadow Land Taking		833.68
Public Buildings and Parks Committee		203.00
Land Acquisition - Great Pond Trust		1,000.00
Land Acquisition - Planning Committee		184.00
Purchase - Eastham Land Co.		11,620.00
Recreation Commission Salaries		
Rock Harbor Floats		117.30
Study Plan of Town Owned Land (in Seashore Bound.)		
Land Purchase - P. V. Hickey		1,000.00
Town Reports		
Unpaid Bills of 1971		
Unpaid Bills of 1972		
Old Mill Expense		249.21
Information Booth Salaries		373.10
Maturing Debt		
Recreation Commission Expense		18.72
	279,537.17	277,475.24

Land Takings		1,175.00
Accrued Interest		
Net Funded on Fixed Debt	68,000.00	
New School Building Loan		18,000.00
Conservation Land Loan		50,000.00
Encumbered School (1972)		886.93
	<hr/>	<hr/>
	347,537.17	347,537.17

Edith S. Pearson
Town Accountant



EDITH P. LINDHOLM

Our newly-elected Treasurer, Tax Collector and Town Clerk.

REPORT OF THE TOWN TREASURER

Cash On Hand January 1, 1972	\$ 34,662.17
Savings Account #04613766 (M.Wiley)	1,773.43
Invested Funds	150,000.00
Cash Receipts Jan. 1 through Dec. 31, 1972	2,678,335.27
	<hr/>
	\$2,864,770.87
Disbursements Jan. 1 through Dec. 31, 1972	2,658,029.66
Invested Funds	150,000.00
Cash On Hand December 31, 1972	56,741.21
	<hr/>
	\$2,864,770.87

FEDERAL REVENUE SHARING ACCOUNT

Cash on Hand December 31, 1972	<u><u>\$19,332.00</u></u>
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Respectfully submitted,

Edith P. Lindholm
Treasurer

MUNICIPAL TRUST FUNDS REPORT

Mercy A. Mines Cemetery Account

January 1, 1972	On Deposit	128.62
	Interest	7.87

December 31, 1972	On Deposit	136.49
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Frank O. Daniels Cemetery Fund

January 1, 1972	On Deposit	59.18
	Interest	3.62

		62.80
	Withdrawn	3.62

December 31, 1972	On Deposit	59.18
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Zara Higgins Cemetery Fund

January 1, 1972	On Deposit	130.00
	Interest	8.02

		138.02
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	Withdrawn	8.02
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December 31, 1972	On Deposit	130.00
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World War Memorial Fund

January 1, 1972	On Deposit	901.28
	Interest	55.40

December 31, 1972	On Deposit	956.68
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Robert C. Billings Fund

January 1, 1972	On Deposit	14,000.00
	Interest	717.56

	Withdrawn	553.80
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December 31, 1972	On Deposit	14,163.76
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Town Hall Trust Account

January 1, 1972	On Deposit	2,708.15
	Interest	35.58

		2,743.73
	Withdrawn	35.58

December 31, 1972	On Deposit	2,708.15
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Town Hall Income Account

January 1, 1972	On Deposit	662.53
	Income	236.20

December 31, 1972	On Deposit	898.73
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Stabilization Account

January 1, 1972	On Deposit	36,047.67
	Interest	2,215.44

December 31, 1972	On Deposit	38,263.11
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Eugene S. & Anna Zack Educational Fund		
January 1, 1972	On Deposit	5,914.96
	Interest	363.50
December 31, 1972	On Deposit	6,278.46
Andrew C. Merrill & Eugenia Library Trust		
January 1, 1972	On Deposit	676.58
	Interest	36.36
December 31, 1972	On Deposit	712.94
Old Wind Grist Mill		
January 1, 1972	On Deposit	618.95
	Interest	38.01
December 31, 1972	On Deposit	656.96
Old Mill Operating Account		
January 1, 1972	On Deposit	2,798.99
	Interest	151.39
December 31, 1972	On Deposit	2,950.38
Eastham Library Trust		
January 1, 1972	On Deposit	1,226.00
	Income Billings	
	Fund	553.76
	Interest	87.77
		1,867.53
	Withdrawn	574.95
December 31, 1972	On Deposit	1,292.58
Timothy Smith Account		
January 1, 1972	On Deposit	79,929.18
	Invested	2,706.92
		82,636.10
	Income & Interest	9,333.77
	Loans Repaid	400.00
		92,369.87
	Town Hall	
	Improvement	1,369.04
	Loans	2,400.00
	Library	100.00
	Gifts for Needy	100.00
	Invested	2,706.92
December 31, 1972	On Deposit	85,693.91

FEDERAL REVENUE SHARING ACCOUNT

December 31, 1972	On Deposit	19,332.00
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**DEPARTMENT OF CORPORATIONS
AND TAXATION
BUREAU OF ACCOUNTS REPORT**

To the Board of Selectmen
Mr. Fred G. LaPiana, Jr., Chairman
Eastham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the Town of Eastham for the period from January 1, 1968 to May 9, 1972, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Walter F. Abel, Assistant Chief of Bureau.

Respectfully submitted,

Gordon A. McGill
Director of Accounts

Mr. Gordon A. McGill
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Eastham for the period from January 1, 1968, the date of the previous examination, to May 9, 1972, and report thereon as follows:

An examination and verification was made of the financial transactions of the town as shown on the books of the departments receiving or disbursing money or committing bills for collection.

The books and accounts in the town accountant's office were examined and checked in detail. The recorded receipts were compared with the treasurer's books and with the records of the several departments collecting money for the town, while the disbursements were checked with the selectmen's warrants authorizing the treasurer to disburse town funds and with the payments as shown by the treasurer's cash book.

The appropriations, loan authorizations, and transfers were checked with the town clerk's records of town meet-

ings and with the records of the finance committee. The ledger accounts were analyzed, a trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on May 9, 1972.

The books and accounts of the town treasurer were examined and checked in detail. The recorded receipts were analyzed and compared with the records in the departments collecting money for the town and with other sources from which money was paid into the town treasury, while the payments were checked with the treasury warrants authorizing the disbursement of town funds. The cash balance on May 9, 1972 was proved by reconciliation of the bank balances with statements received from the depositories, by examination of a savings bank book, and by actual count of the cash in the office.

The reported payments on account of maturing debt and interest were verified by comparison with the amounts falling due and were checked with the cancelled securities on file. The outstanding bonds and coupons were listed and reconciled with a statement furnished by the bank of deposit.

The records of tax titles and tax possessions held by the town were examined and checked. The taxes, and interest and costs transferred to the tax title account were compared with the collector's records; the reported redemptions were checked with the treasurer's cash book; the disclaimers and foreclosures were verified; and the tax titles and tax possessions on hand were listed, proved, and compared with the records at the Registry of Deeds.

The transactions of the trust and investment funds in the custody of the town treasurer and the trustees were verified, and the savings bank books and securities representing the investment of these funds were examined and listed.

The records of payroll deductions on account of Federal and State taxes, the retirement systems, group insurance, teachers' income protection insurance and school employees' annuities were examined and reconciled with the town accountant's ledger.

The books and accounts of the tax collector were examined and checked. The tax and motor vehicle excise accounts outstanding at the time of the previous examination, as well as all subsequent commitment lists, were audited and proved with the warrants issued for their collection. The recorded collections were compared with the payments to the treasurer, the abatements were proved

with the assessors' records of abatements granted, the transfers to the tax title account were checked with the records of tax titles held by the town, and the outstanding accounts were listed and reconciled with the respective controlling ledger accounts.

In order to verify the correctness of the outstanding accounts, notices were mailed to a number of persons whose names appeared on the tax collector's books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The commitments of departmental accounts receivable were examined and checked. The recorded receipts were checked with the payments to the treasurer, and the outstanding accounts were listed and proved.

The records of licenses and permits issued by the selectmen, the town clerk, and the building, plumbing, and gas inspectors, as well as by the police department, were examined and checked, and the payments to the town treasurer were verified.

The surety bonds on file for the several officials of the town required to furnish such surety were examined and found to be in proper form.

In addition to the departments mentioned, the books and accounts of all other departments collecting money for the town or committing bills for collection were examined and checked. The recorded collections were compared with the treasurer's recorded receipts, and the cash on hand in the several departments was proved by actual count.

While engaged in making the audit cooperation was received from the officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

Walter F. Abel
Assistant Chief of Bureau

SALARIES AND WAGES PAID IN 1972

TOWN HALL

Amoroso, Louis	6,667.33
Brackett, L. Isabelle	2,397.93
Cummings, Prescott	5,099.62
Daubert, Lelia B.	4,248.00
Fowler, Ann B.	7,554.86
Hatch, Freeman C., III	5,099.62
LaPiana, Fred, Jr.	5,602.85
Lindholm, Edith P.	7,493.32
Phillips, John	112.36
Reardon, Edith	6,301.92
Smith, Edna	1,239.84
St. Aubin, Armand	524.08

FIRE AND RESCUE

Alexander, Ronald	158.00
Austin, Jack	214.60
Burns, Stephen	73.70
Burns, Gary	77.40
Burt, Bernard	45.70
Burns, William	147.70
Brown, Manuel	96.70
Clark, Richard	62.90
Conefrey, John	292.60
Carron, Mark	209.30
Douglas, Stephen	146.10
Duffy, George	403.10
Edwards, Stephen	477.50
Foley, Thomas	71.60
Grant, John	58.40
Gilmore, Robert	192.10
Hilferty, John	3,358.25
Hiferty, Thomas	217.20
Hollis, Ernest	322.00
Higgins, Francis	51.00
Jennings, Harold	25.10
Kaine, Thomas	110.70
Lee, Irving	130.80
Lee, Gary	42.80
Lee, David	109.90
Messier, Arthur	366.50
Mulkeen, John	1,604.00
Nickerson, Arthur	602.40
Nickerson, Richard	125.80
Parker, Exlaus	197.40
Russo, Mario	1,097.38
Shepherd, Alfred	315.50
Strack, Clarence	350.00
St. Aubin, Armand	195.00
Wildman, William	247.40
Winthrop, Bruce	134.20

POLICE DEPARTMENT

Amerault, Arthur	2,133.97
Anderson, Karen	4,324.32
Anderson, Leonard	8,823.72
Corrigan, Robert	498.44
Corrigan, Ronald	1,360.90
Chuda, Thomas	1,752.86
Crosby, Elizabeth	26.40
Chilson, Charles	156.62
Deschamps, Miriam	121.33
Deschamps, Wynn	10,045.31
DiRocco, Richard	1,739.70
Douglis, John	1,529.40
Dowgert, Martin	1,486.80
Emond, Jerry	11,423.54
Ehrhart, James	83.85
Erickson, Elizabeth	797.16
Fitzpatrick, John	167.56
Fowler, Ann B.	601.92
Gervais, E., Jr.	25.76
Greene, Kenneth	126.06
Hatch, Freeman C., IV	920.23
Hopkins, Warren	10,155.72
Horton, Susan	506.88
Jones, Richard	123.62
Kimtis, Charles	6,521.66
Lee, Joan	10.80
Lema, Joseph	14.40
Lowe, John	2,083.75
Macro, Joseph	22.05
O'Hara, Richard	67.97
Ozon, Lucien	28.65
Radford, Stephen	2,080.52
Roderick, Kenneth	9,226.02
Ronan, Richard	37.88
Smith, Richard N.	51.57
Squire, Raymond	865.45
Sweetser, Barbara	325.63
Taylor, P.	13.50
Weber, Nathan	5,450.52
Young, Theodore	129.90

SHELLFISH

Byrnes, Clifford	1,563.10
Campbell, Charles	272.31
Dowgert, Mary	34.43
Lind, Henry, Jr.	227.65
Schwind, Philip	3,752.42
Twombly, Saran	92.52

HIGHWAY DEPARTMENT

Anderson, Edward	2,430.04
Carey, Fred, Sr.	9,371.68
Carey, Robert	4,403.98
Douglas, Stephen	7,036.60
Eldredge, David	396.00
Emond, Patricia	146.81
Hilferty, John	7,720.94
Hopkins, Warren	140.00
King, Joseph	84.56
Mickle, Theodore	77.05
Walwer, Alphonse	24.16
Weber, Nathan	65.00

BEACH PATROL PROGRAM

Baye, R.	804.42
Bokelmann, J.	737.59
Gonzales, R.	799.67
Hoyer, L.	944.48
Kray, K.	788.99
Nickerson, Audrey	1,302.30
Nickerson, Marcia	32.13
Owen, James	1,148.27
Small, J.	222.31
Sweetser, Barbara	7.59

HEALTH DEPARTMENT

Alexander, Ronald	2,284.73
Blakely, Scott	102.80
Burling, Francis	925.00
Burns, Gary	2,896.40
Charron, Jane	15.57
Deschamps, Mariam	2,378.16
Dunphy, A. May	8,597.20
Emrich, Dana	1,761.20
Mickle, Theodore	1,074.28
Penney, Elizabeth	437.76
Rutledge, Mark	693.90

LIBRARY

Beeler, Elizabeth	92.40
Deschamps, Judy	48.13
Flint, Sadie	3,843.03
Herrgen, Katherine	52.80
Nickerson, Marcia	952.00

INFORMATION BOOTH

Hokkanen, Marie	844.10
Johnson, Alma	127.42
Terhune, Connie	972.56
VanderMay, Judith	748.94

RECREATION

Bennett, S.	7.50
Bengston, Robert	1,282.80
Canfield, Barbara	160.00
Deschamps, Robert, Jr.	37.50
Grant, John	100.00
Gray, John	175.00
Hayes, Helena	100.00

Joseph, G.	22.50
Johnson, Judy	550.00
Lamp, Barbara	907.20
Miller, Leo	1,255.00
Nickerson, Jody	161.00
Nickerson, Lynn	137.00
Nickerson, Stuart	2.50
Nickerson, Scott	450.00
Olson, R.	10.00
O'Brien, Robert	564.10
Packett, James	18.00
Quinn, J.	5.00
Reynard, Clayton	100.00
Shea, F.	874.30
Staib, George	100.00
Thomas, Robert	100.00
Tucker, P.	2.50
White, Paul III	126.00

ELECTIONS AND REGISTRATION

Alexander, John	121.26
Benner, Dorothy	63.21
Carey, Lucy	125.13
Carey, Alice	20.64
Christensen, P.	20.64
Clark, G.	20.64
Creonte, Helen	38.70
Cunningham, Constance	83.85
Eldredge, Virginia	55.47
Emond, Patricia	70.95
Erickson, Elizabeth	30.96
Hokkanen, Marie	25.80
Hopkins, Ellen	362.42
Hurd, Hope	9.03
Joseph, Dorothy	72.24
Kane, F.	16.77
King, Aurore	536.00
King, Joseph	
Mills, Alfred	143.19
Nickerson, Marcia	121.26
Samry, Joan	125.13
Strippy, Ruth	16.77
Sullivan, J.	7.74
Thomas, Shirley	321.74
Whiting, Winifred	59.34

WINDMILL

Hatch, Freeman, Jr.	1,426.55
Webster, Clarence	1,116.31

MISCELLANEOUS

Adams, Christian-Tree	
Warden labor	337.50
Alexander, John-Constable	100.00
Bayerle, William	159.34
Bayerle, Marie-Clerk	
Conservation	
Commission	115.65

Brewer, James-Graves		T Gott, Shirley	105.60
Officer	50.00	T Greene, Marian	2,268.20
Curtiss, John-Secretary		O Hamilton, Dunning	573.96
Planning Board	300.00	T Handel, Esther	7,383.42
Farrell, Beverly-Secretary		T Higgins, George	1,623.80
Appeals Board	439.05	T Howes, Barbara	11,658.00
Hebert, Angela-Secretary		T Iddles, Marcia	13,226.54
Finance Committee	159.99	T Kelley, John	5,400.00
Knowles, Winfred	2,000.00	T Kenny, Alice	11,657.98
Mead, David-Chairman		T Kerwin, Rosemarie	5,670.45
Appeals Board	200.00	T Kurleychek, George	7,913.40
Morse, Leslie, Jr.-		T Landers, Linda	2,285.73
Bldg. Inspector	6,446.63	T LaPlante, Richard	3,587.13
Ollivier, Paul-Tree		Larson, Knute-Supt.	2,314.00
Warden	978.00	O Lay, Marion	100.93
Penney, Robert-		O Lee, Evelyn	142.90
Moderator	100.00	T MacCauley, Catherine	160.00
Sandblom, Russell-Plumbing		T MacDonald, Katherine	140.00
Inspector	97.60	T Nash, Regina	3,200.96
Trahan, Wilfred-Plumbing		O O'Duffy, George	180.00
& Gas Inspector	817.40	T Offt, Grace	11,657.98
SCHOOL		T Packett, James	8,976.98
T-Teacher-O-Other)		O Plotke, Douglas	3,611.86
T Acker, Winifred	80.00	O Poltrak, Gael	85.05
O Anderson, Willard	26.64	T Pugsley, Betty	340.00
O Arnone, Frank	2,772.00	T Ramsdell, Carole	20.00
O Ashe, Katherine	659.75	T Rattle, Elizabeth	11,657.98
O Beale, Jacquelyn	40.00	O Saul, Frances	60.00
O Benner, Dorothy	1,455.30	T Schall, Janet	5,821.47
T Bookach, Gregory	1,776.22	O Small, Alvasa	553.46
O Burns, Susan	149.25	O Small, Ernest	33.11
O Clark, Phyllis	100.00	T Stehouwer, Harriet	1,410.60
O Collins, Marilyn	2,703.45	T Swanson, Susan	1,779.87
T Collins, Phyllis	11,340.99	O Velander, Gurlie	512.02
O Cornaro, Alice	1,569.90	O Von Hagn, Susan	307.35
T Cronin, Anastasia	560.00	T Ward, Jean	2,372.52
O Dahlberg, Mary	1,341.30	O Ward, Margaret	383.41
O Daubert, Lelia B.	124.46	O Turcotte, Frances	30.05
O Erickson, Elizabeth	1,560.90	O White, Priscilla	553.46
T Flanders, Shirley	100.00	O Whiting, Winifred	3,000.00
O Fowler, John	162.50	O Young, Doris	57.27
T Frantz, Sarah	1,859.40	T Zibrat, Lucille	60.00
Gallagher, Lawrence			
Asst. Supt.	1,409.20		

REPORT OF THE TAX COLLECTOR FOR THE YEAR 1972

REAL ESTATE

Dr.

Balance due on Real Estate Taxes 1971	20,574.22	
Warrants for 1972 Real Estate Taxes 1972	1,046,367.25	
Refunds after Payment	1,972.08	
	-----	\$1,068,913.55
Paid Treasurer Real Estate Taxes 1971	20,316.18	
Paid Treasurer Real Estate Taxes 1972	1,000,840.87	
Tax Titles	33.19	
Taxes in Litigation	559.69	
Abatements	24,635.52	
Uncollected Taxes 1971	258.04	
Uncollected Taxes 1972	22,270.06	
	-----	\$1,068,913.55

TANGIBLE PERSONAL TAXES

Dr.

Balance due Personal Taxes 1971	1,575.86	
1972 Personal Tax Warrants	67,768.52	
Refunds after Payment	74.80	
	-----	\$ 69,419.18

Cr.

Paid Treasurer Personal Taxes 1971	1,136.94	
Paid Treasurer Personal Taxes 1972	65,355.66	
Abatements	1,010.96	
Uncollected Taxes 1971	438.92	
Uncollected Taxes 1972	1,476.70	
	-----	\$ 69,419.18

MOTOR VEHICLE EXCISE TAXES

Dr.

Balance due Motor Vehicle Excise Taxes 1970	362.42	
Balance due Motor Vehicle Excise Taxes 1971	9,964.50	
Warrants for 1971 Received in 1972	12,538.96	
1972 Warrants	68,747.60	
Refunds	694.86	
	-----	\$ 92,308.34

Cr.

Paid Treasurer M.V. Excise Taxes 1970	315.54	
Paid Treasurer M.V. Excise Taxes 1971	20,233.88	
Paid Treasurer M.V. Excise Taxes 1972	49,858.27	
Abatements	8,314.64	
Uncollected M.V. Excise Taxes 1970	46.88	
Uncollected M.V. Excise Taxes 1971	2,269.58	
Uncollected M.V. Excise Taxes 1972	11,269.55	
	-----	\$ 92,308.34

SUMMARY OF UNCOLLECTED TAXES

Real Estate Taxes 1972	22,270.06
Personal Taxes 1972	1,476.70
M.V. Excise Taxes 1970	46.88
M.V. Excise Taxes 1971	2,269.58
M.V. Excise Taxes 1972	11,269.55

Respectfully submitted,
EDITH P. LINDHOLM
Tax Collector

1972 REPORT OF THE FEES OF TREASURER-TAX COLLECTOR-TOWN CLERK

FISH AND GAME REPORT FOR 1972

136	Resident Fishing Licenses @ \$5.25	\$ 714.00
29	Resident Hunting Licenses @ \$5.25	152.25
44	Resident Hunting Licenses @ \$8.25	363.00
40	Resident Sporting Licenses @ \$8.25	330.00
16	Resident Minor Fishing Licenses @ \$3.25	52.00
29	Resident Female Fishing Licenses @ \$4.25	123.25
52	Non-Resident Fishing Licenses @ \$5.25 (Special)	273.00
23	Non-Resident Citizen Fishing Licenses @ \$9.75	224.25
1	Non-Resident 7 Day Fishing License @ \$8.25	8.25
1	Alien Fishing License @ \$9.75	9.75
1	Non-Resident Citizen Hunting License @ \$16.25	16.25
8	Non-Resident Hunting @ \$20.25	162.00
4	Duplicates @ .50	2.00
6	Duplicates @ \$1.00	6.00
2	Archery Stamps @ \$1.10	2.20
		<hr/>
		\$2,438.20
46	Free (Over 70) Sporting Licenses	
3	Free Military Licenses	
	Fees Retained	95.20
		<hr/>
Paid to the Commonwealth		\$2,343.00

REPORT OF DOG LICENSES 1972

217	Males @ \$3.00	\$ 651.00
78	Females @ \$6.00	468.00
160	Spayed Females @ \$3.00	480.00
6	Kennel Licenses @ \$10.00	60.00
3	Kennel Licenses @ \$25.00	75.00
1	Kennel License @ \$50.00	50.00
1	Transfer @ .25	.25
		<hr/>
		\$1,784.25
Less Fees		162.75
		<hr/>
		\$1,621.50

Respectfully Submitted,

EDITH P. LINDHOLM

Town Clerk

BIRTHS RECORDED IN EASTHAM IN 1972

Date	Name of Child	Name of Parents
Jan. 23	Christopher Robert Dumont	Edward R. Dumont Martha Lee West
Feb. 5	Liam Jeremy Hogg	Herbert J. Hogg Laila L. Bodine
Feb. 19	Joshua Matthews Ryan	William Edward Ryan Carolyn Elizabeth Brass
Feb. 27	Aaron Roland Mayo	Richard Matthew Mayo Meredith Ann Poor
Feb. 28	Erin Elizabeth St. Aubin	Dennis Armand St. Aubin Irene Farrell
Mar. 18	Sheri Jean Sether	Gilbert John Sether Norma Jean Allen
Apr. 1	Jennifer Whiteley Burt	Richard Lee Burt Hilary Adams Patterson
Apr. 8	Jason Howard Quinn	Forrester Leslie Quinn Linda Louise Lester
Apr. 23	Kristie Lynn Liggin	Thomas Edward Liggin Marcia Wood
Apr. 24	Nicole Ann Lee	Peter Ward Lee Jean Ann Feist
May 7	Scott Allen Sparrow	Daniel Wilbur Sparrow III Beatrice Eliz. Creighton
June 7	John Basil Filliman	Robert James Filliman Maria Enilia DeMoraes
June 11	Thomas Stephen Sullivan	William Michael Sullivan Laura Joan Mirisola
July 10	Barbara Ann Whiting	Lee Edward Whiting Sheryl Ann Hunt
Aug. 28	Robert Scott Babineau	Leo Joseph Babineau Kathleen Agnes Mickle
Sept. 2	Pamela Jean Sandblom	Russell Howard Sandblom Jeannette Cheverie
Sept. 12	Stephenie Beth Wenger	Gary Lee Wenger Janet Louise Forney
Oct. 3	Kimberly Heather Baker	Thomas Earl Baker Coralee Verne Miles
Oct. 8	Apollo Thomas Guisto	Francis Michael Guisto, Jr. Mary Ann Solander
Oct. 12	Melinda Dawn Anderson	Edward Larry Anderson Patricia Ann Turner
Nov. 5	Rachael Marie Clark	Richard Ellis Clark Deborah Avis Nickerson
Nov. 27	Diane Rashell French	Russell Lewis French Vicky Lea Ramsey
Nov. 26	Kelli Elizabeth Lawrence	David Wallace Lawrence Claire Theresa Juliano
Dec. 11	Matthew David Dunn	Gordon Francis Dunn Kathleen Marie Conlon
Dec. 16	Christin Ryone Collins	Thomas Allen Collins Margaret Luelle Ryone
Dec. 24	Delores Martha Rocha	William Joseph Rocha Delores Ann Gray

MARRIAGES RECORDED IN EASTHAM IN 1972

Date	Name	Residence
Jan. 29	James E. Miles Sandra L. Jennings	Brooklyn Orleans
Feb. 12	James C. McMakin Jeanne F. Delaney	Hyannis Eastham
Mar. 11	Gerald P. Cestaro Heidi Landis	Eastham Wareham
Mar. 18	John L. Dumont Michele LaVallee	Eastham Wellfleet
Mar. 18	Walter E. Caron, Jr. Claire E. (Hollis) Perry	Eastham Eastham
Mar. 20	Charles J. Poole Linda G. Viprino	Eastham Orleans
May 6	Stephen Pechonis Joyce R. Montvila	Canton Eastham
May 6	Lester F. Langhans, III Patricia Jane Wood	Eastham So. Yarmouth
May 13	Philip J. Brown Allison Tracy Niven	Eastham Eastham
May 13	Richard E. Clark Deborah A. Nickerson	Brewster Eastham
June 4	Selwyn Barton Hoag, III Claudia Noel Lukas	Amherst Eastham
June 8	Edward Starbuck Cynthia Farrell	Ithaca, N.Y. Amherst
June 10	James Deforis Parriott, III Diane Marie Civita	Denver, Colo. Denver, Colo.
June 10	Robert Wayne Studley Kerry Susan (Wiley) Anderson	No. Eastham Orleans
June 14	Francis Straugh Betty Smith	West Brewster Eastham
June 17	Matthew G. Sullivan, III Joyce E. Collins	Dennisport Eastham
June 23	Donald W. Delaney Virginia Peterson	No. Eastham No. Eastham
June 23	Paul Barry Hays, Jr. Coralee Spacht	Jersey City, N.J. North East, Pa.
June 24	T. Scott Burns Patricia A. Lukens	Eastham Eastham
June 25	Nathan M. Weber, Jr. Deborah A. Stuart	Eastham Canton
July 8	Francis R. Burt Debra Elaine Peterson	Wayne, N.J. No. Eastham
July 22	Marc William Belisle Laura Ann Johnston	No. Truro Eastham
July 24	William A. Miner Cynthia A. Nickerson	Dennis Orleans
July 29	Raymond E. Newton Anna M. (Parthemore) Farrell	Orleans Eastham
Aug. 20	Nicholas Henry Carstoiu Laura Kendrick Smith	Syracuse, N.Y. Syracuse, N.Y.
Aug. 24	Thomas M. Galligan Elizabeth J. Poor	No. Eastham No. Eastham
Sept. 2	Harold N. Von Hagn, III Susan Hope Chilson	Brewster Eastham
Sept. 9	David M. Rimavicus Mary E. Croft	Eastham Eastham

Sept. 11	Christopher P. Frey	East Orleans
	Laurie Jean (Nelkin) Plevka	North Eastham
Oct. 7	Mark E. Carron	Eastham
	Anne H. Welch	Orleans
Oct. 7	Michael P. Gallagher	Taunton
	Melanie S. Daley	Eastham
Oct. 8	Richard Seaverns	No. Eastham
	Judith O'Brien	No. Eastham
Oct. 14	Roy A. Cruckshank, Jr.	No. Eastham
	Margaret Anne Riley	No. Eastham
Oct. 28	William A. Wojtkiewicz	Centerville
	Diane C. Nickerson	Eastham
Oct. 28	Michael H. Cole	Eastham
	Jeanne Lynn Langhans	No. Eastham
Nov. 18	John E. Young, III	Eastham
	Candyce E. Benn	Orleans
Dec. 2	Allen B. Sibley	Orleans
	Elizabeth L. (Fales) Gove	Eastham
Dec. 13	Robert W. Ambrose	No. Eastham
	Julie Gurnett	Weymouth

DEATHS RECORDED IN EASTHAM IN 1972

Date	Name	Age
Jan. 5	Grace (Paine) Walker	98
Jan. 11	Margaret Orr Collins	84
Jan. 12	William R. Payne	75
Jan. 18	Kenneth E. Sanderson	59
Jan. 25	Noel Martin	71
Jan. 25	John Lovell Pickells, Jr.	29
Feb. 18	Alice B. Granger	98
Feb. 20	Edith J. Jennings	89
Mar. 26	Luther P. Smith	70
Apr. 29	Hubert Littlefield	77
May 7	Debby Lee Brewer	18
May 14	Edward Theodore Johnston	65
May 15	Edward O'Gorman	57
May 17	Albert Barzillai Rich	66
May 19	Esther (Knowles) Turner	59
May 25	Elsie (Brooker) Borgarello	76
May 28	Vernon Parmenter	74
June 15	Anastacia (Godleski) Higgins	65
July 4	Raymond Pierre Townsend	80
July 4	E. Burbank Saul	71
July 9	Clarence C. Poor	62
Aug. 28	Elizabeth (Mulley) Horton	54
Sept. 20	Nelson E. Walsh	71
Sept. 27	Kenneth Warren Peterson	48
Oct. 30	Paul Frederick Rechenberg	89
Nov. 16	Carl S. Eld	73
Nov. 28	Alta Horton Knowles	80
Dec. 19	Stella (Mayo) Mahoney	86
Dec. 21	Leon Albert Williams	78
Dec. 22	Frederick Lewis Turpin	74

**MINUTES
ANNUAL TOWN MEETING
MARCH 6, 1972**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Auditorium, and and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Penney at 7:00 P.M.

George Clarke and Pedro Christensian were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the Articles were omitted.

Article 1. Voted: that the Town place the refunded dog tax at the disposal of the Public Library.

Unanimous Voice Vote.

Article 2. Voted: to appropriate the sum of \$500.00 received from the Commonwealth for the use of the Eastham Public Library, to be available to the Trustees for the purchase of books or any other lawful expense, in conformance with the provisions of Chapter 672 of the Acts of 1963.

Unanimous Voice Vote.

Article 3. Voted: to raise \$600.00 to pay for architects fees for services in preparing plans for remodeling and expansion of the Eastham Public Library.

Unanimous Voice Vote.

Article 4. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1972 and January 1, 1973 in accordance with the provision of the General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws, Chapter 44, Section 17.

Unanimous Voice Vote.

Article 5. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the financial years beginning January 1, 1972 and January 1, 1973, in accordance with the provisions of the General Laws, Chapter 44, Section 4 and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws Chapter 44, Section 17.

Unanimous Voice Vote.

Article 6. Voted: to approve the payment of \$361.60 to the Cape Cod Mental Health Association for services to the Town of Eastham from the Health Account.

Unanimous Voice Vote.

Article 7. Voted: to raise and appropriate \$541.26 for the purpose of paying the unpaid bills for 1971.

Unanimous Voice Vote.

Article 8. Voted: to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Unanimous Voice Vote.

Article 9. Voted: to authorize the Board of Assessors to negotiate a contract with the United Appraisal Company for the purpose of assessing new buildings and land for the year 1972 and to raise and appropriate the sum of \$2,500.00 to meet the cost of said contract.

Unanimous Voice Vote.

Article 10. Voted: to raise and appropriate \$3,011.00 for the purchase and equipping of a new police cruiser with the present 1970 cruiser to be traded in as a credit towards the new one.

Unanimous Voice Vote.

Article 11. Voted: to approve the filing of a petition in the General Court under the provisions of Section 8, Article 89 of the Amendments to the Constitution for an Act to pay to John Fowler the sum of \$162.50 for overtime pay accrued in the years of 1970 and 1971 in the course of his duties at the Eastham Elementary School.

Unanimous Voice Vote.

Article 12. Voted: to accept the Annual Report and recommendations as amended, including the report of the Selectmen and to raise and appropriate the sum of \$1,146, 451.33, and to transfer the sum of \$12,000.00 from overlay surplus to the reserve account.

Unanimous Voice Vote.

		Recommended by	
Item No.	Department	Dept. Heads	
Town Accountant			
1	Salary	\$	7,639.00
2	Expenses		431.17
			<hr/>
		\$	8,070.17
Selectmen			
3	Expenses (Selectmen-Assessors)	\$	3,390.00
4	Town Report		2,700.00
			<hr/>
		\$	6,090.00

Assessors			
5	Salary (Clerk)	\$	7,161.00
6	Abstracts		550.00
7	Computing Tax Bills		3,050.00
8	Maps		500.00
		\$	11,261.00
Town Hall			
9	Salary (Custodian)	\$	6,206.00
10	Expenses		5,290.40
11	Fuel Oil		2,512.00
		\$	14,008.40
12	Legal Expense	\$	2,500.00
13	Personnel Administration Expense	\$	225.00
Treasurer, Tax Collector, Town Clerk Expense			
14	Salary (Clerk)	\$	4,325.00
15	Expenses		1,905.00
16	Certification of Notes		50.00
17	Computing of Payroll		712.80
18	Tax Titles		1,650.00
19	Interest		8,153.00
		\$	16,796.80
Election & Registration			
20	Salary	\$	2,012.50
21	Expenses		487.50
		\$	2,500.00
Police			
22	Salaries	\$	72,803.02
23	Expenses		13,435.00
24	Dispatching		12,128.88
25	Out-of-state travel		100.00
		\$	98,466.90
Fire			
26	Salaries	\$	11,210.94
27	Expenses		5,075.00
		\$	16,285.94
28	Street Lights	\$	3,000.00
29	Ambulance Hire	\$	5,000.00
Civilian Defense			
30	Salary	\$	230.00
31	Expenses		150.00
		\$	380.00
Harbormaster			
32	Salary	\$	530.00

	Shellfish		
33	Salary (Protection)	\$	6,450.00
34	Expenses (Propagation)		5,000.00
			<hr/>
		\$	11,450.00
35	Dog Officer	\$	750.00
36	Inspection of Animals		80.00
	Insect Pest & Poison Ivy Control		
37	Salaries	\$	1,900.00
38	Expenses		1,600.00
			<hr/>
		\$	3,500.00
39	Dutch Elm Disease	\$	200.00
	Tree Warden		
40	Salaries	\$	200.00
41	Expenses		800.00
			<hr/>
		\$	1,000.00
	Health		
42	Salaries	\$	00
43	Expenses		1,982.36
			<hr/>
		\$	1,982.36
	Town & School Nurse		
44	Salaries	\$	11,117.46
45	Expenses		1,821.00
			<hr/>
		\$	12,938.46
	Town Disposal		
46	Salaries	\$	8,911.00
47	Expenses		34,693.00
			<hr/>
		\$	43,604.00
	Veterans' Benefits		
48	Salaries	\$	925.00
49	Expenses		5,560.00
			<hr/>
		\$	6,485.00
50	Memorial Day	\$	100.00
51	Old Cemeteries	\$	450.00
52	Soldiers & Sailors Lots	\$	50.00
	Inspections		
	Buildings		
53	Salaries	\$	6,110.52
54	Expenses		800.00
			<hr/>
		\$	6,910.52
	Plumbing	\$	3,715.15
55	Salaries		5
56	Expenses		466.25
			<hr/>
		\$	4,181.40

	Gas		
57	Salaries	\$	1,213.70
58	Expenses		<u>300.00</u>
		\$	1,513.70
	Electricity (wiring)		
59	Salaries	\$	1,570.00
60	Engineering		<u>1,000.00</u>
	Finance Committee		
61	Salaries	\$	250.00
62	Expenses		85.00
63	Reserve (transfer)		<u>12,000.00</u>
		\$	12,335.00
	Maintenance		
	General Maintenance		
64	Salaries	\$	26,799.00
	Highway General		
65	Expenses		<u>10,180.00</u>
	Snow		
66	Salaries		1,500.00
67	Expenses		<u>10,500.00</u>
		\$	48,979.00
	Town Landings		
68	Salaries	\$	875.00
69	Expenses		<u>2,805.00</u>
		\$	3,680.00
70	Drainage	\$	2,000.00
	Schools		
	Regional School District		
71	Operating Expenses	\$	393,536.00
72	Capital Assessment		<u>129,600.00</u>
	School		
73	Operation		211,865.00
74	Out-of-State travel		300.00
75	School Notes		6,000.00
	Cape Cod Regional Vocational School		
76	Town Apportionment		<u>5,304.33</u>
		\$	746,605.33
	Library		
77	Salaries	\$	5,556.19
78	Expenses		902.44
		\$	<u>6,458.63</u>
	Planning Board		
79	Salaries	\$	300.00
80	Expenses		<u>954.00</u>
		\$	1,254.00

Appeal Board		
81	Salaries	\$ 700.00
82	Expenses	600.00
		<hr/>
		\$ 1,300.00
Conservation Commission		
83	Salaries	\$ 100.00
84	Expenses	1,900.00
		<hr/>
		\$ 2,000.00
Recreation Commission		
85	Salaries	\$ 7,563.00
86	Expenses	2,029.95
		<hr/>
		\$ 9,592.95
Old Mill Care & Improvement		
87	Salaries	\$ 528.00
88	Expenses	992.00
		<hr/>
		\$ 1,520.00
89	Public Amusement & Advertising	1,575.00
	Information Booth	
90	Salaries	2,900.00
91	Expenses	220.00
		<hr/>
92	Christmas Party & Town Hall Lighting	200.00
93	Insurance	21,734.25
94	County Retirement	11,042.52
95	Knowles Annuity	2,000.00
96	Moderator's Expense	75.00
97	Miscellaneous	100.00
		<hr/>
		\$1,146,451.33

Article 13. Voted: to fix the salary and compensation of all Elective Officers of the Town as provided by Section 108, Chapter 41, General Laws, as amended, and raise and appropriate the sum of \$24,553.37.

Unanimous Voice Vote.

Recommendation of	
Department Head	
Office	
Moderator	\$ 100.00
Constable	100.00
Selectmen (\$3,296.36 ea., Chairman \$3,799.59)	10,392.31
Assessors (\$1,442.61 ea.)	4,327.83
Board of Health \$360.65 ea.)	1,081.95
Treasurer, Collector, Clerk	8,551.28
	<hr/>
	\$24,553.37

Article 14. Voted: to raise and appropriate the sum of \$11,660.00 to provide a five and one-half percent (5½) increase in the wage scale due to the increase in the cost of living in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law and to become retroactive to January 1, 1972.

Recommended Wage Scale for Positions in the Service of the Town of Eastham, Massachusetts Salary Schedule

W-Weekly Rate		A-Annual Rate			
Pay Grade		Minimum	Intermediate	Steps	Maximum
			1	2	
1S	W	92.98	96.86	100.74	104.61
	A	4835	5037	5238	5440
2S	W	99.44	103.33	107.20	111.72
	A	5171	5372	5574	5809
3S	W	105.91	109.78	114.30	118.82
	A	5507	5709	5943	6178
4S	W	112.36	116.89	121.41	125.92
	A	5843	6078	6313	6547
5S	W	120.11	124.64	129.80	134.98
	A	6246	6481	6749	7018
6S	W	129.16	134.32	139.49	145.29
	A	6716	6984	7253	7555
7S	W	138.20	143.36	149.17	154.99
	A	7186	7455	7756	8059
8S	W	147.25	153.05	158.86	165.33
	A	7656	7958	8261	8596
9S	W	157.57	164.03	170.49	176.94
	A	8193	8529	8865	9201
10S	W	169.19	175.66	182.76	186.86
	A	8798	9134	9502	9872
11S	W	180.83	187.92	195.03	202.77
	A	9402	9771	10141	10544

Recommended Wage Scale for Positions in the Service of the Town of Eastham, Massachusetts Hourly Salary Schedule

Pay Grade		Minimum	Intermediate	Steps	Maximum
			1	2	
2W		2.57	2.67		2.77
3W		2.64	2.73	2.85	3.02
4W		2.81	2.90	3.03	3.13
5W		3.01	3.10	3.24	3.37
6W		3.22	3.35	3.48	3.61

Recommended Wage Scale for Part-Time, Seasonal and Other Unclassified Positions in the Services of the Town of Eastham, Massachusetts

Position Title	Code	Compensation
Plumbing Inspector	H	\$6.10/Inspection
Gas Inspector	H	6.10/Inspection
Harbormaster	M	550/Year
Assistant Harbormaster	M	250/Year
Wire Inspector	H	6.10/Inspection
Civilian Defense Director	M	115/Year
Firemen, Call	PS	3.70/Call plus 2.90/Hour after 1 hour; 2.40/Drill
Fire Lieutenant	PS	105/Year plus call rates
Fire Captain	PS	160/Year plus call rates
Fire Deputy Chief	PS	210/Year plus call rates
Maintenance Man	PS	37/Month plus call rates

Voice Vote.

Article 15. Voted: to amend the Personnel By-Law, Section XII as follows:

Section XII B. "RECOMMENDED CLASSIFICATION PLAN FOR POSITIONS IN THE SERVICE OF THE TOWN OF EASTHAM, MASSACHUSETTS" by adding under the category "BOARD OF HEALTH, the following: "Substitute Public Health Nurse" and under "PAY GRADE CODE" add the following: "H 7-S"

Unanimous Voice Vote

Article 16. Voted: to adopt the following by-law: "On or after March 15, 1972 all town officers shall pay all fees received by them by virtue of their Town Office into the Town Treasury".

Unanimous Voice Vote

Article 17. Voted: to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers,

in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Unanimous Voice Vote

Article 18. Voted: to raise and appropriate the sum of \$500.00 to be used for the Orleans Head Start Program.

Unanimous Voice Vote.

Article 19. Voted: to raise and appropriate the sum of \$3,262.00, and to transfer from available funds the sum of \$11,962.00 for Chapter 81 Highways.

Unanimous Voice Vote.

Article 20. Voted: to raise and appropriate \$5500.00 and to transfer from available funds the sum of \$15,600.00 to be spent under the provisions of Chapter 90.

Unanimous Voice Vote.

Article 21. Voted: to raise and appropriate \$2,735.00 for the purchase of a sand spreader to be used by the highway department.

Unanimous Voice Vote.

Article 22. Voted: to raise and appropriate \$900.00 for the purpose of painting traffic lines on town roads and parking areas.

Unanimous Voice Vote.

Article 23. Voted: to raise and appropriate \$1,992.00 to be used in conjunction with \$2,180.00 to be transferred from the Road Machinery Fund for the purchase and equipping of a new one-ton dump truck with the present International dump truck to be traded in as a credit toward the new one to be used by the Maintenance Department.

Unanimous Voice Vote.

Article 24. This article not voted.

Article 25. This article not voted.

Article 26. Voted: to accept the following private ways known as "Deacon Paine Road (from Hoffman Lane to Hay Road)," "Joshua's Way" (from Deacon Paine Road to boundary of property), "Country Lane" (from Deacon Paine Road to Woodland Way) and "Woodland Way" (from Country Lane to Hay Road) as shown on Land Court Plans 24835C and 24835G in accordance with subparagraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary.

Unanimous Voice Vote.

Article 27. Voted: to accept the following private ways known as "Joshua's Way," "Lombard Lane," "Stone Court" and Lucinda Court" as shown on a sub-division plan made by Arthur L. Sparrow Co., Reg. Land Surveyors for John B. and Ruth F. Curtiss and dated January, 1969 said plan being recorded in the Barnstable County Regis-

try of Deeds, Plan Book 228, Page 81, in accordance with sub-paragraph (b) of paragraph "D" of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary.

Yes-60 No-184

Article 28. Voted: to raise and appropriate the sum of \$110.00 for the taking by purchase, gift or eminent domain for road purposes, two parcels of land containing an area of 595 square feet in each as shown on a Plan entitled "Plan of Land in Eastham, Mass. showing proposed taking at Massasoit Road and Old State Highway, as made for the Town of Eastham, Scale 1 inch equals 40 feet, November 1971, Nickerson & Berger, Inc. Engineers."

Unanimous Voice Vote.

Article 29. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$1.00, and to all others at a cost to them of \$1.00 per day, and to raise and appropriate \$1,301.90 and to transfer the sum of \$7,732.10 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land, and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense.

Unanimous Voice Vote.

Article 30. An amendment to delete the Little League Ball Park and \$4,000.00 was defeated under this article. Voted: to transfer \$28,550.00 from the Stabilization Fund for the purposes of creating a beach, roads, parking facilities, rest rooms, and little league baseball field in that area known as Wiley Park, said transfer subject to the approval of the Emergency Finance Board.

Yes-183 No-101

Article 31. Voted: to raise and appropriate the sum of \$1,000.00 to hire an additional parking attendant for Wiley Park Beach.

Unanimous Voice Vote.

Article 32. Voted: to amend Article 32 by deleting the following sentence from the second paragraph "No structure for use solely as a single family dwelling or as a duplex family dwelling shall be built in Districts C and D." and adding to the first sentence of the first paragraph the letters "C" and D" so that the Article shall read as follows:-

SECTION VI-Lot Size: In Districts A, B, C, D and Permissive Use no single family dwelling shall be built on a lot with an area of less than 20,000 square feet (or as specified in Section IV, Paragraph 7) nor any duplex dwelling on a lot with an area of less than 30,000 square feet.

In Districts C and D no business structure shall be built on a lot with an area of less than 20,000 square feet.

In the Seashore District the lot sizes and frontages shall be as specified in Section V-B, Article 11.

All building lots shall contain a rectangular area measuring at least 135 feet wide by 40 feet deep. This rectangular area shall be located on the lot so that the long dimension shall be parallel to a way where the lot frontage on the way is a straight line. Where the lot frontage on the way consists of a curved line this rectangular area shall be located on the lot so that the long dimension is normal (i.e. at a right angle) to a radial line passing through the rectangular areas on all lots shall be at least the minimum distance required by the Eastham Building Code as specified in Article 11.

These rectangular area requirements shall not apply to lots established prior to the adoption of this amendment provided such lots met all requirements of the Zoning Code in force at the time of adoption of this amendment. Furthermore these requirements shall not apply to lots in single ownership at the time of adoption of the Zoning By-law by the Town of Eastham at the Annual Town Meeting held on February 16, 1952 provided these lots are identified by deeds of record in the Barnstable County Registry of Deeds and that any structures to be placed on such lots can comply with all requirements of the Town Building Code By-laws accepted at the Annual Town Meeting, February 16, 1948, and approved by the Attorney-General, April 30, 1948, or any amendments thereto, and to the Plumbing Regulations as established by the Board of Health, August 15, 1966, or any amendments thereto, and to the Regulations for Disposal of Sewage as adopted by the Board of Health, April 18, 1955, or any amendments thereto.

Unanimous Voice Vote.

At 10:40 it was voted to adjourn the meeting and to reconvene on Tuesday, March 7, 1972 at 7:00 P.M.

ANNUAL TOWN MEETING

March 7, 1972

The Annual Town Meeting called to order for March 6, 1972 was reconvened at 7:00 P.M. March 7, 1972 and called to order by Robert Penney, Moderator.

It was unanimously voted to reconsider Article 30 after it was announced by the Moderator that a two-thirds vote was necessary.

Voted: to amend Article 30 by deleting the Words "and little league baseball fields."

Yes-158 No-102

Article 30. (As amended). This article failed.

Yes-158 No-123

Article 31. Voted: to reconsider.

Unanimous Voice Vote.

(This article covered a "Wiley Park" attendant).

Voted: Indefinitely postponed. Unanimous Voice Vote.

Article 33. Voted: to amend by adding the following: "a portion of these lots to be traded with the seashore to establish a little league field with adequate access, if this is possible."

Yes-188 No-57

Voted: to raise and appropriate \$3,600.00 for the purpose of paying legal and surveying costs and to award damages in connection with authorization hereby granted to take by eminent domain the following parcels of land for recreation purposes: Block 28, Lot 31; Block 28, Lot 37; Block 28, Lot 58; Block 28, Lot 61; Block 28, Lot 67; and one unnumbered lot in Block 28, all as shown on the current Eastham Assessor's Maps and carried on the Eastham Assessor's records as "owners unknown," a portion of these lots to be traded with the seashore to establish a little league field with adequate access, if this is possible.

Yes-247 No-19

Article 34. This article did not carry.

Unanimous Voice Vote.

Article 35. Indefinitely Postponed.

Unanimous Voice Vote.

Article 36. Indefinitely Postponed.

Unanimous Voice Vote.

Article 37. Indefinitely Postponed.

Unanimous Voice Vote.

Article 38. Voted: to raise and appropriate the sum of \$3,900.00 for replacing the Fire Departments' home radio receivers, for alerting firemen and to change tones in the encoders.

Unanimous Voice Vote.

Article 39. Voted: to raise and appropriate the sum of \$800.00 to purchase one mobile radio for the use of the Fire Department, a present radio to be traded in for credit.

Unanimous Voice Vote.

Article 40. Voted: to raise and appropriate \$12,000.00 for the purchase of an ambulance to be used by the Fire Department.

Unanimous Voice Vote.

Article 41. This article did not carry.

Unanimous Voice Vote.

Article 42. Indefinitely Postponed.

Unanimous Voice Vote.

Article 43. This article did not carry.

Unanimous Voice Vote.

Article 44. Voted: to transfer the sum of \$177,000.00 from Conservation Funds Reimbursements Reserved for the purpose of reducing the Town's indebtedness for the purchase of that land now known as Wiley Park.

Unanimous Voice Vote.

Article 45. Voted: to raise and appropriate the sum of \$1,000.00 to meet the cost of preparing, issuing, and marketing a bond issue for Wiley Park Land.

Unanimous Voice Vote.

Article 46. Voted: to raise and appropriate the sum of \$2,000.00 to be used in conjunction with the sum of \$2,000.00 already raised by Article 30 of the 1969 Annual Town Meeting, said funds to be used as Eastham's share of a joint project with the Town of Orleans, Barnstable County, and the Commonwealth under Chapter 91 of the General Laws to place a jetty in Rock Harbor Creek to protect that harbor.

Unanimous Voice Vote.

Article 47. Voted: to adopt the following By-Law: "No person shall operate any form of motor vehicle upon the beaches and marshes in the Town of Eastham during the months of June, July, August and September, said beaches and marshes specifically being those on the West side of Route 6 in the Town of Eastham, except in an emergency or a town officer in an official capacity."

Unanimous Voice Vote.

Article 48. Voted: to name that paved parking area in the Camp Ground Beach district of Town which was donated to the Town by Carlton Shurtleff as Shurtleff Landing.

Unanimous Voice Vote.

Article 49. Voted: Indefinite Postponement.

Unanimous Voice Vote.

Article 50. Voted: to raise and appropriate the sum of \$397.20 to be expended to the Cape Cod Mental Health

Association for services rendered to the citizens of the Town by the Mental Health Center at Pocasset under the direction of the Board of Health in accordance with the provisions of Chapter 40, Section 5, (40C) of the General Laws.

Unanimous Voice Vote.

Article 51. Voted: Indefinite Postponement.

Unanimous Voice Vote.

Article 52. Voted: to transfer \$35,000.00 from un-appropriated funds in the Treasury for the purpose of stabilizing the tax rate.

Unanimous Voice Vote.

Article 53. Under this article, Donald Walwer of the Finance Committee made the following resolution: "Be it resolved that this assembly direct the Selectmen to take all necessary action to resolve the immediate need for a little league baseball field; this action to be given a number one priority in order to permit a report to be made at an early Special Town Meeting."

Before adjourning, the Board of Selectmen asked to spread the following resolution upon the records of this meeting:

"Whereas, L. Isabelle Brackett has continuously and faithfully served the townspeople of Eastham in various capacities since 1939, and

Whereas, L. Isabelle Brackett has continuously and faithfully served the townspeople of Eastham in the elected capacity of Town Treasurer, Tax Collector and Town Clerk since 1954

The Board of Selectmen hereby resolve to place upon the permanent records of this Town our gratitude, and that of all Eastham's inhabitants, for her many efforts through the years in Eastham's behalf."

A motion pertaining to spraying, offered by Dr. Whitlock under this article, was defeated.

There being no objections, the reading of the minutes was omitted.

The meeting adjourned at 11:05.

L. Isabelle Brackett

Town Clerk

ANNUAL TOWN ELECTION MARCH 9, 1972

The annual Town Election was held on March 9, 1972 in the Eastham Town Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk: John Alexander, Constable; Alfred Mills, Warden, (R), Marcia C. Nickerson, Deputy Warden (R), Lucy G. Cary, Inspector (D), Dorothy Joseph, Deputy Inspector (R), Constance L. Cunningham, Deputy Inspector (D), Joanne M. Sullivan, Patricia C. Emond, Virginia S. Eldredge, Winifred F. Whiting.

The Polls opened at 12:00 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 584, the voting list showing the same number as having voted. Following is a result of the voting.

MODERATOR 1 YEAR

Robert C. Penney	511 votes
Blanks	73 votes

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Prescott B. Cummings	481 votes
Blanks	103 votes

TOWN CLERK, TREASURER AND COLLECTOR OF TAXES - 3 YEARS

Edith P. Lindholm	525 votes
Blanks	59 votes

ELEMENTARY SCHOOL COMMITTEE 3 YEARS

Phyllis G. Clark	233 votes
Arthur T. Fleming	114 votes
Lillian Lamperti	80 votes
Laura L. Underhill	119 votes
Blanks	38 votes

ELEMENTARY SCHOOL COMMITTEE 1 YEAR

Frances C. Saul	478 votes
Blanks	106 votes

TRUSTEE OF PUBLIC LIBRARY 3 YEARS

W. Linwood Chase	497 votes
Blanks	87 votes

PLANNING BOARD 5 YEARS

Collis D. Peters	319 votes
Edith M. Strauss	219 votes
Blanks	46 votes

RECREATION COMMISSION 5 YEARS

Elizabeth A. Erickson	339 votes
Harold E. Olson	208 votes
Blanks	37 votes

Question 1:

Shall an act passed by the General Court in the year nineteen hundred and seventy-one, entitled "An Act providing tenure of office until age sixty-five for certain officers and members of the police department of the Town of Eastham" be accepted?

Yes	234 votes
No	328 votes
Blanks	22 votes

Question 2:

Shall licenses be granted in this town for the operation, holding or conducting a game commonly called Beano?

Yes	315 votes
No	251 votes
Blanks	18 votes

As the Warden read the results of the election those having the largest number of votes were declared elected by the Election Officers.

The total number of votes cast was 584 in a total possible of 1,490.

The meeting adjourned at 7:00 P.M.
Town Clerk

Democrats	182
Republicans	568
Independents	740
Total	<hr/> 1,490

April, 1972

From the Office of John F. X. Davoren
Secretary of the Commonwealth

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable ss.

To the Constable of the Town of Eastham:

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to meet in the
Fire Station, Eastham

TUESDAY, the twenty-fifth day of April,

1972 at 10:00 o'clock A.M. for the following purposes:

To bring in their votes to the Primary Officers for the Election of Candidates of Political Parties for the following offices:

PRESIDENTIAL PREFERENCE

20 Delegates at Large to the National Convention of the Democratic Party.

12 Alternate Delegates at Large to the National Convention of the Democratic Party.

10 Delegates at Large to the National Convention of the Republican Party.

10 Alternate Delegates at Large to the National Convention of the Republican Party.

6 District Delegates to the National Convention of the Democratic Party.

12 Congressional District.

4 Alternate District Delegates to the National Convention of the Democratic Party.

12 Congressional District.

2 District Delegates to the National Convention of the Republican Party.

12 Congressional District.

2 Alternate District Delegates to the National Convention of the Republican Party.

12 Congressional District.

District Members of State Committee (one man and one woman) for each Political Party for the Ninth (9th) Senatorial District.

10 Members of the Democratic Town Committee.

35 Members of the Republican Town Committee.

The polls will be open from 10:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting. Given under our hands this 12th day of April, A.D., 1972.

Fred G. LaPiana, Jr.
Freeman C. Hatch III
Selectmen of Eastham

A true copy, Attest:
John H. Alexander, Constable
Town Clerk

PRESIDENTIAL PRIMARY

April 25, 1972

Pursuant to the foregoing warrant, the Inhabitants of the Town of Eastham, met at the Eastham Fire Barn. The Warrant, calling the meeting was read by the town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: John Alexander (Constable), Alfred Mills (R), Warden, Marcia Nickerson (R), Deputy Warden, Lucy Carey (D), Inspector, Dorothy Joseph (R), Deputy Inspector, Constance Cunningham (D), Deputy Inspector, Joseph King (D), Election Clerk. Tellers: Virginia Eldredge, Helen Creonte, Dorothy Benner, Winifred Whiting, Hope Hurd, Elizabeth Erickson, Doris Emond, Marcia Nickerson, Marie Hokkanen.

The Polls opened at 10:00 A.M. and closed at 8:00 P.M. The ballot box stood at 000 at the opening. Ballots were cast as follows:

DEMOCRATS PRESIDENTIAL PREFERENCE

To express preference for the person to be nominated as Democratic candidate for President of the United States, you may vote for the candidate whose name is printed on the ballot by marking an "X" in the box after it, or inserting another name in the blank space and marking an "X" after it.

	VOTES
Shirley Chisholm	8
Edward T. Coll	0
Vance Hartke	0
Hubert H. Humphrey	7
Henry M. Jackson	1
John V. Lindsay	0
Eugene McCarthy	1
George McGovern	83

Wilbur D. Mills	6
Edmund S. Muskie	24
George C. Wallace	16
Sam Yorty	1
Blanks	1
Total	148

DELEGATES AND ALTERNATE DELEGATES AT LARGE TO NATIONAL CONVENTION

Vote for Not More than Twenty Delegates and Not More than Twelve Alternate Delegates.

Vote for Individual Candidates by Cross against the Names or Vote for Group by Cross in the Circle.

DELEGATES GROUP 1

	VOTES
Robert F. Drinan-140 Commonwealth Ave., Newton	77
Mary I. Bunting-76 Brattle St., Cambridge	71
Jack H. Backman-61 Arlington Rd., Brookline	71
Ellen M. Jackson-27 Brookledge St., Boston	71
J. Kenneth Galbraith-30 Francis Ave., Cambridge	73
Roberta F. Benjamin-5 Colonial Ter., Belmont	71
John L. Saltonstall, Jr.-66 Revere St., Boston	77
Ruth M. Batson-160 Ruthven St., Boston	70
Alvin Levin-Old Winter St., Lincoln	70
Mary E. Williamson-2 East St., Ipswich	70
Charles F. McDevitt-43 Janebar Cir., Framingham	71
Mary A. Markel-53 Florentine Gardens, Springfield	71
Jesse Parks-123 Bronson Ter., Springfield	67
Doris M. Kann-25 Buckingham Rd., Norwood	70
Salvador E. Luria-48 Peacock Farm Rd., Lexington	69
Margaret V. Eagan-221 Mill Rd., Chelmsford	70
F. Christopher Arterton-335 Lake Ave., Newton	68
Patricia A. Simon-41 Oxford Rd., Newton	71
Elizabeth A. Chase-Longhill Rd., West Brookfield	71
Antonia H. Chayes-3 Hubbard Park, Cambridge	69
Kevin H. White-158 Mt. Vernon St., Boston	34
Thomas P. O'Neill, Jr.-26 Russell St., Cambridge	24
Robert H. Quinn-32 Auckland St., Boston	24
Doris Kearns-153A Mt. Auburn St., Cambridge	21
Lena Saunders-116 Eustis St., Boston	20
Robert Q. Crane-7 Mountview Rd., Wellesley	23
David M. Bartley-25 Hillcrest Rd., Holyoke	25
Kevin B. Harrington-21 Fairview Rd., Salem	25
Mary L. Fonseca-400 David St., Fall River	25
Geraldine Pleshaw-128 Shore Ave., Quincy	21

Salvatore Camelio-227 Brighton St., Belmont	21
Ronald Glover-31 Braddock Park, Boston	21
Samuel H. Beer-87 Lake View Ave., Cambridge	23
Betty Taymor-44 Fairfax St., Newton	22
Ann L. Dunphy-157 Crescent St., Northampton	23
Melvin B. Miller-70 Harold St., Boston	21
K. Dun Gifford-Hinkley Lane, Nantucket	22
Nicholas Mavroules-9 Carol Ann Rd., Peabody	21
Irene Lambert-12 New Hampshire Ave., Haverhill	21
Anna P. Buckley-16 Rutland Square, Brockton	22
George G. Burke-174 Warren Ave., Quincy	7
Endicott Peabody-7 Phillips Place, Cambridge	15
Blanks	1061
Total	2960

ALTERNATE DELEGATES

Alexander Rodriguez-181 West Brookline St., Boston	75
Kenneth J. Moynihan-22 Kilby St., Worcester	80
Karl H. Haag-69 Sheffield Ave., Longmeadow	74
Constance Kantar-382 Kenrick St., Newton	75
Carl K. King-19 Preston Beach Rd., Marblehead	74
Anne P. Priest-Conant Rd., Lincoln	77
Stephes J. Morgan-24 Milton St., Somerville	74
Monteal M. Yerby-18 Draper Rd., Wayland	75
Francis E. Moore-752 North Main St., Attleboro	75
Sandra L. Ahlburn-118 Druid Hill Rd., Springfield	76
Kathleen K. Houton-5 Bayside St., Boston	75
Michael J. Brower-21 Sacramento St., Cambridge	76
John F.X. Davoren-180 Purchase St., Milford	29
Archibald Cox-31 Glezen Lane, Wayland	21
Elizabeth Parnes-1734 Beacon St., Newton	19
Frank J. Manning-62 Boylston St., Boston	18
Alfred Olerio-45 Unity Ave., Belmont	19
Barbara J. Garvey-127 Gillette Ave., Springfield	19
Jack E. Robinson-61 Arborway, Boston	24
James E. Smith-38 Gateway Lane, Lynn	20
Susan Haar-1 Kennedy Road, Cambridge	19
Peter Edelman-19 Carlton Rd., Newton	19
James F. Mulloney-112 Clinton St., Marlborough	19
Margaret M. Breen-117 Appleton St., Cambridge	20
Blanks	624
Total	1776

DISTRICT DELEGATES AND ALTERNATE DISTRICT DELEGATES TO NATIONAL CONVENTION

12th District

Vote for not more than six delegates and not more than four alternate delegates.

Vote for individual candidates by cross against names or vote for group by cross in circle.

DELEGATES	VOTES
Brian J. Lawler-4037 Acushnet Ave., New Bedford	15
Margaret A. Patts-151 Hillside Circle, Hanover	12
James R. Petcoff-1112 Tremont St., Duxbury	15
Nancy H. Buell-321 Beechwood St., Cohasset	13
William J. DeTellis-936 Commercial St., Weymouth	12
Sandra Habib-17 South Sixth St., New Bedford	11
George Rogers-23 Robeson St., New Bedford	63
Guy Volterra-94 Raymond St., Fairhaven	61
Arthur P. Hurley-15 Branch Rd., Weymouth	63
Carolyn J. Stouffer-17 Otis Hill Rd., Hingham	62
Sharon R. Leonard-Bellbrook Lane, Harwich	65
Donna Marie E. White-Pocasset	62
Ronald Anthony Pina-600 Rockdale Ave., New Bedford	12
Allan R. McKinnon-78 Cottage Lane, Weymouth	11
John M. Xifaras-31 James St., New Bedford	10
Eduvine M. Ferreira-41 Rotch St., Fairhaven	11
Jeanmary R. Smith-243 Main St., Hingham	11
Dorothy S. O'Donnell-1 Archibald Cir., Harwich	14
John B. O'Toole-89 Mt. Pleasant St., New Bedford	5
Blanks	360

Total	888
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ALTERNATE DISTRICT DELEGATES

Teresa E. Allen-126 Florence St., New Bedford	12
Juanita Haynes-15 Washington St., New Bedford	13
Ronald F. Ferreira-240 Irvington St., New Bedford	11
Stephen H. Wilmarth-215 Winter St., Weymouth	12
Richard Baarsvik-40 Independent St., New Bedford	61
Barbara Burnham- 63 Highland Ave., Hull	61
Edith A. Nichols-306 Court St., New Bedford	62
Richard H. Miller-11 Pyramid Lane, Scituate	61
Harry R. Dunham-92 Winterville Rd., New Bedford	12
Mary A. Fernandez-313 Pembroke St., Kingston	11
John D. O'Brien-728 Country Way, Scituate	10
Ann P. Neiland-11 Athens St., Weymouth	9
Richard T. Saunders-411 County St., New Bedford	4
Blanks	253

Total	592
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STATE COMMITTEE

Cape, Plymouth and Islands District

Vote for One Man	VOTES
James H. Smith-207 Shore St., Falmouth	25
Harvey G. Clauson, Jr.-360 Boxberry Hill Rd., Falmouth	11
David Kaplowitz-15 Allerton St., Plymouth	6
Francis W. Keating-222 Main St., Falmouth	57
Blanks	49

Total	148
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Vote for One Woman

Dorothy S. O'Donnell-1 Archibald Circle, Harwich	69
Mary Anne Grafton Rodgers-81 Bland Rd., Barnstable	25
Blanks	54

Total	148
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TOWN COMMITTEE - EASTHAM

Vote for not more than ten.

Vote for individual candidates by cross against names
or vote for group by cross in circle.

Walter R. MacPherson-Doane Road	85
Joseph E. Doyle, Jr.-Herringbrook Road	91
Clarence D. Poor-Camp Ground Road	85
George S. Duffy, Jr., Three Acres Road	90
John F. Connors-Camp Ground Rd.	90
Thomas J. Kaine-Oak Road	85
Marie C. McWilliams-Kingsbury Beach Road	80
James T. Clancy-County Road	87
Joseph A. King-County Road	94
Fred G. Carey-Mill Road	100
Blanks	593

Total	1480
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REPUBLICANS

PRESIDENTIAL PREFERENCE

To express preference for the person to be nominated
as Republican candidate for President of the United
States, you may vote for the candidate whose name is
printed on the ballot by marking an "X" in the box after
it, or inserting another name in the blank space and
marking an "X" after it.

	VOTES
John M. Ashbrook	4
Paul N. McCloskey, Jr.	21
Richard M. Nixon	193
Blanks	15

Total	233
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DELEGATES AND ALTERNATE DELEGATES AT LARGE TO NATIONAL CONVENTION

Vote for Not More than Ten Delegates and Not More than Ten Alternate Delegates.

Vote for Individual Candidates by Cross against names or vote for Group by Cross in Circle.

DELEGATES GROUP

Francis W. Sargent-Farm St., Dover	215
Elizabeth E. Amesbury-9 Tappan Rd., Wellesley	175
Lloyd B. Waring-Sandaba Ave., Rockport	173
Margaret M. Donohue-94 St. Andrew Rd., Boston	174
Ann C. Gannett-85 Old Connecticut Path, Wayland	173
Robert C. Hahn-34 Hahn Rd., Stoughton	172
Elliot L. Richardson-56 Sargent Crossway, Brookline	204
Leverett Saltonstall-Smith St., Dover	196
John A. Volpe-39 Dalton St., Boston	194
Jaye A. Whittier-141 Beacon St., Boston	176
Blanks	478
Total	2330

ALTERNATE DELEGATES

William F. Arrigal, Jr.-243 Savin Hill Ave., Boston	154
Muriel Erna Ballantine-9 Montrose St., Boston	158
Ann R. Blackham-33 Canterbury Rd., Winchester	158
Ronald Burton-108 Nob Hill Drive, Framingham	158
Hastings Keith-91 River St., West Bridgewater	187
Paula E. Logan-50 Jerusalem Rd., Cohasset	158
Josephine C. Marcotte-8 School St., Granby	158
F. Bradford Morse-474 Beacon St., Lowell	160
Martha Reardon-59 Parker St., Cambridge	159
Emily R. Terlizzi-32 Church St., Melrose	155
Blanks	725
Total	2330

DISTRICT DELEGATES AND ALTERNATE DISTRICT DELEGATES TO NATIONAL CONVENTION 12TH DISTRICT

Vote for not more than two Delegates and not more than two Alternate Delegates.

Vote for individual Candidates by cross against names or vote for Group by cross in circle.

DELEGATES GROUP

Esther C. Tsiknas-90 Nye Rd., Falmouth	169
Thomas L.P. O'Donnell-7 South Lane, Hingham	160

NOT GROUPED

Joseph D. Saulnier-122 Fern St., New Bedford	12
Blanks	125

Total	466
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ALTERNATE DELEGATES

George C. Decas-18 High St., Wareham	170
Rosalind Poll Brooker-419 Union St., New Bedford	164
Blanks	132

Total	466
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STATE COMMITTEE

Cape, Plymouth and Islands District

Vote for One Man

VOTES

Frederick W. Underhill, Jr.-High St., Rochester	56
Raymond R. Robert-11 Depot St., Dennis	124
Blanks	53

Total	233
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Vote for One Woman

Esther C. Tsiknas-90 Nye Rd., Falmouth	70
Diane Dugan Bronsdon-Training Field Rd., Chatham	115
Blanks	48

Total	233
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TOWN COMMITTEE - EASTHAM

Vote for not more than thirty five.

Vote for individual candidates by cross against names
or vote for Group by cross in circle.

Wallace Ruckert- Tomahawk Trail	183
Roland S. Greenidge- Route 6	182
Arthur L. Edwards- 1 Windmill Lane	174
George H. Clark- Western Avenue	180
Pedro C. Christensen- Herringbrook Road	192
Esther F. Turner- Mill Road	185
Helen W. Younger- Tomahawk Trail	200
Freeman C. Hatch III- Great Pond Rd.,	196
Rachel J. Hatch- Great Pond Rd.	187
Emery S. Loud- Massasoit Trail	174
Mildred E. Meize- County Rd.	175
Marcia C. Nickerson- Aspinet Rd.	196
Edward E. Bolton- Governor Prence Rd.	178
Fred G. LaPiana, Jr.- Nauset Rd.	198
Mary H. Bolton- Governor Precne Rd.	176
Freeman C. Hatch, IV- Windjammer Lane	185
Henrietta F. Davenport- Meadow Drive	179

Everett W. Davenport- Meadow Drive	175
Robert C. Penney- Route 6	183
Phyllis G. Clark- Western Avenue	184
L. Isabelle Brackett- Nauset Rd.	208
Ruth M. Strippy- Governor Prence Rd.	174
A. May Dunphy- Eastham	6
Elizabeth Nelson- Eastham	8
Harold Jamison- Eastham	8
Blanks	4069

Total 8155

The voting machine stood at 381 at the closing of the polls- that many having voted.

April 1972

Republicans	573
Democrats	189
Unenrolled	803
Total	1565

Attest:A True Copy
Edith P. Lindholm

April 27, 1972

FROM THE OFFICE OF
JOHN F. X. DAVOREN
Secretary of the Commonwealth

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable, s.s.

To the Constable of the Town of Eastham:

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to meet in the Eastham Town Hall, Tuesday, the Nineteenth Day of September, 1972 at 10:00 o'clock A.M. for the following purposes:

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

Senator in Congress

Representative in Congress

Councillor

Senator

Representative in General Court

County Commissioner (2) (Except Nantucket

Barnstable County & Suffolk Counties)

County Treasurer
Commonwealth of Mass.
12th Congressional District
First District
Cape, Plymouth & Islands District
Second Barnstable District
Barnstable County

The polls will be open from 10:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with
your doings thereon at the time and place of said meeting.
Given under our hands this day of September, A.D. 1972
Selectmen of Eastham

A True Copy, Attest:
John H. Alexander Constable
September 8, 1972

STATE PRIMARY, SEPTEMBER 19, 1972

Pursuant to the foregoing warrant, the inhabitants of
the Town of Eastham met in the Eastham Town Hall. The
Warrant calling the meeting was read by the Town Clerk,
together with the return of the officer who served the
same. Officers appointed and sworn to serve at this meet-
ing were: Alfred Mills (R) Warden, Marcia C. Nickerson
(R) Deputy Warden, Dorothy Joseph (R) Deputy Inspec-
tor, Joseph King (D) Election Clerk, Lucy Carey (D)
Inspector, Dorothy Benner (R) Teller and Anne Carey
(D) Teller.

The Polls opened at 10:00 A.M. and closed at 8 p.m.
The ballot box stood at 000 at the opening.

REPUBLICAN PARTY

Senator in Congress

Edward W. Brooke	146
Blanks	10
Total	156

Congressman

William D. Weeks	154
Blanks	2
Total	156

Councillor 1st Dist.

Blanks	156
Total	156

Senator	
Cape, Plymouth and Island District	
John F. Aylmer	146
Blanks	10
Total	156

Representative in General Court	
Second Barnstable District	
Howard C. Cahoon, Jr.	141
Blanks	15
Total	156

Register of Probate and Insolvency	
Barnstable County	
Frederic P. Claussen	142
Blanks	14
Total	156

County Commissioners	
Vote for no more than two	
H. Heyworth Backus	135
Roger L. Savery	115
Blanks	62
Total	312

County Treasurer	
Kent T. Besse	99
Floyd J. Silvia	47
Blanks	10
Total	156

DEMOCRATIC PARTY

Senator in Congress	
John J. Droney	19
John Pierce Lynch	6
Gerald F. O'Leary	5
Blanks	3
Total	33

Congressman	
Gerry E. Studds	31
Blanks	2
Total	33

Councillor 1st Dist.	
Nicholas W. Mitchell	15
John A. Langlois	14
Blanks	4
Total	33

Senator	
Cape, Plymouth and Islands District	
Blanks	33
Total	33

Representative in General Court Second Barnstable District		
Benjamin Huse, III		31
Blanks		2
Total		33
Register of Probate and Insolvency		
Blanks		33
Total		33
County Commissioners		
Blanks		33
Total		33
County Treasurer		
Blanks		33
Total		33

There were votes cast in this Primary Election, with 156 Republicans and 33 Democrats voting. The Polls closed at 8:00 P.M. and the Ballot Box stood at 189, the voting lists being checked and verified.

Attest: A True Copy

Edith P. Lindholm
Town Clerk

Total Registration September 19, 1972.

Democrats	189
Republicans	573
Independents	803
Total	1,561

**SPECIAL TOWN MEETING
WARRANT**

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet at the Town Hall Auditorium on Wednesday, the Twenty-Seventh of December next at 7:30 o'clock in the evening then and there to act on the following articles in the Warrant.

Article 1. To see if the Town will vote to accept as a gift, land for recreational purposes from Henry R. Guild, Bayard Guild and Gale Guild, said parcel containing approximately 1.16 acres being bounded and described as shown on a plan entitled "Plan of Land in Eastham, Mass. to be conveyed to the Town of Eastham" dated November 1972, by Nickerson & Berger, Inc., Engineers, together with and subject to restrictions contained in the proposed deed, or take any action relative thereto.

Article 2. To see if the Town will vote to transfer a sum of money from Federal Revenue Sharing Funds to originally construct and equip a Little League Baseball Field on that parcel of land donated to the Town by Henry R. Guild, or take any action relative thereto.

Article 3. To see if the Town will vote to transfer the sum of \$900.00 from Federal Revenue Sharing Funds for the purchase of a portable radio to be used by the Police Department, or take any action relative thereto.

Article 4. To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Section 8, Article 89 of the Amendments to the Constitution for an Act to pay to Richard D. White the sum of \$146.74 for overtime pay accrued in the years of 1969 and 1970 in the course of his duties at the Eastham Elementary School, or take any action relative thereto.

Article 5. To see if the Town will vote to provide a five and one-half percent (5½%) increase in the wage scale for 1972 due to the increase in the cost of living for the following positions under the Personnel By-Law: Gas Inspector, Plumbing Inspectors, and Wiring Inspectors, said wages to be paid retroactive to January 1, 1972 or to take any action relative thereto.

Article 6. To hear the reports of Committees and to do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twentieth day of December in the year of our Lord, One Thousand Nine Hundred and Seventy-Two.

Fred G. LaPiana, Jr.,
Chairman
Prescott B. Cummings
Freeman C. Hatch III
BOARD OF SELECTMEN

Edith P. Lindholm
Town Clerk

Greetings:

In pursuance of the conditions of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and one at the Post Office, No. Eastham, Seven days before time of holding said meeting.

John H. Alexander, Constable

**MINUTES
SPECIAL TOWN MEETING
DECEMBER 27, 1972**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Penney at 7:30 p.m.

Howard Quinn and Kenelm Collins were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. There being no objections, the reading of the Articles was omitted.

Article 1. Voted to accept as a gift, land for recreational purposes from Henry R. Guild, Bayard Guild and Gale Guild, said parcel containing approximately 1.16 acres being bounded and described as shown on a plan entitled "Plan of Land in Eastham, Mass. to be conveyed to the Town of Eastham" dated November 1972, by Nick-

erson & Berger, Inc., Engineers, together with and subject to restrictions contained in the proposed deed, and that the Board of Selectmen be directed to express the townsmen's gratitude to the Guild family and that henceforth this field be known as the Henry Guild Little League Baseball Field.
Yes-132 No-12

Article 2. Voted to transfer the sum of \$15,175.24 from the Federal Revenue Sharing Bank Account to originally construct and equip a little league baseball field under the direction of the Recreation Committee on that parcel of land donated to the Town by Henry R. Guild.
Unanimous Voice Vote.

Article 3. Voted to transfer the sum of \$900. from the Federal Revenue Sharing Bank Account for the purchase of a portable radio to be used by the Police Department.
Unanimous Voice Vote.

Article 4. Voted to approve the filing of a petition in General Court under the provisions of Section 8, Article 89 of the Amendments to the Constitution for an act to pay to Richard D. White the sum of \$146.74 for overtime pay accrued in the years of 1969 and 1970 in the course of his duties at the Eastham Elementary School.
Unanimous Voice Vote.

Article 5. Voted to provide a five and one-half percent (5½%) increase in the wage scale for 1972 due to the increase in the cost of living for the following positions under the Personnel By-Law; Gas Inspector, Plumbing Inspectors, and Wiring Inspectors said wages to be paid retroactive to January 1, 1972.
Unanimous Voice Vote.

It was voted to omit the reading of the minutes, and there being no other business to come before the meeting, it was voted to adjourn at 8:50 p.m.

Edith P. Lindholm

Town Clerk

INSURANCE IN FORCE ON TOWN PROPERTY

January 1, 1973

Town Hall	\$266,200.00
Contents	21,480.00
Elementary School	474,500.00
Contents	50,000.00
Public Library	36,180.00
Contents	18,000.00
Fire Station	78,720.00
Contents	8,000.00
Old Windmill	28,000.00
Contents	NIL
Highway Garage	30,200.00
Contents	3,000.00
Fire Alarm Tower	9,800.00
Contents	1,500.00
Tractor Shed	1,500.00
Contents	500.00
Police Station	20,400.00
Contents	5,000.00
Information Booth	4,800.00
Contents	200.00
Civil Defense Generator Shed	800.00
Contents	1,500.00
Comfort Station (Cooks Brook)	9,400.00
Comfort Station (First Encounter)	9,400.00
Total Insurance Coverage	1,079,080.00

Public Liability with limits of \$100,00/300,000 and Property Damage Insurance with limits of \$25,000. is carried on all Town Properties.

Public Liability with limits of \$50,000/100,000 and Property Damage Insurance with limits \$5,000/10,000 is carried on all Town Vehicles, in addition Fire, Theft and Collision is carried on **18** of the **21** Town Vehicles.

Workmans Compensation Insurance is carried on all Town employed persons with the premium based on the annual payroll.

LIST OF JURORS

Dorothy Joseph	Housewife	Eastham
David A. Hoerle	Cottage Owner	No. Eastham
Lyle Jamieson	Park Service	Eastham
Frank D. Ellicott	Retired	So. Eastham
Lois T. Hayes	Housewife	Eastham
Louis G. Vesperi	Retired	Eastham
Edward Lamperti	Motel Owner	So. Eastham
John H. Jordan	Cottage Owner	Eastham
Richard L. Andrews	Musician	No. Eastham
Norton M. Bean	Park Service	Eastham
Earl F. Caswell	Salesman	No. Eastham

BREWSTER - ORLEANS - EASTHAM AMBULANCE ASSOCIATION, INC.

Board of Selectmen
Town of Eastham, Mass.

Gentlemen:

We are pleased to report that we have been able to continue our usual service to the citizens of the area through 1972. This we have done in a manner that general comment has termed highly satisfactory, indicated by the many letters and other responses that we have received.

It is our aim to continue this service for the three towns. Our Ambulance has traveled a total of over 140,000 miles since its purchase in 1969 and has been kept in the best possible condition and is ready to respond whenever needed.

Our garage was finished the first of April 1972 and we are now in our new quarters built at the rear of the Orleans Police and Fire Station, and is open for inspection at anytime.

The need for our services has increased each year and 1972 was no exception. Below is a comparison of the number of persons transported in 1971 and the increase in 1972.

Town	1971	1972
Brewster	82	58
Less due to Rescue truck Transporting.		
Orleans	203	216
Eastham	80	90
Others	158	136
Less due to Rescue truck Transporting.		

Our financial statement is as follows:

Total funds on hand January 1, 1973	\$18,996.05
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Receipts during the year were:

From donations	\$ 7,726.00	
Bank Interest on Replacement Fund	512.40	
Bank Interest on Building Fund	35.85	
Bank Interest on Operating Fund	483.32	
Dues from Directors	8.00	
Received for Oxygen	203.50	
Appropriations from Three Towns	20,000.00	
Tax Withholdings	3,172.16	32,141.23
		<hr/>
		\$51,137.28

Expenditures during the year were:

Salaries and Wages	17,899.82	
Tax withholdings	3,172.16	
Insurance on Ambulance	952.25	
Supplies and Miscellaneous	3,672.98	
Phone Bill	107.00	
Light Bill	122.67	
Fuel Bill	175.15	
Water Bill	25.00	
Insurance on Garage	149.00	26,276.03
		<hr/>
		\$24,861.25

Total funds on hand December 31, 1972:

Replacement Fund	21,496.05	
Operating Account	3,154.76	
Withholding Tax Account	210.44	
		<hr/>
		\$24,861.25

Respectfully Submitted,

Richard J. Vander May, Sr.

Pres.

Robley E. Fulcher, Sr.,

Clerk-Treasurer

FINANCE COMMITTEE REPORT

To the Board of Selectmen:

The following transfers were made from the reserve account during the past year:

1972 TRANSFERS

Eastham Elementary School	\$ 162.50
Memorial Day Account	20.95
Town Reports	5.92
Study Plan of Town Owned Land in Natl. Seashore	499.60
Old Windmill Care & Improv.	1,900.00
Snow	468.32
Snow	1,000.00
Town Hall	1,317.00
Town Hall Expense	500.00
Town Hall Expense	825.22
Police	260.00
Treas. Coll., Clerk's Clk. a/c	60.00
Treas. Coll. Clerk's Clk.	558.82
Treas. Coll. Clerk Expense	185.00
Town Nurse	300.00
Highway General	600.00
Assessors Abstracts	200.00
Accountant's Expense	300.00
Wiring Inspections	156.30
Gas Insection Salary a/c	.20
Fire Department Payroll	83.81
Elections & Registrations	401.26
Insect & Pest Control	23.71
Town Hall Custodian	112.36

Total	\$9,940.97
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Most of these transfers were approved because they fall into the proper category of emergency or unforeseen expenses, but there is a tendency to spend above and beyond what has been planned that should be as carefully controlled as is possible since approval of transfers in those cases can sometimes be construed as approval of budget items which should properly be voted at Annual Town Meeting.

Every year the Finance Committee spends a great deal of time going over budgets, sometimes with the result that we are able to persuade departments to reduce or delete items not absolutely essential and, on occasion, to include more for the good of the job to be done. There

are many other services your Finance Committee can provide and does, including careful surveys of the method and manner of operation of daily government. For instance, the study undertaken last year of fees charged for various town services has resulted in recommendations to increase the fees. A policy in reference to the taking of roads is another recommendation of your committee.

This year special care has been taken in reference to expenditures for the coming 18 month budget. Then monies are spent for various items is of great importance and is one of the keys to this budget year. At this writing not all budgets have been submitted or approved but all so far have made a conscientious effort to pare their expenditures and resist new enterprises. The committee is grateful for the support given its recommendations in the past year by the Town Meeting. We sincerely hope the many hours of careful study of this year's budget will result in recommendations the Townspeople can approve.

Respectfully submitted,

James E. Owens, Chairman

L. Isabelle Brackett

W. Donald Clayton

Irving S. Lee

Lucian A. Rowell

Robert S. Deschamps

Allan L. Jordan

Earl W. Wall

Lewis F. Bearse

CAPITAL OUTLAY PROGRAM

Proposed Projects

Description of Project	1973-74	1974-75	1975-76
Auto Town Nurse		1,600	
Police Cruisers (Replace)	5,600	5,200	5,200
Ground Water - Old Mill	3,900		
Toilet - Facilities Beach	15,000	15,000	
Paving New Parking Lot at Sunken Meadow		7,500	
Massey-Ferguson Tractor	4,700		
Pick Up Truck - Maintenance		2,500	
Department		7,500	
Bulkhead - Rock Harbor	15,000	15,000	15,000
Docks at Rock Harbor - Replacements - Additions		6,150	
Totals	44,200	52,950	20,200

REPORT OF THE PLANNING BOARD

To the Voters of the Town of Eastham:

Again our year was spent basically on routine matters. Eleven hearings were held resulting in the establishment of 74 lots. "Approval not required" plans were signed to the number of thirty with the establishment of 49 lots.

At the 1972 Annual Town Meeting the voters approved a revision in determining the layout and design of lots to better meet the intent of the Zoning By-Law. We have been able through use of this revised method to deny establishment of certain poorly shaped lots that would have been permissible under the earlier existing requirements.

We are proposing certain changes in the Building Code for the next Annual Town Meeting. These changes are either clarification or legalization of existing building practices not permitted in strict application of the Code as written. In addition we are proposing Landscaping Standards for commercial structures.

The fees for approval of subdivisions were increased last year with the result that the Planning Board income was nearly self-sustaining. We will propose a new schedule of fees next year in the effort to make the Board self-sustaining with no cost to the taxpayer.

The Board has accepted with great regret the resignation of John B. Curtiss effective in March of 1973. Mr. Curtiss has served the Board as secretary for the past nine years. His invaluable knowledge of Eastham and expertise in land development have always been a tremendous asset to the Board and to the Town of Eastham.

For the record it should be noted that Mr. Curtiss has attended 184 out of 185 possible meetings during his term to date.

Charles N. Deane, Chairman
Fred G. Carey, Sr., Vice Chairman
John B. Curtiss, Secretary
Richard H. Nickerson
Collis D. Peters

REPORT OF THE EASTHAM APPEALS BOARD

To the Honorable Board of Selectmen:

The year 1972 saw a total of sixteen cases presented to the Board of Appeals, this number being one more than for the preceding year of 1971. Once again, however, were it not for the initial screening of potential hearing applicants through preliminary conferences between prospective petitioners and the Appeal Board chairman, as well as the Building Inspector and members of the Planning Board, the final count of record cases would have been at least twice the recorded number. As stated in previous reports, it is the desired objective of the Board, through the medium of pre-hearing discussions with potential hearing applicants, to save the Town of Eastham a considerable amount of tax dollars, to solve zoning problems "out-of-court," so to speak, and to forestall many time-consuming and expensive disappointments for certain prospective appellants.

A study of this year's case list reveals the fact that the under-sized lot is again the most prominent problem (5 cases), followed closely by situations involving Section VII, dealing with non-conforming uses and structures (4 cases). This trend is most certain to continue as land in Eastham available for development into legal-sized lots becomes more scarce, as prices rise even higher, and as more and more people from "across the bridges" press for ownership of a piece of Cape Cod real estate, the supply of which is definitely fixed and limited.

The following is a listing of the sixteen cases that actually came to final hearing during this past year, and these are noted down in chronological order under the names of the appellants or their agents, together with the final disposition of each case. It should again be pointed out that anyone wishing to review a particular hearing will find on file with the Town Clerk and also, now, in the Planning Board files, a manila folder for each case containing the original application, plans, and documents submitted by the applicant, together with a general record of the hearing testimony, and any other pertinent data relating to that specific case.

1. February 2 - Paul J. & Frances B. Frank	Denied
2. April 26 - Nicholas P. Inferrere	Denied
3. April 26 - Lewis W. & Marjorie F. Rollinson	Granted
4. April 26 -Orleans Realty & Development Corp. Iver N. Johnson, President	Granted
5. May 17 - Robert S. & Ruth L. Holmes	Granted
6. May 31 -Orleans Realty & Development Corp Iver N. Johnson, President	Denied
7. June 21 -Robert & Hildegarde Von Itter	Granted
8. June 21 -Margaret M. & Lionel A. Ayotte	Granted
9. August 16 -Sidney H. & Mercia D. Bull	Granted
10. September 6 -Daniel Sullivan	Denied
11. October 4 -Norman J. Poitras	Denied
12. October 4 -Martin C. Rosner	Granted
13. October 4 -Nancy Altschul	Granted
14. October 25 -John & Margaret F. Grant	Granted
15. November 29 -Giles C. Dilg	Granted
16. November 29 -Richard A. & Carol M. Profio	Denied

In regard to the governmental study and work under-way for the purpose of preparing a proposal for a comprehensive revision of the present Zoning Enabling Act, Chapter 40A, of the Massachusetts General Laws, it is to be noted that the "1972 Report on Zoning In Massachusetts," prepared by the Department of Community Affairs now exists in printed form and is available from said Department for those interested. It is very likely that the General Court will give serious attention this coming year to the modernizing of the existing zoning enabling statute.

Turning to matters relating to Board personnel, it is to be noted that Mr. Harold Kew has built a new home on Beach Road in Orleans and has now established residence in that town. He was able, however, to complete the year's hearing work with the Board, and we are grateful for his interest and participation in the Board's activities to the very last. It is to be hoped that the Selectmen, in choosing a replacement for Mr. Kew, will be able to find and appoint a person of equal merit.

Mrs. Beverly R. Farrell continues to serve the Board with a steadfast faithfulness, competence and efficiency in her dual role of Secretary and alternate member.

Rounding out the list of members presently serving on the Appeal Board are: Mr. Kenelm N. Collins, Mr. Harold Jennings, Mr. Roy A. Wheaton, Mr. Theodore R. Young, and your chairman, Mr. David L. Mead. This group has continued to function throughout the year in a

congenial and cooperative manner, and this fact, together with the serious, thoughtful, conscientious consideration it has given to each case brought before it has been very gratifying.

Mr. Leslie H. Morse, Jr., Town Building Inspector, and Mr. John B. Curtiss, Eastham Planning Board representative at Appeal Board hearings, have been most helpful during this past year in screening prospective applicants for hearings and by faithfully attending and taking active participation in hearing discussions. Many thanks to them, and also to the growing number of townspeople who have evidenced their increasing interest in the affairs and development of their town by their attendance at recent hearings.

Finally, I wish to call to the attention of the Selectmen that I have served the Town of Eastham as a member of the Board of Appeals for approximately twenty-one years, starting in 1952 when zoning was first adopted locally; that my present five-year appointment expires on March 31, 1973; and that I shall decline to accept any new appointment for any period beyond that date. It certainly has been a most enlightening, educational and rewarding experience for me, albeit not without a fair share of disagreeable work and worry. That I have, in many instances, been either unwilling or unable, for personal reasons, to devote the time, effort and study that a position on this Board deserves and requires, particularly that of Chairman, I am the first to recognize and admit. However, I hope and trust that I have been able to make some small, positive contribution toward the development of the Town, zoning-wise, and would take this opportunity to wish my successor well, and to offer him whatever advice and counsel he may care to seek.

Respectfully submitted,

David L. Mead, Chairman

REPORT OF THE BOARD OF REGISTRARS

To the Board of Selectmen:

Number of registered voters January 1, 1972	1414
Removed from voting list because of death or moved to other towns	59
Added to voting list by registrations	957
Total registered voters December 31, 1972	1812
Enrolled voters	

Republicans	645	Men	881
Democrats	233	Women	931
Independents	934		

Any female who has married during the year must re-register in her married name as her maiden name is automatically removed from the voting list on January 1, following her marriage.

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall, and are advertised in the newspapers. Residents may also register any week day except Saturdays at the office of the Town Clerk during regular office hours.

Respectfully submitted,

Aurore U. King, Chairman

Shirley E. Thomas

Ellen J. Hopkins

REGISTRARS OF VOTERS

REPORT OF THE GAS INSPECTOR

To the Board of Selectmen:

I will have issued approximately 160 permits and have made about 215 inspections in 1972. In many cases more than one inspection trip was necessary.

Respectfully submitted,

Wilfred J. Trahan
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Board of Selectmen:

From January thru December 31, 1972 I shall have issued approximately 250 permits and have made approximately 490 inspections. In addition, I have been on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits and for consultation in regard to the plumbing code, etc.

Respectfully submitted,

Wilfred J. Trahan
Plumbing Inspector

REPORT OF THE BUILDING INSPECTOR

Board of Selectmen:

I hereby submit my report for the year ending December 31, 1972.

Two hundred and sixty-five building permits were issued. The estimated cost of this construction was \$3,794,285.00. There were 134 sewage disposal permits, and 8 sign permits issued.

Fees collected and paid to the Town Treasurer amounted to \$3,705.00.

During the past year I have attended several seminars and courses conducted by the Department of Community Affairs of the Commonwealth of Massachusetts, held at Bentley College in Waltham, Mass. and at Holy Cross College in Worcester Mass.

The type of Construction is as follows:

One family dwellings	119
Two family dwellings	7
Additions to dwellings	87
Non residential buildings	37
Additions to non residential buildings	13
Structures	2
Total	<hr/> 265

Respectfully submitted,

Leslie H. Morse Jr.,
Building Inspector



LOOK OUT! !
Sgt. Roderick is out again.

REPORT OF THE POLICE CHIEF

To the Board of Selectmen and the Citizens of the Town of Eastham:

I hereby submit my report of the duties and activities of the Police Department of the Town of Eastham.

1. ROUTINE DUTIES	1972	1971
Mileage of police cruisers	168,086	139,349
Major accidents investigated	141	149
Minor accidents investigated	51	69
Fatal Accidents	3	2
Breaking and entering of buildings	126	89
Summonses served	78	99
Permits for after midnight fishing	202	231
Beach party permits	39	44
Messages delivered to residents and visitors	143	147
Bicycle Registrations	76	136
Pistol permits	61	44
Gunsmith and dealer licenses	4	4

Ammunition licenses	2	1
Parking violations	47	81
Defective vehicle equipment tags	114	107
License suspensions	22	14
Arrests	153	168
Motor vehicle citations	479	400
a. Warning	142	109
b. Court complaints	337	291
2. OFFENSE CLASSIFICATIONS		
Aggravated Assault (e.g. assault int. to kill, asslt w.a. dang. weapon, etc.)	7	4
Burglary (unlawful B&E or entering to commit crime.)	13	30
Larceny - Theft (except auto)	22	23
Use of Auto without authority (no intent to steal)	6	6
Assaults - Other	12	5
Forgery	0	10
Fraud	0	9
Stolen Property (buying - receiving - selling	5	44
Vandalism (destruction of property)	2	0
Weapons (carry-possess)	1	2
Narcotic Law Violations	8	99
Driving Under Influence of Liquor	25	12
Liquor Law Violations (except drunk-op. under)	26	22
Drunkenness	54	33
Disorderly Conduct	16	1
All Other Offense (except traffic)	35	34
Driving to endanger	19	12
Other Traffic	434	380
Total	675	726
Guilty	454	352
Nolo	29	47
Not guilty	38	29
Defaulted	27	29
Dismissed	44	30
Cases pending	53	204
Continued without a finding	30	35
Total	675	726

Fines paid to court	\$6,185.00	\$4,495.00
Fines returned to town by court	866.00	746.50

In an effort to shorten my annual report, I have used the format that is required for reporting to the Department of Corrections. Crimes are grouped by a Classification System rather than individually as in the past.

Respectfully submitted,

Jerry J. Emond
Chief of Police

DOG OFFICERS REPORT

We, respectfully submit the following Dog Officer Report, for December 31, 1971, to December 31, 1972.

Stray Dogs	71
Complaints	38

Respectfully,

DONALD F. WESTOVER
Animal Rescue League
of Boston
Cape Cod Branch-P.O. Box 384
East Brewster, Mass. 02640



Ready for anything!

REPORT OF THE FIRE CHIEF

To the Board of Selectmen:

The total number of fire and rescue personnel stands at 34. There are 16 certified advanced Red Cross rescue members. All firemen have completed the basic fire course and all are having new and advanced training.

This year our number of rescue calls has dropped, but the number of fire calls has increased. Service calls are about 200, smoke and fire investigations 45, plus there were 135 oil burner permits. There have been a lot of inquiries of fire regulations, local and state, for permission regarding use of different types of material; also fire inspections and building inspections. We have had 20 fire drills totaling some 600-man hours of drill. Five of the drills pertained to the schools. The larger buildings could require three or four times the number of men and equipment than the Town has available. In such a case, we



In the foreground, Eastham's new Rescue Truck

would call for mutual aid assistance. The way the Town is blooming with new construction value in the past five years, the demand on the fire and rescue service is increasing. With the increased value and use of plastics in the building trade, it becomes very apparent to me that more equipment and the need for two permanent men are necessary to continue the first class service and protection to meet this growth.

In August the new ambulance arrived and now has run over 120 calls. The truck is a beautiful and efficient piece of equipment. About the first week of December, the Highway Safety representative (for matching funds) arrived and authorized proceedings for the reimbursement on the ambulance.

At this time I wish to thank everyone for their cooperation and assistance during the year.

The following is the breakdown of calls for the year:

Rescue Calls	191
Service Calls	235
Investigations	47
Mutual Aid Calls	2

Grass Fires	14
Brush Fires	14
Accident Wash Downs	4
House Calls All Types	13
Car Fires	16
False Alarms	4
	<hr/>
Total Calls	540

Respectfully submitted,

John H. Hilferty
Fire Chief

REPORT OF THE HARBORMASTER

To the Board of Selectmen:

This year the rental of the 37 berths and 4 temporary docks was a total of \$2,709.00.

The Eastham side of Rock Harbor has filled in quite a lot the last two years. The area will have to be dredged out sometime in the near future in order to continue operating there.

Respectfully submitted,

Joseph A. King
Harbormaster

REPORT OF THE BOARD OF HEALTH

To the Residents and Taxpayers of the Town of Eastham:

The Board of Health of the Town of Eastham can look back over the past year with a feeling of satisfaction with the accomplishments in the fields of sanitation, wells and septic systems.

The emphasis on septic systems and its proximity to wells has been more closely supervised and controlled by the State of Massachusetts Minimum Standards.

The Town Disposal Area has been a great improvement over the past years and we wish to thank all personnel connected with its operation. With the present methods of landfill, the projection of the use of the present area has been extended greatly.

The so-called "Red Tide" this year has created havoc with our shellfishing and has caused a tremendous amount of work with our Shellfish Department and the State Agencies of Department of Natural Resources and Department of Public Health.

Fortunately, this has been resolved to the extent that we have been able, with the tremendous help and work of Phil Schwind, to open certain areas for shellfishing.

Again we wish to thank the Townspeople, both resident and non-resident, for their cooperation in the field of Health and Sanitation in the Town of Eastham during the past year.

Respectfully submitted,

Freeman C. Hatch II

Prescott B. Cummings

Fred G. LaPiana, Jr.

Board of Health



"CHARLIE" ESCOBAR

Sanitary landfill equipment engineer



Eastham's Health Department

Mrs. Deschamps

Mrs. Dunphy

TOWN NURSE'S REPORT, 1972

To the Board of Selectmen:

It is with pleasure that I submit my Annual Report.

House Calls:	666
Medicare Visits	220
New Baby Visits	13
Post Natal	11
Premature Baby	1
Pre School	37
Regular Patients	391
Public Health Meetings:	13
Medicare Meetings	1
Mental Health Meeting	1
Dental Health Meeting	1
Transportation: Doctor's Office - AIM	3
Conferences:	63
Doctors	54
Medicare	1
Guidance	1
Nurse	2
County Supervisor	1
Homemakers	1
Physical Therapist	2
Blue Cross	1
Clinics: Flouride, Pre Kindergarten	3
Medicare Recertification for 1972 - '73	
Nursing Fees Collected	\$4095.00
Medicare Settlement - 1971	738.00
Total turned over to the Town of Eastham	\$4,833.00

The Public Health program continues to grow. With the immunization programs, especially with the pre school child, it has been noted that there are fewer numbers of communicable diseases reported to this office this year.

We have continued to give the same kind of services whenever needed to the residents and vacationers.

This was the second year with the Special Health Insurance Assistance Program and it has proven to be a valuable assistance to many people. Any resident may call upon this office for assistance in filing claims for Health Insurance Coverage. We provide Medicare Claim forms and we can assist in obtaining general coverage information for all Health Insurances. Mrs. Robert Deschamps serves in this capacity. She can be contacted at the Town Nurse office or at her home.

It is gratifying to have the help of the following people; Dr. Whitelaw (School Physician), The Board of Selectmen, Mrs. Esther Howes (County Medical Officer), Miss Hazel Keith (County Supervisor), Mrs. Deschamps (Clerk), David Crary (Chairman of the Medical Advisory Board), and Mrs. Betty Penney (Substitute Nurse).

Respectfully submitted,

A. May Dunphy, R.N.

REPORT OF THE BARNSTABLE COUNTY HEALTH DEPT. 1972

The year 1972 has been one of expansion and changes. Mary Susich retired as County Health Officer on January 31st and an acting administrator, Esther G. Howes, was appointed until July 1st when she became County Health Officer. There has been a replacement in the position of Junior Sanitarian. There are now four staff working with the State funded Handicapped Children's Clinic. There has been a vacancy in one of the two Nurse Director positions since February. There have been reclassifications of 5 positions in order to bring salaries into line with current local and state guidelines. Four new positions had been requested but were not made available.

The one Nurse Director has been able to provide consultation and supervision to some 64 public health nurses who work in schools and Home Health Agencies. Considerable emphasis has been placed on helping the professional advisory committees and the nurses in the Home Health Agencies so that standards of care and appropriate agency policies are available, and state and federal guidelines are met. Educational programs have been provided regularly in order to improve quality of care and to provide for expansion of services; cooperative planning has involved the local chapters of voluntary health agencies. The development of more comprehensive school health services has been continued, for the third year in one town, and for the first year in another. This work has begun with a restatement of the purpose of health programs in schools, a request for a waiver of certain state regulations in order to implement a different program, and has led to efforts to identify children's individual needs early, to develop systems of carrying out important screening techniques, and to arrange coordinated planning for children with special health needs. School systems are being encouraged to look at the responsibilities of school nurses, and roles of school physicians, at policies pertaining to the administration of medication and treatment at school, at the differences and similarities in the processes in health services and in health education.

Medical Social Work emphasis this year has been directed towards the improvement of communication between the Department of Public Health, the Department of Mental Health, and the Department of Education in order to provide the best services possible to children with physical handicaps and other special needs. As the agency delegated by the state to recommend licenses to nursery schools, and as administrator of the

Handicapped Children's Clinic, the Barnstable County Health Department is in a unique position to do this. Meetings have been held with the staff of the Cape Cod Mental Health Center, the Association for Retarded Children, local Home Health Agencies, public health nurses, local school nurses, and directors and teachers of the Cape Nursery Schools. This has been done in an effort to help plan for children already in the Public Schools and those who will be future students.

It has been necessary to add an additional Social Worker to the staff this year to work with the Handicapped Children's Clinic and as a result it has been possible to make pre-clinic visits to almost all of the new patients admitted to the Clinic. The Social Work staff has served over 120 families in 1972 and as a result have become aware of the increasing need for a Family Service Agency on Cape Cod.

The Social Workers have been active in many local and state planning groups and have taken continuing education courses throughout the year.

The Handicapped Children's Clinic staff includes four state funded positions; a physical therapist, a medical social worker, and two secretaries. Services now include not only orthopedic consultation and treatment, but pediatric assessment, and neurologic consultation and treatment including referrals to a Plastic Clinic and arrangements for hospitalization and out-patient care at New England Medical Center and at Mt. Auburn Hospital. Children up to the age of 21 years are seen when referred by their family physicians. 323 children are now being followed, the majority have multiple problems involving the need for periodic re-evaluation, treatment, special equipment and surgical intervention based on their progress, development and age. It is now possible to provide progress reports to the family physicians and to the schools when indicated. The physical therapist also has provided much consultation to school nurses and physical education teachers so that the special needs of these handicapped children can be met at school, and so that no child will miss the opportunity of having appropriate physical education activities. She has assisted one school in an experimental posture screening and remedial program, and an illustrated instructional booklet has been prepared for teacher use. Scoliosis screening at appropriate age levels is now in effect in two school systems and could be developed in others.

The Dental Hygienist has continued to provide dental health education and consultation service to parent groups, nurses, teachers and school programs. Motivating children to good oral health practice and educating the public in the prevention of dental disease must be done as long as dental caries continues to be a top priority public health problem.

Direct services such as screening and topical fluoride programs were limited to pre-school children and Head Start programs. During the summer months fluoride clinics for children entering school in the fall were held in two towns.

Plans to continue an epidemiological research study of tooth enamel to determine the fluoride content are pending for the coming year. This study will be conducted in the Barnstable School System in conjunction with the Barnstable County Health Department and the Forsyth Dental Research Center.

Environmental Health Report: Inspections are being carried out as provided by the Massachusetts State Sanitary Code for eating establishments, swimming pools, recreational camps, tent sites, and local sewage systems.

This was the year of the "Red Tide" which caused heavy economic losses to the shell fishing industry on the north shore but no fatalities. "Red Tide" refers to the presence of the organism, gonyaulax, which causes paralytic shellfish poisoning. In handling this situation we received excellent cooperation from the Boards of Health, Shellfish Constables and Police Departments. This is the first emergency that we can recall where an organization was formed in a matter of hours to cope with the situation. This should be further developed for emergency use in the future.

This year we have expanded our laboratory activities to include examination of shellfish and expanded chemical examination of water and sewage.

The remodelling of office areas and of the Health Department laboratory has meant some inconvenience; the additional office space now provides more privacy and efficiency in operation. Additional office equipment and laboratory equipment is planned for.

In reviewing goals for this year we had given priority in strengthening staff and services in Environmental Health, and Medical Social Work and reclassification of staff positions. We must continue this in the coming year also.

1972 Department personnel included:

Esther G. Howes, R.N., M.N., M.S., County Health Officer
and Certified Health Officer

Ruth J. Alvezi, Principal Clerk

*Barbara Banus, O.T.R., M.A. Developmental Therapist

*Walter Chow, Sanitary Inspector, part time

Alice Dalzell, Public Health Dental Hygienist

Leo H. Decoteau, R.S., B.A. Public Health Sanitarian
and Certified Health Officer
Mary E. Dwyer, Junior Clerk
*Ronald A. Gifford, R.S., B.S. Public Health Sanitarian
Mildred M. Gillis, C.S.W., B.A. Medical Social Worker
Stetson R. Hall, R.S., Public Health Sanitarian
Carol M. Hunter, Head Clerk
Sandra B. Jones, Senior Clerk
Hazel Keith, R.N., M.S. Nursing Director I
*Harriet H. Nelson, B.A., Assistant Medical Social Worker
Richard M. Sturtevant, R.S., M.Sc. Public Health Sanitarian
Florence M. Whiteley, R.P.T., B.S. Public Health
Physical Therapist
*Resigned

Respectfully submitted,

Esther G. Howes
County Health Officer

REPORT OF THE TREE WARDEN

To The Inhabitants of Eastham:

Last year we were concerned primarily with an infestation by the pine lupa from the north. Recent checks indicate that this problem has been corrected, but that this year we are faced with the beginning of an infestation of the dread Gypsy Moth, presumably from Orleans.

So far, the infest is confined to the south-west quadrant of Eastham and, more importantly, we feel is confined to areas near the roadsides. For this reason, we do not plan to participate in aerial spraying with our neighbor to the west, but we shall try to control it with ground spraying only.

A policy has evolved over the years whereby we spray roadsides and public property, but only spray onto private property when personally requested to do so. As a result of this, not one complaint was received by anyone who did not want to be near spraying. We will continue this policy, but we must be contacted in the Spring. Please remember that the equipment is truck-mounted so we can only reach in roughly a two hundred foot radius from the truck or road it must travel on.

In closing, may I thank Paul Ollivier who is, in fact, the manager of this department.

Respectfully submitted,

Fred G. LaPiana, Jr., Chairman
Tree Warden



A view from the proposed bathing area on Great Pond.

REPORT OF THE CONSERVATION COMMISSION

1972 has been a year of many varied changes.

This year an ad hoc committee was formed to study the continued uses of the Nauset Outer Beach. This committee of persons with many varied interests in the beach did a tremendous job and presented a report of uses and restrictions which may help the continuity of the beach. Many thanks are due for the time and work in this project.

We had a herring population explosion this year in the runs. Old timers in this area remarked at the abundance of herring like they had not seen in many years. The continued work on the runs has helped bring about this increase; Again, thanks to the volunteers of the Nauset Rod and Gun Club for their help.

October saw the new Wetlands Protection Act come into being which places the interpretations and decisions of wetlands protection into the hands of the Conservation Commission.

A natural resources inventory of the Town of Eastham is in the process of being made by the County Soil District. This will be a comprehensive study to better evaluate the projected uses of lands for recreation, conservation, watersheds and water supplies, sewage areas and treatment plants, and will give us a more useful delineation of wetlands, bogs and marshes.

REPORT OF THE SHELLFISH CONSTABLE

To the Selectmen of the Town of Eastham:

In spite of a number of serious setbacks, recreational (or non-commercial) shellfishing increased in Eastham in 1972. More than 4,500 person-periods were tallied in Salt Pond, with six of the eight summer weeks showing a count of over 350 persons in each four-hour period Salt Pond was open for shellfishing. The take of quahogs here was approximately 685 bushels.

The heavy use of Salt Pond was due in part, no doubt, to the fact that soft-shelled clams were in short supply, not only elsewhere in Eastham, but also in most areas on Cape Cod. The rise in wholesale price of soft-shelled clams from \$14 to \$35 per bushel is an index of the shortage.

While the opening of Salt Pond for the taking of oysters was delayed, approximately 80 bushels were taken after November 12. That the oysters were disappointingly thin was perhaps due to overcrowding.

Commercial quahog dragging in Cape Cod Bay: Three boats; not true estimate of take.

Adult quahogs planted in Salt Pond: 500 bushels, of which about 30 bushels are being held for spring fishing. (Showing a natural increase of more than 200 bushels.)

Adult quahogs planted at West Shore, from Rock Harbor to Sunken Meadow: 50 bushels.

Seed quahogs planted for commercial fishing only: in an area bounded on the north by Station Bay Channel (south side): on the west by Nauset Channel; and the east by Beach Channel (west side): 20 bushels of quahog seed averaging over 2,000 per bushel.

Oysters planted in trays or on "Cultch" strings: 70 bushels. (These should be ready for harvesting in November 1973.)

Clams planted in Nauset Marsh: excerpts from "A Report of soft-shelled clams, *Mya arenaria*," 1972, by Miss Saran Twombly:

"The scarcity of soft-shelled clams allowed for the conclusion that the major clam flats in Nauset Marsh had been depleted, either from over-use by the clambers, suffocation caused by shifting sands, or perhaps due to some other combination of factors. . .

"Simultaneously to this survey, a remarkably large set of *M. arenaria* seed was found in Salt Pond.....the seed averaged one-quarter to one-half inch in length.....

"On August 5, Mr. Schwind and Timmy Thomas began a very concentrated transplantation programTim's job consisted of digging in Salt Pond every day at low tide.....We planted always in areas covered with water, in very slow current, by sprinkling the seed evenly and in relatively sparse density.....On each day, we checked..... to see the seed had successfully reburied itself.....

"It will require one or two years for the results of our effort to manifest themselves....."

Altogether, we planted slightly over 100 buckets of this tiny clam seed throughout Nauset Marsh.

The major obstacle to shellfishing this year was the sudden incidence of "red tide." The Mass. Dept. of Public Health stopped all shellfishing within the state on September 16, and only gradually were some areas opened. This completely shut off the harvesting of bay scallops in Town Cove and Nauset Marsh, where the estimated yield could have been nearly 2,000 bushels worth \$26,500 at wholesale.

Permits issued: resident (\$3): 1697: \$5,091; non-resident (\$4): 657: \$2,628; commercial (\$10): 69: \$690.

Technical Assistance grants from state: \$1,200.

Total income (not including the valuable relief to individual food budgets). \$9,609.00

Eastham can be proud that we are one of the very few towns in the state where shellfish production is on the increase, and where almost the entire bill for protection and propagation is paid by those people who enjoy the food and recreation involved.

Respectfully submitted,

Philip J. Schwind

Shellfish Constable

REPORT OF THE PERSONNEL BOARD

To the Board of Selectmen:

The Personnel Board met sixteen times during the year of 1972.

In accordance with the Personnel By-law, the Board made the required yearly study of the rates of salaries or wages. The results of this study is the basis for a new recommended wage scale to be presented for consideration at Town Meeting.

We regret that our chairman, Mr. Gilbert D. Williamson has found it necessary to resign from the Board because of his health.

Respectfully submitted,

Lucian A. Rowell

Milton L. Brown

REPORT OF THE HIGHWAY SURVEYORS AND MAINTENANCE CHIEF

To The Inhabitants of Eastham :

Old County Road and a small portion of Massasoit Road were scheduled to be rebuilt this year. This is because these roads are the natural extension of Brackett Road across Route 6 at the traffic lights and widening and resurfacing was necessary for safe bus passage.

Approximately half the job was completed before we were forced by the weather to stop. The entire project should be completed during calendar year 1973. In spite of the objections of the Selectmen, the State has insisted on two islands at intersections on this job. We apologize for what we feel will be a worthless inconvenience, but we could not convince the experts.

Routine maintenance and continued drainage improvements were performed to our capacity this year. In this connection, it might be noted that drainage is to be installed to alleviate dangerous puddles on roads. More and more there seems to be a trend recently to feel that the Town should be responsible for puddles on lawns and driveways near Town roads. We cannot afford such a luxury and so we must insist that such problems be taken care of by the property owner.

We thank the townspeople again for their cooperation and support, especially in our efforts to keep roadside litter to a minimum.

Respectfully submitted,

Fred G. LaPiana, Jr.
Prescott B. Cummings
Freeman C. Hatch III
Highway Surveyors
Fred G. Carey, Sr.
Maintenance Chief

CAPE COD PLANNING AND ECONOMIC DEVELOPMENT COMMISSION

Board of Selectmen
Gentlemen:

The Commission completed its Economic Base Study and developed a Resource Management program which is designed to improve the per capita income of the people in the County, to alleviate the distress caused by our relatively low position in this regard compared to other Counties in the Commonwealth. The Commission is confident that by reducing unemployment and underemployment many of the County's social problems can also be improved.

In order that the Commission's recommendations become effective, affirmative action by the Town Meetings is required. Therefore, it has requested that the Selectmen include the following Resolutions in their 1972 Warrants as follows:

RESOLUTIONS TO ESTABLISH A POLICY AS RESPECTS THE USE OF BARNSTABLE COUNTY'S RESOURCES - ENVIRONMENTAL AND ECONOMIC

Question #1

OPEN SPACE VILLAGE SUBDIVISIONS

Shall the Town request the Planning Board to prepare a by-law that will permit and encourage "Open Space Village" subdivisions?

Question #2

WATER QUALITY AND QUANTITY MANAGEMENT PROGRAM

Shall the Selectmen of the Town be requested to notify the Barnstable County Commissioners that they approve the County taking the required action to establish a "Water Quality and Quantity Management Program", providing that the County Commissioners may appropriate not more than \$700,000 for this purpose?

Question #3

CAPE COD JOBS DEVELOPMENT COUNCIL and a CAPE COD JOBS DEVELOPMENT FINANCING AUTHORITY

Shall the Selectmen of the Town be requested to notify the County Commissioners that they approve the establishment of a Cape Cod Jobs Development Council and a

Cape Cod Jobs Development Financing Authority providing that the County Commissioners may appropriate not more than \$150,000 annually for these purposes?

The Commission has provided all towns' Boards and Commissions with recommendations as follows:

1. Resort Districts
2. Protection of Mineral Resources
3. Installation of Public Utilities Underground in all new subdivisions
4. A Uniform Building Code
5. Jobs Development Districts

The Commission has provided twelve towns with recommendations for the management of solid waste. The Commission is now engaged in developing a plan that if approved will remove all solid waste from the County for recycling and resources recovery in co-operation with the State.

The Commission has undertaken to defend the County's interests in the continuance of railroad freight service as the Trustees of the Penn Central Railroad Company have petitioned to abandon service to some of our Towns.

The Commission in cooperation with the State has established a Cape Cod Joint Transportation Planning Committee for the purpose of improving all modes of transportation for the movement of goods and people into and throughout the County.

The Commission is preparing a land use plan that will provide for a predicted population of 500,000 people. It is also further developing a resource management plan that will provide for the protection of the environment and for the uses of the County's resources that will provide the best possible job opportunities for its citizens over the longest possible period of time.

The Commission has met formally eleven times throughout the year and its members have participated in scores of special committee meetings to develop policy and action recommendations for the Commission.

Committee Activities

LAND USE COMMITTEE

and

Citizens Advisory Committee

This Committee met on numerous occasions and developed in detail the Commission's proposal for Open Space Village Zoning districts and Sub-division controls.

ECONOMIC DEVELOPMENT COMMITTEE and

Citizens Advisory Committee

This Committee has been active with the help of its advisors in developing plans for Resource Management including recommendations for the creation of a County Jobs Development Council and a Jobs Development Financing Authority.

OTHER ISSUES

Critical issues still before the Commission are as follows:

1. Traffic and Transportation
2. Additional Opportunities for Jobs Development
3. The effect on the people of our County if the proposed changes in the State's taxing policies are adopted.
4. Preservation of Open Space for Conservation, Recreation and Historic Area Protection.
5. Management of our County's Resources
6. Unified Regional Land-Use Policy
7. Adequate Year-round Housing
8. Efficient Solid Waste Disposal

Mr. Warrenton A. Williams Resigned from his Post as the Eastham Member to the Commission and the Alternate member Mr. Curtiss was named member and Mr. Fred G. Carey, Sr. member of the Planning Board was named alternate member.

Respectfully submitted,

John B. Curtiss
Member

Fred G. Carey, Sr.
Alternate

Town of Eastham

EASTHAM NON-RESIDENT TAXPAYERS ASSOCIATION

The Eastham Non-Resident Taxpayers Association consists of over 700 families who consider Eastham their second home. The purpose of the organization is to work for the betterment of the whole community of the Town of Eastham.

The Association has made many worthwhile contributions to the community in the past and intends to do more in the future through its two newly-formed committees. The first, is the Planning Committee whose purpose is to inform the Town of our feelings on the future development of Eastham. The second, is the Grievance Committee whose purpose is to assist local areas in the solution of problems which pertain to particular areas and not to the Town as a whole.

Two general meetings a year are held during the summer months. They consist of a business meeting followed by a question and answer period with the Selectmen and other town officials.

The Non-Resident Taxpayers wish to express their appreciation to all those in the Town who have helped the Association.

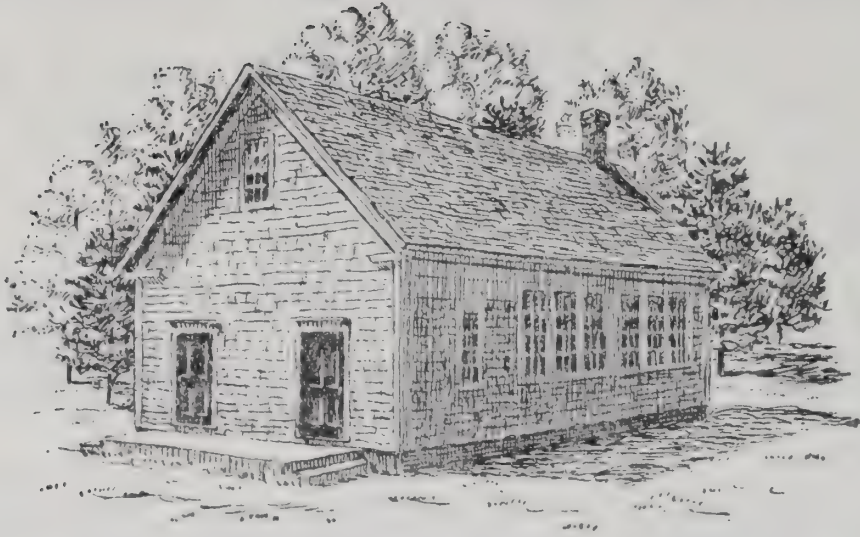
The Officers for the year 1972-1973 are:

President, Mr. Frederick J. Eimert

Vice-President, Mr. Richard Parrett

Treasurer, Mr. Edward Hurley

Secretary, Mrs. Kathryn Brewer



EASTHAM'S 1869 ONE-ROOM SCHOOL HOUSE MUSEUM

EASTHAM HISTORICAL SOCIETY, INC. SCHOOLHOUSE MUSEUM

This is the 8th annual report of the Eastham Historical Society, Inc. to appear in the Town Report, the Society having been founded and incorporated in 1963. In 1973 we celebrate our TENTH anniversary. During the Museum season from July 1st to Sept. 30th there were 1522 paid admissions, members and pre-school children admitted free.

The Society is indebted to Mr. Pedro Christensen for painting the Annex.

In the Museum interior, displays were changed or rearranged as far as possible by the Curator, Mrs. Howard F. Walker. Among the recent gifts was a copy of Enoch Pratt's History of Eastham, Wellfleet, and Orleans (both of the latter being Eastham's offspring) by Mrs. Willard Underhill. An old school bell by Mrs. Charles Gunn. An old mahogany box by Lise C. Nelson, A little Whale Oil Lamp that was dug up beside the carriage shed at an old Doane house, later the home of Albion Freeman Rich, Sr., and torn down by the Cape Cod National Seashore, by Mrs. Orlando F. Snow. An unusual 1902 Kodak Printing Frame by Eben Wood. Two seabird decoys carved by Captain Heman Smith by Bridie Power Casey and Frances M. Farren. A very special gift was the Ships Wheel

from the barque CASTAGNA, with literature and pictures pertaining to same, by Mrs. Anne P. Brownell. Larger gifts will eventually require an addition to the Museum. The last Donor Certificate issued was No. 319 and the Society thanks all who gave gifts to the Museum.

The Society is indebted to Colonel Eugene S. Clark, Jr. for his lecture: "The Great Marsh" at the annual meeting in March, and for the two summer lectures: "Scrimshaw - The Handicraft of Whalemen" and "Cape Cod - Old and New." Also for the loan of his Scrimshaw collection for the 7th year.

The Society book sale under the Catalpa trees on the Museum grounds has become an annual affair on the last Thursday in July, and was under the Chairmanship of Mr. Howard F. Walker. Over \$685.00 was raised and the Society thanks all who helped with the sale, and especially the donors of books. The 1973 book sale will be held on Thursday July 26th, and gifts of books will be appreciated.

Thanks are due to Mrs. Howard F. Walker for the loan of her collection of doll furniture and to Mrs. Horace Lowe for her melodian.

The Cape Cod Library of historical and geneological pamphlets are available from Director Howard Quinn. The second edition of Mrs. Horace Lowe's book "Nauset on Cape Cod - A History of Eastham" has been printed in paper-back, copies are available from Mrs. Lowe or at the book shop in the Visitors Center in the Cape Cod National Seashore. The price is \$4.00 plus tax. Mrs. Lowe contributes all the profits to the Society.

Special thanks are due Mr. & Mrs. Horace Lowe, Mrs. E. E. Kattwinkel, Mrs. George I. Flint, Mrs. Della Macomber, and the ladies who assisted them in keeping the Museum open in July and August. Frederick Jewell kept the Museum open in September with the help of Ralph Chase, Mrs. William Manimon, Mrs. Carl Handel, and Mrs. Howard F. Walker.

The Society now has approximately 400 paid up members. New members are welcome. Volunteers are needed to serve as officers and on committees. It is to be hoped that younger and new residents of the Town will become members and take an active interest. The Society project: "A Historical Survey and Inventory of Eastham" is not yet completed. Suggestions for historical projects or other activities will be appreciated. However, the late Will Ro-

gers said: "Plans get you into things, but you have to work your way out."

The finances of the Society are in good shape and Treasurer Mrs. Pedro Christensen will give a report at the annual meeting on Saturday, March 31st, 1973 in the Eastham Town Hall. Special thanks are due to Mr. David Crary for serving as Society Auditor.

The Society wishes to thank all who have contributed in any way to its progress, suggestions are always welcome, for this is a community project, a cultural asset to Eastham.

The present Officers and Directors are: Kenelm Collins, President; Roy Wheaton, Vice President; Mrs. Della Macomber, Recording Secretary; Mrs. E. E. Kattwinkel, Membership Secretary; Mrs. Pedro Christensen, Treasurer; Mrs. Howard F. Walker, Curator; Frederick H. Jewell, Archivist; Mrs. Horace Lowe, Historian. Directors: Ralph Chase, Otto Nickerson, Mrs. George I. Flint, Bernard Collins, Sr., Howard Quinn, Mrs. Samuel Bartlett, Mrs. Robert Deschamps, Mrs. Belle Brackett, Mr. H. Craigin Bartlett.

Respectfully submitted,

Frederick H. Jewell,
Archivist.

REPORT OF THE INFORMATION BOOTH

To the Board of Selectmen and the Citizens of Eastham:

Once again the Information Booth was a very active place all season long, and again proved to be a valuable asset to our Townspeople, and also to our Visitors.

We were open for the Memorial Day week-end; two week-ends in early June; every day from mid-June to mid-September; and two week-ends after that; a total of 102 days.

We invite all citizens with brochures, or other descriptive material of their facilities to bring them in to the Booth in June, so that we may properly serve you. Drop in for a visit, also, so you can all see how the Booth operates.

Respectfully submitted,

Richard J. Vander May, Sr.

D. Lawson Hayes

John H. Jordan

Booth Operating Committee

REPORT OF THE VETERANS' AGENT

To the honorable Board of Selectmen:

By a cruel twist, the honored letters VFW (Veterans of Foreign Wars) can be changed to read WFV (welfare for veterans). Legislation to transfer wartime Massachusetts veterans from this department to that of Public Welfare has been filed, with the support of the Governor. This callous proposal is made with the expectation that federal welfare reimbursement will smother any criticism. Those who feel that the present program of caring for needy veterans and their families is working properly and with dignity for the veteran should make their views known to Senator John F. Aylmer and Representative Howard C. Cahoon Jr. The address for both gentlemen is: State House, Boston. If they fail to do so, it may well mean the end of this department and local control of it.

After invaluable service, Mrs. Frank Ball retired this year from this office. Her place has been taken by Mrs. John Hamilton. Our office is in the Brooks Academy building, Harwich Center, on Sisson Road. The telephone number is 432-1045.

Close liaison is maintained with the federal Veterans Administration, particularly in matters of pensions and the various benefits currently available to veterans. It is particularly gratifying that the Congress and the President have seen fit to substantially increase payments for education and it is hoped that greater use will be made of this invaluable benefit. This office either has, or can readily obtain, any forms needed in application for these benefits.

Respectfully submitted,

Francis P. Burling
Veterans' Agent

REPORT OF THE LIBRARY TRUSTEES

To the Selectmen:

The Library has done its best to meet the increasing demand for services by residents and visitors in 1972. The number of persons to whom the Library has issued cards has increased five to six fold in the past ten years, far in excess of the population increase in the town.

Looking ahead to continuing increases, and to make certain that our facilities are adequate to the task, we have engaged the services of Gaffney Associates, Inc. architects, to draw plans for expansion and renovation of the Library building, using funds voted for this purpose at the last Annual meeting.

Unfortunately, no matching Federal or State Funds were available for next year, so these plans have been reluctantly laid aside until outside financial aid again becomes available.

Respectfully submitted,

Michael M. Radlhammer 1973

Aline Van Houten 1974

Linwood W. Chase 1975

REPORT OF TOWN LIBRARIAN

The Library attendance was approximately 7,000. Circulation, including books, magazines and records was 19,482. We purchased 354 books and magazines and received 60 books as gifts. There are now 1363 tax paying and 829 non-tax paying families and individuals registered as borrowers.

Respectfully submitted,

Sadie F. Flint

Librarian

OLD WINDMILL REPORT

To The Board of Selectmen:

At the end of another year we can look back and see the Old Mill is even more popular with people than in the past years.

We were open longer this year, with attendance figures greater than every before with people from all over the world.

The Millers enjoyed this year and wish to thank all the personnel for their undying cooperation to keep the grounds and Mill in excellent condition.

Respectfully submitted,

Freeman C. Hatch, Jr.

Clarence A. Webster

Town Millers

REPORT OF THE RECREATION COMMISSION

To the Board of Selectmen:

We hereby submit our annual report.

The playground program was moved to the Nauset Regional High School. The new surroundings and a different routine (semi-structured program) were two of the major ingredients which helped make the 1972 season a success. The new program involved giving a choice of activities which were changed on the hour and supervised by the instructors. Co-ed activities were also included. This system provided the catalyst for almost 100% participation. A total of 149 (residents-82: visitors 67) attended. Two thirds of the participants are registered during the month of July, dropping during August. However, this seems to be the trend with other playgrounds on the Cape, also.

ATHLETIC MEETS:

Playdays were held Tues. for the boys and girls with Orleans and we had an exchange playday with Wellfleet. Youngsters were broken into two age groups-10 and under and 11 and older. There seemed to be a lack of knowledge of fundamentals in both age groups and time was devoted toward instruction on days previous to the competition.

Eastham boys participated in Orleans and the Eastham girls were the hosts for the Annual Lower Cape Jr. Olympics.

Three boys and three girls represented Eastham in the Mass. AAU Suburban Junior Olympic Track & Field Meet held in Holyoke, Mass. Wed. August 2, 1972.

Special events were held every Friday morning. 1st, 2nd, 3rd place ribbons were awarded for the event of the day to both boys and girls.

Tennis lessons were offered during ten sessions, two and a half hours per session for a total of 25 hours. The availability of 5 courts meant that the youngsters got to play for all of the 45 mins. of each lesson. Groups were divided into three age groups, 8 & 9 yrs., 10 & 11, 12 & over.

The quality of play of those who have been in the program for more than one year was definitely improved.

Field day was held at the close of the summer program, at which time Trophies were awarded to both boys and girls, as well as swimming certificates to our highly successful swim team.

The success of our program is due largely to our Staff. Leo Miller, Rec. Director; Robert O'Brien- Boy's Assistant; Judith Johnson- Girl's Leader; John Gray- Tennis Instructor; Wes Waters- Jr. Leader. Our thanks to them all.

LITTLE LEAGUE & PONY LEAGUE

Eastham fielded 5 teams this year. Major League- Robert Thomas, Minor League- John Grant & Warren Hopkins; Frosh League- Clayton Reynard, Pony League- George Staib. Director for the League was Scott Nickerson. A great job was done by them all, but we must extend congratulations to Red Thomas and his Major League team for winning the Nauset Championship. Been quite awhile since Eastham has had this honor. Congratulations, again boys.

SWIMMING PROGRAM

A total of 414 children registered for this program.

Under the direction of Barbara Lamp, the Eastham swim team did a tremendous job. Barb is to be commended for all her efforts put forth in defeating Orleans and Harwich swim teams.

Director of swimming was Robert Bengston, assisted by Barbara Lamp, Francis Shea, B.J. Canfield- Water Safety Aid.

GIRLS FIELD HOCKEY-SOFTBALL- BASKETBALL PROGRAMS

Girls from Orleans and their instructors joined with Eastham to form a Softball team of 20 members. Three games were played against Brewster and one was rained out with Wellfleet. Practices were held from April 15- June 3rd. The basketball program was held Sat. afternoon at the Nauset Regional Middle School gym in conjunction with Orleans and Brewster Rec. Comm. The program was held for 18 wks. Competition was provided by Chatham. Jody Nickerson was leader for both of these programs.

The Field Hockey program with Lynn Nickerson as leader, operates the same as the basketball program.

BOYS SOCCER & BASKETBALL PROGRAM

Soccer was held Sat. mornings at the NRHS soccer field for a period of 8 wks. At the first meeting it was decided by the youngsters involved to stay in Eastham and function as a separate group rather than join with Orleans and Brewster at the middle school. Instruction was given each Saturday followed by a scrimmage.

Basketball was moved from Sat. morns. to Monday and Wednesday evenings in order to avoid conflict with the Youth Hockey. Clinics were given to the youngsters and teams formed to join the newly formed Nauset Recreation Basketball League. Like soccer the program was held at the new High School and teams made up of each town as is the case with Little League. Youngsters from the 4th grade thru 8th were involved. Director for these programs was Leo Miller, assistad by Jim Packett-soccer; and Paul White-Basketball.

In closing, we would like to thank all those who have assisted in the programs, and our personnel for the success of the summer programs, as well as all the others. We are looking forward to the possibility of a new Little League Field, which is so drastically needed.

Respectfully submitted,

Helena A. Hayes

Bernard Richardson

Donald Emond

Avis Penney

Elizabeth Erickson

BEACH STICKER PROGRAM

As you will recall, the purpose of the Beach Sticker Program was not to make money for the Town, but to protect our beach parking areas from saturation by persons not residents or guests. These are day trippers from off the Cape or from other towns that already had a program of charges for their beaches. We feel that our program is accomplishing this.

In 1972 we dropped the \$3.00 seasonal "transient" sticker (those other than resident and guests) and in its place issued a \$1.00-per-day ticket, as this made our beaches less attractive cost-wise to these people. This further cut down use by day trippers. We plan to continue the \$1.00-per-day sticker. Guest stickers will still cost \$1.00 for the season and taxpayer stickers will be free.

Respectfully submitted,

Prescott B. Cummings
Selectman

Cape Cod Regional Technical High School

District

REPORT OF THE SUPERINTENDENT-DIRECTOR

It is with a great deal of pleasure that I present a short summary of our progress during this past year.

On January 27, 1972 the School Committee unanimously accepted the 20 curriculum areas for our day program, divided into four clusters, as follows:

Transportation Cluster		Services Cluster	
Auto Mechanics	60	Health Service Assistant	40
Auto Body	40	Licensed Practical	
Marine Mechanics	30	Nursing	25
Marine Repair	30	Dental Assistant	20
		Culinary Arts	80
	160	Horticulture & Landscaping	40
		Electronic Repair (Radio - TV)	
		Distributive Education	25
		Cosmetology	30
Construction Cluster		Commercial Arts Cluster	
Carpentry	80	Graphic Arts	40
Electrical	40	Commercial Crafts	40
Warm Air Heating & Air Cond.	40		
Plumbing & Hydronic Heating	40		
Masonry	20		
Painting & Decorating	40		
	260		
		TOTAL number of students: 800	
		Boys - 585, Girls - 215	

We received permission from the School Building Assistance Bureau and the Division of Occupational Education to "fast track" our school. This is the first public school of any kind to be "fast-tracked" in Massachusetts.

Another landmark date in our development was the delivery, on May 15, 1972, of our Educational Specifications, a 103 page document, to the State Department of Education for their approval. The creation of these speci-

fications represented the team effort of the Program Review sub-committee, our 22-member School Committee, Educational Consultants Council, Inc., our architect- Richard Rosane, 200 Cape Codders serving on our 20 advisory committees for each of our specific program areas, and the Superintendent-Director.

The general massing design of the building to house our educational program was approved by the School Committee on July 27, 1972 and the preliminary drawings have now been accepted by the School Committee and the appropriate State agencies.

We advertised for bids for the construction of the school on December 8th and it is scheduled that the general contractor bids will be opened on January 24, 1973.

We have received a commitment of ten percent total construction costs to be reimbursed from Federal funds over and above the School Building Assistance Bureau reimbursement.

During this year Federal and State monies have been awarded to our District to enable us to utilize four people, the Superintendent-Director, Coordinator for Students with Special Needs and his secretary, and a doctoral intern in Occupational Education, at a total cost to the local taxpayer of \$4,000 for all salaries.

Respectfully submitted,

Dr. Robert A. Campbell

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
AND THE
SUPERINTENDENT
OF SCHOOLS

FOR THE YEAR

1 9 7 2

SCHOOL COMMITTEE

The Eastham Elementary School experienced many changes during 1972. Principal George Kurlychek, administrator since 1967, resigned to accept a teaching position in New Jersey. Mrs. Carl Handel retired after many years of teaching. Mrs. Frances Saul resigned from the school committee and Mrs. Jacqueline Beale was appointed to finish out the term which runs until March, 1973

James Kelley, coming here from a principalship in New Hampshire, was hired as a teaching principal. However, his administrative duties and increase in enrollment over last year, dictated the need for an additional teacher. Mrs. Jean Ward was hired to replace Miss Grace Offt who was moved to the upper grades. Richard LaPlante, coming from New Hampshire, was also assigned to the 3rd and 4th grades.

Children with severe learning disabilities have been admitted to the Clinical Teaching Center in South Wellfleet, and as soon as possible have been returned to the Elementary School or integrated into the program of the Middle School. Other children have been referred to fill the vacancies.

State law now requires the towns to provide classes for Special Education rather than send the pupils to other towns. Therefore, Eastham children will not attend Nazareth School in Hyannis in September, 1973, unless the parents wish to assume the tuition and transportation. As the Wellfleet Elementary School is the only building that has room for additional classes, a Special Class for Union children will be established.

It is also required that Kindergarten children must be transported starting in September, 1973. As the exact number and location of residence of these children is unknown at the time of budgeting, adjustments will be necessary in the transportation contract.

Safety of school children on Route 6 from the Wellfleet line to Orleans has been a subject of concern for many years. Arrangements to pick up children so that they will not have to cross the highway has been arranged. and

further study is being made for possible re-arrangement of the routes. Safety education of the children and motorists needs constant reinforcing with help from the school, local police and the home.

Attendance at school committee meetings has been meager. It is hoped that citizens will avail themselves of the opportunity to attend and ask questions and make suggestions that will be of help to the Committee.

Respectfully submitted,

Marcia Nickerson, Chairman

Phyllis Clark

Jacqueline Beale

SUPERINTENDENT'S REPORT

Eastham Elementary School

Eastham, Massachusetts

Due to an earlier resignation by Mr. Kurlycheck, a search was conducted in the spring for a new Principal for the Eastham Elementary School. We were fortunate in obtaining the services of Mr. James Kelley, an experienced Principal from Grafton, New Hampshire.

Budget making for the interim period of 18 months to conform with the new July 1 to June 30 fiscal year occupied a great deal of time and effort on the part of the administration and the School Committee throughout the fall.

Mrs. Nickerson, Mrs. Clark, and the new School Committee member, Mrs. Jacqueline Beale, spent many long afternoons and evenings working with Mr. Kelley on preparing a budget that reflected honesty, economy, and a concern for a forward looking program of education for the children of Eastham.

We are looking forward to a productive and pleasant school year.

Respectfully submitted,

Knute Larson

Superintendent of Schools

PRINCIPAL'S REPORT

EASTHAM ELEMENTARY SCHOOL

It is with great pleasure that I submit my first annual report to the citizens of the Town of Eastham.

The Eastham Elementary School opened September 6, 1972 with an enrollment of 193 students and, as of January 1, 1973 we are still maintaining an enrollment of 193 students.

The PACE level program is being continued at the school and we were fortunate to hire another teacher for the "E" level which has given us the opportunity to keep this level comparatively small and provide a more individual approach concerning teacher - pupil relationships and in maintaining a high level of quality instruction.

New members to our staff this year are Mr. Richard LaPlant, level "E" Science, Mrs. Jean Ward, level "C" and Mrs. Harriet Stehouwer who has replaced Mrs. Barbara Howes at the "P" level. Mrs. Howes was forced to take a leave of absence this year due to illness.

As of September 1973 the school must assume the responsibility of transporting the kindergarten students. We are predicting a very large enrollment of kindergarten students for the Fall of 1973.

During the past few months a great many changes have been made in the physical plant of the school and many of the problems that have plagued the school for years have been resolved; such as the plumbing, heating and ventilating problems, not to mention the many small problems that present themselves from day to day.

In closing, I wish to express my sincerest thanks to the professional and non-professional staff at the school for the tremendous job they are doing; to the Police and Fire Departments of Eastham for their wonderful cooperation throughout the year; to the parents for their understanding and support; to the Eastham School Com-

mittee, Mrs. Marcia Nickerson- Chairman, Mrs. Phyllis Clark and Mrs. Jacqueline Beale for their keen interest and dedication to the welfare of our school and children; to Dr. Knute Larson, our Superintendent; and Mr. Lawrence Gallagher our Assistant Superintendent for their continued support and personal interest in the Eastham Elementary School.

Respectfully submitted.

James E. Kelley, Principal

REPORT OF THE SCHOOL NURSE - 1972

To the Superintendent of Schools:

I herewith submit my annual report -

Minor Ailments treated in Clinic	650
Sent Home Sick	44
Home Visits	80
Conferences:	
Teacher	82
Parents	38
Doctor	26
Transported:	
Doctor's Office	3
Meetings:	
School Nurses	3
Dental Clinic:	
Examination of all children Kindergarten, Grades 1 and 2	47
Children treated	
Fees Collected - \$4.50	5
Pre School Fluoride Clinics	3
Clinics:	
Mumps	
Rhubella	
Communicable Diseases:	
Chicken Pox	4
Vision Tests - All Grades	
Referrals	6
Hearing Tests - All Grades	
Referrals	7
Weights and Heights - All Grades	

A sincere thank you to everyone concerned with the School Health Program, for their help, advice and cooperation.

Respectfully submitted,

A. May Dunphy, R.N.

School Nurse

ANNUAL TOWN MEETING

WARRANT

OF THE

TOWN OF EASTHAM



MARCH 5, 1973

7:00 p.m.

ANNUAL TOWN MEETING

WARRANT

COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Fifth (5) day of March next at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 12:00 o'clock noon on Thursday, the Eighth (8) day of March next, then and there to elect the following town officers and to take action on the following questions:

Board of Selectmen-Assessor-Health (three years)

Moderator (one year)

Planning Board Member (five years)

Planning Board Member (two years to fill the unexpired term of John Curtiss)

Library Trustee (three years)

Elementary School Committee Member (three years)

Regional School District Committee Member (three years)

Recreation Commission (five years)

POLLS TO OPEN AT 12:00 NOON AND MAY CLOSE AT 7:00 P.M.

Article 1. To see in what manner the Town will vote to dispose of its refunded dog tax.

Article 2. To see if the Town will vote to appropriate a sum of money received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A of Chapter 78 of the General Laws and to transfer additional funds from the Commonwealth as further amended by Chapter 1003 of the Acts and Resolves of 1971, or take any action relative thereto.

Article 3. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 4. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 5. To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying the unpaid bills for 1972.

Article 6. To see if the Town will vote to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury, or take any action relative thereto.

Article 7. To see if the Town will vote to authorize the Board of Assessors to negotiate a contract with the

United Appraisal Company for the purpose of assessing new buildings and land for the year 1973 and to raise and appropriate the sum of \$2,500.00 to meet the cost of said contract, or take any action relative thereto.

Article 8. To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 9. To see if the Town will vote to raise and appropriate the sum of \$10,802.48 to add a full-time Selectmen's Clerk to the Selectmen's Department, or take any action relative thereto.

Article 10. To see if the Town will vote to amend the personnel by-law, Section XII as follows:
Sec. XII B

Under the Classification Clerical, Fiscal & Administrative

Add: Selectmen's Clerk CFA 8S

Change: From Accounting-Clerk to Accountant

Add: Part time clerk CFA 2H

Under the Classification Law Enforcement & Fire Protection

Add: Conservation Officer PS 6H

Change: Police Sergeant from PS 8S to PS 9S

Change: Chief of Police from PS 10S to PS 12S

Add: Secretary-Clerk PS 4S

Change: Shellfish Constable from PS 6W to PS 7W

Add: Fireman (full time) PS 6W

Fire Lieutenant (full time) PS 7S

Fire Captain (full time) PS 8S

Fire Deputy Chief (full time) PS 9S

Fire Chief (full time) PS 11S

Under the Classification Street Department

Change: Chief of Maintenance from PW 7S to PW 8S

Change: Maintenance Workers from PW 3W to PW 4S

Under the Classification Board of Health

Change: Public Health Nurse from H 8S to H 9S

Change: Building Inspector and Agent
of Board of Health from H 8S to H 9S

or take any action relative thereto.

Article 11. To see if the Town will vote to raise and appropriate the sum of \$12,288.00 to cover the cost of promotions as set forth in Article 10, or take any action relative thereto.

Article 12. To act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and to see if the Town will vote to raise and appropriate sums of money for the same, or take any action relative thereto:

Item No.	Department	Recommended by Department Heads
Town Accountant		
1 Salary	\$11,182.50	
2 Expenses	1,890.75	
		13,073.25
Selectmen-Assessors		
3 Salary (Clerk)	10,235.17	
4 Expenses	8,423.50	
		18,658.67
5 Town Report	5,740.00	
6 Computing Tax Bills	3,200.00	
Town Hall		
7 Salaries (Custodians)	9,665.00	
8 Expenses	9,149.85	
		18,814.85
9 Fuel Oil	3,925.00	
10 Legal Expense	5,000.00	
Personnel Administration		
11 Salary	150.00	
12 Expenses	565.00	
		715.00

Treasurer, Collector, Town Clerk

13	Salary	9,721.50	
14	Expenses	4,709.00	
		<hr/>	14,430.50
15	Certification of Notes	75.00	
16	Computing Payroll	1,069.20	
17	Tax Titles	3,150.00	
18	Interest	20,332.50	

Election & Registration

19	Salaries	2,985.00	
20	Expenses	715.00	
		<hr/>	3,700.00

Police

21	Salaries	126,944.15	
22	Expenses	23,695.00	
		<hr/>	150,639.15
23	Dispatching	12,427.00	
24	Expenses	8,948.98	
		<hr/>	21,375.98
25	Out of State Travel	150.00	

Fire

26	Salaries	18,051.69	
27	Expenses	27,286.69	
		<hr/>	45,338.38
28	Street Lights	3,996.00	
29	Ambulance Hire	8,250.00	

Civil Defense

30	Salaries	345.00	
31	Expenses	275.00	
		<hr/>	620.00

Harbors & Landings

32	Salaries	1,970.00	
33	Town Landings (Expenses)	6,807.00	
		<hr/>	8,777.00

Shellfish

34	Salaries (Protection)	9,685.00	
35	Expenses (Propagation)	10,500.00	
		<hr/>	20,185.00

Animals

36	Dog Officer	1,250.00	
37	Inspector of Animals	120.00	
		<hr/>	1,370.00

Insect Pest, Poison Ivy, Tree Warden			
38	Salaries	2,320.00	
39	Expenses	3,480.00	
		<hr/>	5,800.00
40	Dutch Elm	500.00	
Tree Warden			
41	Salaries	1,500.00	
42	Expenses	1,500.00	
		<hr/>	3,000.00
Health			
43	Expenses	1,821.25	
Town & School Nurse			
44	Salaries	17,570.84	
45	Expenses	3,941.00	
		<hr/>	21,511.84
Town Disposal			
46	Salaries	14,102.00	
47	Expenses	47,276.00	
		<hr/>	61,378.00
Veterans Benefits			
48	Salaries	1,425.00	
49	Expenses	8,930.00	
		<hr/>	10,355.00
50	Memorial Day	200.00	
51	Old Cemeteries	450.00	
52	Soldiers & Sailors Lots	75.00	
Inspections			
Building			
53	Salaries	9,669.94	
54	Expenses	1,475.00	
		<hr/>	11,144.94
Plumbing			
55	Salaries	7,071.12	
56	Expenses	741.00	
		<hr/>	7,812.12
Gas			
57	Salaries	2,350.60	
58	Expenses	466.00	
		<hr/>	2,816.60
Electric			
59	Salaries	2,850.00	
60	Expenses	337.50	
		<hr/>	3,187.50
61	Engineering	750.00	

Finance Committee

62	Salaries	400.00	
63	Expenses	160.00	
			560.00
64	Reserve	24,000.00	

Maintenance

65	Salaries	41,577.00	
66	Highway Gen. Expenses	15,092.75	
			56,669.75

Snow

67	Salaries	3,000.00	
68	Expenses	21,000.00	
			24,000.00
69	Drainage	3,000.00	

Schools

Regional School District

70	Operation	838,106.00	
71	Capital Assessment	182,589.03	
			1,020,695.03

Elementary

72	Operation	373,506.00	
73	Out of State Travel	1,500.00	
74	School Notes	6,000.00	
75	Regional Vocational	26,691.00	

1,428,392.03

Library

76	Salaries	7,551.60	
77	Expenses	5,013.21	
			12,564.81

Planning Board

78	Salaries	750.00	
79	Expenses	1,704.00	
			2,454.00

Appeal Board

80	Salaries	1,200.00	
81	Expenses	1,280.00	
			2,480.00

Conservation Committee

82	Salaries	225.00	
83	Expenses	2,594.90	
			2,819.90
84	Wiley Park Bonds	10,000.00	

Recreation Committee

85	Salaries	8,910.00	
86	Expenses	4,674.99	
			13,584.99

Old Mill

87	Salaries	3,492.86	
88	Expenses	1,278.00	
			4,770.86

89	Public Amusement & Advertising	3,150.00	
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Information Booth

90	Salaries	3,600.00	
91	Expenses	320.00	
			3,920.00

92	Christmas - Town Lighting	300.00	
93	Insurance	33,224.64	
94	County Retirement	24,295.56	
95	Knowles Annuity	3,000.00	
96	Moderators Expenses	150.00	
97	Health Insurance	12,000.00	

\$2,168,724.27

Article 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries:

Officer	Recommendation of Department Head
Moderator	150.00
Constable	150.00
Selectmen (\$5,850.00 Ea., Chairman \$6,900.00)	18,600.00
Assessors (\$2,550.00 each)	7,650.00
Board of Health (570.00 each)	2,250.00
Treasurer, Collector, Clerk	15,058.00
	\$43,858.00

Article 14. To see if the Town will vote to raise and appropriate the sum of \$20,310.96 to provide a five and one-half percent (5½) increase in the wage scale due to

the increase in the cost of living, and to provide a new step classification scale, in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law and to become retroactive to January 1, 1973 or take any action relative thereto.

PROPOSED SALARY SCHEDULE 1973

Grade	Steps	Min	1	2	3	4	5	6	7
Years			1	2	3	5	7	10	15
1S	W	98.09	102.01	106.10	110.34	114.75	119.34	124.11	129.07
	A	5,100	5,304	5,516	5,737	5,967	9,206	6,454	6,712
2S	W	104.90	109.10	113.46	118.00	122.72	127.63	132.74	138.05
	A	5,455	5,673	5,900	6,136	6,381	6,636	6,901	7,177
3S	W	111.74	116.21	120.86	125.69	130.72	135.95	141.39	147.05
	A	5,810	6,042	6,284	6,535	6,796	7,068	7,351	7,645
4S	W	118.54	123.28	128.21	133.34	138.67	144.22	150.00	156.00
	A	6,164	6,411	6,667	6,934	7,211	7,499	7,799	8,111
5S	W	126.72	131.29	137.06	142.54	148.24	154.17	160.34	166.75
	A	6,590	6,854	7,128	7,413	7,710	8,018	8,339	8,673
6S	W	136.26	141.71	147.38	153.38	159.41	165.79	172.42	179.32
	A	7,085	7,368	7,663	7,970	8,289	8,621	8,966	9,325
7S	W	145.80	151.63	157.70	164.01	170.57	177.39	184.49	191.87
	A	7,581	7,884	8,199	8,527	8,868	9,223	9,592	9,976
8S	W	155.33	161.54	168.00	174.71	181.70	188.96	196.54	204.38
	A	8,077	8,400	8,736	9,085	9,448	9,828	10,219	10,628
9S	W	166.24	172.89	197.81	187.00	194.48	202.26	210.35	218.76
	A	8,644	8,990	9,350	9,724	10,113	10,518	10,939	11,377
10S	W	178.50	185.64	193.07	200.79	208.82	217.17	225.86	234.89
	A	9,282	9,653	10,039	10,441	10,859	11,293	11,745	12,215
11S	W	190.78	198.41	206.35	214.60	223.18	232.11	241.39	251.05
	A	9,919	10,316	10,729	11,158	11,604	12,068	12,551	13,053
12S	W	204.10	212.26	220.16	229.50	238.78	248.34	250.09	268.42
	A	10,613	11,038	11,480	11,939	12,417	12,914	13,421	13,958

Recommended Wage Scale for Positions in the Service of the Town of Eastham, Massachusetts Hourly Salary Schedule.

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2H	2.71	2.82	2.93	3.05
3H	2.79	2.90	3.02	3.14
4H	2.97	3.09	3.21	3.34
5H	3.18	3.31	3.44	3.58
6H	3.40	3.54	3.68	3.83
7H	3.70	3.85	4.00	4.16
8H	3.96	4.12	4.28	4.45

Recommended Wage Scale for Part-Time, Seasonal
and Other Unclassified Positions in the Service of the
Town of Eastham, Massachusetts:

Plumbing Inspector per inspection	6.78
Gas Inspector per inspection	6.78
Wire Inspector per inspection	6.78
Harbor Master per year	581.00
Assistant Harbor Master per year	264.00
Civil Defense Director per year	121.00
Fireman per call	3.90
per hour	3.06
per drill	2.53
Fire Lieutenant per year (plus call rates)	111.00
Fire Captain per year (plus call rates)	169.00
Fire Deputy Chief per year (plus call rates)	222.00
Maintenance Man per month (plus call rates)	39.00
Board of Registrars per hour	3.00
Election workers per hour	3.00

Article 15. To see if the Town will vote to amend
the personnel by-law, Section VI by adding:

(J) 6.1.10 **Death in Immediate Family** - "Death or serious
illness in an employees immediate family shall be con-
sidered as just reason for granting vacation credits. If an
employee has no vacation credits, advance credits may be
granted and charged against vacation credits when accru-
ed," or take any action relative thereto.

Article 16. To see if the Town will vote to amend the
personnel By-law, Section VI amending section (a) 6.1.1.
by adding:

"Beginning July 1, 1973, vacation credits will accrue on a
fiscal year basis. Records will be adjusted on July 1, 1973
to facilitate fiscal year accumulation of vacation credits."
or take any action relative thereto.

Article 17. To see if the Town will vote to amend
the personnel by-law, Section VI by amending section
(b) 6.1.2 by adding:

"Beginning July 1, 1973, vacation credits will accrue on a
fiscal year basis. Records will be adjusted on July 1, 1973
to facilitate fiscal year accumulation of vacation credits."
or take any action relative thereto.

Article 18. To see if the Town will vote to amend the personnel by-law, Section VII by adding to section 7.1.1:

"Beginning July 1, 1973, sick leave credits will accrue on a fiscal year basis. Records will be adjusted on July 1, 1973 to facilitate fiscal year accumulation of sick leave credits.", or take any action relative thereto.

Article 19. To see if the Town will vote to amend the personnel by-law, by deleting completely section 7.1.4 and 7.1.5 from Section VII, or take any action relative thereto.

Article 20. To see if the Town will vote to amend the personnel by-law by amending section 11.2 by deleting the word "annual" and substituting therefor "periodic," or take any action relative thereto.

Article 21. To see if the Town will vote to amend the personnel by-law by amending section 11.2.3 by deleting "and become effective retroactively to the anniversary date of employment subject to the recommendation of the department head and subject to the approval of the Selectmen" and inserting therefor "subject to the approval of the Selectmen. Credit for step rate increments will accrue from the date of effectiveness of the by-law (July 1, 1969) for personnel employed by the Town at the time of the enactment of the by-law. New employees and newly classified employees will accrue step rate increment credits from the first day of the fiscal year following the date of employment or the date of the new classification.", or take any action relative thereto.

Article 22. To see if the Town will vote to amend the personnel by-law by deleting part of section 11.2.5 as follows: "Is higher but most nearly meets the salary or wage being received previous to promotion," and by inserting "is recommended by the department head and subject to the approval of the Selectmen and the Personnel Board," or take any action relative thereto.

Article 23. To see if the Town will vote to grant an easement to the New England Telephone and Telegraph

Company for the purpose of installing and maintaining telephone lines across a strip twenty feet wide across Boat Meadow Marsh and Boat Meadow Creek as described in a document and as shown on a plan available to the Public at the Eastham Town Hall, or take any action relative thereto.

Article 24. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money for the purchase of two new Police cruisers with the present 1971 and 1972 cruisers to be traded in as credit towards the new cruisers, or take any action relative thereto.

Article 25. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money to purchase five (5) Scott Air Pacs and cylinders for the use of the Fire Department, or take any action relative thereto.

Article 26. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money to purchase and equip a fire truck for the use of the Fire Department or take any action relative thereto.

Article 27. To see if the Town will vote to raise and appropriate a sum of money for the purpose of creating two full-time, permanent positions in the Fire Department, or take any action relative thereto.

Article 28. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account the sum of \$1,500.00 to purchase a hose scrubber to be used by the Fire Department, or take any action relative thereto.

Article 29. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with a sum of money to be transferred from the Road Machinery Fund for the purchase and equipping of a Massey-Ferguson Industrial Tractor, Model 20 or its equivalent with the present Massy-Ferguson tractor to be traded in as a credit toward the new one to be used by the Maintenance Department, or take any action relative thereto.

Article 30. To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, or transfer from the Federal Revenue Sharing Bank Account a sum of money for Chapter 81 Highways, or take any action relative thereto.

Article 31. To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, or transfer from the Federal Revenue Sharing Bank Account a sum of money to be spent under the provisions of Chapter 90, or take any action relative thereto.

Article 32. To see if the Town will vote to raise and appropriate the sum of \$1,026.30 for the purpose of painting traffic lines and parking stalls on town roads and parking areas, or take any action relative thereto.

Article 33. To see if the Town will vote to accept a private way known as "Charlie Noble Way" as shown on a sub-division map for Leigh A. Wentworth and recorded in the Barnstable County Registry of Deeds Plan Book 235, Page 81, dated March 17, 1970 in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as necessary, or take any action relative thereto. BY REQUEST

Article 34. To see if the Town will vote to accept the following private ways known as "Joshua's Way," "Lombard Lane," "Stone Court" and "Lucinda Court" as shown on a sub-division plan made by Arthur L. Sparrow Co., Reg. Land Surveyors for John B. and Ruth F. Curtiss and dated January 1969 said plan being recorded in the Barnstable County Registry of Deeds, Plan Book 228, Page 81, in accordance with sub-paragraph (b) of paragraph "D" of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto. BY REQUEST.

Article 35. To see if the Town will vote to accept a private road known as "Mary A. Chase Road" as shown on subdivision plans made for Mary A. Chase and recorded in the Barnstable County Registry of Deeds, Plan Book 204 Page 53 dated July 14, 1966 and made for Robert C. Clark and Elizabeth A. Clark and recorded in

the Barnstable County Registry of Deeds in Plan Book 177 Page 115 June 14, 1963, in accordance with sub-paragraph (b) of paragraph (D) of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto. BY REQUEST

Article 36. To see if the Town will vote to accept a private road known as "Harvest Road" as shown on Land Court Plan 36247B in accordance with sub-paragraph (b) of paragraph "D" of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto. BY REQUEST.

Article 37. To see if the Town will vote to accept a private way known as "Seaward Way" as shown on subdivision plan recorded in the Barnstable County Registry of Deeds in Plan Book 246 Page 129, dated June 9, 1971 made for Louis K. Gregory, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as necessary, or take any action relative thereto. BY REQUEST.

Article 38. To see if the Town will vote to accept a private road known as "Fox Run Road" as shown on a sub-division plan made for David A. Hoerle and recorded in the Barnstable County Registry of Deeds in Plan Book 222 Page 131 dated September 11, 1968 in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easemenst as necessary, or take any action relative thereto. BY REQUEST

Article 39. To see if the Town will vote to accept a private road known as "North Forty Road" as shown on subdivision plans made for Edward G. Benz and George J. Rossi as recorded in the Barnstable County Registry of Deeds in Plan Book 239 Page 25 dated July 22, 1970 and Plan Book 214 Page 61 dated September 14, 1967 in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such

drainage easements as necessary, or take any action relative thereto. BY REQUEST

Article 40. To see if the Town will vote to accept a private way known as Hoffman Way, subject to its complying with the Subdivision Regulations of the Town of Eastham, or take any action relative thereto. BY REQUEST.

Article 41. To see if the Town will vote to require the Board of Selectmen in their capacity of Highway Surveyors to have erected suitable barriers to prohibit vehicular traffic on Little Creek Road between Doane Road and Nauset Road, or take any action relative thereto. BY REQUEST.

Article 42. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money to purchase a boat and motor for the use of the Shellfish Department or take any action relative thereto.

Article 43. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account the sum of \$3,020.00 to take by purchase, gift, or eminent domain for Conservation purposes a parcel of land containing 21.2 acres more or less, being identified as Lot 19 of Block 48 on the Eastham Assessors' Maps, being the property now or formerly of the heirs of Frances Blackmur Edwards Leith, or take any action relative thereto.

Article 44. To see if the Town will vote to raise and appropriate a sum of money to prepare a Natural Resources Inventory of the Town of Eastham, or take any action relative thereto.

Article 45. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money for the purchase and equipping of a four-wheel drive vehicle to be used under the supervision of the Shellfish Department with the present International Scout to be traded in as a credit toward the new one, or take any action relative thereto.

Article 46. To see if the Town will vote to raise and appropriate the sum of \$162.00 for the operation of the

town's four-wheel drive vehicle for the purpose of enforcing protective by-laws and rules and regulations relating to conservation, or take any action relative thereto.

Article 47. To see if the Town will vote to raise and appropriate the sum of \$1,757.00 to pay a part-time conservation officer to enforce protective by-laws, rules and regulations relating to conservation or take any action relative thereto.

Article 48. To see if the Town will vote to raise and appropriate the sum of \$3,380.00 to be used in conjunction with \$20,000 raised by Article 43 of the 1969 Annual Town Meeting Warrant for the purpose of awarding damages under an eminent domain taking as authorized in said Article 43, or take any action relative thereto.

Article 49. To see if the Town will authorize the Eastham School Committee to transfer a number of musical instruments and stands to the Nauset Regional School District, or take any action relative thereto.

Article 50. To see if the Town will vote to raise and appropriate or take from available funds in the Treasury the sum of \$500.00 to be used for the Orleans Head Start Program, or take any action relative thereto. BY REQUEST

Article 51. To see if the Town will vote to raise and appropriate the sum of \$1,676.70 to be expended to the Cape Cod Mental Health Association for services rendered to the citizens of the Town under the direction of the Board of Health in accordance with the provisions of Chapter 40, Section 5. (40c) of the General Laws, or take any action relative thereto. BY REQUEST

Article 52. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account the sum of \$2,000.00 for the study of medical facilities needs on the Lower Cape, or take any action relative thereto. BY REQUEST.

Article 53. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000.00) as provided in the Massachusetts General Laws, Chapter 40, Section 5, Clause 39, to help defray expenses in providing facilities for the training, rehabilitation and employ-

ment of the physically and mentally handicapped residents of the Town of Eastham, employed as workers at the Nauset Workshop Inc., or to do anything in relation thereto. BY REQUEST.

Article 54. To see if the Town will vote to amend the By-law regulating the construction, reconstruction and location of buildings within the Town of Eastham by deleting the second and third sentences of ARTICLE 6-FEE and substituting the following:- "The value of a building shall be computed at the following minimum rates:-

Totally enclosed areas - First Floor @\$20.00 per sq. ft.

Totally enclosed areas- Second Floor @ \$10.00 per sq.ft.

Open Breezeways or roofed open porches @ \$8.00 per sq. ft.

Uncovered sundecks, terraces, etc. @ \$4.00 per sq. ft.

Garages- attached or detached @ \$8.00 per sq. ft.

Detached accessory buildings @ \$8.00 per sq. ft.

The Town of Eastham shall not be charged fees for construction, reconstruction or use of any building.

Article 55. To see if the Town will vote to amend the By-law regulating the construction, reconstruction and location of buildings within the Town of Eastham by amending Article 15 MINIMUM REQUIREMENTS FOR DWELLINGS As follows: In the title substitute the word "BUILDINGS" for "DWELLINGS." Delete the first sentence and substitute the following:- "All structures erected shall conform to and include the following minimum requirements except that these requirements may be waived by the Building Inspector in approving construction of minor auxiliary buildings for private use and not intended for dwelling purposes such as woodsheds, doghouses, livestock shelters and corrals and similar structures." Under "Foundations" add the words "or concrete" after "masonry" so that this paragraph will read "Foundations shall be of continuous masonry or concrete construction extending at least 18 inches below the finished grade with interior supports of masonry, concrete or concrete filled steel columns." Add to Paragraph C. Roof: the following sentence "Roofs with a pitch of less than five inches in twelve inches shall be constructed to support a live load of not less than 40 lbs. per sq. ft. (See Table IV- Para. 2.)" Add to Paragraph D. Framing, subparagraph 1 the word "Concrete" after the word "Masonry" so that this paragraph will read "First floor girders must rest on solid masonry, concrete or concrete filled steel columns." Add

to Paragraph E. Bathroom the following words immediately preceding the existing sentence "In all dwellings."

Article 56. To see if the Town will vote to amend the Zoning By-law by adding the following definition:- "When over fifty percent of the exterior walls forming a story of a building are exposed the story enclosed by said walls shall constitute a full story."

Article 57. To see if the Town will vote to amend the Zoning By-law by adding to Section V and V-a the following:-

Landscaping Standards: Minimum Requirements for Commercial Buildings. Along face of buildings parallel to road or roads: - Shrubbery and/or grass to a minimum width of ten feet with suitable curbing and walks.

Road Boundaries: Shrubbery and/or grass to a minimum width of thirty feet parallel with road except in the areas required for egress and exit. Shrubbery shall be located in such manner as to not block vision of entering or exiting vehicles.

Parking Lots: Parking lots for over twenty vehicles shall have areas of shrubbery, trees and/or grass containing a minimum of 400 feet square for each twenty vehicles or fraction thereof. These areas to be suitably dispersed throughout the entire parking area.

Outdoor Dining or Amusement Areas: Suitable Shrubbery to create a hedge at least 36 inches high shall be installed between these areas and all roads. (These areas shall conform to the required setbacks of buildings from all roads and shall also be considered "buildings" in the application of the first paragraph of these standards.

Article 58. To see if the Town will express its opinion on the following three questions for the Cape Cod Planning and Economic Development Commission, or take any action relative thereto.

Question No. 1

OPEN SPACE VILLAGE SUBDIVISION

Shall the Town request the Planning Board to prepare a by-law that will permit and encourage "Open Space Village" subdivisions?

Question No. 2

WATER QUALITY AND QUANTITY MANAGEMENT PROGRAM

Shall the Selectmen of the Town be requested to notify the Barnstable County Commissioners that they ap-

prove the County taking the required action to establish a "Water Quality and Quantity Management Program," providing that the County Commissioners may appropriate not more than \$700,000 for this purpose?

Question No. 3
JOBS DEVELOPMENT COUNCIL AND
FINANCING AUTHORITY

Shall the Selectmen of the Town be requested to notify the County Commissioners that they approve the establishment of a Cape Cod Jobs Development Council and a Cape Cod Jobs Development Financing Authority providing that the County Commissioners may appropriate not more than \$150,000 annually for these purposes BY REQUEST

Article 59. To see if the Town will vote to amend its Zoning By-Laws as follows:

Section V to be amended to read as follows (changes are in bold face type).

Districts C and D: In Districts C and D Premises and (or) buildings may be used for the following purposes only,

1. Any use designated or authorized in and for Districts A and B.

2. Stores, restaurants, filling stations, garages, repair shops, paint shops, antique businesses, furniture shops, manufacturing of house framing, cabinets, furniture, and like products, and motels, **hotels, and inns. Motels, hotels and inns shall be subject to specifications regulating their use as set forth below in sections (a) through (f):**

(a) **All sides and rear to be finished in a manner architecturally consistent with the design of the front of building.**

(b) **The exterior may not be painted fluorescent colors or colors in combination so garish as to convey a poster or billboard effect, or colors of such vividness that the building's facade or roof acts as a sign or a display.**

(c) **There shall be a thirty-foot wide minimum planting barrier starting at the state highway taking and running for the entire frontage of the property with the exception of entrance and exit driveways.**

(d) **A parking space of 125 square feet per rental unit, plus one additional parking space of 125 square feet for each ten rental units or fraction thereof shall be required for motels, hotels, and inns.**

Every six such parking spaces of 125 square feet

must have a planting of at least one shade tree, with a minimum height of twelve feet, in a planting bed of 25 square feet or more and no less than three feet wide.

(e) Every motel, hotel, or inn which shall consist of more than ten units shall provide facilities for testing the waste water entering the water table below the leaching field of the sewage disposal system. The testing is to determine whether the water is of drinkable quality.

(f) The entire structure and buildings shall not cover more than 20% of the land area used.

Definition of MOTEL, HOTEL or INN STRUCTURES: a structure containing not over 4,000 square feet on one floor, exclusive of porches, sun decks, patios, raised terraces or similar items, divided into units containing living, sleeping and toilet facilities only. No individual kitchen or cooking facilities in units shall be permitted. Structures shall be one story in height except where the terrain will allow the rear wall to be two stories in height. Rear wall is defined as the wall farthest from the road or roads off which the structure is located and parallel to said road or roads.

When more than one motel, hotel, or inn structure is erected on one lot each structure shall be not less than fifty feet from any other structure on the lot. No structure shall be erected nearer than fifty feet from the lot sidelines not nearer than twenty-five feet from the lot rear line.

Section V: parts 3 through 5 unchanged.
BY REQUEST

Article 60. To see if the Town will vote to amend its Zoning By-Laws as follows:

Section V-A to be amended to read as follows:

Elimination of 1. (a)

Relettering 1. (b) to be 1. (a) and 1. (c) to be 1.(b)
BY REQUEST

Article 61. To see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$1.00, and to all others at a cost to them of \$1.00 per day and vote to raise and appropriate \$4,834.60 and to transfer the sum of \$6,608.00 from the Beach Fund Account for the purpose of purchasing stickers, providing

clerical hire, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense, or take any action relative thereto.

Article 62. To see if the Town will vote to raise and appropriate or to transfer a sum of money from the Stabilization Fund for the purpose of creating a beach, roads, parking facilities and rest rooms in that area known as Wiley Park, said transfer to be subject to the approval of the Emergency Finance Board, or take any action relative thereto.

Article 63. To see if the Town will vote to raise and appropriate the sum of \$1,028.00 to hire an additional parking attendant for Wiley Park Beach, or take any action relative thereto.

Article 64. To see if the Town will vote to approve the filing of a petition in the General Court to authorize the Town of Eastham to establish a trust fund in the name of Maurice W. Wiley for the purpose of providing financial assistance to students from the Town of Eastham matriculating beyond the high school level said gift to be administered by the Trustees of the Timothy Smith Fund, and the income earned on said fund is to be returned to and to become part of said fund, or take any action relative thereto.

Article 65. To see if the Town will vote to amend the wording of a Town By-Law voted as Article 47 of the annual Town meeting held on March 3, 1969, by adding after the words, "or sleep in the open" the following: "or in any vehicle." or take any action relative thereto.

Article 66. To see if the Town will vote to accept the following as a Town By-Law: "No person shall operate a motor vehicle of any type on that land in the Town of Eastham known as the Outer Beach, said beach being shown as lots 28 and 32 through 49 of Block 17 on the Eastham Assessors' Maps dated 1937 by George F. Clements, Civil Engineer, except a vehicle which is equipped with operative four-wheel drive. The operation of said vehicle is not to exceed the speed of 15 m.p.h. in said area. This by-law does not apply to Town, State, or Federal vehicles operated by authorized personnel acting in an official capacity or in cases of emergency.

Whoever violates the provision of this by-law shall be fined in an amount not exceeding fifty (\$50.00) dollars for each offense." or take any action relative thereto.

Article 67. To see if the Town will vote to amend the Town by-laws by adding a new section as follows: "No one shall operate or permit to be operated any internal combustion engine on any fresh water pond in the Town of Eastham, except under the direction of, or any law enforcement officer, fire or rescue officer or other authorized official said person or persons acting within their official capacity or under the direction of such official carrying out the obligations of their office, or take any action relative thereto.

Whoever violates the provisions of this by-law shall be fined in an amount not exceeding fifty (\$50.00) dollars for each offense." BY REQUEST

Article 68. To see if the Town will vote to amend the Town by-laws by removing the words "unless authorized by the Board of Selectmen" from the following by-law "No person shall have more than one unregistered car or truck ungaraged on his premises in a residential district at any time unless authorized by the Board of Selectmen. In no event will an unregistered, unsightly car or truck be stored in the front yard."

Article 69. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon to the town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Fourteenth day of February, in the year of our Lord, One Thousand Nine Hundred and Seventy-three.

Fred G. LaPiana, Jr., Chairman
Prescott B. Cummings
Freeman C. Hatch, III
BOARD OF SELECTMEN

I N D E X

Accountant's Report	18
Ambulance Association Report	86
Appeal Board Report	91
Assessors' Report	15
Beach Sticker Program	132
Births	49
Building Inspector's Report	96
Capital Outlay Program	89
Collector's Report	47
Conservation Commission Report	113
Deaths	52
Dog Officer's Report	99
Election, Annual Town	67
Fees Collected, Dog, Fish & Game Licenses Sold	48
Finance Committee Report	88
Fire Chief's Report	100
Gas Inspector's Report	95
Government Representatives	3
Harbormaster's Report	102
Health, Barnstable County Report	107
Health, Board Report	103
Highway Surveyor's Report	117
Historical Society Report	122
Information Booth Report	125
Insurance In Force	84
Juror List	85
Library Trustees and Librarian's Report	127
Marriages	50
Non-Resident Taxpayers Report	121
Nurse's Report	105
Office Hours	2
Officials, Elected and Appointed	4
Personnel Board Report	116
Planning Board Report	90
Planning & Economic Development Commission Report	118
Plumbing Inspector's Report	95
Police Chief's Report	97
Recapitulation Sheet	16
Recreation Commission Report	129
Regional Technical High School District Report	133
Registrars' Report	94
Resignations	12
Salaries and Wages Paid	44
School Committee Report	136
School Report	135
Selectmen's Report	9
Shellfish Constable's Report	114
Telephone Numbers	2
Town Meeting, Annual	53
Town Meeting, Special	81
Treasurer's Report	38
Tree Warden's Report	111
Veterans' Agent Report	126
Warrant Annual Town Meeting, 1973	143
Windmill Report	128

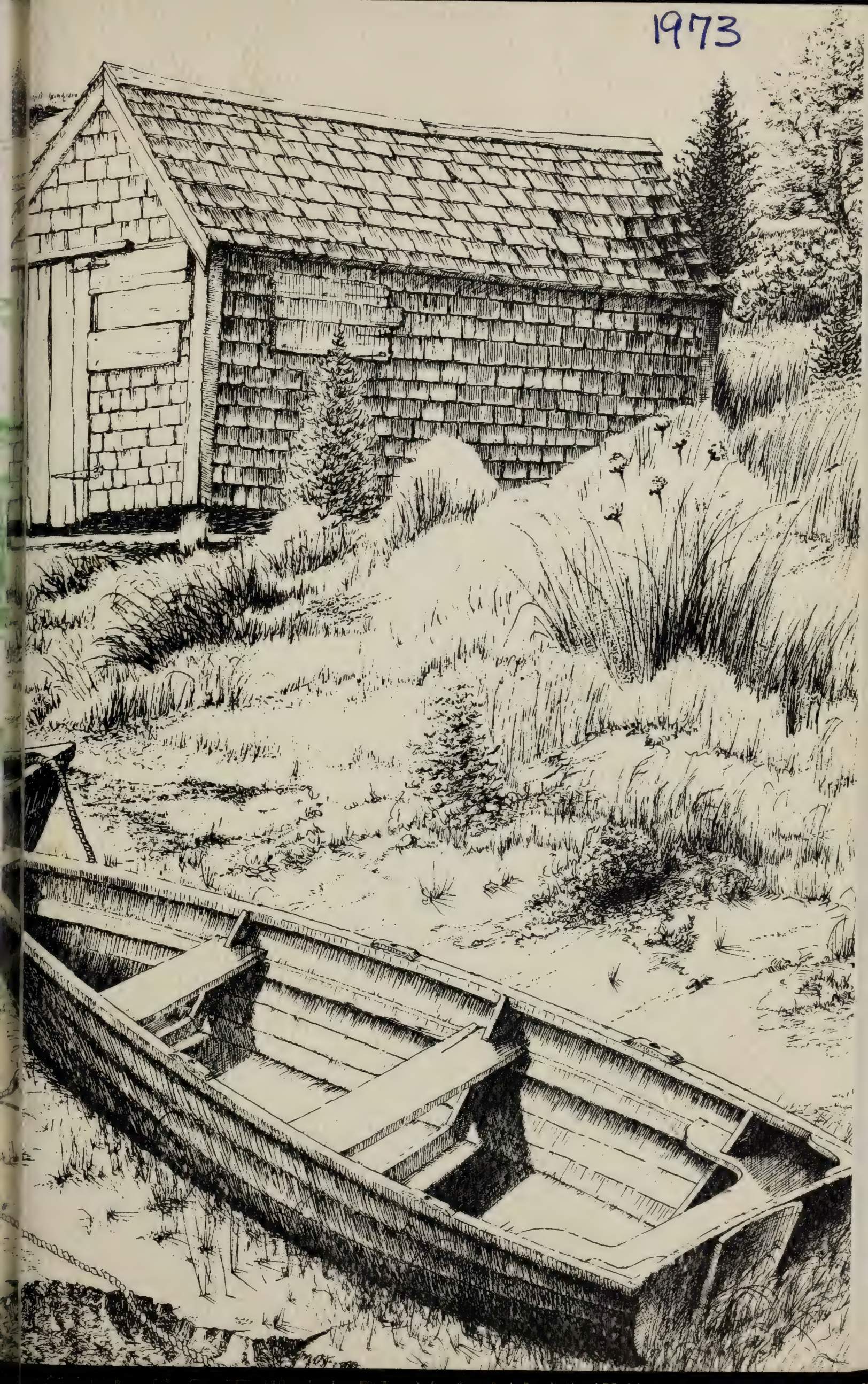


LOUIS AMOROSO

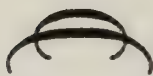
Our Town Hall Custodian has finally decided to take his well-earned retirement. We all wish him the best of luck and good health.



1973



The Board of Selectmen would like to express their disappointment that this year's report cannot be a final report, at least not financially, for the calendar year 1973. Because of the eighteen-month fiscal year which does not end until June 30, 1974, we cannot close our books on December 31, 1973. In addition, because of seasonal cycles in municipal spending, some comparisons of budget figures will seem out of proportion. Some spending from budgets will seem out of proportion. However, all in all, we are convinced that our Department Heads have done a great job in working within their budgets and, as of this writing, we still anticipate no need for Special Town Meetings.



We would like to thank Ed Bolton, of Eastham, for another great cover this year. Prints of the cover drawings are available from Mr. Bolton if you would like one.

REPORTS

OF THE

TOWN OFFICERS

OF THE

TOWN OF EASTHAM

FOR THE YEAR

1973



**Annual Town Meeting at Nauset
Regional High School**

March 4, 1974

Election of Officers

March 7, 1974

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk	Monday through Friday 8:30 a.m. to 12:00 noon 1:00 p.m. to 4:30 p.m.
Selectmen, Assessors and Board of Health	Monday, Wednesday and Friday and Saturday 9 a.m. to 12:00 noon
Building Inspector	Monday 10:00 a.m. to 12 noon Saturday 9:00 a.m. to 12 noon
Plumbing Inspector	Monday, Wednesday and Friday 9:00 a.m. to 10:00 a.m.
School and Town Nurse	Monday through Friday Mornings Elementary School

BOARD MEETINGS

School Committee	First Thursday of the month Administration Offices- So. Wellfleet
Planning Board	Second Thursday of the month at 7:30 p.m.
Appeal Board	Wednesday at 7:30 p.m. at the call of the chairman

TELEPHONES

TOWN HALL	Selectmen	255-0333
	Town Accountant	
	Board of Health	
	Treasurer, Tax Collector	255-0338
	Town Clerk	
	Assessors' Clerk	255-0353
POLICE	Building Inspector	
	Plumbing Inspector	
	Emergency Calls	255-2323
FIRE DEPARTMENT	All other purposes	255-0551
	Emergency Calls	255-2323
	Fire Station	255-2324
	All other purposes	255-0550
SCHOOL AND TOWN NURSE		255-1311
	HIGHWAY GARAGE	255-1745

The annual Town Meeting this year will be held on the First Monday in March at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held on the following Thursday in March at the Town Hall, unless that day is a holiday, in which event the election will be held on the following Wednesday in March.

Printed on Cape Cod
at
THE PATRIOT PRESS
Hyannis, Mass.

TOWN OF EASTHAM

Incorporated in 1651
Population 1970 Census-2309
Area- 14.60 square miles

SENATORS IN CONGRESS

Edward M. Kennedy, Boston
Edward W. Brooks, Boston

REPRESENTATIVE IN CONGRESS

Twelfth Congressional District
Gerry E. Studds, Scituate

STATE SENATOR

John F. Aylmer, Barnstable

REPRESENTATIVE IN GENERAL COURT

Second Barnstable District
Howard C. Cahoon, Harwich

COUNTY COMMISSIONERS

H. Heyworth Backus, Barnstable
Oscar J. Cahoon, Harwich
Roger L. Savery, Falmouth

ELECTED OFFICIALS TOWN OF EASTHAM

Moderator	Robert C. Penney-1974
Selectmen Assessors and Board of Health	Fred G. LaPiana Jr.-1974 Howard W. Quinn-1975 to fill the unexpired term of Prescott B. Cummings Freeman C. Hatch III-1976
Treasurer Tax Collector and Town Clerk	Edith P. Lindholm-1975
Library Trustees	Alme VanHouten-1974 W. Linwood Chase-1975 Cornelia Martin-1976
Planning Board	Collis Peters-1977 Richard H. Nickerson-1974 Mary R. Hopper-1975 to fill the unexpired term of John B. Curtiss Fred G. Carey-1974 Charles N. Deane-1978
School Committee	Marcia C. Nickerson-1974 Phyllis Clark-1975 Jacqueline Beale-1976
Regional School District Committee	David W. Crary-1976
Constable	John H. Alexander-1974
Recreation Committee	Avis Penney-1974 Donald Emond-1974 appointed for 1 year to fill unexpired term of Helena A. Hayes Bernard Richardson-1976 Elizabeth Erickson-1977 Charles Beale-1978

APPOINTED OFFICIALS

Accountant
 Selectmen's Clerk
 Assessors' Clerk
 Treasurer Tax Collector,
 Town Clerk's Clerk
 Veterans' Agent
 Building Inspector and
 Board of Health Agent
 Gas Installation Inspector
 Plumbing Inspector
 Additional Plumbing
 Inspector
 Inspector of Wires
 Deputy Inspector of Wires
 Moth Superintendent and
 Tree Warden
 Civilian Defense Director
 Home Heating Assistance
 Officer
 Shellfish Constable
 Shellfish Warden
 Deputy Shellfish Constable

Dog Officer

Inspector of Animals
 and Slaughtering
 Town and School Nurse
 Public Health Nurse-Clerk
 Chief of Police
 Fence Viewer
 Police Sergeant

Patrolmen

Secretary-Clerk Police
 Matrons

Dispatchers Police & Fire

Special Police Officer

Edith S. Reardon
 Marie C. Dunham
 Ann B. Fowler

Lelia B. Daubert
 Francis P. Burling

Leslie H. Morse, Jr.
 Wilfred J. Trahan
 Wilfred J. Trahan

Russell H. Sandblom
 Gilbert E. Newton
 Guy L. Farrell

Fred G. LaPiana, Jr.
 Robert Carey

Robert Carey
 Philip J. Schwind-1974
 Charles N. Campbell-1975
 Clifford T. Byrnes-1975
 Henry F. Lind Jr.
 Saran Twombly
 Animal Rescue League
 (Brewster)

Dr. Joachim A. Schneider
 A. May Dunphy
 Miriam F. Deschamps
 Jerry J. Emond — ①
 Jerry J. Emond
 Warren E Hopkins } 2
 Kenneth F. Roderick }
 Wynn F. Deschamps }
 Thomas K. Murray } 4
 Donald A. Watson }
 Nathan M. Weber, Sr. }
 Barbara A. Sweetser
 Edith S. Reardon
 Barbara A. Sweetser
 Karen J. Kelley
 Barbara A. Sweetser
 Elizabeth A. Erickson
 Ann B. Fowler
 John H. Alexander
 Paul E. Bohannon
 Kenelm N. Collins
 Edward F. Conley
 Robert W. Corrigan
 Ronald P. Corrigan
 Freeman C. Hatch IV
 James P. Knowles
 Richard W. LaPlant
 Lloyd A. Mayo
 Raymond S. Squire

check
 cottages
 do not get
 overtime

Special Police Officer (con't.)

**Fire Chief and
Forest Fire Warden
Deputy Chief of Fire
and Rescue
Capt. Fire & Rescue
Lt. of Fire & Rescue
Capt. of Fire & Rescue
Fire & Rescue Department**

Fire Department

**Summer Fireman
Miller
Maintenance Chief
Deputy Maintenance Chief
Maintenance Workers**

**Harbor Master
Town Hall Custodian
Beach Sticker Program
Supervisor of Park Police
Beach Sticker Attendant**

**Richard C. Wagner
Theodore R. Young
Norton M. Bean
Stanley Boynton
Franklin V. Montford
Howard B. Overton
Charles W. Stafford**

John H. Hilferty

**Arthur C. Nickerson
Ernest Hollis
John E. Conefrey
George S. Duffy, Jr.
Ronald L. Alexander
John E. Austin
William S. Burns
Richard F. Clark
Robert P. Gilmore
Thomas J. Hilferty
Irving S. Lee
Arthur Messier
Richard H. Nickerson
Exlaus G. Parker, Jr.
Mario Russo
Alfred Shepherd
Clarence H. Strack
Armand M. St. Aubin
Clifford R. Ten Broeck
William Wildman
David Burns
Gary A. Burns
Mark Carron
Steven G. Douglas
Leslie H. Feist
Thomas L. Foley
Francis A. Higgins, Jr.
David C. Lee
Gary M. Lee
Paul D. Stoliker
Steven Strack
John Mulkeen
Clarence A. Webster
Fred G. Carey, Sr.
John H. Hilferty
Robert Carey
Stephen G. Douglas
Joseph A. King
John A. Phillips
Elmer Ackerman**

**Barbara A. Bayerle
Patricia Duffy
Thomas F. Duffy, Jr.
Bonnie J. Fraser
Elise B. Hulick
Ann L. Johnson
JoAnne V. Kerr**

Beach Sticker Clerk	Audrey Nickerson
Disposal Area Attendants	Gary Burns
	Paul D. Stoliker
Recreation Director	Leo P. Miller
Life Guards and	Barbara Canfield
Recreation Workers	Russell Chisholm
	Judith Johnson
	Barbara J. Lamp
	Beverly Miller
	Scott Nickerson
	Richard Ting
Board of Registrars	Sheila Hatch
	Aurore V. King
	Eleanor Mills
	Shirley E. Thomas
County Health Officer	Mary Susich
Sanitary Inspectors	Leo H. Desoteau
	Richard Sturtevant
	Edward H. Taeosian
Medical Advisory Board	David Crary Chairman
Medicare Program	Miriam F. Deschamps
	A. May Dunphy R.N.
	Dr. Barbara Hamilton
	Freeman C. Hatch III
	Cora Melchers R.N.
Personnel Board	Milton Brown-1975
	Robert C. Penney-1976
	Lucian Rowell-1974
Election Officers	Alfred R. Mills, Warden
	Marcia Nickerson,
	Deputy Warden
	Joseph A. King, Clerk
	John Connors Deputy Clerk
	Dorothy Benner, Inspector
	Lucy H. Carey Inspector
	Constance Cunningham,
	Deputy Inspector
	Dorothy Joseph,
	Deputy Inspector
Government Study	Anastacia Cronin
Committee	Irvin Daubert Chairman
	Robert L. Deschamps
	Freeman C. Hatch III
	Fred G. LaPiana, Jr.
	David Mead
	Howard W. Quinn
	George W. Staib
	Douglas Wheeler
Librarian	Sadie Flint
Finance Committee	Lucian A. Rowell-1974
	Raymond Squire-1974 to
	fill unexpired term of
	Donald W. Clayton
	Earl W. Wall-1974
	L. Isabelle Brackett-1975
	Alan L. Jordan, Chairman-
	1975
	Irving S. Lee-1975

Finance Committee (con't.)

Board of Appeals

Associate Member

Conservation Commission

Conservation Officer

**Representative-County
Planning Commission
Alternate Representative
Information Booth**

**Information Booth
Operating Committee**

**Veterans Grave Officer
Building, Landings and
Parks Committee**

Architectural Committee

**Cape Cod Regional
Technical High School
Representative The Old
Kings Highway Regional
Historic District Interim
Planning Committee**

Kenneth G. Gibson-1976 to
fill unexpired term of
Lewis F. Bearse
Jackson C. Nelson Jr.-1976
Lewis W. Rollinson-1976
Roy K. Wheaton-1974
Roland Greenidge-1975
Clarence P. Ehrhardt-1975
to fill unexpired term of
Harold Kew
Kenelm N. Collins-1976
Harold B. Jennings-1977
John B. Curtiss,
Chairman 1978
Beverly Farrell, resigned
Theodore Young-1976
James Bowman-1974
Jay W. Mead, Jr.-1974 to
fill unexpired term of
Fred M. Jewell
Alfred Shepherd
Chairman-1974
Roland Greenidge-1975
Freeman C. Hatch IV-1975
Helen Younger-1975
Donald Emond-1978
Philip Schwind
Henry F. Lind Jr.

John B. Curtiss
Fred G. Carey, Sr.
Marie J. Hokkanen
Alma B. Johnson
Marcia Nickerson
Carol Terhune
Judith VanderMay
Roland Greenidge
Freeman C. Hatch III
Richard H. Nickerson
Richard J. VanderMay, Sr.
James R. Brewer
A. Thomas Dill
Dominic J. Creonte
Prescott B. Cummings
Jerry J. Emond
Robert S. Holmes
Alfred L. Lotter
Wilfred J. Trahan
Leslie H. Morse, Jr.
Richard H. Nickerson
Collis D. Peters
Howard W. Quinn
Emery Loud
Edith Myers

Howard W. Quinn

REPORT OF THE BOARD OF SELECTMEN



HOWARD W. QUINN
Eastham's Newest Selectman

To the Inhabitants of Eastham:

This past year has been one of accomplishment in Eastham in spite of bad early summer weather, an eighteen-month fiscal year, and a state government which ignores its towns.

Guild Field was constructed in time for the season by using Federal Revenue Sharing Funds. We would like to thank Mr. Henry Guild once again for his donation of land and Coach Thomas for our Championship Little League Team.

Wiley Park was also opened in time for the summer season and, in spite of bad early weather, was used considerably. The actual construction of the facilities here were paid for from our stabilization fund. This year we hope to make some minor improvements, and we certainly welcome any suggestions which you may wish to make about improving this beautiful natural area.

At Rock Harbor a new jetty, or groin, was erected by Eastham and Orleans in conjunction with state and county funds. Eastham's share, voted at previous town meetings, was one-eighth of the total cost. It is hoped that the new structure will break the wave action and swells coming into the harbor on a northwest wind.

Overdue promotions were voted at the last Annual Town Meeting. We would like to thank you for your confidence in the Town employees, as well as supplying the Selectmen's Office with another pair of hands.

When Bud Cummings announced his decision to retire early it came as a blow to all of us. We wish him the best of luck in retirement, and we want very much to thank him for his many contributions over the past six years.

We wonder if this will be called the year of studies. As a result of several studies regarding medical needs, we find a new and closer relationship between A I M and the Cape Cod Hospital. We sincerely hope that this will blossom into vastly improved medical resources for the whole Lower Cape. A Town Government Study Committee has been meeting steadily for over six months and their report is enclosed herein. Lastly, a study has begun by the U.S. Corps of Engineers of erosion on the Outer Beach. We hope that this study will finally give us the scientific facts regarding this problem which will immeasurably aid us in planning our future.

The old ghost of an additional highway raised its head again this year. So far as this Board is concerned we are still unanimously opposed to any new additional highway through Eastham. Hopefully, the Department of Public Works will continue to respect the townspeople's wishes.

In closing, may we thank the Department Heads, employees, volunteers, and all the people for their help and encouragement to keep Eastham as we like it.

Respectfully submitted,
Fred G. LaPiana, Jr., Chairman
Freeman C. Hatch, III
Howard W. Quinn
BOARD OF SELECTMEN

RESIGNATIONS - 1973

March 29, 1973
Board of Selectmen
Eastham, Mass. 02642

Dear Sirs:

I hereby tender my resignation from the Eastham Conservation Commission, effective April 1, 1973.

With the enactment of the new Wetlands Act I think a more knowledgeable man than I am on these matters should replace me, and considerably younger for I will be 76 today. Apart from this there are more personal reasons.

I have served for 5 years and if I remember correctly I only missed one meeting. I helped with all the tree programs in the Spring, and even printed the stationery.

As Mr. LaPiana will remember it was my letters to the press complaining about the inactivity of the old Commission, that the reorganization got going, and I have enjoyed working with my fellow members.

I will continue to take care of the small Town Pump Green outside my house and plant the flower beds. Also help with the distribution of the tree seedlings.

Very sincerely,
Frederick H. Jewell.

cc to Mr. Shepherd
Attest: A True Copy
Edith P. Lindholm
Town Clerk

April 1, 1973
Board of Selectmen
Eastham, Mass.

Gentlemen:

I hereby submit my resignation from the Recreation Commission to become effective immediately.

It has been a pleasure to work with the other members of the Commission. As my final act, I would like to thank the people of the Town for the realization, after so many years, of the Little League Ball Field.

Respectfully submitted,
Helena A. Hayes

Attest: A True Copy
Edith P. Lindholm
Town Clerk

May 4, 1973

From: Patrolman Charles J. Kimtis
To: Board of Selectmen, Town of Eastham
Via: Chief of Police

Gentlemen:

I hereby submit to you my resignation as Patrolman, Eastham Police Dept. effective 23 May 1973.

I have accepted a position as Marine Engineer with Massachusetts Maritime Academy to continue my career in the Maritime Field.

It has been my pleasure to serve the Town of Eastham and I hope that I may continue to do so as Special Police Officer, subject to the approval of Chief Emond.

Respectfully submitted,
Charles J. Kimtis

Attest: A True Copy
Edith P. Lindholm
Town Clerk

May 23, 1973

Board of Selectmen
Town of Eastham
Eastham, Massachusetts 02642

Gentlemen:

I herewith render my resignation as Clerk to the Selectmen of the Town of Eastham, effective as of Friday, May 25, 1973.

Respectfully,
Renate Andrews

Attest: A True Copy
Edith P. Lindholm
Town Clerk

May 23, 1973

Eastham Town Government Study Committee
Eastham, Massachusetts 02642

Dear Sirs:

I wish to tender my resignation from the Eastham Town Government Study Committee as of the above date.

Sincerely,
Prescott B. Cummings

Attest: A True Copy
Edith P. Lindholm
Town Clerk

August 31, 1973
Board of Selectmen
Town of Eastham
Eastham, Mass. 02642

Sirs:

Personal Reasons force me to resign as an employee of
the Town of Eastham.

Sincerely,
Karen J. Anderson

Attest: A True Copy
Edith P. Lindholm
Town Clerk

August 31, 1973
Board of Selectmen
Town of Eastham
Eastham, Mass. 02642

Sirs:

I wish to resign my position as Patrolman in the Town
of Eastham, effective immediately.

Sincerely,
Leonard B. Anderson

Attest: A True Copy
Edith P. Lindholm
Town Clerk

June 21, 1973
Mr. John B. Curtiss, Chairman
Eastham Board of Appeals
Nauset Road
Eastham, Massachusetts 02642

Dear Mr. Curtiss:

This is to notify you of my resignation as Clerk and
Alternate Member of the Appeals Board as of July 1, 1973.
Due to the pressures of my full time job at Cape Cod
National Seashore and the busy Appeal Board schedule I find
it impossible to continue in this position.

I have enjoyed my four years on the Appeal Board and
will be happy to help you instruct my successor.

Sincerely yours,
Beverly R. Farrell
Clerk and Alternate Member

cc: Board of Selectmen
Mrs. Edith P. Lindholm, Town Clerk

September 1, 1973

Board of Selectmen
Town of Eastham
Eastham, Mass. 02642
Gentlemen,

For personal reasons, I hereby tender my resignation from the Eastham Finance Committee.

Because I have enjoyed serving with this committee I regret the necessity for making this move.

Sincerely,
Lewis F. Bearse

Board of Selectmen
Eastham, Massachusetts
Gentlemen:

I regret at this time to have to inform you of my retirement as selectman and assessor for the Town of Eastham to become effective on October 17, 1973.

Unfortunate circumstances regulating the health of myself and my family necessitate my taking this step at this time.

It has given me a great deal of personal pleasure and satisfaction to have served the Town of Eastham in my capacity as selectman and assessor these past six years and seven months. The many friends that I have made, the people I have met and the associations that I have had mean a great deal to me and will continue to do so over the years.

Respectfully yours,
PRESCOTT B. CUMMINGS

Attest: True Copies
Edith P. Lindholm
Town Clerk

December 13, 1973

Mr. Allan L. Jordan
Chairman, Finance Committee
Town of Eastham
Eastham, Massachusetts 02642

Dear Al:

Please accept my resignation as a member of the Finance Committee. I find that I lack the interest necessary to be a beneficial and contributing member.

I am sorry to have to take this action but I feel it is necessary for the good of the Committee and the Town. Also, I believe we are not yet deeply enough into the year's business that someone else cannot be appointed and serve effectively for the remainder of my term.

I thank you and the other members of the Committee for the privilege of having worked with you.

Kindest personal regards,
W. Donald Clayton

REPORT OF THE BOARD OF ASSESSORS

To the Residents and Taxpayers of the Town of Eastham:

May we thank you all for your cooperation during the present eighteen-month transitional year in which you have now paid one tax bill for the full calendar year of 1973. Soon you will receive another bill for the first six months of 1974. This new bill should come in April or May and will be payable almost upon receipt. The one pleasant surprise will be a definite decrease in the rate per thousand dollars of valuation for this six month bill.

Beginning in July 1974 we will operate on a fiscal year. You will be billed for your taxes twice a year and you will have to pay one half of your taxes by May and one half by November each year from now on.

We are extremely unhappy with the fiscal irresponsibility of our State Government. Their promises to us and all other towns have been voided and circumvented causing our tax increase this past year. During the current transitional year our payments to the Commonwealth from the property tax alone almost equalled our receipts returned by way of the Cherry Sheet. Certainly, income tax, meal tax, room tax and all the other taxes we pay should be shared with us, instead it goes to the large population centers.

School payments continue to increase. It does seem there should be a leveling off period in the future. Since 1970 costs have risen from 50 percent of our budget to 55 percent in 1973.

Sometime soon we are going to have to consider revaluation of our land. We believe that a flat percentage could be applied to buildings, but that the land values may be becoming disproportionate and that a reassessment should be considered. Hopefully, this could be done by computer with a minimum of field work which is the most expensive part of any reassessment.

Taxes are going up everywhere and we too are powerless to stop this rise, but we would like to point out in closing that in a recent book published by the Massachusetts Taxpayers Foundation, Inc., the Town of Eastham has the nineteenth from the lowest tax rate of three hundred and fifty-one cities and towns in their equalized Full Value Tax Rate. We feel the town employees are doing the best possible job in giving the taxpayer the most for his money.

Respectfully submitted,
Freeman C. Hatch, III, Chairman
Fred G. LaPiana, Jr.
Howard W. Quinn
BOARD OF ASSESSORS

THE COMMONWEALTH OF MASSACHUSETTS — EASTHAM 1973 — 18 MONTH RECAPITULATION

Figures used in
Fixing Tax Rate
G. L. Chapter 59,
23, 25

A. CITY OR TOWN: Include all appropriations voted since 1972 Tax Rate was Fixed.

1. Total appropriation to be raised by taxation \$2,278,130.41
2. Total appropriations voted to be taken from available funds:
 - (a) In 1973 Jan. 1 to Dec. 31. In 1974 Jan. 1 to June 30 124,678.74
 - (b) In 1972 since 1972 tax rate was fixed \$16,075.24 140,753.98
3. Offsets to Cherry Sheet Estimated Receipts:
 - \$1,532.26
 - 1973
 - \$2,418,884.39
 - 1,532.26

Estimates
of Cherry Sheet

B. COUNTY TAX AND ASSESSMENTS:

1. County Tax 130,332.08

C. STATE TAX AND ASSESSMENTS:

1. State Recreation Areas 11,266.15
2. Audit Municipal Accounts 15,346.72
3. Health Ins. Ret. Municipal Teachers 1,477.05
4. Mosquito Control Projects 7,022.10
5. Motor Vehicle Excise Tax Bills 260.25
6. State Assessment System 92.36
7. Air Pollution Control District 62.48

Sum of Totals to be carried to outside 35,527.11

D. OVERLAY OF CURRENT YEAR

E. GROSS AMOUNT TO BE RAISED

35,527.11
46,138.73
2,632,414.57

F. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1.	1973 Estimated Receipts as certified by the Commissioner on Cherry Sheet	
2.	Motor Vehicle and Trailer Excise	
3.	Licenses	
4.	Fines	
5.	General Government	
6.	Health and Sanitation	
7.	Libraries (local receipts other than State Aid)	
8.	Interest: On Taxes & Assessments \$1,700 On Deposit \$3,800	
9.	Plumbing & Gas Inspections	
10.	U. S. Reimbursement on Fire & Rescue Truck	
11.	Auditorium Rentals	
12.	Marina Rentals	
13.	Total Estimated Receipts	
14.	Overestimates	
15.	Amounts voted to be taken from available funds	
16.	Total Available Funds	

168,198.45
120,000.00
26,250.00
1,500.00
1,650.00
6,975.00
600.00
8,250.00
2,775.00
2,400.00
1,200.00
3,900.00
<hr/>
343,698.45
<hr/>
2,048.96
140,753.98
<hr/>
142,802.94
<hr/>

486,501.39

G. NET AMOUNT TO BE RAISED BY TAXATIONS ON PROPERTY

H. Total Valuation: Personal Property	\$ 2,723,190.00	Tax Rate
Real Estate	42,549,240.00	\$47.40
	<hr/>	
Personal Property Tax	\$45,272,430.00	
Real Estate Tax		

129,079.20
2,016,833.98

I. TOTAL TAXES LEVIED ON PROPERTY

2,145,913.18

REPORT OF THE TOWN ACCOUNTANT

To the Board of Selectmen:

Financial transactions for the Town of Eastham for the calendar year 1973 are in the following report. The report varies from preceding years in that the figures represent the new fiscal-year 18-month budget, and balances appearing now in the accounts are for the six-month period of January through June 1974.

This transitional period has posed some problems, but should prove to be beneficial to all when Local, State and Federal fiscal years are uniform.

It should be noted that balances in the accounts will not necessarily represent one third of the appropriation, since seasonal accounts such as Recreation, Windmill, Information Booth, etc., have already dispersed the major portion of their expenditures.

A report also follows detailing receipts and expenditures for the Federal Revenue Sharing account.

Transfers from the Reserve Account were made after a vote and advice of the Finance Committee.

I have audited all trust accounts of the Town, have reconciled them with the balances detailed in the Town Treasurer's report, and certify these balances to be true.

Department heads have been most helpful and cooperative and I thank them all.

Respectfully submitted,

Edith S. Reardon
Town Accountant

RECEIPTS

Cash On Hand January 1, 1973			56,741.21
General Revenue:			
Taxes:			
1970 Motor Vehicle Excise	2.48		
1971 Motor Vehicle Excise	453.68		
1972 Motor Vehicle Excise	41,540.93		
1973 Motor Vehicle Excise	73,200.700		
			<hr/>
			115,197.79
1971 Real Estate	131.84		
1972 Real Estate	21,080.04		
1973 Real Estate	1,286,088.56		
			<hr/>
			1,307,300.44
1971 Personal Property	220.01		
1972 Personal Property	1,233.87		
1973 Personal Property	82,819.52		
			<hr/>
			84,273.40
Interest and Demands on Taxes			
Real Estate	1,503.16		
Personal Property	202.58		
Motor Vehicle	917.24		
			<hr/>
			2,622.98
Temporary Loans			950,000.00
Tax Titles			886.02
Tax Title Interest			20.74
Tax Title Redemption Certificates			15.00
Tax Title Recording Fees			30.57
Certificates of Deposit			150,000.00
Certificates of Deposit Interest			1,068.49
1958 High School Building Addition Reimbursement			3,932.50
Dog Receipts			1,480.70
Fish & Game Receipts			3,403.50
Collector's Fees			239.15
Licenses and Permits:			
Building Permits	3,051.00		
Cesspool Permits	399.00		
Swimming Pool	15.00		
Overnight and Cabins	170.00		
Motel	20.00		
Innkeeper	4.00		
Food Service	34.00		
Common Victualler	26.00		
Transient Vendor	100.00		
Peddlar	8.00		
Refuse Removal	6.00		
Raffle	10.00		
General Licenses	171.00		
Liquor Licenses	4,700.00		
Shellfish:			
Resident	3,333.00		
Mass. Res.	2,465.00		
Non-Res.	3,276.00		
Commercial	1,370.00	10,444.00	
			<hr/>
			19,158.00
Commercial Revenue:			
Auditorium Rental	971.95		
Appeal Board Fees	1,010.00		
Planning Board Fees	1,900.00		
Library Fines	444.24		

Court Fines	773.00	
Dog Fines	300.00	
Road Machinery Fund	594.95	
Beach Stickers	8,360.00	
Fire Dept. Truck Reimb. (CCNS)	1,650.00	
		<hr/>
		16,004.14
Unclassified:		
Gas Fees	392.50	
Plumbing Fees	2,435.50	
Nurses' Fees	1,902.00	
Town Clerk Fees	580.00	
Certificates of Lien	1,608.00	
Gas Storage Permits	11.00	
Phone Booth Receipts	59.12	
Range Use Fee	36.02	
Photo Copies	181.60	
Marina Rentals	2,675.50	
Dock Permits	100.00	
Windmill Donations	736.50	
Windmill Sales	50.00	
Insurance Reports	348.00	
Police Private Duty	4,377.58	
Pistol Permits	561.00	
Liquor I. D. Cards	28.00	
Firearm I. D. Cards	102.00	
Firearm Dealer License	5.00	
Bicycle Registration Fee	.25	
Gunsmith License	10.00	
Ammo License	2.00	
Dump Use Permits	457.00	
Shellfish Grants	35.00	
Conservation Hearing Fee	25.00	
Insurance Reimbursement	61.60	
School Grounds Maintenance ('72)	300.00	
School Grounds Maintenance ('73)	300.00	
Antibiotics Antitrust Action Reim.	83.09	
M. Wiley Fund Interest	19.52	
C. C. Reg. Tech. H. S. Reimb.	158.86	
		<hr/>
		17,641.64
Withholdings:		
Aetna Hospital Insurance	9,424.37	
Boston Mutual Life Insurance	413.60	
Federal Taxes	53,622.11	
State Taxes	14,196.45	
Tax Sheltered Annuity	600.00	
Teachers Insurance	650.42	
Teachers Retirement	6,904.92	
Barnstable County Retirement	12,360.81	
		<hr/>
		98,172.68
Refunds:		
Library Expense	66.25	
School Expense	195.34	
Information Booth Expense	40.48	
Treasurer Expense	26.56	
Teachers Insurance	21.11	
Police Expense	14.52	
Windmill Expense	38.41	
Appeal Board Expense	20.00	
Accountant Expense	13.00	

Fire Expense	20.00	
Tax Title	2.64	
'71 Sales Tax Refund	9.46	
Legal Fee Refund	33.40	
County Assessment Refund	126,624.35	
		<u>127,125.52</u>
School Aid:		
Chap. 74, S 8A, Transp.	1,811.00	
State & Fed. Assist. Sch. Trans.	3,433.92	
Chap. 74, S1	89.00	
Chap. 74, S 8A	116.00	
		<u>5,449.92</u>
Chap. 74, S 10, Tuition		1,301.00
Chap. 70		59,759.15
P. L. 874, Title I		963.00
Bur. Library Ext. Title II		423.90
School Building Assist. Bur.		1,729.78
Special Education		12,655.00
Grants and Gifts:		
Conservation Donations		290.91
Federal Revenue Sharing		
Reimbursements Chap. 81	1,338.96	
Highway a/c	2,136.16	
		<u>3,475.12</u>
Stabilization Fund		38,206.60
Wiley Fund Savings Interest		20.17
From State:		
Veterans Benefits	388.45	
Highway - Chap. 81	12,542.00	
Highway Safety Reimb.	6,000.00	
Library Aid	766.13	
Chap. 812, Census	577.25	
Lottery	3,286.69	
Shellfish Assistance	1,100.00	
Ch. 71, S16D, Aid to Towns	2,353.92	
		<u>27,014.44</u>
From Federal:		
Revenue Sharing		29,636.00
From County:		
Dog Tax		1,361.95
Trust:		
Town Hall Income	145.04	
Billings Fund	949.10	
		<u>1,094.14</u>
Timothy Smith Fund:		
Income and Interest	4,354.88	
Town Hall Improvements	3,891.77	
Educational Loans	4,531.00	
Gift to Needy	100.00	
Gift to Library	100.00	
		<u>12,977.65</u>
TOTAL RECEIPTS		<u>3,094,931.99</u>
CASH ON HAND		56,741.21
		<u>3,151,673.20</u>

APPROPRIATIONS AND EXPENDITURES — 1973 — (18 MONTH BUDGET)

	Balance Jan. 1, 1973	Articles & Appropriations	Refunds & Additions Transfers	Available	Total Expenditures	Balance
Accountant		11,826.00		11,826.00	7,883.98	3,942.02
Accountant Expense		1,485.75	13.00	1,498.75	993.21	505.54
Assessors		7,798.62		7,798.62	4,860.04	2,938.58
Assessors' Clerk		10,857.67		10,857.67	8,288.80	2,568.87
Computing Tax Bills	341.00	3,200.00		3,541.00	3,200.00	341.00
Selectmen		18,986.14		18,986.14	11,849.91	7,136.23
Selectmen & Assessors Expense		8,423.50	4.36	8,427.86	4,998.73	3,429.13
Selectmen's Clerk		9,443.75		9,443.75	5,443.87	3,999.88
Town Report		5,740.00	210.00	5,950.00	2,825.00	3,125.00
Board of Health		2,330.44		2,330.44	1,429.31	901.13
Treasurer, Collector, Clerk		15,469.25		15,469.25	10,038.60	5,430.65
Treasurer, Collector, Clerk Expense		4,709.00	22.20	4,731.20	3,401.26	1,329.94
Treasurer, Collector, Clerk's Clerk		10,281.00	411.00	10,692.00	7,007.85	3,684.15
Custodian		10,146.50		10,146.50	6,045.29	4,101.21
Town Hall Expense		9,149.85		9,149.85	6,305.08	2,844.77
Bulk Fuel Oil		3,925.00		3,925.00	3,123.85	801.15
Moderator		150.00		150.00	100.00	50.00
Constable		150.00		150.00	100.00	50.00
Election & Registration		3,149.18		3,149.18	1,808.50	1,340.68
Election & Registration Expense		715.00		715.00	307.26	407.74
Finance Committee		400.00		400.00	331.35	68.65
Moderator Expense		150.00		150.00	85.67	64.33
Finance Committee Expense		160.00		160.00	65.32	94.68
Legal Expense		3,750.00		3,750.00	2,822.41	927.59
Professional Appraisal	1,250.00	2,500.00		3,750.00	1,250.00	2,500.00
Certification of Notes		75.00		75.00	19.00	56.00
Computing Payroll		1,069.20		1,069.20	178.20	891.00
Tax Titles		3,150.00		3,150.00	2,911.77	238.23
Sound System Town Hall	139.35			139.35		139.35
Personnel Board		150.00		150.00	42.30	107.70

	Balance Jan. 1, 1973	Articles & Appropriations	Refunds & Additions Transfers	Available	Total Expenditures	Balance
Personnel Board Expense		565.00		565.00	297.38	267.62
Ambulance		8,250.00		8,250.00	4,125.00	4,125.00
Appeal Board		1,266.00		1,266.00	713.24	552.76
Appeal Board Expense		1,280.00	20.00	1,300.00	834.54	465.46
Building Inspector		10,220.63	599.06	10,819.69	7,274.94	3,544.75
Building Inspector Expense		1,475.00		1,475.00	700.83	774.17
Civilian Defense		363.98		363.98	233.50	130.48
Civilian Defense Expense		275.00		275.00	65.80	209.20
Conservation Commission		237.38		237.38	104.34	133.04
Conservation Commission Expense		2,594.90		2,594.90	1,248.80	1,346.10
Natural Resources Inventory		600.00		600.00		600.00
Conservation Officer		700.00		700.00	365.50	334.50
Dispatcher		22,059.47		22,059.47	9,014.35	13,045.12
Dutch Elm Disease		500.00		500.00		500.00
Fire		19,044.53		19,044.53	16,580.55	2,463.98
Fire Expense		11,595.00	1,452.21	13,047.21	5,665.58	7,381.63
Fire Truck		49,000.00		49,000.00		49,000.00
Hose Scrubber		1,500.00		1,500.00	1,487.00	13.00
Firemen's Radios	40.50			40.50		40.50
Gas Inspections		2,479.88		2,479.88	1,687.44	792.44
Gas Inspection Expense		466.00		466.00	258.00	208.00
Greenhead Fly Control		346.40		346.40		346.40
Harbormaster		871.50		871.50	581.00	290.50
Insect, Pest & Poison Ivy Control		2,320.00		2,320.00	2,151.00	169.00
Insect, Pest, Poison Ivy Expense		3,480.00		3,480.00	2,271.26	1,208.74
Wiring Inspections		3,006.75		3,006.75	2,219.08	787.67
Wiring Inspection Expense		337.50		337.50	224.25	113.25
Planning Board		791.25		791.25	553.85	237.40
Planning Board Expense		1,704.00		1,704.00	780.28	923.72
Plumbing Inspector		7,460.03		7,460.03	4,190.04	3,269.99
Plumbing Inspector Expense		741.00		741.00	550.52	190.48

	Balance Jan. 1, 1973	Articles & Appropriations	Refunds & Additions Transfers	Available	Total Expenditures	Balance
Police		133,926.08	3,644.60	137,570.68	88,175.76	49,394.92
Police Expense		23,695.00	14.52	23,709.52	16,486.92	7,222.60
Police Out-of-State Travel		150.00		150.00		150.00
Police Private Duty	880.00		4,377.58	5,257.58	4,556.24	701.34
Radar Device & Radios	1,695.00			1,695.00		1,695.00
Herring Ladders	1,177.27			1,177.27	99.41	1,077.86
Shellfish		10,217.68	348.15	10,565.83	7,841.26	2,724.57
Shellfish Expense		10,500.00		10,500.00	5,472.29	5,027.71
Shellfish Boat & Motor		1,000.00		1,000.00	983.17	16.83
Shellfish 4-Wheel Drive Vehicle		2,000.00		2,000.00	1,808.00	192.00
Shellfish 4-Wheel Drive Vehicle Oper. Exp.		162.00		162.00	52.36	109.64
Shellfish State Grant - Marine Fisheries	3.77		1,100.00	1,103.77	894.56	209.21
Stone Jetties	3,856.01			3,856.01		3,856.01
Street Lights		3,996.00		3,996.00	2,433.75	1,562.25
Traffic Lines, Parking Areas		1,026.30		1,026.30		1,026.30
Tree Warden		1,500.00		1,500.00	1,332.00	168.00
Tree Warden Expense		1,500.00		1,500.00	169.00	1,331.00
Dog Officer		1,250.00		1,250.00	750.00	500.00
Health		1,821.25		1,821.25	139.81	1,681.44
Cape Cod Mental Health		1,676.70		1,676.70	1,117.80	558.90
Medical Facilities Study		2,000.00		2,000.00		2,000.00
Nauset Workshop		1,000.00		1,000.00	1,000.00	
Inspection of Animals		120.00		120.00	80.00	40.00
Town Disposal Area		14,892.31		14,892.13	10,702.55	4,189.58
Town Disposal Area Expense		47,276.00		47,276.00	30,301.28	16,974.72
Town Nurse		18,537.24	798.75	19,335.99	13,184.26	6,151.73
Town Nurse Expense		3,941.00		3,941.00	1,855.03	2,085.97
Highway - General Maintenance		45,065.25	1,813.00	46,878.25	29,254.77	17,623.48
Highway Expense		15,092.75		15,092.75	10,793.09	4,299.66
Highway - Chap. 81			2,063.28	2,063.28	2,306.64	- 243.36
Highway - Chap. 90				17,105.38	815.10	16,290.28

	Balance Jan. 1, 1973	Articles & Appropriations	Refunds & Additions Transfers	Available	Total Expenditures	Balance
Snow		3,165.00	.02	3,165.02	1,445.56	1,719.46
Snow Expense		21,000.00		21,000.00	6,878.71	14,121.29
Massey-Ferguson Tractor		4,398.00		4,398.00	4,398.00	69.42
Town Landings		1,158.92		1,158.92	1,089.50	124.12
Town Landings Expense		6,807.00		6,807.00	6,682.88	580.00
Rock Harbor Groin	580.00			580.00		988.38
Brackett Road Layout	988.38			988.38		62.48
Drainage		3,000.00		3,000.00	2,937.52	160.00
Herring Brook Road	160.00			160.00		360.60
Meetinghouse Road	360.60			360.60		553.60
Veterans Benefits		1,503.38		1,503.38	949.78	290.37
Veterans Expense		8,930.00		8,930.00	8,639.63	279,368.76
Regional School Operating Assessment		838,106.00		838,106.00	558,737.24	60,863.00
Regional School Capital Assessment		182,589.03		182,589.03	121,726.03	8,897.00
C. C. Reg. Vocational H. S.		26,691.00		26,691.00	17,794.00	159,893.96
Elementary School		373,506.00	72.00	373,578.00	213,684.04	1,011.00
School Out-of-State Travel	1,491.13	1,500.00		1,500.00	489.00	604.20
School - Encumbered	314.52		373.20	1,864.33	1,260.13	314.52
School - Encumbered - E.R.	415.04			314.52		584.90
Head Start Program		500.00		915.04	330.14	2,481.22
Library		7,966.94		7,966.94	5,485.72	3,809.35
Library Expense		7,141.29	66.25	7,207.54	3,398.19	100.00
Public Library Addition	100.00			100.00		5,000.00
Wiley Park Notes		10,000.00		10,000.00	5,000.00	2,922.90
School Building Notes		6,000.00		6,000.00	6,000.00	25.00
Interest		16,457.50		16,457.50	13,534.60	
Soldiers & Sailors Lots		75.00		75.00	50.00	
Old Cemeteries		450.00		450.00	450.00	131.30
Memorial Day Expense		200.00		200.00	68.70	1,290.85
Beach Expenses		11,097.60		11,097.60	9,806.75	82.49
Wiley Park		38,206.60		38,206.60	38,124.11	

	Balance Jan. 1, 1973	Articles & Appropriations	Refunds & Additions Transfers	Available	Total Expenditures	Balance
Wiley Park Attendant		1,028.00		1,028.00	975.60	52.40
Recreation Commission		8,910.00		8,910.00	7,753.40	1,156.60
Recreation Commission Expense		4,674.99		4,674.99	2,495.37	2,179.62
Land Purchase	1,210.00			1,210.00		1,210.00
Knowles Annuity		3,000.00		3,000.00	1,999.92	1,000.08
Christmas Lighting		300.00		300.00		300.00
Engineering		750.00		750.00	188.00	562.00
Insurance		33,224.64		33,224.64	29,880.57	3,344.07
Windmill		3,650.44		3,650.44	1,497.55	2,152.89
Windmill Expense		1,278.00	5.88	1,283.88	771.34	512.54
Public Amusement & Advertising		3,150.00		3,150.00	1,375.00	1,775.00
Information Booth		3,798.00		3,798.00	2,764.90	1,033.10
Information Booth Expense		320.00	40.00	360.00	327.70	32.30
Sunken Meadow Land Taking	833.68			833.68		833.68
Public Building & Parks Committee	203.00			203.00		203.00
Purchase - Eastham Land Co.	11,620.00	3,380.00		15,000.00	15,000.00	
Unpaid Bills of 1972		41.31		41.31	41.31	
Insurance Reimbursement			61.60	61.60	61.60	
Richard D. White Overtime Pay			146.74	146.74	146.74	
Net Funded on Fixed Debt	- 68,000.00		12,000.00	- 56,000.00		- 56,000.00
Conservation Land Loan (Wiley)	50,000.00			50,000.00		50,000.00
Refunds: 1972 Personal Taxes			142.95		142.95	
1972 Real Estate Taxes			605.71		605.71	
1973 Personal Taxes			537.85		537.85	
1973 Real Estate Taxes			4,094.81	4,094.81	4,094.81	
1971 Motor Vehicle Taxes			135.32		135.32	
1972 Motor Vehicle Taxes			1,532.43		1,532.43	
1973 Motor Vehicle Taxes			903.18		903.18	
Estimated Receipts			221.24		221.24	
Temporary Loans			950,000.00	950,000.00	950,000.00	
Fish & Game Receipts			3,403.50	3,403.50	3,403.50	

	Balance Jan. 1, 1973	Articles & Appropri.	Refunds & Additions Transfers	Available	Total Expenditures	Balance
Dog Receipts			1,482.80	1,482.80	1,482.80	
State Taxes			14,196.45	14,196.45	14,196.45	
Barnstable Co. Retirement	204.50		36,411.34	36,615.84	24,059.24	12,556.60
Barnstable C. Retirement EEA	117.19		245.03	362.22	265.71	96.51
Federal Taxes			53,622.11	53,622.11	53,622.11	
Teachers' Retirement	-176.36		6,904.92	6,728.56	6,905.98	- 177.42
Aetna Insurance - Employees	921.72		8,950.93	9,872.65	8,646.98	1,225.67
Aetna Insurance - EEA Employees			238.74	238.74		238.74
Boston Mutual Insurance - Employees			401.46	401.46		3.34
Boston Mutual Insurance - EEA Employee			8.94	8.94		8.94
Aetna & Boston Mutual Ins. - Town Share	6,363.10	12,000.00	237.90	18,601.00	9,523.14	9,077.86
Teachers' Insurance	- 5.93		703.09	697.16	675.62	21.54
Tax Sheltered Annuity			600.00	600.00	550.00	50.00
Dog Fees			153.80	153.80	153.80	
Fish & Game Fees	- 8.60		85.35	76.75	76.75	
County Tax	818.39		256,956.43	257,774.82	259,580.10	- 1,805.28
Timothy Smith Cash Transactions	277.40		12,977.65	13,255.05	12,048.85	1,206.20
Maurice W. Wiley Fund	1,751.10			1,751.10	1,751.10	
Zara Higgins Cemetery Fund					7.09	- 7.09
Frank O. Daniels Cemetery Fund					3.22	- 3.22
Town Hall Income Fund			145.04	145.04	145.04	
Guarantee Bonds	1,400.00			1,400.00		1,400.00
Road Machinery Fund			2,018.95	2,018.95	580.00	1,438.95
Old Mill Sales Tax			1.50	1.50	1.50	
School P.L. 874	2,341.56			2,341.56	2,326.09	15.47
School Title I	5,524.39		963.00	6,487.39	3,354.37	3,133.02
School Title II	24.67		423.90	448.57	413.21	35.36
Public Library Trust	.04		949.10	949.14	949.10	.04
Invested Funds	- 150,000.00		150,000.00		150,000.00	-150,000.00
	-103,682.20	2,297,172.07	1,539,912.82	3,733,402.69	3,002,032.27	731,370.42

BALANCE SHEET YEAR ENDING DECEMBER 31, 1973

	DR	CR
Cash	\$ 120,045.90	
Invested Funds	150,000.00	
1971 Personal Property Taxes	218.91	
1971 Real Estate Taxes	105.78	
1972 Personal Property Taxes	286.67	
1972 Real Estate Taxes	1,243.56	
1973 Personal Property Taxes	130,800.65	
1973 Real Estate Taxes	2,053,683.00	
Taxes in Litigation	3,087.06	
Taxes in Litigation Revenue		3,087.06
1970 Motor Vehicle Excise Taxes		6.20
1971 Motor Vehicle Excise Taxes	1,348.41	
1972 Motor Vehicle Excise Taxes	3,399.61	
1973 Motor Vehicle Excise Taxes		11,985.03
Motor Vehicle Excise Tax Revenue		29,041.60
Tax Titles		416.08
Tax Possessions	5,922.04	
Tax Title & Tax Possession Revenue		5,590.13
Ch. 768, Aid to Highways		308.77
Veterans Benefits A/R	553.27	
Departmental Revenue		553.27
Overlay 1966	60.39	
Overlay 1971		696.96
Overlay 1972		4,413.88
Overlay 1973		33,338.06
Overlay Surplus		1,950.70
Barnstable County Retirement		12,556.60
Barnstable County Retirement - EEA		96.51
Teachers Retirement	117.42	
Aetna Insurance - Employees		1,225.67
Aetna Insurance - EEA		238.74
Boston Mutual - Employees		3.34
Boston Mutual - EEA Employee		8.94
Boston Mutual & Aetna - Town Share		9,077.86
Teachers Insurance		21.54
Tax Sheltered Annuity		50.00
Tailings		368.47
County Tax	2,623.67	
State Parks & Reservations		11,266.15
State Audit		15,346.72
Cape Cod Mosquito Control		7,022.10
State Assessment System		92.36
Motor Vehicle Excise Tax Bills		260.25
Air Pollution Control		62.48
Municipal Teachers (Ret.) Insurance		1,477.05
Timothy Smith Cash Transactions		1,206.20
Zara Higgins Cemetery a/c	7.09	
Frank Daniels Cemetery a/c	3.22	
Guarantee Bonds		1,400.00
Road Machinery Fund		1,438.95
Beach Sticker Program		8,367.00
Old Mill - Reserved for Future Appropriation		785.00
State Aid for Libraries		766.13
School - PL 864, Title III		178.79
School Lunch Program		144.43
School - PL 864, Title V		305.75

School - PL 874	15.47
School - Title I	3,133.02
School - Title II	35.36
Public Library Trust	.04
Estimated Receipts	107,968.27
Revenue 1973	1,415,334.20
Surplus Revenue	132,150.93
Accountant	3,942.02
Accountant Expense	505.54
Assessors	2,938.58
Assessors Clerk	2,568.87
Computing Tax Bills	341.00
Selectmen	7,136.23
Selectmen Expense	3,429.13
Selectmen's Clerk	3,999.88
Town Report	3,125.00
Board of Health	901.13
Treasurer, Collector, Clerk	5,430.65
Treasurer, Collector, Clerk Expense	1,329.94
Treasurer's Clerk	3,684.15
Custodian	4,101.21
Town Hall	2,844.77
Bulk Fuel Oil	801.15
Moderator Salary	50.00
Constable Salary	50.00
Election & Registration	1,340.68
Election & Registration Expense	407.74
Finance Committee	68.65
Moderator Expense	64.33
Finance Committee Expense	94.68
Legal	927.59
Professional Appraisal	2,500.00
Certification of Notes	56.00
Computing Payroll	891.00
Tax Titles	238.23
Sound System	139.35
Personnel Board	107.70
Personnel Board Expense	267.62
Personnel Promotions	4,082.53
Cost-of-Living	1,064.67
Ambulance	4,125.00
Appeal Board	552.76
Appeal Board Expense	465.46
Building Inspector	3,544.75
Bldg. Inspector Expense	774.17
Civilian Defense	130.48
Civilian Defense Expense	209.20
Conservation	133.04
Conservation Expense	1,346.10
Natural Resource Inventory	600.00
Conservation Gifts & Donations	407.02
Conservation Officer	334.50
Dispatcher	13,045.12
Dutch Elm	500.00
Fire	2,463.98
Fire Expense	7,381.63
Fire Truck	49,000.00
Hose Scrubber	13.00
Firemen's Radios	40.50

Gas Inspections	792.44
Gas Expense	208.00
Greenhead Fly Control	346.40
Harbormaster	290.50
Insect, Pest, Poison Ivy	169.00
Insect, Pest, Poison Ivy Expense	1,208.74
Wiring Inspections	787.67
Wiring Expense	113.25
Planning Board	237.40
Planning Board Expense	923.72
Plumbing Inspections	3,269.99
Plumbing Expense	190.48
Police	49,394.92
Police Expense	7,222.60
Police Out-of-State Travel	150.00
Police Private Duty	701.34
Radar & Police Radios	1,695.00
Herring Ladders	1,077.86
Shellfish	2,724.57
Shellfish Expense	5,027.71
Shellfish Boat & Motor	16.83
Shellfish 4-Wheel Drive Vehicle	192.00
Shellfish 4-Wheel Drive Vehicle Expense	109.64
State Grant - Marine Fisheries	209.21
Stone Jetties	3,856.01
Street Lights	1,562.25
Traffic Lines, Parking Lines	1,026.30
Tree Warden	168.00
Tree Warden Expense	1,331.00
Dog Officer	500.00
Health	1,681.44
Cape Cod Mental Health Services	558.90
Medical Facilities Study	2,000.00
Inspection of Animals	40.00
Disposal Area	4,189.58
Disposal Area Expense	16,974.72
Town Nurse	6,151.73
Town Nurse Expense	2,085.97
General Maintenance	17,579.11
Highway General	4,299.66
Highway - Chap. 81	243.36
Highway - Chap. 90	16,290.28
Snow	1,719.46
Snow Expense	14,121.29
Town Landings	69.42
Town Landings Expense	124.12
Rock Harbor Groin	580.00
Brackett Road Layout	988.38
Drainage	62.48
Herring Brook Road	160.00
Meetinghouse Road	360.60
Veterans Benefits	553.60
Veterans Benefits Expense	290.37
Regional School	279,368.76
Regional School Capital Assessment	60,863.00
Cape Cod Vocational High School	8,897.00
Elementary School	159,520.76
School Out-of-State Travel	1,011.00
School - Encumbered	604.20

Head Start	584.90	
School Encumbered 1971	314.52	
Library	2,481.22	
Library Expense	3,809.35	
Library Addition	100.00	
Interest	2,922.90	
Wiley Park Notes	5,000.00	
Soldiers & Sailors Lots	25.00	
Memorial Day	131.30	
Beach Expenses	1,290.85	
Wiley Park	82.49	
Wiley Park Parking Attendant	52.40	
Recreation	1,156.60	
Recreation Expense	2,179.62	
Reserve Fund	22,211.05	
Land Purchase B1 48, L 45	1,210.00	
Knowles Annuity	1,000.08	
Christmas Lighting	300.00	
Engineering	562.00	
Insurance	3,344.07	
Old Windmill	2,152.89	
Old Windmill Expense	512.54	
Public Amusement & Advertising	1,775.00	
Information Booth	1,033.10	
Information Booth Expense	32.30	
Sunken Meadow Land Taking	833.68	
Public Buildings & Parks Committee	203.00	
Land Acquisition - Wiley Park	1,000.00	
Land Acquisition Planning Committee	184.00	
Rock Harbor Floats	117.30	
Land Purchase - P. V. Hickey	1,000.00	
Land Taking	1,175.00	
Net Funded on Fixed Debt	56,000.00	
School Building Loan	6,000.00	
Wiley Park Bonds	50,000.00	
	<u>2,649,763.31</u>	<u>2,649,763.31</u>

REPORT OF THE TOWN TREASURER

Cash on Hand January 1, 1973	\$ 56,741.21
Invested Funds	150,000.00
Cash Receipts Jan. 1 Through Dec. 31, 1973	\$3,094,931.99
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	\$3,301,673.20
 Disbursements Jan. 1-Dec. 31, 1973	 3,031,627.30
Invested Funds	150,000.00
Cash On Hand December 31, 1973	120,045.90
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	\$3,301,673.20

Respectfully submitted,

Edith P. Lindholm
Treasurer

MUNICIPAL TRUST FUNDS REPORT

Mercy A. Mines Cemetery Account		
January 1, 1973	On Deposit	136.49
	Interest	7.43
December 31, 1973	On Deposit	143.92
Frank O. Daniels Cemetery Fund		
January 1, 1973	On Deposit	59.18
	Interest	3.22
		62.40
	Withdrawn	3.22
December 31, 1973	On Deposit	59.18
Zara Higgins Cemetery Fund		
January 1, 1973	On Deposit	130.00
	Interest	7.09
		137.09
	Withdrawn	7.09
December 31, 1973	On Deposit	130.00
World War Memorial Fund		
January 1, 1973	On Deposit	956.68
	Interest	52.22
December 31, 1973	On Deposit	1,008.90
Robert C. Billings Fund		
January 1, 1973	On Deposit	14,163.76
	Interest	759.15
		14,922.91
	Withdrawn	759.15
December 31, 1973	On Deposit	14,163.76
Town Hall Trust Account		
January 1, 1973	On Deposit	2,708.15
	Interest	145.60
		2,853.75
	Withdrawn	145.60
December 31, 1973	On Deposit	2,708.15
Town Hall Income Account		
January 1, 1973	On Deposit	898.73
	Interest & Income	197.39
December 31, 1973	On Deposit	1,096.12
Stabilization Fund		
January 1, 1973	On Deposit	38,263.11
	Interest	837.48
		39,100.59
	Withdrawn	38,206.60
December 31, 1973	On Deposit	893.99

Eugene S. and Anna Zack Educational Fund

January 1, 1973	On Deposit	6,278.46
	Interest	342.66

December 31, 1973	On Deposit	6,621.12
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Andrew G. Merrill and Eugenia Library Trust

January 1, 1973	On Deposit	712.94
	Interest	38.79

December 31, 1973	On Deposit	751.73
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Old Wind Grist Mill

January 1, 1973	On Deposit	656.96
	Interest	35.87

December 31, 1973	On Deposit	692.83
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Old Mill Operating Account

January 1, 1973	On Deposit	2,950.38
	Interest	

December 31, 1973	On Deposit	2,950.38
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Eastham Library Trust

January 1, 1973	On Deposit	1,292.58
	Income Billings Fund	759.15
	Interest	85.55
	T. Smith Annual Gift	100.00

2,237.28

Withdrawn	66.25
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December 31, 1973	On Deposit	2,171.03
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Timothy Smith Account

January 1, 1973	On Deposit	85,693.91
	Invested	3,216.83

88,910.74

Income & Interest	8,387.77
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97,298.51

Town Hall Improvement	3,891.77
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Loans	4,531.00
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Library	100.00
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Gifts for Needy	100.00
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Invested	3,216.83
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December 31, 1973	On Deposit	85,458.91
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FEDERAL REVENUE SHARING ACCOUNT

January 1, 1973	On Deposit	19,332.00
	Deposits	51,232.00
	Interest	1,722.73

72,286.73

Withdrawn	39,187.36
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December 31, 1973	On Deposit	33,099.37
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FEDERAL REVENUE SHARING **Appropriations and Expenditures**

	Balance Jan. 1, 1973	Articles & Appropriations	Additions, Transfers	Available	Total Expenditures	Balance
Cash (Savings) account	19,332.00		52,954.73	72,286.73	39,542.37	32,744.36

Appropriation Accounts

Little League Field	15,175.24			15,175.24	14,551.51	623.73
Police Portable Radio	900.00			900.00	886.00	14.00
Police Cruisers	6,181.00			6,181.00	6,181.00	
Fire Scott Pacs	2,200.00			2,200.00	2,128.50	71.50
Highway - Chap. 81	15,552.00			15,552.00	15,795.36	- 243.36*
Highway - Chap. 90	22,000.00			22,000.00		22,000.00
	<u>62,008.24</u>			<u>62,008.24</u>	<u>39,542.37</u>	<u>22,465.87</u>

* In Transit

SALARIES AND WAGES PAID IN 1973

TOWN HALL

Andrews, Renate	920.49
Cummings, Prescott B.	4,926.81
Daubert, Lelia B.	7,007.85
Dunham, Marie C.	4,523.38
Fowler, Ann B.	8,288.80
Hatch, Freeman C., III	6,099.86
LaPiana, Fred G., Jr.	6,799.78
Lindholm, Edith P.	10,353.40
Phillips, John	6,557.24
Quinn, Howard	312.81
Reardon, Edith	7,883.98

FIRE AND RESCUE

Alexander, Ronald	235.02
Austin, John	343.23
Brown, Manuel	136.20
Burns, David	11.70
Burns, Gary A.	195.57
Burns, Steven	37.32
Burns, William D.	183.48
Burt, Bernard	33.42
Clark, Richard	190.44
Conefrey, John	599.46
Duffy, George S., Jr.	611.41
Foley, Thomas L., Jr.	123.90
Gilmore, Robert	370.38
Grant, John	18.66
Higgins, Francis	56.52
Hilferty, John	3,542.76
Hilferty, Thomas	334.74
Hollis, Ernest	448.36
Jennings, Harold	10.02
Kaine, Thomas	62.94
Lee, David	136.98
Lee, Gary	61.80
Lee, Irving	187.68
Messier, Arthur	524.40
Mulkeen, John David	1,707.38
Messier, Arthur	524.40
Nickerson, Arthur	1,023.39
Nickerson, Richard	298.92
Parker, Exlaus	295.74
Russo, Mario	1,315.77
Shepherd, Alfred A.	683.16
St. Aubin, Armand	324.72
Stoliker, Paul	66.24
Strack, Clarence	651.72
Strack, Steven C.	233.88
Ten Broeck, Clifford	460.32
Wildman, William	319.44
Winthrop, Bruce	218.34

POLICE DEPARTMENT

Anderson, Karen	4,517.16
Anderson, Leonard	6,629.31
Barnard, Dennis	72.94
Bohannon, Paul	1,228.92
Chilson, Charles	77.40
Chuda, Thomas J.	156.05
Conley, Edward F.	1,715.65
Corrigan, Robert	1,349.90
Corrigan, Ronald	1,772.15
Deschamps, Wynn	10,781.04
Doron, Charles W.	17.70
Dreyer, Timothy	1,085.26
Emond, Jerry	12,908.28
Erickson, Elizabeth	1,877.69
Fitzpatrick, John	339.93
Fowler, Ann B.	614.80
Gervais, Eugene L., Jr.	22.60
Greene, Kenneth	139.97
Hanson, Robert A.	24.00
Hatch, Freeman C. IV	1,536.40
Hopkins, Warren E.	12,701.42
Jones, Richard	102.98
Kelley, Karen J.	1,227.60
Kimtis, Charles	3,975.55
LaPlante, Richard W.	2,077.13
Marcello, Edward J.	47.52
Murray, Thomas K.	3,472.24
Ozon, Lucien	17.19
Reardon, Edith	39.75
Roderick, Kenneth	10,910.61
Shady, Robert J.	74.88
Squire, Raymond	1,609.45
Summers, John B.	20.34
Sweetser, Barbara	3,143.96
Taylor, Peter	72.68
Wagner, Richard	136.63
Watson, Donald A.	5,125.87
Weber, Nathan M., Sr.	9,299.24
Whitright, William F.	33.66
Young, Theodore	407.48

SHELLFISH DEPARTMENT

Byrnes, Clifford T.	1,553.64
Campbell, Charles	701.40
Lind, Henry F., Jr.	406.07
Schwind, Philip	4,260.40
Thomas, Timothy	117.89
Twombly, Saran	767.86

HIGHWAY DEPARTMENT

Carey, Fred G., Jr.	9,821.76
Carey, Robert L.	6,936.05
Douglas, Steven G.	7,828.93
Eldredge, David	113.92
Emond, Doris Patricia	137.25
Hilferty, John	8,267.42
King, Joseph	37.68

BEACH PROGRAM

Ackerman, Elmer T.	1,399.20
Bayerle, Barbara	975.60
Duffy, Patricia A.	471.54
Duffy, Thomas, F., Jr.	1,013.54
Fraser, Bonnie	975.60
Hulick, Elise	433.60
Johnson, Ann L.	975.60
Kerr, Jo Anne	905.14
Nickerson, Audrey	1,309.71
Nickerson, Marcia	65.56

HEALTH DEPARTMENT

Bayerle, William	31.02
Burling, Francis	949.78
Burns, Gary A.	6,170.18
Deschamps, Miriam F.	2,556.12
Dunphy, A. May	9,601.30
Mickle, Theodore F., Jr.	1,869.66
Penney, Elizabeth	822.70
Stoliker, Paul	1,841.62
Straiton, Helen M.	204.14
Van Ryswood, Scott	773.03

LIBRARY

Beeler, Elizabeth	17.40
Brady, Susan	50.00
Flint, Sadie F.	4860.68
Nickerson, Marcia	559.23

INFORMATION BOOTH

Hokkanen, Marie	534.59
Johnson, Alma	226.47
Nickerson, Marcia	554.21
Terhune, Connie	988.88
Vander May, Judy	460.75

RECREATION DEPARTMENT

Bennett, Steven	17.50
Bohannon, Paul	17.50
Canfield, Barbara	416.00
Chisholm, Russell E.	974.00
Chisholm, Terry	160.00
Cumiskey, Barbara	56.00
Deschamps, Robert	125.00
Erickson, Elizabeth	66.00
Farrell, Brian	2.50
Farrell, Daniel	5.00
Grant, John	100.00
Gray, John	290.50
Harris, Richard	30.00

Johnson, Judith	575.00
Lamp, Barbara J.	1,295.00
Mayo, John	100.00
Miller, Beverly	643.00
Miller, Leo	1,196.00
Nickerson, Lynn	137.00
Nickerson, Scott	456.00
Packett, James A.	48.00
Paige, Steven	2.50
Penney, Duncan M.	93.50
Renard, Clayton	100.00
Richardson, Steven	2.50
Sweetser, William	2.50
Thomas, Robert	100.00
Tyng, Richard S.	500.00
Waters, Joseph	19.40
Waters, West	160.00
White, Paul	63.00

ELECTIONS AND REGISTRATION

Benner, Dorothy	21.00
Carey, Lucy	48.93
Christensen, Pedro	34.50
Creonte, Helen	7.50
Cunningham, Constance	49.35
Eldredge, Virginia	16.95
Emond, Doris Patricia	21.24
Hatch, Sheila B.	400.50
Hokkanen, Marie	14.19
Joseph, Dorothy	49.98
Kane, Flora	4.50
King, Aurore	527.16
King, Joseph	86.24
Layton, Neil	22.50
Meize, Peter	34.50
Mills, Alfred	42.45
Nickerson, Marcia	67.14
Reckards, Virginia	22.50
Strauss, James E.	34.50
Thomas, Shirley	368.16

WINDMILL

Clarence Webster	1,497.55
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MISCELLANEOUS

Adams, Christian J.-Tree	
Warden Labor	806.00
Alexander, John-Constable	126.61
Allard, Brian D.-Tree	
Warden Labor	36.00
Bart, Kenneth-Tree	
Warden Labor	222.00
Bayerle, Marie-	
Conservation Clerk	104.34
Curtiss, John.-Appeal	
Board Chairman	152.00
Deane, Charles N.-	
Planning Board	
Chairman	118.68

Drake, Robert W.-Tree		O Dahlberg, Mary	867.00
Warden Labor	711.00	O Emond, Jerry	50.00
Edwards, Steven-Tree		T Forsythe, John	20.00
Warden Labor	324.00	T Frantz, Sarah	2,419.20
Farrel, Beverly-Appeal		Gallagher, Lawrence-	
Board Clerk	459.04	Asst. Supt.	1,495.26
Hebert, Angela- Board		T Gerardi, Jane	40.00
of Finance Clerk	373.65	T Greene, Marion	2,378.74
King, Joseph-Harbor-		T Handel, Esther	40.00
master	581.00	T Hensler, Joan	160.00
Knowles, Winfred	1,999.92	T Horton, Margaret	2,789.62
Lind, Henry-Conservation	151.30	T Howes, Barbara	1800.93
Mead, David L.-Appeal		T Iddles, Marcia	14,056.08
Board Chairman	48.00	O Kelley, James-	
Morse, Leslie, Jr.-		Principal	13,999.96
Bldg. Inspector	7,274.94	T Kenny, Alice	12,228.92
Norris, Beverly-Appeal		T Kerwin, Rosemarie	5,948.40
Board Clerk	54.20	O Kruppenbacher, Diane	40.98
Ollivier, Paul-		T Landers, Linda	1,131.69
Tree Warden	1,288.00	T LaPlante, Richard W.	9,572.78
Penney, Robert-		Larson, Knute-Supt.	2,427.78
Moderator	100.00	O Lay, Marion	51.78
Price, Lyttleton- Tree		O Lofgren, Mary	83.70
Warden Labor	96.00	T MacDonald, Katherine	495.13
Sandblom, Russell-		T Moore, Katherine	240.00
Plumbing Inspector	67.80	O Nickerson, Marcia	200.00
Schwind, Philip-		O O'Duffy, Gerard M.	1,357.92
Conservation Officer	214.20	O O'Duffy, Gerard S.	5,978.90
Trahan, Wilfred -		T Offt, Grace	12,229.05
Gas/Plumbing Inspector	942.42	T Oringer, Dulcie	20.00
SCHOOL DEPARTMENT		T Packett, James	9,822.34
T-Teacher-O-Other)		T Pinney, Caroline	20.00
T Anastasi, Paula	671.84	O Plotke, Douglas	1744.10
O Ashe, Katherine	726.44	O Poltrak, Gael	172.42
O Beale, Jacquelyn	100.00	T Rattle, Elizabeth	12,229.00
T Bookach, Gregory	2,498.46	T Rotti, Robert	3,073.95
T Borsari, Joan	10.00	T Schauwecker, Beatrice	80.00
T Brookshire, Joyce	148.88	O Small, Alvasa	611.13
O Carlson, Louise T.	129.59	O Speight, Mimi M.	251.11
O Cestaro, Marcella	584.04	T Stehouwer, Harriet	7,912.95
O Clark, Phyllis	100.00	O Velander, Gurlie	523.20
T Clark, Steven	10.00	O VonHagn, Susan	491.14
O Collins, Marilyn	2,401.57	T Ward, Jean	9,572.74
T Collins, Phyllis	11,896.98	O Ward, Margaret	617.68
O Cornaro, Alice	3,578.44	O White, Priscilla	603.84
T Cushing, Pamela	10.00	O Whiting, Winifred	3,183.08

REPORT OF THE TAX COLLECTOR FOR THE YEAR 1973

REAL ESTATE

DR.

Balance due on Real Estate Taxes-1971	258.04
Balance due on Real Estate Taxes-1972	22,270.06
Warrants for 1973 Real Estate Taxes	1,346,128.83
Refunds after Payment	4,084.81

\$1,372,741.74

Paid Treasurer Real Estate Taxes-1971	131.84
Paid Treasurer Real Estate Taxes-1972	22,231.48
Paid Treasurer Real Estate Taxes-1973	1,282,672.56
Tax Titles	856.46
Taxes in Litigation	667.89
Abatements	27,710.33
Uncollected Taxes 1971	105.78
Uncollected Taxes 1972	1,243.56
Uncollected Taxes 1973	37,121.84

\$1,372,741.74

TANGIBLE PERSONAL TAXES

DR.

Balance due on Personal Taxes 1971	438.92
Balance due on Personal Taxes 1972	1,476.70
Warrants for 1973 Personal Taxes	86,052.70
Refunds after Payment	131.49

\$88,099.81

CR.

Paid Treasurer Personal Taxes-1971	220.01
Paid Treasurer Personal Taxes-1972	1,233.87
Paid Treasurer Personal Taxes-1973	83,061.89
Abatements	2,075.78
Uncollected 1971	218.91
Uncollected 1972	242.83
Uncollected 1973	1,046.52

\$88,099.81

MOTOR VEHICLE EXCISE TAXES

DR.

Balance due Motor Vehicle Excise Taxes 1971	2,269.58
Balance due Motor Vehicle Excise Taxes 1972	12,269.58
Warrants for 1972 re'd in 1973	38,562.66
1973 Warrants	100,037.71
Refunds after Payment	903.18

\$154,042.71

CR.

Paid Treasurer M.V. Excise Taxes-1971	453.68
Paid Treasurer M.V. Excise Taxes-1972	41,530.93
Paid Treasurer M.V. Excise Taxes-1973	72,582.17
Abatements	21,830.38
Uncollected Taxes-1971	1,213.09
Uncollected Taxes-1972	2,704.69
Uncollected Taxes-1973	13,727.77

\$154,042.71

Respectfully submitted,
Edith P. Lindholm, Tax Collector

1973 REPORT OF THE FEES OF TREASURER-TAX COLLECTOR- TOWN CLERK

116 Resident Fishing Licenses	\$8.25	\$ 957.00
119 Resident Hunting Licenses	\$8.25	981.75
50 Resident Sporting Licenses	\$13.50	675.00
17 Resident Citizen Minor Fishing Licenses	\$6.25	106.25
13 Non-Resident Fishing Licenses	\$14.25	185.25
48 Non-Resident 7-Day Fishing Licenses	\$8.25	396.00
8 Non-Resident Hunting Licenses	\$20.25	162.00
1 Resident Minor Trapping License	\$6.25	6.25
2 Duplicates	\$1.00	2.00
5 Archery Stamps	\$5.10	25.50
		<hr/>
		\$ 3,497.00
51 Resident Sporting Licenses (Over 70) Free Fees Retained		93.50
		<hr/>
Paid to the Commonwealth		\$ 3,403.50

REPORT OF DOG LICENSES 1973

218 Males	\$3.00	\$ 654.00
63 Females	\$6.00	378.00
160 Spayed Females	\$3.00	480.00
5 Kennel Licenses	\$10.00	50.00
1 Kennel License	\$25.00	25.00
1 Kennel License	\$50.00	50.00
2 Transfers	.25	.50
		<hr/>
		\$ 1,637.50
Less Fees		156.80
		<hr/>
		\$ 1,480.70

Respectfully submitted,
EDITH P. LINDHOLM
Town Clerk

BIRTHS RECORDED IN EASTHAM 1973

Date	Name of Child	Name of Parents
Jan. 10	Kristin Anne Sjobeck	William Andrew Sjobeck Anne Mary Conefrey
Jan. 16	James Robert Nelson	Dexter Dayton Nelson Judith Ann Levy
Jan. 19	Molly Rebecca Clark	Phillip Edward Clark Susan Dorcas Arthur
Jan. 26	Christina Mai-Lin Burns	David Stewart Burns Chun Lan Chen
Feb. 4	Staci Nickerson	David Roger Nickerson Maureen Elizabeth Nickerson
Feb. 8	Cortney Nicole Scalfone	Frank Domenic Scalfone Susan Jaye Moses
Feb. 12	Daniel S. Eitelbach	Jon Martin Eitelbach Patricia Harris
Feb. 17	Adam James Ilkovich	John Frederick Ilkovich Judith Ann Gill
Feb. 26	Erin Colleen Hilley	John Anthony Hilley Andrea Louse Mumm
Apr. 3	Mark Thomas Jeffers	Richard J. Jeffers Virginia Rose Jasinski
Apr. 3	Steven John Douglas	Steven Gardner Douglas Diane Patricia Mickle
Apr. 4	Markita Marie Vogel	Frederick Daniel Vogel Judy Ann Smith
Apr. 25	Heather Burns	Paul Francis Burns Coleen Marie McGarry
Apr. 27	Katie Faye Deschamps	Wynn Frederick Deschamps Sandra Alexie Sparrow
May 5	Lisa Forest Malatesta	George Alan Malatesta Bette Anne Brooks
May 8	Christopher John MacPherson	Malcolm John MacPherson Sandra Lee Merriam
May 13	Kimberly Jane Demarest	Stephen Charles Demarest Lynn Dee Wolfinger
May 16	Gary Robert Paige	Stanley Raymond Paige Irine Germaine Boilard
May 22	Dawson Lycurgus Farber IV	Dawson Lycurgus Farber III Lynn Ruth Howison
May 23	Cynthia Ann Newton	Gerald Michael Newton Diane Cornell
June 1	Robert Edward Ambrose	Robert Walter Ambrose Julie Marie Gurnett
June 7	Jason Douglas Feist	Leslie Henry Feist Ramona Kay Harry
June 16	Whitney Karen Anderson	Wayne Rogers Anderson M. Karen Lynch
July 15	Sacha Lea Dill	Albert Thomas Dill Ginger Kendrick
Aug. 21	Lisa Michelle Waite	David Francis Waite Linda Susan Chase

Sept. 15	Jennifer Robin King	George Robert King
		Dorothy Mae Willis
Sept. 17	Melinda Mae Matz	Paul Ernest Matz
		Sara Morgan
Oct. 23	Michelle Andrea Stubbs	Frank Edward Stubbs
		Andrea Florence Popoli
Nov. 15	Kathrine Teresa Rosell	Bertil Oscar Rosell
		Maureen Kathrine O'Malley
Nov. 29	Kirs Wahlstrom	David Carl Wahlstrom
		Sandra Jeanne Staker
Dec. 15	Halley Buckwheat Galante	Edmund Michael Galante
		Julia Vivian Krochmalny

MARRIAGES RECORDED IN EASTHAM 1973

Date	Name	Residence
Jan. 6	Bruce Edward Barnard	Eastham
	Karoline Roberta Schmalhofe	Centerville
Feb. 4	Stephen R. Samuelson	North Eastham
	Karen Wehmeyer Pickells	North Eastham
Mar. 19	Paul H. Davenport, Jr.	North Eastham
	E. Lillian Demetri	North Eastham
May 15	Richard A. Wentworth	Eastham
	Madeline L. Fograshy	Eastham
May 19	James R. Smith	North Eastham
	Sally Anne Vendt	North Eastham
May 26	Edward Forbes Barnard	Eastham
	Linda Mae Smith	Cambridge
June 2	William Geoffrey Jones	Mt. View, Calif.
	Ruth Mary Ross	Eastham
June 2	Robert Mason Tucker	Orleans
	Jane Marie Creonte	Eastham
June 2	Woodford T. Sargent	Brewster
	Rita C. Plotke	Eastham
June 2	Charles Pires Andrade, Jr.	Wareham
	Carol Ann Backus	Orleans
June 9	Bruce C. Wiggs	Hadley
	Dawn D. Collins	Hadley
June 9	David M. Ilkovich	Orleans
	Denise P. Doepper	Wellfleet
June 9	Kim Koehlinger	Ft. Wayne, Ind.
	Donna Bean	Eastham
June 16	Thomas A. Brady	Eastham
	Miriam J. Duff	Weymouth
June 23	David Alan Brown	Eastham
	Janice Irene Tartaglia	Orleans
June 23	John A. Ambroult	Eastham
	Carolyn N. Richardson	Eastham

July	5	Clarence E. Allen	Eastham
		Enid (Morgan) Burns	North Andover
July	7	Joseph M. Kistner	Framingham
		Carol A. Waters	Framingham
July	22	Robert Edward Mintz	Burbank, Calif.
		Judith Ellen Alexander	Rumson, N.J.
Aug.	25	Richard Antony Frazier, Jr.	Dedham
		Lucille Annette St.Aubin	North Eastham
Aug.	31	Adolf Reimann	North Eastham
		Dorothy Horton Stella	North Eastham
Sept.	4	Brett Hall	Eastham
		Lynda Haubois	Eastham
Sept.	8	Warren Radke	Eastham
		Terri Greubel	Clifton, N.J.
Sept.	22	Henry Joachim George Werner	Harwich
		Lore Wilhelmine Sielmann	Philadelphia, Pa.
Oct.	1	George Rucker	Wellfleet
		Shirley A. (Thompson) Jones	Wellfleet
Oct.	20	Charles Joseph Kimtis	Eastham
		Cassandra Mae Rickmers	Wellfleet
Oct.	26	John Thomas Anderson	Weston
		Lauren Virginia O'Brien	North Eastham
Oct.	27	William W. Thomas	Orleans
		Allison D. Pfeil	Eastham
Oct.	27	Kevin F. Leddy	Eastham
		Alexina H. Niden	Brewster
Dec.	1	Rodly Millet	Eastham
		Deborah L. Jasmin	Eastham

DEATHS RECORDED IN EASTHAM 1973

Date	Name	Age
Jan. 11	John V. Greim	73
Jan. 20	William B. Bullard	68
Jan. 21	Dorothy Carolyn Reardon	50
Feb. 11	George E. Goff	89
Feb. 12	Daniel Scott Eitelbach	1 day
Feb. 16	Charles Truesdell Fife, Jr.	61
Feb. 19	Maurice Turano	59
Feb. 22	Bertha Mae Walker	94
Feb. 22	Jackson C. Nelson, III	8
Feb. 27	Daniel Humphry Vaughan	76
Mar. 17	Rollin Denman Richter	64
Mar. 28	Jemina Mary Brown	81
Apr. 17	Charles Willard Stafford	46
May 8	Helen Marjorie (Convery) Gray	66
May 14	Lorna Horton	56
May 14	Audrey (Benson) Reynolds	54
July 3	Nathan Everett Clark	80
July 12	Thomas Augustine Crawford	64
July 16	Charles Edward Schiano	87
July 22	Tena M. (Thomas) Fortier	76
Aug. 3	William A. Manimon	74
Aug. 5	Emma Lillian Baker	81
Aug. 8	Lincoln Caldwell Grush	74
Aug. 21	Yngve Emanuel Edward Rongner	78
Sept. 20	Wendy Lynn Cross	8
Oct. 18	Matilda M. (Ellis) Higgins	75
Dec. 3	Sarah (Kimball) Gregory	88
Dec. 30	Florence Anna (Reynolds) Farrell	89

**MINUTES
ANNUAL TOWN MEETING
MARCH 5, 1973**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Peney at 7:00 P.M.

Peter Meize and Pedro Christensen were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the Articles was omitted.

Article 1. Voted: that the Town place the refunded dog tax at the disposal of the Public Library.

Unanimous Voice Vote.

Article 2. Voted: to appropriate the sum of \$766.13 received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A of Chapter 78 of the General Laws and to transfer additional funds from the Commonwealth as further amended by Chapter 1003 of the Acts and Resolves of 1971.

Unanimous Voice Vote.

Article 3. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Unanimous Voice Vote.

Article 4. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Unanimous Voice Vote.

Article 5. Voted: to raise and appropriate \$41.31 for the purpose of paying the unpaid bills for 1972.

Unanimous Voice Vote.

Article 6. Voted: to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Unanimous Voice Vote.

Article 7. Voted: to authorize the Board of Assessors to negotiate a contract with the United Appraisal Company for the purpose of assessing new buildings and land for the year 1973 and to raise and appropriate the sum of \$2,500.00 to meet the cost of said contract.

Unanimous Voice Vote.

Article 8. Voted to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Unanimous Voice Vote.

Article 9. Voted: to raise and appropriate the sum of \$9,443.75 to add a full-time Selectmen's Clerk to the Selectmen's Department.

Majority Voice Vote.

No-4

Article 10. Voted to amend the personnel by-law, Section XII as follows:

Sec. XII B

Under the Classification Clerical, Fiscal & Administrative

Add: Selectmen's Clerk CFA 6S

Change: From Accountant-Clerk to Accountant

Add: Part time clerk CFA 2H

Under the Classification Law Enforcement & Fire Protection

Add: Conservation Officer PS 6H

Change: Police Sergeant from PS 8S to PS 9S

Change: Chief of Police from PS 10S to PS 12S

Add: Secretary-Clerk PS 4S

Change: Shellfish Constable from PS 6W to PS 7W

Add: Fireman (Full time) PS 6W

Fire Lieutenant (Full time) PS 7S

Fire Captain (Full time) PS 8S

Fire Deputy Chief (full time)	PS	9S
Fire Chief (full time)	PS	11S
Under the Classification Street Department		
Change: Chief of Maintenance from PW 7S to	PW	8S
Change: Maintenance Workers from PW 3W to	PW	4S
Under the Classification Board of Health		
Change: Public Health Nurse from H 8S to	H	9S
Change: Building Inspector and Agent of Board of Health from H 8S to	H	9S
Unanimous Voice Vote.		

Article 11. Voted: to raise and appropriate the sum of \$12,288.00 to cover the cost of promotions as set forth in Article 10.

Unanimous Voice Vote

Article 12. Voted: to accept the Annual Report and recommendations as amended, including the report of the Selectmen and to raise and appropriate the sum of \$2,118,091.39 and to transfer the sum of \$10,000.00 from Overlay Surplus, \$17,000.00 from available funds and \$2,411.19 from Old Mill Operating Account.

Unanimous Voice Vote

Item No.	Department	Recommended
	Town Accountant	
1. Salary		\$11,182.50
2. Expenses		1,485.75
		<hr/>
		12,668.25
	Selectmen-Assessors	
3. Salary (Clerk)		10,235.17
4. Expenses		8,423.50
		<hr/>
		18,658.67
5. Town Report		5,740.00
6. Computing Tax Bills		3,200.00
	Town Hall	
7. Salaries (Custodians)		9,665.00
8. Expenses		9,149.85
		<hr/>
		18,814.85
9. Fuel Oil		3,925.00
10. Legal Expense		3,750.00
	Personnel Administration	
11. Salary		150.00
12. Expenses		565.00
		<hr/>
		715.00

	Treasurer, Collector, Town Clerk	
13. Salary		9,721.50
14. Expenses		4,709.00
		<hr/>
		14,430.50
15. Certification of Notes		75.00
16. Computing Payroll		1,069.20
17. Tax Titles		3,150.00
18. Interest		16,457.50
	Election & Registration	
19. Salaries		2,985.00
20. Expenses		715.00
		<hr/>
		3,700.00
	Police	
21. Salaries		126,944.15
22. Expenses		23,695.00
		<hr/>
		150,639.15
23. Dispatching		12,427.00
24. Expenses		8,948.98
		<hr/>
		21,375.98
25. Out of State Travel		150.00
	Fire	
26. Salaries		18,051.69
27. Expenses		11,595.00
		<hr/>
		29,646.69
28. Street Lights		3,996.00
29. Ambulance Hire		8,250.00
	Civil Defense	
30. Salaries		345.00
31. Expenses		275.00
		<hr/>
		620.00
	Harbors & Landings	
32. Salaries		1,970.00
33. Town Landings (Expenses)		6,807.00
		<hr/>
		8,777.00
	Shellfish	
34. Salaries (Protection)		9,685.00
35. Expenses (Propagation)		10,500.00
		<hr/>
		20,185.00
	Animals	
36. Dog Officer		1,250.00

37. Inspector of Animals	120.00
	<hr/>
	1,370.00
Insect Pest, Poison Ivy, Tree Warden	
38. Salaries	2,320.00
39. Expenses	3,480.00
	<hr/>
	5,800.00
40. Dutch Elm	500.00
Tree Warden	
41. Salaries	1,500.00
42. Expenses	1,500.00
	<hr/>
	3,000.00
Health	
43. Expenses	1,821.25
Town & School Nurse	
44. Salaries	17,570.84
45. Expenses	3,941.00
	<hr/>
	21,511.84
Town Disposal	
46. Salaries	14,102.00
47. Expenses	47,276.00
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	61,378.00
Veterans Benefits	
48. Salaries	1,425.00
49. Expenses	8,930.00
	<hr/>
	10,355.00
50. Memorial Day	200.00
51. Old Cemeteries	450.00
52. Soldiers & Sailors Lots	75.00
	<hr/>
Inspections	
Building	
53. Salaries	9,669.94
54. Expenses	1,475.00
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	11,144.94
Plumbing	
55. Salaries	7,071.12
56. Expenses	741.00
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	7,812.12
Gas	
57. Salaries	2,350.60

58. Expenses		466.00
		<hr/>
		2,816.60
Electric		
59. Salaries		2,850.00
60. Expenses		337.50
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		3,187.50
61. Engineering		750.00
	Finance Committee	
62. Salaries		400.00
63. Expenses		160.00
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		560.00
64. Reserve		14,000.00
	Maintenance	
65. Salaries		41,577.00
66. Highway Gen. Expenses		15,092.75
		<hr/>
		56,669.75
	Snow	
67. Salaries		3,000.00
68. Expenses		4,000.00
		<hr/>
		7,000.00
69. Drainage		3,000.00
	Schools	
	Regional School District	
70. Operation		838,106.00
71. Capital Assessment		182,589.03
		<hr/>
		1,020,695.03
	Elementary	
72. Operation		373,506.00
73. Out of State Travel		1,500.00
74. School Notes		6,000.00
75. Regional Vocational		26,691.00
		<hr/>
		1,428,392.03
		<hr/>
	Library	
76. Salaries		7,551.60
77. Expenses		5,013.21
		<hr/>
		12,564.81
	Planning Board	
78. Salaries		750.00

79. Expenses	1,704.00
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	2,454.00
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80. Salaries	1,200.00
81. Expenses	1,280.00
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	2,480.00
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	2,819.90
84. Wiley Park Bonds	10,000.00
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	8,910.00
85. Salaries	8,910.00
86. Expenses	4,674.99
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	13,584.99
	<hr/>
	1,081.67
87. Salaries	1,081.67
88. Expenses	1,278.00
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	2,359.67
89. Public Amusement & Advertising	3,150.00
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	3,600.00
90. Salaries	3,600.00
91. Expenses	320.00
	<hr/>
	3,920.00
92. Christmas - Town Lighting	300.00
93. Insurance	33,224.64
94. County Retirement	24,295.56
95. Knowles Annuity	3,000.00
96. Moderator's Expenses	150.00
97. Health Insurance	12,000.00
	<hr/>
Total Appropriation	2,118,091.39
Transferred From Overlay Surplus	10,000.00
Transferred From Available Funds	17,000.00
Transferred From Old Mill Operating Account	2,411.19
	<hr/>
Total Budget	\$2,147,502.58
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	Unanimous Voice Vote

Article 13. Voted: to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries.

Office	Recommendation of Department Head
Moderator	150.00
Constable	150.00
Selectmen (\$5,850.00 Ea., Chrmn. \$6,900.00)	18,600.00
Assessors (\$2,550.00 ea.)	7,650.00
Board of Health (\$750.00 ea.)	2,250.00
Treasurer, Collector, Clerk	15,058.00
	<hr/>
	\$43,858.00
Unanimous Voice Vote.	

Article 14. Voted: to raise and appropriate the sum of \$20,310.96 to provide a five and one-half percent (5½%) increase in the wage scale due to the increase in the cost of living, and to provide a new step classification scale, in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law and to become retroactive to January 1, 1973.

PROPOSED SALARY SCHEDULE 1973

Grade	Steps	Min	1	2	3	4	5	6	7
Years			1	2	3	5	7	10	15
1S	W	98.09	102.01	106.10	110.34	114.75	119.34	124.11	129.07
	A	5,100	5,304	5,516	5,737	5,967	9,206	6,454	6,712
2S	W	104.90	109.10	113.46	118.00	122.72	127.63	132.74	138.05
	A	5,455	5,673	5,900	6,136	6,381	6,636	6,901	7,177
3S	W	111.74	116.21	120.86	125.69	130.72	135.95	141.39	147.05
	A	5,810	6,042	6,284	6,535	6,796	7,068	7,351	7,645
4S	W	118.54	123.28	128.21	133.34	138.67	144.22	150.00	156.00
	A	6,164	6,411	6,667	6,934	7,211	7,499	7,799	8,111
5S	W	126.72	131.29	137.06	142.54	148.24	154.17	160.34	166.75
	A	6,590	6,854	7,128	7,413	7,710	8,018	8,339	8,673
6S	W	136.26	141.71	147.38	153.38	159.41	165.79	172.42	179.32
	A	7,085	7,368	7,663	7,970	8,289	8,621	8,966	9,325
7S	W	145.80	151.63	157.70	164.01	170.57	177.39	184.49	191.87
	A	7,581	7,884	8,199	8,527	8,868	9,223	9,592	9,976
8S	W	155.33	161.54	168.00	174.71	181.70	188.96	196.54	*204.38
	A	8,077	8,400	8,736	9,085	9,448	9,828	10,219	10,628
9S	W	166.24	172.89	197.81	187.00	194.48	202.26	210.35	218.76
	A	8,644	8,990	9,350	9,724	10,113	10,518	10,939	11,377
10S	W	178.50	185.64	193.07	200.79	208.82	217.17	225.86	234.89
	A	9,282	9,653	10,039	10,441	10,859	11,293	11,745	12,215
11S	W	190.78	198.41	206.35	214.60	223.18	232.11	241.39	251.05
	A	9,919	10,316	10,729	11,158	11,604	12,068	12,551	13,053
12S	W	204.10	212.26	220.16	229.50	238.78	248.34	250.09	268.42
	A	10,613	11,038	11,480	11,939	12,417	12,914	13,421	13,958

Recommended Wage Scale for Positions in the Service of the Town of Eastham, Massachusetts Hourly Salary Schedule.

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2H	2.71	2.82	2.93	3.05
3H	2.79	2.90	3.02	3.14
4H	2.97	3.09	3.21	3.34
5H	3.18	3.31	3.44	3.58
6H	3.40	3.54	3.68	3.83
7H	3.70	3.85	4.00	4.16
8H	3.96	4.12	4.28	4.45

Recommended Wage Scale for Part-Time, Seasonal and Other Unclassified Positions in the Service of the Town of Eastham, Massachusetts.

Plumbing Inspector per inspection	6.78
Gas Inspector per inspection	6.78
Wire Inspector per inspection	6.78
Harbor Master per year	581.00
Assistant Harbor Master per year	264.00
Civil Defense Director per year	121.00
Fireman per call	3.90
per hour	3.06
per drill	2.53
Fire Lieutenant per year (plus call rates)	111.00
Fire Captain per year (plus call rates)	169.00
Fire Deputy Chief per year (plus call rates)	222.00
Maintenance Man per month (plus call rates)	39.00
Board of Registrars per hour	3.00
Election workers per hour	3.00

Majority Voice Vote-6 No

Article 15. Voted: to amend the personnel by-law, Section VI by adding:

(J) 6.1.10 Death in Immediate Family - "Death or serious illness in an employees immediate family shall be considered as just reason for granting credits. If an employee has no vacation credits, advance credits may be granted and charged against vacation credits when accrued."

Unanimous Voice Vote

Article 16. Voted: to amend the personnel by-law, Section VI amending section (a) 6.1.1. by adding:

"Beginning July 1, 1973, vacation credits will accrue on a fiscal year basis. Records will be adjusted on July 1, 1973 to facilitate fiscal year accumulation of vacation credits."

Unanimous Voice Vote

Article 17. Voted: to amend the personnel by-law, Section VI by amending section (b) 6.1.2 by adding:

"Beginning July 1, 1973, vacation credits will accrue on a fiscal year basis. Records will be adjusted on July 1, 1973 to facilitate fiscal year accumulation of vacation credits."

Unanimous Voice Vote

Article 18. Voted: to amend the personnel by-law, Section VII by adding to section 7.1.1:

"Beginning July 1, 1973, sick leave credits will accrue on a fiscal year basis. Records will be adjusted on July 1, 1973 to facilitate fiscal year accumulation of sick leave credits."

Unanimous Voice Vote

Article 19. Voted: to amend the personnel by-law, by deleting completely section 7.1.4 and 7.1.5 from Section VII.

Majority Voice Vote 2-No

Article 20. Voted: to amend the personnel by-law by amending section 11.2 by deleting the word "annual" and substituting therefor "periodic".

Unanimous Voice Vote

Article 21. Voted to amend the personnel by-law by amending section 11.2.3 by deleting "and become effective retroactively to the anniversary date of employment subject to the recommendation of the department head and subject to the approval of the Selectmen" and inserting therefor "subject to the approval of the Selectmen. Credit for step rate increments will accrue from the date of effectiveness of the by-law (July 1, 1969) for personnel employed by the Town at the time of the enactment of the by-law. New Employees and newly classified employees will accrue step rate increment credits from the first day of the fiscal year following the date of employment or the date of the new classification."

Unanimous Voice Vote

Article 22. Voted: to amend the personnel by-law by deleting part of section 11.2.5 as follows: "is higher but most nearly meets the salary or wage being received previous to promotion", and by inserting "is recommended by the department head and subject to the approval of the Selectmen and the Personnel Board."

Majority Voice Vote 6-No

Article 23. Indefinitely Postponed.

Unanimous Voice Vote

At 11:15 it was voted to adjourn the meeting and to reconvene on Tuesday, March 6, 1973 at 7:00 P.M.

ANNUAL TOWN MEETING

March 6, 1973

The Annual Town Meeting called to order for March 5, 1973 was reconvened at 7:00 P.M. March 6, 1973 and called to order by Robert Penney, Moderator.

Article 24. Voted: to transfer from the Federal Revenue Sharing Bank Account \$6,181.00 for the purchase of two new Police cruisers with the present 1971 and 1972 cruisers to be traded in as credit towards the new cruisers.

Majority Voice Vote 4-No

Article 25. Voted: to transfer from the Federal Revenue Sharing Bank Account \$2,200.00 to purchase five (5) Scott Air Pacs and cylinders for the use of the Fire Department.

Unanimous Voice Vote

Article 26. Voted to raise and appropriate \$49,000.00 to purchase and equip a fire truck for the use of the Fire Department.

Yes-163 No-51

Article 27. Indefinite Postponement.

Unanimous Voice Vote

Article 28. Voted: to raise and appropriate the sum of \$1,500.00 to purchase a hose scrubber to be used by the Fire Department.

Unanimous Voice Vote

Article 29. Voted: to raise and appropriate \$1,188.00 to be used in conjunction with \$3,210.00 to be transferred from the Road Machinery Fund for the purchase and equipping of a Massey-Ferguson Industrial Tractor, Model 20 or its equivalent with the present Massey-Ferguson tractor to be traded in as a credit toward the new one to be used by the Maintenance Department.

Unanimous Voice Vote

Article 30. Voted: to transfer from the Federal Revenue Sharing Bank Account \$15,552.00 for Chapter 81 Highways.

Unanimous Voice Vote

Article 31. Voted: to transfer from the Federal Revenue Sharing Bank Account \$22,000.00 to be spent under the provisions of Chapter 90.

Unanimous Voice Vote

Article 32. Voted: to raise and appropriate the sum of \$1,026.30 for the purpose of painting traffic lines and parking stalls on the town roads and parking areas.

Unanimous Voice Vote

Article 33. Indefinitely Postponed.

Unanimous Voice Vote

Article 34. Indefinitely Postponed.

Unanimous Voice Vote

Article 35. Indefinitely Postponed.

Unanimous Voice Vote

Article 36. Indefinitely Postponed.

Unanimous Voice Vote

Article 37. Indefinitely Postponed.

Majority Voice Vote 2-No

Article 38. Indefinitely Postponed.

Unanimous Voice Vote

Article 39. Indefinitely Postponed.

Majority Voice Vote 1-No

Article 40. Indefinitely Postponed.

Unanimous Voice Vote

Article 41. Indefinitely Postponed.

Majority Voice Vote 2-No

Article 42. Voted: to raise and appropriate \$1,000.00 to purchase a boat and motor for the use of the Shellfish Department.

Unanimous Voice Vote

Article 43. This article defeated on a hand vote requiring a 2/3 majority.

Yes-71 No-113

Article 44. Voted: to raise and appropriate \$600.00 to prepare a Natural Resources Inventory of the Town of Eastham.

Majority Voice Vote 2-No

Article 45. Voted: to raise and appropriate \$2,000.00 for the purchase and equipping of a four-wheel drive vehicle to be used under the supervision of the Shellfish Department with the present International Scout to be traded in as a credit toward the new one.

Unanimous Voice Vote

Article 46. Voted: to raise and appropriate the sum of \$162.00 for the operation of the town's four-wheel drive vehicle for the purpose of enforcing protective by-laws and rules and regulations relating to conservation.

Yes-112 No-57

At this point it was voted to take Article 67 out of order.

Article 67. Indefinitely Postponed.

Unanimous Voice Vote

Article 47. Voted: to amend to read: "To see if the town will vote to raise and appropriate the sum of \$700.00 to pay a part-time conservation officer to enforce protective by-laws, rules and regulations relating to conservation or take any action relative thereto.

Yes-106 No-70

Voted: to raise and appropriate the sum of \$700.00 to pay a part-time conservation officer to enforce protective by-laws, rules and regulations relating to conservation.

Majority Voice Vote 4-No

Article 48. Voted: to raise and appropriate the sum of \$3,380.00 to be used in conjunction with \$20,000.00 raised by Article 43 of the 1969 Annual Town Meeting Warrant for the purpose of awarding damages under an eminent domain

taking as authorized in said Article 43.

Unanimous Voice Vote

Article 49. Voted: to authorize the Eastham School Committee to transfer a number of musical instruments and stands to the Nauset Regional School District.

Unanimous Voice Vote

At 11:10 was voted to adjourn the meeting and to reconvene on Wednesday, March 7, 1973 at 7:30 P.M.

ANNUAL TOWN MEETING

March 7, 1973

The Annual Town Meeting called to order for March 5, 1973 was reconvened at 7:30 P.M. March 7, 1973 and called to order by Robert Penney, Moderator.

Article 50. Voted: to raise and appropriate \$500.00 to be used for the Orleans Head Start Program.

Unanimous Voice Vote

Article 51. Voted: to raise and appropriate the sum of \$1,676.70 to be expended to the Cape Cod Mental Health Association for services rendered to the citizens of the Town under the direction of the Board of Health in accordance with the provisions of Chapter 40, Section 5, (40c) of the General Laws.

Unanimous Voice Vote

Article 52. Voted: to raise and appropriate \$2,000.00 for the study of medical facilities needs on the Lower Cape.

Majority Voice Vote 4-No

Article 53. Voted: to raise and appropriate \$1,000.00 as provided in the Massachusetts General Laws, Chapter 40, Section 5, Clause 39, to help defray expenses in providing facilities for the training, rehabilitation and employment of the physically and mentally handicapped residents of the Town of Eastham, employed as workers at the Nauset Workshop Inc.

Unanimous Voice Vote

Article 54. Voted: to amend the By-law regulating the construction, reconstruction and location of buildings within the Town of Eastham by deleting the second and third sentences of ARTICLE 6 - FEE and substituting the following:- "The value of a building shall be computed at the following minimum rates: - Totally enclosed areas - First Floor \$20.00 per sq. ft. - Totally enclosed areas - Second Floor \$10.00 per sq. ft. - Open Breezeways or roofed open porches \$8.00 per sq. ft., Uncovered sundecks, terraces, etc. \$4.00 per sq. ft., Garages - attached or detached \$8.00 per sq. ft. - Detached accessory buildings \$8.00 per sq. ft.

The Town of Eastham shall not be charged fees for construction, reconstruction or use of any building.

Unanimous Voice Vote

Article 55. Voted: to amend the By-Law regulating the construction, reconstruction and location of buildings within the Town of Eastham by amending Article 15 MINIMUM REQUIREMENTS FOR DWELLINGS as follows: In the title substitute the word "BUILDINGS" for "DWELLINGS". Delete the first sentence and substitute the following: - "All structures erected shall conform to and include the following minimum requirements except that these requirements may be waived by the Building Inspector in approving construction of minor auxiliary buildings for private use and not intended for dwelling purposes such as woodsheds, doghouses, livestock shelters and corrals and similar structures." Under "Foundations" add the words "or concrete" after "masonry" so that this paragraph will read "Foundations shall be of continuous masonry or concrete construction extending at least 18 inches below the finished grade with interior supports of masonry, concrete or concrete filled steel columns." Add to Paragraph C. Roof: the following sentence "Roofs with a pitch of less than five inches in twelve inches shall be constructed to support a live load of not less than 40 lbs. per sq. ft. (See Table IV-Para. 2.)" Add to Paragraph D. Framing, subparagraph 1 the word "concrete" after the word "Masonry" so that this paragraph will read "First floor girders must rest on solid masonry, concrete or concrete filled steel columns." Add to Paragraph E. Bathroom the following words immediately preceding the existing sentence "In all dwellings."

Unanimous Voice Vote

Article 56. Failed.

Yes-13 No-115

Article 57. Voted: to amend.

Unanimous Voice Vote

Voted: to amend the Zoning By-Law by adding to Section V and V-a the following:

Landscaping Standards: Minimum Requirements for Commercial Buildings. Along face of buildings parallel to road or roads: - Shrubbery and/or grass to a minimum width of ten feet with suitable curbing and walks.

Road Boundaries: Shrubbery and/or grass to a minimum width of twenty feet parallel with road except in the areas required for entrance and exist. Shrubbery shall be located in such manner as to not block vision of entering or exiting vehicles.

Parking Lots: Customer Parking lots intended for the use of twenty vehicles shall have areas of shrubbery, trees

and grass containing a minimum of 400 square feet for each twenty vehicles or fraction thereof. These areas to be suitably dispersed throughout the entire parking area.

Outdoor Dining or Amusement Areas: Suitable Shrubbery to create a hedge at least 36 inches high shall be installed between these areas and all roads. (These areas shall conform to the required setbacks of buildings from all roads and shall also be considered "buildings" in the application of the first paragraph of these standards.

Yes-146 No-8

Article 58. Failed to pass.

Unanimous Voice Vote

Article 59. Indefinitely Postponed.

Unanimous Voice Vote.

Article 60. Indefinitely Postponed.

Unanimous Voice Vote

Article 61. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$1.00, and to all others at a cost to them of \$1.00 per day and vote to raise and appropriate \$4,489.60 and to transfer the sum of \$6,608.00 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense.

Unanimous Voice Vote.

Article 62. Voted: to transfer \$38,206.60 from the Stabilization Fund for the purpose of creating a beach, roads, parking facilities and rest rooms in that area known as Wiley Park, said transfer to be subject to the approval of the Emergency Finance Board.

Unanimous Voice Vote

Article 63. Voted: to raise and appropriate the sum of \$1,028.00 to hire an additional parking attendant for Wiley Park Beach.

Unanimous Voice Vote

Article 64. Voted: to approve the filing of a petition in the General Court to authorize the Town of Eastham to establish a trust fund in the name of Maurice W. Wiley for the purpose of providing financial assistance to students from the Town of Eastham matriculating beyond the high school level said gift to be administered by the Trustees of the Timothy Smith Fund, and the income earned on said fund is

to be returned to and to become part of said fund.

Unanimous Voice Vote

Article 65. Voted: to amend the wording of a Town By-Law voted as Article 47 of the Annual Town Meeting held on March 3, 1969, by adding after the words, "or sleep in the open" the following: "or in any vehicle."

Unanimous Voice Vote

Article 66. Voted to accept the following as a Town By-Law: "No person shall operate a motor vehicle of any type on that land in the Town of Eastham known as the Outer Beach, said beach being shown as lots 28 and 32 through 49 of Block 17 on the Eastham Assessors' Maps dated 1937 by George F. Clements, Civil Engineer, except a vehicle which is equipped with operative four-wheel drive. The operation of said vehicle is not to exceed the speed of 15 m.p.h. in said area. This by-law does not apply to Town, State, or Federal vehicles operated by authorized personnel acting in an official capacity or in cases of emergency.

Whoever violates the provision of this by-law shall be fined in an amount not exceeding fifty (\$50.00) dollars for each offense."

Yes-138 No-8

Article 67. (Considered after Article 41.)

Article 68. Voted: to amend the Town by-laws by removing the words "unless authorized by the Board of Selectmen" from the following by-law "No person shall have more than one unregistered car or truck ungaraged on his premises in a residential district at any time unless authorized by the Board of Selectmen. In no event will an unregistered, unsightly car or truck be stored in the front yard."

Unanimous Voice Vote

Article 69. Voted: to hear the reports of committees and to do or act on anything which may legally come before this meeting:

At this time, Robert Deschamps of the Finance Committee presented the following resolution, to be spread upon the records of this meeting with a suitable copy of this resolve to be sent to each person named herein:

"Be it resolved that David L. Mead, of the Appeal Board, and John Curtiss of the Planning Board, having faithfully, sincerely and for many years, served the town unselfishly in their respective capacities and Be it further resolved that the town recognize its indebtedness to these two dedicated men for their long and faithful service by making this resolve a permanent part of this town meeting record."

A motion was made and seconded Resolving: that the town vote to authorize the appointment, in the immediate future, of a government study committee consisting of nine

(9) members, committee to be appointed as follows: 3 by the Selectmen, 3 by the Moderator and 3 by the Finance Committee. This committee to study the form of government in the town of Eastham, to examine possible alternatives, modifications and improvements within the framework of the Massachusetts General Laws - to conduct hearings for the above purposes and to report its findings and recommendations at a subsequent town meeting."

Unanimous Voice Vote

There being no objections, the reading of the minutes was omitted.

The meeting adjourned at 10:55 P.M.

Edith P. Lindholm
Town Clerk

**ANNUAL TOWN ELECTION
MARCH 8, 1973**

The annual Town Election was held on March 8, 1973 in the Eastham Town Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk: John Alexander, Constable, Alfred Mills, Warden (R) Marcia C. Nickerson, Deputy Warden (R), Dorothy Joseph, Inspector (R), Virginia Reckards, Deputy Inspector and Constance Cunningham, Deputy Inspector, Tellers: Helen Creonte, Winifred Whiting, Virginia Eldredge, Doris Emond, Flora Kane.

The Polls opened at 12:00 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 368, the voting list showing the same number as having voted. Following is a result of the voting.

MODERATOR 1 YEAR

Robert C. Penney	325 votes
Blanks	43 votes

**SELECTMAN, ASSESSOR, MEMBER OF
BOARD OF HEALTH - 3 YEARS**

Freeman C. Hatch, III	324 votes
Blanks	44 votes

**ELEMENTARY SCHOOL COMMITTEE
3 YEARS**

Jacqueline A. Beale	334 votes
Blanks	34 votes

TRUSTEE OF PUBLIC LIBRARY 3 YEARS

Cornelia G. Martin	325 votes
Blanks	43 votes

PLANNING BOARD 5 YEARS

Charles N. Deane	337 votes
Blanks	31 votes

PLANNING BOARD 2 YEARS

(2 Year Unexpired Term of John C. Curtiss)

Mary R. Hopper	161 votes
Jackson C. Nelson, Jr.	140 votes
Anthony W. Sottile, Jr.	49 votes
Blanks	18 votes

NAUSET REGIONAL SCHOOL DIST. COMMITTEE 3 YEARS

David W. Crary	331 votes
Blanks	37 votes

RECREATION COMMISSION 5 YEARS

Charles Beale	14 votes
Robert Deschamps	5 votes
Donald Emond	6 votes
Blanks	343 votes

As the Warden read the results of the election those having the largest number of votes were declared elected by the Election Officers.

The total number of votes cast was 368 in a total possible of 1,842.

The meeting adjourned at 7:00 P.M.

Edith P. Lindholm,
Town Clerk

Democrats	235
Republicans	655
Independents	952
Total	<hr/> 1,842

SPECIAL TOWN ELECTION DECEMBER 6, 1973

A special town election was held on December 6, 1973 in the Eastham town auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as election officers and tellers were sworn to the faithful performance of their duties by the Town Clerk: John Alexander, Constable, Alfred Mills, Warden (R), Marcia C. Nickerson, Deputy Warden (R), Joseph King, Clerk, Lucy Carey, Dorothy Benner, Inspectors, Constance Cunningham, Dorothy Joseph, Deputy Inspectors and Doris Emond, Election Worker.

The polls opened at 12:00 noon and closed at 7:00 p.m. The ballot box was examined and found to register zero. At closing time the ballot box registered 979, the voting list showing the same number as having voted. Following is a result of the voting:

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH One and one half Years

Unexpired term of Prescott B. Cummings

WILLIAM A. HALL	77 votes
SONJA NELSON	135 votes
RICHARD H. PENNEY	41 votes
ROBERT C. PENNEY	143 votes
HOWARD W. QUINN	466 votes
RUDOLPH E. ZANNONI	111 votes
BLANKS	6 votes
TOTAL	979 votes

As the Warden read the results of the election those having the largest number of votes were declared elected by the election officers.

The total number of votes cast was 979 in a total possible of 1,927.

The meeting adjourned at 7:00 p.m.

Edith P. Lindholm
Town Clerk

Democrats	234	Absentee requests	39
Republicans	633	Absentee ballots cast	34
Independents	1060		

REPORT OF THE BOARD OF REGISTRARS

To the Board of Selectmen:

Number of registered voters January 1, 1973			1,812
Removed from voting list because of			
death or moved to other towns			88
Added to voting list by registrations			183
Total registered voters December 31, 1973			1,907
Republicans	631	Men	911
Democrats	234	Women	966
Independents	1,042		

Any female who has married during the year must re-register in her married name, as her maiden name is automatically removed from the voting list on January 1 following her marriage.

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall, and are advertised in the newspapers. Residents may also register any week day, except Saturday, at the office of the Town Clerk during regular office hours.

Respectfully submitted,

Aurore V. King, Chairman
Shirley E. Thomas
Sheila B. Hatch

INSURANCE IN FORCE ON TOWN PROPERTY

January 1, 1974

Town Hall	\$266,200.00
Contents	21,480.00
Elementary School	474,500.00
Contents	50,000.00
Public Library	36,180.00
Contents	18,000.00
Fire Station	78,720.00
Contents	8,000.00
Old Windmill	28,000.00
Highway Garage	30,200.00
Contents	3,000.00
Fire Alarm Tower	9,800.00
Contents	1,500.00
Tractor Shed	1,500.00
Contents	500.00
Police Station	20,400.00
Contents	5,000.00
Information Booth	4,800.00
Contents	200.00
Civil Defense Generator Shed Contents	1,500.00
Civil Defense Generator Shed	800.00
Comfort Station (Cooks Brook)	9,400.00
Comfort Station (First Encounter)	9,400.00
Confort Station (Wiley Park)	9,400.00
	\$1,088,480.00

In addition to the above coverages the Package Policy also includes Public Liability Coverage with limits of \$100,000 and \$300,000, also, the Boilers are covered up to \$25,000., and the Property Damage limits are \$25,000. The Town also carries Police Professional Liability Insurance, Police and Fire Accident Insurance and School Committee Indemnity.

Workmans Compensation Insurance is carried on all Town employed persons with the premium based on the annual payroll.

LIST OF JURORS

Marion Gates	Housewife	Eastham
L. Isabelle Brackett	Retired	Eastham
Margaret Guyer	Housewife	No. Eastham
Stella Moreno	Housewife	So. Eastham
Thomas P. Malone	Retired	Eastham
Abbie L. Clark	Housewife	So. Eastham
Theodore R. Young	Telephone Man	No. Eastham
Wallace B. Saunders	Retired	No. Eastham
Carl Emrich	Handyman	No. Eastham

BREWSTER-ORLEANS-EASTHAM AMBULANCE ASSOCIATION INC.

Board of Selectmen
Town of Eastham

Gentlemen:

We are pleased to report that we have been able to continue our usual service to the citizens of the area through 1973.

This we have done in a manner that general comment has termed highly satisfactory as indicated by the many letters and response that we have received through the year.

It is our aim to continue this service to the three towns.

We traded our 1969 Ambulance in for a 1973, receiving the new Ambulance in May of 1973, after all equipment was transferred to the new Ambulance it was put into service around the middle of June, 1973 and to date we have travelled a distance of 17,773 miles. This is kept in the best possible condition and is ready to respond whenever needed.

Below is a comparison of the number of trips made in 1972 and 1973.

Town	1972	1973
Brewster	58	52*
Orleans	216	188
Eastham	90	76
Others (Transits)	136	138

*Less due to transportation by Rescue Truck

Our financial statement is as follows:

Total funds on hand Jan. 1, 1973		\$24,861.25
Received from donations	\$8,362.50	
Bank interest on Replacement fund	567.76	
Bank interest on Operating Account	82.85	
Dues from Directors	7.00	
Received for Oxygen	165.00	
Tax Withholdings	3,397.80	
Appropriations, Three Towns (1Yr.)	16,750.00	
		<hr/>
		\$29,332.91
		<hr/>
		\$54,194.16

Expenditures were during the year:

Salaries and Wages	\$17,869.85	
Tax Withholdings	3,397.80	
Insurance on Ambulance	1,251.80	
Supplies and Miscellaneous	1,507.23	
Phone Bill	126.85	
Light Bill	221.41	
Fuel Bill	238.17	
Water Bill	36.00	
Insurance on Garage	161.00	
Bond on Treasurer	60.00	
Co-Operation Dues	10.00	
1973 Ambulance with trade in	17,500.00	
		<hr/>
		\$42,380.11
		<hr/>
		\$11,814.05
Total Funds on hand Dec. 31, 1973:		
Replacement fund	\$7,800.22	
Operating Account	3,839.96	
Withholding Tax Account	173.87	
		<hr/>
		\$11,814.05

We, the Directors, wish to thank those who have served the association for their excellent service provided, both the drivers and assistants, without whose help our services would not be possible.

During the past year the following men gave generously of their time as Directors: Messrs. Richard J. VanderMay Sr. and Mr. Wilfred J. Trahan of Eastham, Robley E. Fulcher Sr., Dr. Lucien G. Bouchard, and Peter Walthers of Orleans, also Harold H. Claflin and John H. Johnson of Brewster.

Our new Ambulance is equipped with a Two Way Radio on the Police Band and a Two Way Radio on the Fire Band so that we may communicate directly with the Rescue Trucks as well as with the Police Department.

We have also purchased a Pulse Tachometer, Blood pressure cup, Stethoscope and other equipment that is required by the Massachusetts Department of Public Health.

This Ambulance is inspected by the Massachusetts Board of Public Health and carry such equipment as meets their requirements, before issuing us a permit which is good for One Year.

Respectfully submitted,
Richard J. VanderMay Sr.
President
Robley E. Fulcher Sr.
Clerk-Treasurer

REPORT OF THE FINANCE COMMITTEE

TO THE BOARD OF SELECTMEN:

This Committee is relieved that the "18-month year" is about to end, as it created difficult budgeting projections for all town departments, but we feel that these difficulties were overcome due to the efforts and concern of all department heads.

There have been only three transfers, totaling \$1,788.95, from the Reserve Fund of \$24,000.00 (money appropriated every year to provide for unforeseen expenses in departmental budgets). However, because the Town books do not close until June 30, 1974, we do anticipate more transfers as the "18-month year" and department budgets draw to a close.

The Finance Committee saw the formation of a Government Study Committee, which was the result of the Town's approval of a resolution submitted by the Finance Committee at the Town Meeting in March 1973. The results of their study should go a long way in improving the government of Eastham. Along the lines of an attempt to improve the government of Eastham; the Finance Committee established a policy of holding a regular meeting the 3rd Thursday of each month at the Town Hall. These meetings are open to all residents of Eastham and we invite and welcome all residents and, within the framework of a Committee Meeting, to bring to our attention any situation or any facts which will help us do our appointed task better; that is, to see that the Town of Eastham gets real value for every tax dollar spent, and every service it can buy.

Respectfully submitted,

Allan L. Jordan, Chairman
L. Isabelle Brackett
Lucian A. Rowell
Earl W. Wall
Irving S. Lee
Lewis W. Rollinson
Jackson Nelson
Kenneth G. Gibson
Raymond Squires

REPORT OF THE PLANNING BOARD

To the Voters of the Town of Eastham:

Most of our time this year was consumed by routine matters. As a result of a hearing held in January, we adopted a revised fee schedule for approval of subdivision plans. Therefore, with continued activity in new subdivisions, the fees received have been more than adequate to offset our expenses. We conducted twelve hearings resulting in the creation of 148 lots. Also, 25 "Approval Not Required" plans were signed including another 33 lots.

All of our recommendations except one were approved at the annual Town Meeting. Most significant of these was the "Landscaping Standards" for Commercial and Permissive Use areas. During the year we have discussed many aspects of planning such as the "Scenic Roads" concept, Flood Plain Zoning, and many subdivision requirements - the most important of which are up-dated and more stringent road standards. We plan to culminate these in a hearing early in 1974. In addition we have required subdividers to name all streets in new subdivisions. We are still working on elimination of duplication in street names.

We met with the Selectmen for discussions about the Mass. Dept. of Public Works proposal for arterial highway in the railroad right-of-way and also discussed with them the feasibility of widening the present Route 6. It is our understanding that the Commonwealth is receptive to this idea, but no definitive time commitment was received. A meeting was held with officials of the Cape Cod National Seashore regarding their proposal for a 700-car parking area opposite Doane Rock to serve Nauset Light and Coast Guard beaches via a shuttle bus system. We have not taken action on this proposal. At the end of the busy summer season, the Chairman addressed the Eastham Non-Resident Taxpayers Association and a question and answer discussion followed.

Again, we express regret on the resignation of John Curtiss. We were glad to see him appointed to the Board of Appeals. On each pending appeal we have provided our written opinion. We welcome our newest member, Mrs. Mary R. Hopper.

Respectfully submitted,
Collis D. Peters, Chairman
Richard H. Nickerson,
Vice Chairman
Charles N. Deane, Clerk
Fred G. Carey, Sr.
Mary R. Hopper

REPORT OF THE BOARD OF APPEALS

Public hearings were held on the following:

1973- 1:-Snowden & Elizabeth Smith-Addition to a non-conforming building in the Commercial Zone	GRANTED
1973- 2:-Donald W. & Eileen Biklen- Dwelling on a non-conforming lot	GRANTED
1973- 3:-Sheila G. Markham- Retail shop Residential Zone	DENIED
1973- 4:-Leslie H. & Anna M. Morse, Jr.- Dwelling- non-conforming lot	GRANTED
1973- 5:-Donimick P. & Jean L. Raimondo- Dwelling- non conforming lot	GRANTED
1973- 6:-Iver N. Johnson or assigns- Leather craft shop	GRANTED
1973- 7:-Joseph E. & Henrietta Recko- Dwelling- non-conforming lot	GRANTED
1973- 8:-Robert C. & Avis H. Penney	WITHDRAWN
1973- 9:-Robert C. & Avis H. Penney- Subdivision- two lots- conforming	GRANTED
1973-10:-Iver N. Johnson- Leather Craft Shop and addition thereto	GRANTED
1973-11:-Esther K. Handel- Motel in Permis- sive Zone	GRANTED
1973-12:-Paul L. & Mary F. Manning, Sr.- Non-conforming dwelling	DENIED
1973-12:-Margaret M. Peterson- Rebuilding and Addition to fire damaged dwelling (pre-existing non-conforming)	GRANTED
1973-14:-Robert J. Erickson- Use of existing dwelling with motel	GRANTED
1973-15:-Norman J. Poitras:- Public Amuse- ment Area - Zone B	GRANTED
1973-16:-Frank E. Gould- re-subdivision of pre- existing non-conforming subdivision	GRANTED
1973-17:-Furman Realty Trust dba Seashore Park Motor Inn- Non-conforming Sign	DENIED
1973-18:-John J. & Lou Demetri- Relocation of non-conforming business from non-confor- ming building to conforming building	GRANTED
1973-19:-Pauline B. Hatch- Dwelling- non- conforming lot	GRANTED
1973-20:-Richard H. Penney- Dwelling non- conforming lot	GRANTED

1973-21:-Leslie H. Brooks et ux- Dwelling- non-conforming lot	GRANTED
1973-22:-Maurice A. Moore- Conversion of shop into dwelling	GRANTED
1973-23:-Thelma E. Perry- Addition to pre- existing non-conforming dwelling	GRANTED
1973-24:-Gunther J. Klink- Dwelling non- conforming lot	GRANTED
1973-25:-Nicholas P. Inferred- Dwelling- non- conforming lot	GRANTED

It will be noted that most hearings concern dwellings on non-conforming lots. The majority of these are instances wherein the construction allowed will meet all requirements of the Eastham Codes but the pre-existing lots are lacking in either area or frontage.

In addition to these public hearings the members of the Board conferred with those who wished to file appeals if there were grounds and they were advised that though they had the right to appeal it would appear that they had no good basis for the Board to consider.

We have increased our fee for an appeal to \$60.00 due to the increased costs of advertising, postage, etc. in an attempt to place the burden of the Board's expenses on the appellants who use it and not the general taxpayer.

The Board lost the nearly irreplaceable services of Mr. David L. Mead who, after twenty-five years of devoted service to the Town and to the Board, retired. While we appreciate Dave's desire for freedom from the work of the Board we do miss him- and we know the Town has and will miss his valuable contribution to the control of the growth of the Town.

Also, our Clerk and Associate Member, Mrs. Beverly Farrell, has resigned. As of now we have not succeeded in getting a Clerk to replace her.

The present members of the Board are Mr. John B. Curtiss, Chairman, Mr. Roy A. Wheaton, Vice-Chairman, Mr. Harold B. Jennings, Mr. Kenelm N. Collins and Col. Clarence P. Ehrhardt, members and Mr. Theodore R. Young, Associate Member.

In closing the Board wishes to express its appreciation to all who have attended our hearings and the Board would be more pleased to have even a greater attendance.

John B. Curtiss, Chairman

REPORT OF THE GAS INSPECTOR

To the Board of Selectmen:

I will have issued approximately 160 permits and have made about 215 inspections in 1973. In many cases more than one inspection trip was necessary.

Respectfully submitted,

Wilfred J. Trahan
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Board of Selectmen:

From January thru December 31, 1973 I shall have issued approximately 250 permits and have made approximately 490 inspections. In addition, I have been on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits and for consultation in regard to the plumbing code, etc.

Respectfully submitted,

Wilfred J. Trahan
Plumbing Inspector

REPORT OF THE BUILDING INSPECTOR

Board of Selectmen:

I hereby submit my report for the year ending December 31, 1973.

Two hundred sixty five building permits were issued. The estimated cost of this construction was \$3,511,320. There were one hundred thirty-five sewage disposal permits, and two sign permits issued.

Fees collected and paid to the Town Treasurer amounted to \$3,350.

Type of construction is as follows:

One family dwellings	128
Two family dwellings	3
Additions to dwellings	81
Non residential buildings	33
Additions to non residential buildings	16
removals	3
Swimming pools	1
	<hr/>
TOTAL:	265

Respectfully submitted,

Leslie H. Morse, Jr.
Inspector of Buildings

REPORT OF THE POLICE CHIEF

To the Board of Selectmen and the Citizens of the Town of Eastham:

I hereby submit my report of the duties and activities of the Police Department of the town of Eastham.

1. ROUTINE DUTIES	1973	1972
Mileage of Police Cruisers	156,535	168,086
Major Accidents Investigated	134	141
Minor Accidents Investigated	41	51
Fatal Accidents	2	3
Breaking and Entering of Buildings	88	126
Summonses served	134	78
Permits for after Midnight Fishing	259	202
Beach Party Permits	33	39
Messages delivered to Residents and Visitors	139	143
Bicycle Registrations	0	76
Pistol Permits	62	61
Firearms Identification Cards	74	
Liquor Identification Cards	15	
Gunsmith and Dealer Licenses	4	4
Copies of Reports sold to Insurance Companies	90	
Ammunition Licenses	2	2
Parking Violations	69	47
Licenses suspended	27	22
Arrests	155	153
Incapacitated Persons detained (after July 1, 1973)	31	
Motor Vehicle Citations issued		
a. Warnings	141	142
b. Court Complaints	453	337
Total	594	479
II. OFFENSE CLASSIFICATIONS		
Aggravated Assault	2	7
Burglary (unlawful entering)	11	13
Larceny (except auto)	17	22
Use of Auto Without Authority	9	6
Use of Auto Without Authority after License suspended	1	0
Assaults- other	4	12
Stolen Property (buying- receiving-selling)	1	5
Vandalism	49	2
Weapons	2	1

Sex Offenses	2	0
Narcotic Law Violations	32	8
Driving Under the Influence		
Liquor	28	25
Liquor Law Violations	11	26
Drunkenness (before July 1, 1973)	27	54
Disorderly Conduct	3	16
All other Offenses (except traffic)	19	35
Run-Away	1	0
Driving to Endanger	18	19
Other Traffic	557	424
TOTAL	794	675
Guilty	515	454
Nolo	32	29
Not Guilty	27	38
Defaulted	51	27
Dismissed	60	44
Cases Pending	67	53
Continued without a Finding	42	30
TOTAL	794	675
Fines paid to Court for above cases	\$8,520.00	\$6,185.90
Fines returned to Town by Court	773.00	866.00

Because of the interest and concern shown by many of the residents and taxpayers of the Town of Eastham regarding accidents on Route 6, I have included the following information in this report. 103 of the following 143 Major Accidents during 1973 were either on, entering or exiting from Route 6.

Fatal Accidents	2		
Non-fatal Injury Accidents	36	Sunday	29
Accidents, Vehicle			
Damage only	96	Monday	15
Number, Persons Injured	68	Tuesday	16
Number, Vehicles			
Involved	237	Wednesday	24
Number, Eastham			
Operators	50	Thursday	17
Number, Operators			
Other Places	184	Friday	18
		Saturday	15
12:00 A.M. to 6:00 A.M.	23		
6:00 A.M. to 12:00 P.M.	28		
12:00 P.M. to 6:00 P.M.	44		
6:00 P.M. to 12:00 A.M.	39		

There is an article in the Annual Town Warrant requesting two additional full-time patrolmen for the Police Department. I am also requesting the take over of dispatching duties from the

Orleans Police Department, for the 4:00 P.M. to midnight shift, all year. The Town has received a permit from the Department of Public Works to install a School Zone on Schoolhouse Road, in front of the Eastham Grammar School. This money is totally reimbursable to the Town.

Respectfully submitted,

Jerry J. Emond
Chief of Police

REPORT OF THE DOG OFFICER

To the Board of Selectmen:

The following is a compilation of work done in your town for the year 1973:

Stray Dogs	85
Returned to Owners	69
Placed	3
Put to Sleep	12
On Hand	1

Respectfully submitted,

Donald F. Westover, Agent
Animal Rescue League of Boston
Cape Cod Branch-P.O. Box 384
East Brewster, Mass. 02640

REPORT OF THE FIRE CHIEF

To the Board of Selectmen and Citizens of Eastham:

There are thirty-two members of the Fire Department, twenty-two are also Rescue men. One man has completed the EMTA course at Cape Cod Community College, and three men are hospital corp men. According to State law, every driver and attendant of ambulances are to be certified Emergency Medical Technicians by January 1, 1975. There is money in the budget to provide this training.

It is the opinion of the Fire Officers and Rescue members to retain the old rescue vehicle for continued backup. It made fifteen calls when rescue truck 162 was out of town plus twenty two standbys for 162, and numerous calls for boat rescues and out of town calls. This vehicle is serviced and maintained as all other equipment.

After Town meeting bids were let out for the new fire truck, the hose washer, and the fire breathing apparatus, which will supposedly be delivered in February.

This year we responded to three minor fires at Nauset Regional High School and five false alarms. The School District still has not considered the hydrants and water storage for fire protection the Fire Department has recommended at Nauset Regional High School.

The brush areas have been a source of high expense and strain on the Fire Department budget as well as the security of the other property in town. There were two fires involving firemen for six and eight hours at a time.

Next year I will request two permanent men. Rescue calls are up twenty-two per cent, fire calls are up the same, twenty-two per cent. Because men's time is more valuable, it is becoming difficult to get adequate help for rescue calls in day time hours. There is a need for more fire prevention if only by inspection and education.

The second article is for a hydrant system from the pond to the top of the hill and the parking area at the Elementary School. This is the water supply area for the Visitors' Center, the Elementary School, the Nauset Regional High School, the dump area, plus all the other buildings in the area. This would eliminate laying three hoselines up the hill to fill trucks for use on the Elementary School.

The third article is for four mobile radios to replace two present radios that are worn out and two for the remaining officers in charge of rescue squads.

I wish to thank all departments for their cooperation and assistance in the past year.

The following is a breakdown of calls for 1973:

Rescue Calls	34	Investigations	50
Fire Calls	77	Mutual Aid Calls	4
Service Calls	175		

Respectfully submitted,

John H. Hilferty
Fire Chief

REPORT OF THE CIVILIAN DEFENSE DIRECTOR

To the Board of Selectmen:

During 1973 the Town purchased approximately \$2,000.00 worth of surplus property from the Depot in Taunton for \$179.50.

This property benefited all departments with considerable savings to the Town.

The generator problem is still with us. After spending five months trying to locate necessary parts to repair the generator and not locating any, I feel the Town should replace the complete unit.

An article is in the warrant for this purpose.

If at any time without said generator the Town should lose electrical power, our most needed services, i.e., police, fire, and Town offices would be severely curtailed.

Respectfully submitted,

Robert L. Carey
Civilian Defense Director

REPORT OF THE HARBORMASTER

To the Board of Selectmen:

This year the jetty was installed at the entrance of Rock Harbor on the Eastham side.

The jetty is supposed to protect the bulkhead on the Orleans side, and the erosion of the sand on the Eastham side of the creek from the heavy seas of westerly and northwesterly winds on the incoming and outgoing tides over the high water.

As it is now, the jetty will have to be extended out further in a southwesterly direction for the protection needed there.

The rental of the 37 berths and 4 temporary docks was a total of \$2,775.00.

Respectfully submitted,

Joseph A. King
Harbormaster

REPORT OF THE TREE WARDEN

To the Inhabitants of Eastham:

Most of our efforts last year were directed toward the Gypsy Moth. Although, we have nowhere near the problem of our neighbors to the South, we are slowly becoming increasingly infected. Hopefully, we will be able to control it with ground spraying only.

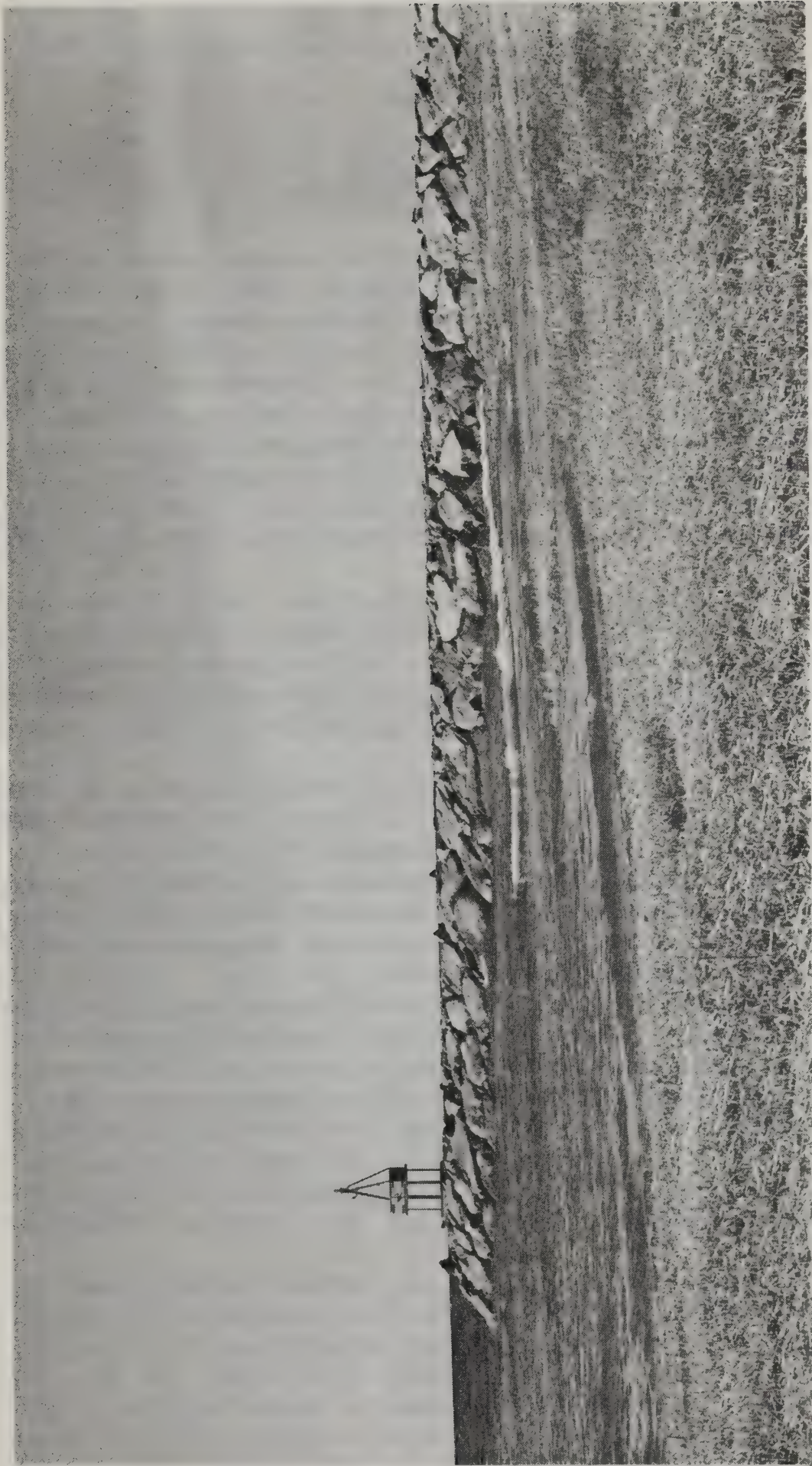
Upon the recommendation of the Department of Natural Resources, we are increasing our requested appropriation this year, but I must repeat that this is planned for increased ground spraying only.

We will continue to spray private property on request. If you desire spraying please call the Selectmen's Clerk. You will be put on a list which will later be included in one of the regular routes.

As usual I would like to thank Paul Ollivier who makes this program work.

Respectfully submitted,

Fred G. LaPiana, Jr.
Tree Warden



NEW ROCK HARBOR JETTY

REPORT OF THE SHELLFISH CONSTABLE

To the Selectmen of the Town of Eastham:

An estimated 1,000 bushels of bay scallops were taken from Eastham waters in Town Cove after the Mass. Dept. of Public Health, having taken more than 150 spot checks, declared the area free of possible contamination by the so-called "red tide" on January 6, 1973. Nauset Marsh and Channel remained closed until after April 7, whereby the town lost an estimated 600 bushels of bay scallops. Commercial draggers, finding scallops in Cape Cod Bay three days before the closing date of April 1, were given two extensions of time by the Mass. Dept. of Natural Resources, totaling four weeks, and took in that time about 1,000 bushels.

The constantly shifting sands at the "new" Nauset Inlet smothered the soft shell clams there. However, after the marsh was opened to shellfishing on April 7 an appreciable quantity of sea clams and razor clams were taken there and further north in the marsh. (As many as 26 buckets of razor clams were checked out in one day).

A set of soft shell clams and an accompanying set of quahogs in areas accessible only by boat in Town Cove provided some commercial shellfishing there this summer.

After extensive work and research, 225 buckets of oysters were harvested in Salt Pond in November. While it may be too early to judge accurately, it seems that we acquired a very small natural set of oysters in Salt Pond.

There was a 60% increase over 1972 of person-periods in the Salt Pond in 1973, with a peak Sunday having 584 persons shellfishing there in four hours. Quahogs planted there 565 bushels; taken 800 bushels, the difference being natural increase.

Permits issued: 1,103 resident or non-resident taxpayer at \$3.00; 486 Mass. resident at \$5.00; 524 non-resident at \$6.00; 127 commercial at \$10.00 Total income from permits \$10,153.00. Additional income: Mass. grant for Technical Assistance \$1,100.00.

A poll of 1,600 people this year showed that the percentage of non-resident, non-taxpayers has risen from about 4% in 1972 to as high as 15%. This rise is undoubtedly due to the fact that towns on both sides of Eastham have raised the fees for non-resident permits. For this reason it seems Eastham, in self-protection, must raise the price of non-resident permits (with an adjustment for non-residents renting in Eastham).

Aside from the recreational benefits, the economic value of increasing shellfish production, particularly at this time, must not be neglected.

Respectfully submitted,

Philip J. Schwind,
Shellfish Constable

BEACH STICKER PROGRAM

Last year saw the introduction of a major innovation in beach checking - girls. To make a long story short they were great. Our income for the year was up over eight thousand dollars and complaints were down to a minimum. Our sincere thanks to all the girls, Tom Duffy, and particularly to our "Acky" who came back to do a tremendous job.

Please remember that the "taxpayer" stickers are permanent. You do not need another new one this year so you will not have to come in to the Hall until you change cars.

Respectfully submitted,

Fred G. LaPiana, Jr. Chairman
Freeman C. Hatch III
Howard W. Quinn
Board of Selectmen

REPORT OF THE INFORMATION BOOTH

To the Board of Selectmen and the Citizens of Eastham:

Our Information Booth continues to be a very busy place, during the vacation season, serving both our summer visitors and the Townspeople who use it.

Once again we were open for the Memorial Day week-end; two week-ends in early June; every day from mid-June to mid-September; and two week-ends after that; a total of 105 days. During that time we had 16,959 visitors to the Booth.

We would like to remind all citizens with brochures, or other descriptive material, of their facilities to please bring a supply in to the Booth, so that we may properly serve you. Anyone is welcome to come in for a visit, to see how the Booth operates.

Respectfully submitted,
Richard J. VanderMay, Sr.
Freeman C. Hatch, III

REPORT OF THE PERSONNEL BOARD

To the Board of Selectmen:

The revised Classification and Compensation Plan and Personnel By-Law was published to reflect all changes enacted since 1969.

This booklet contains the new incentive pay plan which gives the Town a plan which is fair to both the Town employees and the people of the Town. It is aimed at encouraging Town employees to seek and accept promotion and additional responsibility and to encourage job continuity.

Respectfully submitted,
Lucian A. Rowell, Chairman
Milton L. Brown
Robert C. Penney

REPORT OF THE BOARD OF HEALTH

To the Residents and Taxpayers of the Town of Eastham:

The calendar year 1973 has seen more and more state regulations imposed upon us necessitating a closer inspection of properties healthwise. Environmental Health has precluded open burning through these past years, but the Legislature is proposing some relief in allowing open burning of brush for a period of time in the spring. When this has become a guaranteed fact, homeowners will be able to burn leaves and brush in their backyard accumulated over the winter months. The Board of Health will post a notice to this effect in the newspapers as soon as this becomes positive and the dates have been set.

The Sanitary Code has become more regulatory with newer restrictions. In some cases this may create a hardship, but as housing increases so do sewage and water problems.

The Town Disposal area continues to be a satisfactory operation. State and local inspections have prevented serious problems from arising and with the continued cooperation of all concerned, we hope the smaller problems will be prevented.

The Board wishes to thank all personnel connected with the Disposal Area, the individuals using the area, and each and every one who is concerned to make the Town more desirable in the field of health and sanitation.

Respectfully submitted,

Howard W. Quinn, Chairman
Fred G. LaPiana, Jr.
Freeman C. Hatch, III
Board of Health

REPORT OF THE TOWN NURSE

To the Board of Selectmen:

It is with pleasure that I submit my Annual Report.

House Calls:		457
Maternity	33	
Health Promotion	136	
Disease Control	288	
(Medicare 81)		
Meetings:		16
Public Health	11	
Medicare Meetings	2	
Mental Health Meetings	1	
Dental Health Meetings	2	
Conferences:		91
Family	17	
Doctor	43	
Medicare	3	
Guidance	9	
Nurse	3	
County Supervisor	1	
Homemakers	3	
Physical Therapist	4	
Dentist	1	
Social Worker	5	
Aetna Insurance	2	
Clinics: Flouride, Pre Kindergarten		3
Medicare Recertification for 1973-'74		
Nursing Fees Collected		\$1265.00
Medicare Settlement-1972		917.00
Total turned over to the Town of Eastham		\$2182.00

The Public Health program continues to grow. We have continued to give the same kind of services whenever needed to the residents and vacationists.

With the Immunization programs, especially with pre school child, it has been noted that there are fewer numbers of communicable diseases reported to this office each year.

The third year with the Special Health Insurance Assistance Program has continued to be of valuable assistance to many people. Any resident may call upon this office for assistance in filing claims for Health Insurance coverage. We can provide Medicare Claim forms. We have Aetna Claims forms for the town employees and we can assist in obtaining general coverage information for all Health Insurances. Mrs. Robert Deschamps

serves in this capacity. She can be contacted at the Town Nurse Office or at her home.

Through the generosity of the local Salvation Army we have available, a wheelchair, commode, walker, baby scales and a shower stool. These articles are available, on loan, to anyone in the town who has a need for such equipment. They can be obtained by calling the Town Nurse Office - 255-1311.

The Town's Nursing Service was again Re-certified for Medicare. A State representative inspected the records and policies of the Department. This certification allows eligible patients to receive covered care when needed.

This department is considering the possibility of instituting some plan of Geriatric Counseling Service for our Senior Citizens. We are also looking into the formation of a Counsel for the Aging. This matter will be pursued in the coming months.

It is gratifying to have the help of the following people; Dr. Whitelaw (School Physician), the Board of Selectmen, Mrs. Esther Howes (County Medical Officer), Hazel Keith (County Supervisor), David Crary (Chairman of the Medical Advisory Board) and Mrs. Deschamps, (Clerk), with special mention to Mrs. Betty Penney (Substitute Nurse).

Respectfully submitted,

A. May Dunphy, R.N.

BARNSTABLE COUNTY HEALTH DEPARTMENT ANNUAL REPORT, 1973

There has been increased service to all program areas. The stimulation and challenge of change has led us to the need to assess and review existing programs and to modify our efforts and then expand in other areas.

The addition of a new position, laboratory technician, has enabled the staff in environmental health to carry out more procedures - testing of more water samples, milk samples, shellfish samples, and to offer more time in consultation to health agents. The community is asking for more information about the immunization recommendations for travellers, for the elderly, for children, and for information and reassurance about insect-borne diseases and food-borne disease outbreaks. This year the threat of mosquito born eastern viral encephalitis was high-lighted, but no cases occurred in this area, and a tick-borne disease rarely occurring in humans was reported in a neighboring area. Less dramatic but of continued importance is maintenance of the tuberculosis register and guidance in the epidemiological follow-up of 8 newly diagnosed cases. The Massachusetts Department of Public Health has provided a part-time nurse epidemiologist for the control of venereal disease in the County. She shares office space with us. Participation has continued in a research study of the content of fluoride in tooth enamel in certain children who do not drink fluoridated water. Priority has been given to education, evaluation and to some fluoride treatments for pre-school and primary children. A college premedical sophomore spent an intersession extern period with us, observing the work of various disciplines. Two physical therapy senior students had a field placement experience in public health practice. The students in the Upper Cape Regional Vocational Technical School program for licensed practical nurses each observed in the Handicapped Childrens Clinic as part of their pediatric experience. The summer sanitary inspector was a junior student majoring in public health.

In cooperation with the Cape Cod Community College Nursing Program a project has been initiated at the college and supported by sizable grants from two private sources. This project is a health resources center to be available at the college for the

use of health career personnel for their own continuing education as well as for use in patient teaching.

Supervision and monthly educational programs are presented to the 63 public health nurses in the county, and several workshops have been presented to health agents. Consultation to schools has been offered as requested, for the assessment of health services, and in planning for the implementation of the Chapter 766 law.

The staff of the Handicapped Childrens Clinic has redesigned records and some procedures. There are now more than 300 children under care - a few with minimal but more with multiple handicaps. Communication has been stressed with the referring physician, parents, and schools, the Massachusetts Rehabilitation Commission and many social agencies. Assistance to preschools and schools is being offered, as special plans are being developed by schools for children with special needs as required by September 1974.

In the area of medical social work, data collection has begun with an epidemiological approach. Considerable effort is being made to analyze the extent of resources available to children and to the elderly. Coordination and consultation services are being provided for agencies preparing for and providing health care services at home.

Staff are encouraged to participate in their own professional association activities and with health related agencies, such as the Comprehensive Health Planning Area Council, Nurse Directors Committee, Southeastern Massachusetts Family Planning Council, Cape Cod and Islands Committee of United Cerebral Palsy, Heart Association, Cancer Society, Lung Association, Associated Boards of Health, advisory committees of Home Health Agencies.

We wish to acknowledge the fact that the new laboratory and the new equipment, the re-decorated office areas, and twice as much space have contributed to high morale of the staff.

1973 Department personnel included:

Esther G. Howes, R.N., M.N. M.S. County Health Officer and
Certified Health Officer

Ruth J. Alvenzi, Principal Clerk

Willie Jane Angus, Assistant Medical Social Worker

Mary L. Casey, R.N., M.P.H., Public Health Nurse Director II

Alice H. Decoteau, R.S., B.A. Public Health Sanitarian and
Certified Health Officer

Mary E. Swyer, Senior Clerk
*Mildred M. Gillis, C.S.W., B.A., Medical Social Worker
Stetson R. Hall, R.S., B.S. Public Health Sanitarian
Carol M. Hunter, Head Clerk
Sandra B. Jones, Laboratory Technician
Hazel Keith, R.N., M.S. Public Health Nurse Director I
Elizabeth Maginnis, A.C.S.W., Medical Social Worker
Marion Malinowski, R.N. Epidemiologist
Joan Satkiewicz, Junior Clerk
Richard M. Sturtevant, R.S., M.S. Public Health Sanitarian
Florence M. Whiteley, R.P.T., B.S. Public Health Physical
Therapist
Judy Zall, Sanitary Inspector, part time

*Resigned

Respectfully submitted,

Esther G. Howes
County Health Officer

EASTHAM NON-RESIDENT TAXPAYERS ASSOCIATION

The Eastham Non-Resident Taxpayers Association is now in its 20th year as an Association dedicated to working for the good of the entire Town of Eastham. The 750 families in the Association are actively interested in fulfilling this commitment as is indicated by increased attendance at the July and August meetings in Town Hall.

Each year the Association makes a monetary contribution to one or more organizations in the Town. Included in these were the wooden fence at the Historic School Museum, and contributions to the Police and Fire Departments as well as the library.

Many members started coming to Eastham as children and as adults have brought their own children here. Each year some retire here as permanent residents and many more are looking forward to that happy day.

The non-residents are pleased that their taxes have contributed so much to the Town while keeping their demands on the Town facilities to a minimum.

Now that it has received its Charter from the Commonwealth, it hopes that it can help to maintain the fine character of the Town and prevent excessive commercialism from destroying its natural resources as has happened to so many other areas of the Cape.

The Association's achievements could not be accomplished without the assistance of Town Officials who have been most helpful. The Association is particularly appreciative of the assistance of the Selectman and department heads who have generously donated their time by speaking at the summer meetings, which this year will be held on July 6 and August 25.

Officers for the 1973-74 year are-

Frederick J. Eimert, Pres.
Richard J. Parrett, Vice Pres.
Edward J. Hurley, Treas.
Catharine H. McCloskey, Secy.

REPORT OF THE HIGHWAY SURVEYORS

To the Inhabitants of Eastham:

Routine maintenance, improved drainage, additional center lines, and ice and snow sanding were carried out this year in the normal fashion, most of the labor performed by our own maintenance crew in addition to their many other duties.

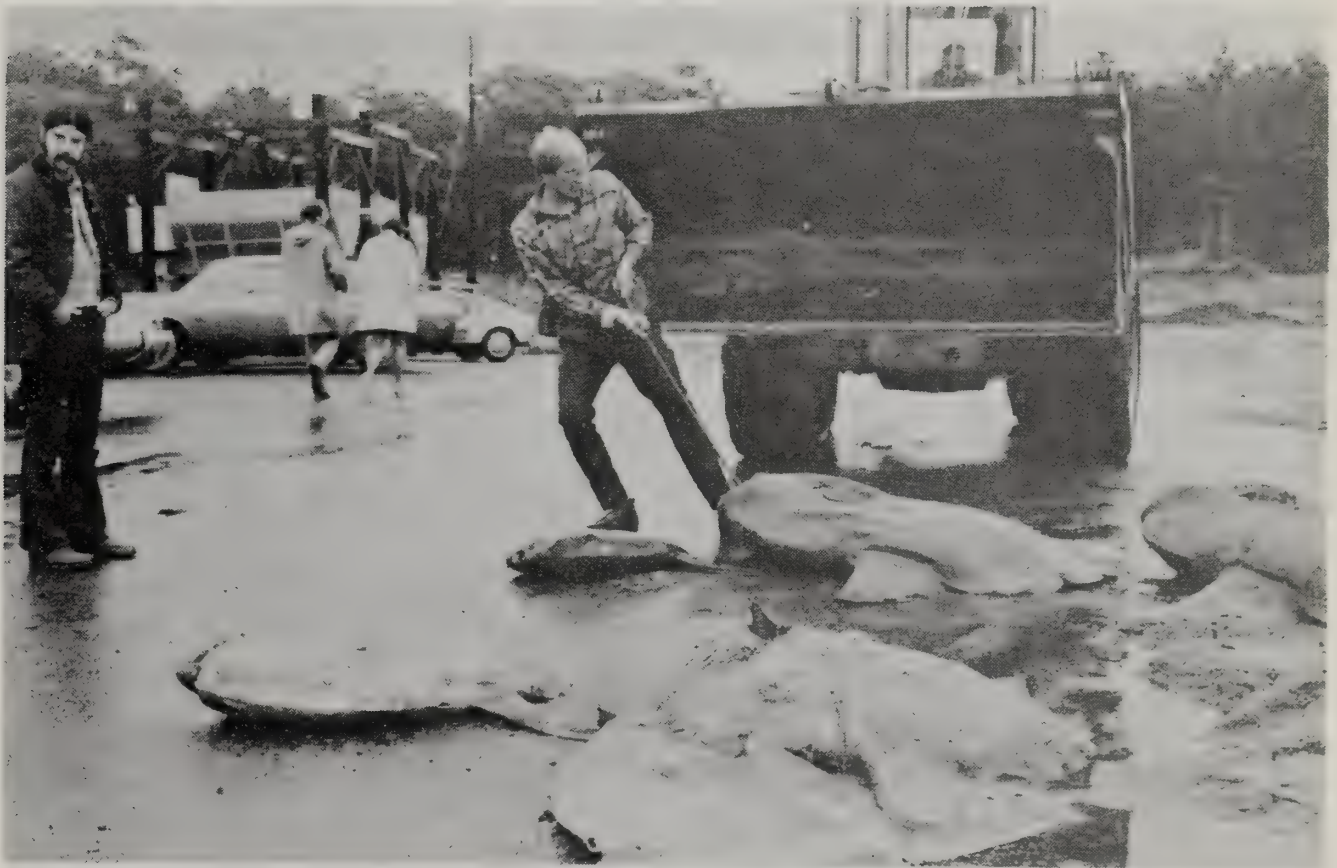
We regret that our annual Chapter 90 project was not completed this year on time, however, the funds do carry over, and we hope to get a better job for less money than originally scheduled by the state.

Two demonstrations of street sweepers have been given to the Finance Committee. It is our hope that you will see fit to vote funds for this vital equipment this year. We have been renting the services it performs, but since we are next to the last town on the Cape without one, its usefulness should be obvious.

Many thanks again for your support and especially to Fred, John, Steve, and Bob for their time and interest.

Respectfully submitted,

Highway Surveyors



**Eight ocean sunfish removed from bay beaches in mid-November.
The eight sunfish weighed approximately 3,000 lbs. according to
Chief. Fred Carey, Sr., Highway Maintenance**

REPORT OF THE EASTHAM CONSERVATION COMMISSION

The Eastham Conservation Commission has had an active year what with the initiation of the patrolling of the Nauset Outer Beach for enforcement of the new By-laws restricting the vehicles. The program is off to a good start: the persons using the beach are respecting the By-law and violations are at a minimum. Our Conservation Officers have done well.

The Chapter 131, Sec. 40, the Hatch Act, protecting the Wetlands has gone into full scale recognition and the members of the Commission have made twenty two inspections this year of lands bordering on wetlands and of work which would influence the wetlands. Saltwater and Inland wetlands must be conserved for their vital necessity of providing shelter and food and living areas for birds and animals, and of the tremendous resource each marsh, creek and mud flat is toward providing food in some form for the chain of food fishes. Our alewife population has grown each year, in part due to the better management of the headwaters of the ponds and herring ladders, and in part due to the volunteer help we have had in keeping the herring runs open and maintained. We are looking forward to continuing the work on the herring runs and ladders to make them more permanent and easier to manage.

Eastham's tree seedling program was again a success and has been well received by the Townspeople in the fact that we distributed over 5,000 trees this year. Our tree program is one of the most successful on the Cape and will show in years to come as the trees grow. Wiley Park plantings have started, and this beautiful area is scheduled to have a variety of trees and flowering brushes planted in part to keep it as a nature area as well as recreation area. The Natural Resource Inventory of the Town of Eastham, now being compiled, will show the Townspeople have helped keep our Town beautiful and keep the open spaces and natural areas, and still have growth which we need. We Thank all the persons who have been volunteers to help us throughout this year in our projects.

Respectfully submitted,
Helen Younger
Roland Greenidge
Jay Mead
Freeman Hatch IV
Donald Emond
Jim Bowman
Alfred Shepherd, Chairman



WILEY PARK



REPORT OF THE LIBRARY TRUSTEES

To the Selectmen:

In the last six years circulation of books, magazines, and records has increased more than forty-five percent. Libraries, in general, expect that the energy crisis, causing more people to be away from home less, will increase circulation more rapidly.

This year had more volunteers working in and around the library than ever before. The new Friends of the Library organization has been a big and important factor.

Mrs. Sadie F. Flint, librarian, retired after nearly twelve years of fine service. Mrs. Sally E. Coghlan was elected as her successor. Mrs. Flint has been most helpful in making the transition.

There are still many people in Eastham who have never been in the library, or not for a long time. May we suggest a visit. Mrs. Coghlan would like to know how the library may serve you. If it does not have what you want or need, it is quite possible it can buy or borrow. More extended state services to local libraries have become available in the last few years.

Respectfully submitted,

Aline Van Houten, 1974
W. Linwood Chase, 1975
Cornelia Martin, 1976

REPORT OF TOWN LIBRARIAN



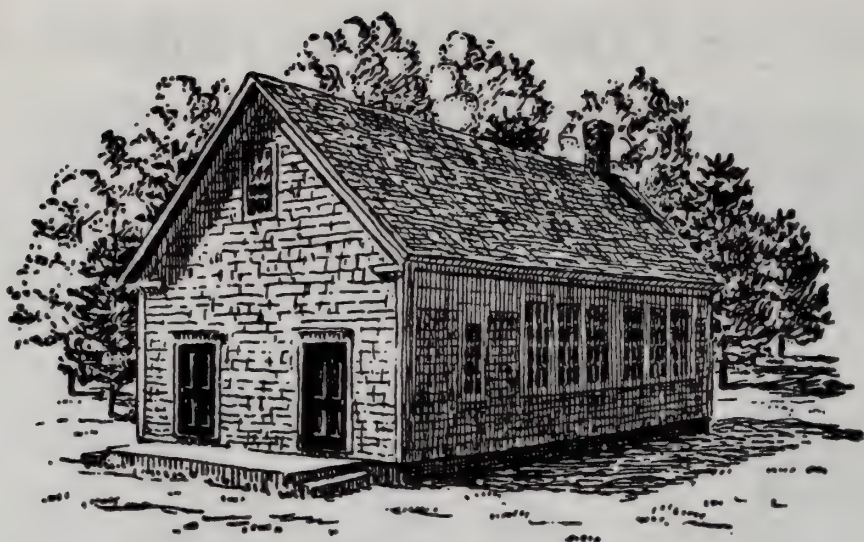
Mrs. Sadie F. Flint enjoying her retirement.

To the Selectmen:

The attendance at the library for this past year was approximately 10,566. Circulation, including books, magazines and records was 18,686. We purchased 315 books and magazines and received 70 as gifts. There are now 1,498 taxpaying and 900 non-taxpaying families and individuals registered as borrowers.

Respectfully submitted,

Sadie F. Flint



EASTHAM'S 1869 ONE-ROOM SCHOOL HOUSE MUSEUM

EASTHAM HISTORICAL SOCIETY, INC. SCHOOLHOUSE MUSEUM

This is the 9th annual report of the Eastham Historical Society, Inc. to appear in the Town Report, the Society having been founded and incorporated in 1963. In 1973 we celebrated our 10th Anniversary. During the Museum season from June 30th to September 29th there were 1196 paid admissions, members and pre-children admitted free.

In the Museum interior, the first outstanding rearrangement of furniture and exhibits since the Museum was opened was made by the Curator Mrs. Howard F. Walker. Among the recent gifts was a pleating iron by Mrs. Martha Herdt. The late Harry Young wanted the Society to have his collection of 33 gavels he made by hand. Mr. & Mrs. Elmer Ackerman gave an antique brush hook and a hand made wooden balancing scale for measuring black powder. Mr. Eben Wood gave an old draw knife that belonged with a carpenters bench he gave in 1967. Mrs. Leslie Chase gave a collection of old buckles, eye glasses, beads, hair ornaments, and small handbags. Certificate No. 324 was the last one issued, and the Society thanks all who gave gifts to the Museum.

The Society is indebted to Mrs. Leslie Arnberger, wife of the Superintendant of the Cape Cod National Seashore, for her lecture on the National Parks at the Annual Meeting in March. The Society thanks Colonel Eugene S. Clark, Jr. for the loan of a Scrimshaw collection for the 8th year, and for the gift of a pair of

Whale Jawbones to be erected on the Schoolhouse Museum grounds in the Spring. Thanks are due to Mrs. Howard F. Walker for the loan of her collection of doll furniture and to Mrs. Horace Lowe for the loan of her Melodian.

The Society was pleased to permit the use of the Schoolhouse Museum grounds for the two summer exhibits by the Nauset Painters.

The Society book sale under the Catalpa trees on the Schoolhouse Museum grounds has become an annual affair on the last Thursday in July, and was under the Chairmanship of Mr. Howard F. Walker. Over \$900.00 was raised and the Society thanks all who helped with the sale, and especially the donor of books. The 1974 book sale will be held on Thursday, July 25th, and gifts of books will be appreciated.

Special thanks are due to Mr. & Mrs. Horace Lowe, Mrs. Maurice Moore, Mrs. E. E. Kattwinkel, Mrs. George I. Flint, Mrs. John E. VanHouten, Mrs. Della Macomber, and the ladies who helped them keep the Museum open in July and August. Archivist Frederick J. Jewell kept the Museum open in September with the help of Mrs. Claire O'Brien, Mrs. William Manimon, and Mrs. Howard F. Walker. Archivist Jewell also printed and edited the annual Newsletter since the Society started.

The Cape Cod Library of historical and geneological pamphlets are available from President Howard Quinn. The second edition of Mrs. Horace Lowe's book "Nauset on Cape Cod - A History of Eastham" has been printed in paperback, copies are available from Mrs. Lowe or at the Book shop in the Visitors Center in the Cape Cod National Seashore. The price is \$4.00 plus tax. Mrs. Lowe not only contributes all the profits to the Society, but she is also the Society geneological expert and spends considerable time during the year on answering geneological inquiries.

The Society now has approximately 400 paid up members. New members are welcomed and especially the new residents of Eastham. Volunteers are needed to serve as Officers and on committees, and hopefully younger members will take an active part.

The finances of the Society are in good shape and Treasurer Mrs. Pedro Christensen will give a report at the Annual Meeting on Saturday, March 30th, 1974 in the Eastham Town Hall. Special thanks to Mr. David Crary for serving as the Society Auditor.

The Society wishes to thank all who have contributed in any way to its progress, suggestions are always welcome, for this is a community project, a cultural asset to Eastham.

The present Officers and Directors are Howard Quinn, President; Roy Wheaton, Vice President; Mrs. Howard Brewer, Recording Secretary; Mrs. E. E. Kattwinkel, Membership Secretary; Mrs. Pedro Christensen, Treasurer; Mrs. Howard F. Walker, Curator; Frederick H. Jewell, Archivist; Mrs. Horace Lowe, Historian. Directors: Ralph Chase, Otto Nickerson, Kenelm Collins, Mrs. George I. Flint, Bernard Collins, Mrs. Samuel Bartlett, Mrs. Robert Deschamps, Mrs. John VanHouten, Mrs. Belle Brackett, Mrs. Della Macomber, and Mr. H. Craigin Bartlett.

Respectfully submitted,

Frederick H. Jewell
Archivist

REPORT OF THE GOVERNMENT STUDY COMMITTEE

To the Board of Selectmen:

The Eastham Government Study Committee has been meeting bi-monthly since May of 1973. We have done much research into various types of government and have spent time studying what other towns are doing.

Mr. John Dalton, from the office of Municipal Planning and Management, was very helpful as we began our lengthy task of looking at our own town government. We were also fortunate in being able to talk with Dr. MacMillan, from Cape Cod Community College, who provided much information.

Many reports on varying efforts at studying and improving town government have been reviewed. We have also met with members of town government from several other Cape towns.

A small budget is being proposed in order to operate more comprehensively. It is felt that on or before the 1975 town meeting this committee will be ready to file a specific report.

Respectfully submitted,

Irvin R. Daubert, Chairman
Anastasia Cronin
David L. Mead
Robert L. Deschamps
George W. Staib
Douglas H. Wheeler
Freeman C. Hatch, III
Fred G. LaPiana, Jr.
Howard W. Quinn



CLARENCE A. WEBSTER

OLD WINDMILL REPORT

To the Board of Selectmen:

As we had only one Town Miller available this past year, it was necessary to curtail the hours the mill was open. However, while we were in operation, it was well explored and enjoyed.

The mill was unfortunate in losing the services of Freeman C. Hatch, Jr., the miller of several summers, and we hope we may have someone next year who will enjoy the work as he did.

We should have two millers this year, so I would like to talk with someone who would be interested in sharing the work and pleasure with me.

I wish to thank all personnel who contributed to the keeping of the grounds and the mill this past year.

Respectfully submitted,

Clarence A. Webster
Town Miller

REPORT OF THE VETERAN'S AGENT

Selectmen and Citizens:

A very busy year marked, happily by the return of many Vietnam servicemen and women. A year in which significant numbers of World War II veterans and their widows have sought aid and advice. Despite prolonged illness of your Veteran's Agent, the exceptional efficiency and loyalty of Mrs. Joseph (Hamilton) Rooney, secretary, has met every legitimate request for aid or information promptly and compassionately.

Our sincere thanks to our Town and Commonwealth officials for their cooperation and understanding.

Respectfully submitted,

Francis P. Burling
Veteran's Agent

REPORT OF THE OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT

To the Board of Selectmen and the Citizens of Eastham:

June 29, 1973, Governor Francis Sargent signed into law Chapter 470, establishing the Old Kings Highway Regional Historic District Commission in Barnstable County. This act sets aside the area from Bourne to Eastham, on the Cape Cod Bay side of the Mid Cape Highway, as an Historic District.

Before this act can be implemented it must be voted on by the voters of the nine towns in the next biennial state election in November 1974. If a majority of the voters fail to vote in the affirmative, it will be presented again, in 1976, and if necessary, again in 1978.

Aug. 17, 1973, Chapter 638 was signed into law establishing the Old Kings Highway Regional Historic District Interim Planning Commission. This Commission must make an investigation of the desirability of establishing the Old Kings Highway Regional Historic District, and report to the voters on or before Oct. 15, 1974. Such a report shall explain the purpose of an Old Kings Highway Regional Historic District.

To date, there have been no meetings held by this Interim Commission.

Respectfully submitted,

Howard W. Quinn
Eastham's Representative
Old Kings Highway Regional
Historic District



HENRY R. GUILD LITTLE LEAGUE FIELD

REPORT OF THE RECREATION COMMISSION

To the Board of Selectmen:

We hereby submit our annual report.

If success is based on registration then this year has to be the most successful playground program ever. The increase is primarily summer visitors for both boys and girls (nearly doubled). At the end of the third week we had already equalled last summer's total attendance (149).

Playground Patrons- -			
	Residents	Visitors	Total
Boys	59	78	137
Girls	<u>30</u>	<u>63</u>	<u>93</u>
	89	141	240

Attendance- -

Approximately 100 of the 137 boys registered during the month of July and the trend continues as in past years. The average daily attendance for the month of July was 70 participants and for the month of August 50.

ATHLETIC MEETS:

Playdays were held for both boys and girls with Orleans and Wellfleet. The girls went undefeated in competition. Age groups 7 to 10 and 11 and older.

Eastham served as host for the Girls Lower Cape Junior Olympics for the 7th year and the boys participated in Orleans. Other towns were Truro, Wellfleet, Harwich, Chatham, and Provincetown.

TENNIS:

The year was a successful one, doubly so because that evening Teenage program was well received and the morning program saw improvement in play after three summers of instruction.

The morning sessions were divided into three age groups; 8 & 9, 10 & 11, and 12 & over. Class size in the two younger groups averaged over 20 per lesson.

A total of 57 teenagers registered for the evening program with average attendance about 35 a week. Instruction was generally in the form of modified play with competition divided into three ability groups (experienced, intermediate, and beginner). Classes were held from 6:30 to 8 p.m. twice a week.

AWARDS ISSUED:

First, second, and third place ribbons in three age groups were awarded on Special Event day for both boys and girls. All winners in the Lower Cape Jr. Olympics were awarded a special ribbon.

LITTLE LEAGUE & PONY LEAGUE:

Director- Scott Nickerson

Coaches - Major League- Robert Thomas

Minor League - John Grant

Clayton Reynard

Frosh League - Robert Deschamps

Pony League - John Mayo

The Eastham entry in the Nauset Little League came in second in the regular season standings and then preceded to win the league playoffs for the second straight year.

Playing facilities are always an important factor in winning a Championship and it is fair to say that our new Little League field is second to none on the Cape. Eastham taxpayers can be proud of our showcase facility and the efforts of Bernie Richardson, Don Emond, and Red Thomas and others in making a dream all come true, should not go unnoticed.

Eastham combined with Brewster in fielding a Pony League team and John Mayo did the coaching.

SWIMMING PROGRAM:

Barbara Lamp- Director

Beverly Miller- Assistant

Russell Chisholm- Assistant

B. J. Canfield- Water Safety Aid

Candy Caldwell- Volunteer

Ellen Lyons- Volunteer

The operation of Wiley Park, during its first summer of use, was smooth and safe. The Life Guards and Instructors enjoyed full cooperation from the park attendants, Eastham police, and the Highway Dept. The park drew praise from both residents and visitors alike. If a few recommendations can be followed for next year, this facility could be another showplace for the rest of the Cape to follow.

A special word of thanks to the Rescue Squad and the National Park Life Guards for their demonstrations in resuscitation and Surf Rescue techniques.

Certificates were awarded as follows- Beginners 23, Advanced Beginners 35, Intermediates 29, Swimmers 29, Swimmers Aide 3, Junior Life Saving 13, Senior Life Saving 12, Advanced Swimmer 1, Advanced Survival 1, for a total of 146 certificates.

GIRLS FIELD HOCKEY, SOFTBALL, BASKETBALL PROGRAM

Lynn Nickerson

Barbara Cominskey

With the advent of the intramural program at the Middle School, there has been a drop in attendance in our Girls Programs. It is the feeling of your Director that the direction of our program should be one which would implement the Middle School program. Since competition between schools is not permitted, then our programs should fulfill the needs of the better female athletes. Therefore our programs are being planned to foster competition between towns in the region. We will have as many teams from Eastham as the number of girls require, and they will compete with Wellfleet, Orleans, and Brewster. We will re-evaluate the program after one year.

BOYS SOCCER AND BASKETBALL PROGRAM:

Leo Niller- Director

Jim Packett- Assistant

Paul White- Assistant

Soccer was changed from Saturday mornings to Monday and Wednesday evenings to coincide with our basketball program. A total of 33 boys in grades 4 thru 8 took part in the program. Wellfleet and Eastham boys grades 4 to 6 competed with one another at the High School Field. Boys in 7 and 8 from Orleans, Eastham, Wellfleet, and Brewster competed at both the High School and Middle School fields.

Basketball continues to be our most popular program with a registration of 72 boys. The format of two separate age groups on Monday and Wednesday evenings and inter town competition are reasons for the success of the program as well as the work of the many coaches who volunteer their services.

RECOMMENDATIONS FOR NEXT YEAR

1. Maintenance of both Little League fields be put out to contract.
2. Dredge bottom of Wiley Park swim area.
3. Following repairs to dock:
 - a. resurfacing of 2 sections
 - b. filling in void areas on the bottom to prevent swimmers from going underneath
- c. add 1 more section to dock to improve deep water swimming
4. New beach rules sign posted.
5. Boat rules posted.
6. Wiley Park entrance sign.

Respectfully submitted,
Bernard Richardson, Chairman
Avis Penney
Donald Emond
Elizabeth Erickson
Charles Beale

ANNUAL REPORT OF THE CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT SCHOOL COMMITTEE

The year 1973 was a monumental year in the history of the development of the Cape Cod Regional Technical High School District. Early in January specifications and plans were sent out for bid. Due to a large number of firms competing we feel that the bid of J.L. Marshall & Sons, Inc., Pawtucket, Rhode Island, for the construction of the school was a good bid. As you know, on February 22nd, a District-wide vote was held in all eleven member towns comprising our high school district, and they all voted to authorize an indebtedness of \$9,890,000 for the purpose of constructing, originally equipping and furnishing this regional technical high school. On March 7th, the committee officially voted to award the contract for school construction to J.L. Marshall & Sons, Inc. of Pawtucket, Rhode Island. The committee again wishes to thank the taxpayers in our eleven towns for their favorable vote.

It was indeed a gratifying sight for us as committee members, and I'm sure for you as taxpayers, to see activity start at the wonderful site that was chosen at the intersection of Routes 6 and 124, in the Town of Harwich. This 64-acre site lends itself beautifully to the development of our vocational facility. Transportation to and from the school is greatly enhanced by its location.

In April of 1973 Dr. Robert A. Campbell resigned from his position as Superintendent- Director. Mr. Jesse J. Morgan, former Superintendent of the Harwich Schools served as Acting Director until Dr. Renzo Ricciuti assumed the duties of an Interim Director so that the committee could conduct a search for a replacement.

Mr. Wilfred H. Learned, Jr., former Superintendent-Director of the Bay Path Vocational Technical School in Charlton, was appointed Superintendent- Director as of September 1, 1973.

An item of interest to school officials and parents in our 11-town district was voted by the committee during the month of November. Upon the recommendation of Mr. Learned the committee voted to open our school in September of 1975 at maximum capacity. This means that students would be accepted in grades 9 through 12 from the Barnstable Vocational High School, and also from sending high schools throughout our district.

From an educational point of view more students will have the benefit of vocational education, - many of them who were denied vocational education due to the lack of space. A broader program for both girls and boys can be offered with full capacity, and from the taxpayers point of view it is more economical to operate a building at full capacity than at half capacity. The key to the success of this program will be directly proportional to the planning that goes into the development of the total program.

Another noteworthy accomplishment of the committee during the year 1973 was the opening of a Special Needs Program, in cooperation with the Cape Cod Mental Health Association, to bring better service to children with special needs from many of our small towns. This program is housed in the St. Joan of Arc School in Orleans under the capable direction of Mr. A. Paul Hackett. Mr. John Stewart and Mr. Michael Dame are working with Mr. Hackett in this pilot program. It is hoped that by February 1st we will have twenty-four students enrolled in this program.

The committee joined the Massachusetts Association of School Committees this year and many of our members took part in the Annual Joint Conference for School Committees and Superintendents held in Hyannis in October.

At this point in time the committee will conduct a bond sale for \$9,890,000. We are very pleased to report that our district received an AA rating granted by Moody's Bond Rating Service, which will result in a considerable savings to you, the taxpayers. Our thanks go to the town boards and town officials who cooperated so nicely with our fiscal agent, the First National Bank of Cape Cod, to prepare the information that was necessary for Moody's to receive this rating. It was another example of a fine team effort.

In conclusion we, the committee, wish to again take this opportunity to thank you for your tremendous support during the year 1973, and we look forward to your continued support in the future.

Our Superintendent- Director, Mr. Wilfred H. Learned, Jr., has his office in the house right on Route 124, the telephone number is 432-4500, and if you have any questions he would be glad to discuss them with you.

R. Arthur Williams, Chairman
Emery S. Loud
Edith M. Meyers

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
AND THE
SUPERINTENDENT
OF SCHOOLS
FOR THE YEAR
1973

REPORT OF THE EASTHAM SCHOOL COMMITTEE

The Eastham School Committee has faced in the past year and a half the dual problems of making an 18-month budget to concur with the State fiscal year, and of preparing a 12-month budget six months before the current fiscal year is finished. Skyrocketing costs in the heating fuel, supplies and utilities areas, as well as transportation, have made it difficult to predict what expenditures will occur.

The most significant event in education this year was the passage of Chapter 766 which provides for Children with Special Needs. As Eastham and the other towns in the Union and Region have been involved in the education of these children for several years, there will not be the financial impact that some other areas will have. However, the age range of 3-21 will present an increase of those to be served. Special Education at this time is reimbursable 50% by the State.

Though over \$80,000 was returned this year to the Town by the State in School Aid and in reimbursements for Transportation, Vocational Education and Special Education, it is difficult to predict what might be expected another year. At this writing the Governor of the Commonwealth of Massachusetts has declined to include the cost of school transportation among items to be appropriated by the Legislature and ultimately reimbursed to the towns.

The Committee has been pleased to have an increase in attendance at the meetings which are open to the public. It is hoped that there will be even more parents and citizens who will avail themselves of the opportunity to be present at the meetings and ask questions.

The members of the School Committee would like to thank the citizens of Eastham for their support of their local school, and also to commend the Principal, his teaching staff, and non-teaching personnel for their devotion to the education of Eastham children.

Respectfully submitted,

Marcia C. Nickerson, Chairman
Eastham School Committee

SUPERINTENDENT'S REPORT

EASTHAM ELEMENTARY SCHOOL

A school budget is an estimate of what will be spent for operating a school district for a given period of time. At the time of this writing (December 5, 1973) we are being forced by deadlines to work on budgets for Eastham and for the Nauset Region which will not go into effect until July 1, 1974 - over seven months after the time when predictions must be made.

Costs of school supplies are increasing rapidly. Some types of paper we must use, for example, have already increased in cost by 300%. We have no idea what it will cost seven months from now. We have not concluded salary negotiations and have no idea what salaries will be. We have not the slightest information on fuel costs or utilities costs. Large increases in gasoline costs may force a negotiated change in the bussing contract.

It is, in short, a time of enormous uncertainty. Within these formidable limitations, we shall try to create budgets that will not adversely affect the current quality of education being provided for Eastham children.

Your School Committee and your administration will do their very best for the children and for the taxpayers of Eastham.

Respectfully submitted,

Knute Larson

Superintendent of Schools

PRINCIPAL'S REPORT

1973

EASTHAM ELEMENTARY SCHOOL

It is with pleasure that I submit my second annual report to the citizens of Eastham.

School opened on September 5, 1973 with an enrollment of 178 students, a drop of 15 students as compared to the 1972 enrollment.

The PACE level program is still in effect and is proving very successful in enhancing our individualized learning program. The reporting system was changed this year in an attempt to provide more continuity between the Elementary School reporting system and the Middle School reporting system.

Mrs. Barbara Howes retired this year and Mrs. Harriet Stehouwer was hired as the new Kindergarten teacher. Mr. Gerard O'Duffy was hired last spring as the school's Head Custodian, replacing Mr. Douglas Plotke. As of September, we began transporting kindergarten students in compliance with the new state law which went into effect this year.

This fall a parent aid group was formed to assist and help the school in any way possible. This program has been very successful and our sincere thanks and appreciation go out to these dedicated parents.

An innovative and supplementary approach to the education of our children was initiated this year by one of our teachers, Mr. James Packett. Town residents from all walks of life have been invited to come to the school and share with the children various hobbies, job descriptions and other facets of life that the children would normally not be exposed to. This program has been very successful.

A new oil burner has been installed at the school and is providing the proper fuel mixture and consumption for our heating system.

Emergency crash bars are being installed in the older wing of the building and will now provide a more efficient evacuation of

the building in case of emergency. New pressurized water fire extinguishers have now replaced the old soda-acid extinguishers.

In closing, I wish to express my sincere thanks to the staff at the school for a job well done, to our School Committee for all their hard work and devotion, to the Superintendent and Assistant Superintendent for their continued support, to the Police and Fire Departments for their cooperation throughout the year and to all other town agencies that have helped the school throughout the year.

Respectfully submitted,

James E. Kelley

Principal

REPORT OF THE SCHOOL NURSE - 1973

To the Superintendent of Schools:
I herewith submit my Annual Report.

Minor ailments treated in Clinic		576
Sent Home Sick		30
Home Visits		58
Pre Kindergarten Visits		25
Conferences:		145
Teacher	63	
Parent	48	
Doctor	25	
Guidance	9	
Transported: Doctor's Office - Hyannis		2
School Meetings:		3
School Nurses	2	
Speech Therapy	1	
Clinics:		2
Mumps Clinic	21	
Rubella Clinic	21	
Pre Kindergarten-Flouride Clinic	3	
Communicable Diseases: Chicken Pox		7
Vision Tests: All Grades-178 Children-Referrals		3
Hearing Tests: All Grades-178 Children-Referrals		2
Weights and Heights-All Grades-178 Children		

A sincere thank you to everyone concerned with the School Health Program, for their help, advice and cooperation.

Respectfully submitted,

A. May Dunphy, R.N.

ANNUAL TOWN MEETING

WARRANT

OF THE

TOWN OF EASTHAM

MARCH 4, 1974

7:00 p.m.

ANNUAL TOWN MEETING WARRANT

COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Fourth (4) day of March next at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 12:00 o'clock noon on Thursday, the Seventh (7) day of March next, then and there to elect the following town officers and to take action on the following questions:

Board of Selectmen-Assessor-Health (three years)

Moderator (one year)

Constable (three years)

Planning Board Member (five years)

Library Trustee (three years)

Library Trustee (one year-to fill the unexpired term of
W. Linwood Chase)

Elementary School Committee Member (three years)

Recreation Commission (five years)

Recreation Commission (one year-to fill the unexpired
term of Helena A. Hayes)

POLLS TO OPEN AT 12:00 NOON AND MAY CLOSE
AT 7:00 P.M.

Article 1. To see in what manner the Town will vote to dispose of its refunded dog tax.

Article 2. To see if the Town will vote to appropriate a sum of money received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A of Chapter 78 of the General Laws and to transfer additional funds from the Commonwealth as further amended by Chapter 1003 of the Acts and Resolves of 1971, or take any action relative thereto.

Article 3. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 4. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the fiscal year beginning July 1, 1974 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 5. To see if the Town will vote to amend Section 1 of the Town By-Laws to the following: "The date of the Annual Town Meeting shall be the first Monday in May at such hour and such place as the Selectmen may designate. Annual Town Elections shall be held on the first Thursday following the Annual Town Meeting", or take any action relative thereto.

Article 6. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with a sum of money to be transferred from the Road

and Machinery Fund for the purchase and equipping of a Street Sweeper to be used by the Maintenance Department, or take any action relative thereto.

Article 7. To see if the Town will vote to authorize the Board of Assessors to negotiate a contract with the United Appraisal Company for the purpose of assessing new and unfinished buildings and land for the fiscal year 1974-75 and to raise and appropriate the sum of \$2,750.00 to meet the cost of said contract, or take any action relative thereto.

Article 8. To see if the Town will vote to raise and appropriate the sum of \$14,170.00 to add two additional full-time patrolmen to the Police Department, or take any action relative thereto.

Article 9. To see if the Town will vote to raise and appropriate the sum of \$1,100.00 to originally uniform and equip two additional patrolmen to the Police Department, or take any action relative thereto.

Article 10. To see if the Town will vote to amend the Personnel By-Law, Section XII-B and XII-E as follows:

UNDER THE CLASSIFICATION

CLERICAL, FISCAL & ADMINISTRATIVE

Change: Town Accountant from a CFA 7-S to	8-S
Change: Town Clerk's Clerk from a CFA 5-S to	6-S
Change: Assessor's Clerk from a CFA 6-S to	7-S

UNDER THE CLASSIFICATION

LAW ENFORCEMENT & FIRE PROTECTION

Change: Police Sergeant from a PS 9-S to	10-S
Change: Patrolman from a PS 6-S to	7-S
Change: Part-Time Patrolman from a PS 4-H to	5-H

UNDER THE CLASSIFICATION -

UNCLASSIFIED POSITIONS

Change: Fire Maintenance Man to PS
\$65/Mo. plus call rates
or take any action relative thereto.

Article 11. To see if the Town will vote to raise and appropriate the sum of \$7,791.75 to cover the cost of promotions as set forth in Article 10, or take any action relative thereto.

Article 12. To act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and to see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, or transfer from the Federal Revenue Sharing Bank Account sums of money for the same, or take any action relative thereto:

		RECOMMENDED BY	
ITEM NO.	DEPARTMENT	DEPARTMENT HEADS	
Town Accountant			
1. Salary		\$ 8,199.00	
2. Expenses		<u>1,415.00</u>	
			\$9,614.00
Selectmen-Assessors			
3. Salaries (Clerks)		15,989.00	
4. Expenses		<u>6,866.52</u>	
			22,855.52
5. Town Report			3,730.00
6. Computing Tax Bills			3,420.00
Town Hall			
7. Salaries (Custodians)		7,011.00	
8. Expenses		<u>7,066.97</u>	
			14,077.97
9. Fuel Oil			4,085.39
10. Legal Expense			3,200.00
Personnel Administration			
11. Salary		100.00	
12. Expenses		<u>145.00</u>	
			245.00
Treasurer, Collector, Town Clerk			
13. Salary		7,413.00	
14. Expenses		<u>4,062.50</u>	
			11,475.50

15. Certification of Notes	50.00
16. Tax Titles	3,200.00
17. Interest	13,360.00

Election & Registration

18. Salaries	2,700.00
19. Expenses	735.00
	<hr/>
	3,435.00

Police

20. Salaries	100,389.00
21. Expenses	20,232.00
22. Out-of-State Travel	100.00
	<hr/>
	120,721.00
23. Dispatching Salaries	18,672.68

Fire

24. Salaries	20,392.00
25. Expenses	8,404.00
	<hr/>
	28,796.00
26. Street Lights	2,832.00
27. Ambulance Hire	6,500.00

Civil Defense

28. Salaries	241.00
29. Expenses	130.00
	<hr/>
	371.00

Harbors & Landings

30. Salaries	1,781.00
31. Town Landings (Expenses)	2,387.00
	<hr/>
	4,168.00

Shellfish

32. Salaries (Protection)	8,420.50
33. Expenses (Propagation)	8,550.00
	<hr/>
	16,970.50

	Animals		
34. Dog Officer	4,500.00		
35. Inspector of Animals	80.00		
			4,580.00
	Insect Pest, Poison Ivy, Tree Warden		
36. Salaries	2,796.00		
37. Expenses	2,951.84		
			5,747.84
38. Dutch Elm			200.00
	Tree Warden		
39. Salaries	1,600.00		
40. Expenses	400.00		
			2,000.00
	Health		
41. Expenses			755.00
	Town & School Nurse		
42. Salaries	14,069.00		
43. Expenses	3,094.00		
			17,163.00
	Town Disposal		
44. Salaries	11,573.00		
45. Expenses	3,511.00		
			15,084.00
	Veterans Benefits		
46. Salaries	1,000.00		
47. Expenses	7,730.00		
			8,730.00
48. Memorial Day			100.00
49. Old Cemeteries			450.00
50. Soldiers & Sailors Lots			50.00
	Inspections		
Building			
51. Salaries	7,584.75		
52. Expenses	1,080.00		
			8,664.75
Plumbing			
53. Salaries	4,718.88		
54. Expenses	466.25		
			5,185.13
Gas			
55. Salaries	1,681.44		
56. Expenses	300.00		
			1,981.44

Electric		
57. Salaries	2,300.00	
58. Expenses	255.00	
	<hr/>	2,555.00
59. Engineering		500.00

Finance Committee

60. Salaries	550.00	
61. Expenses	120.00	
	<hr/>	670.00
62. Reserve		16,000.00

Maintenance

63. Salaries	31,609.00	
64. Highway General Expenses	12,298.69	
	<hr/>	43,907.69

Snow

65. Salaries	1,500.00	
66. Expenses	10,500.00	
	<hr/>	12,000.00
67. Drainage		2,700.00

Schools

REGIONAL SCHOOL DISTRICT

68. Operation	684,933.34	
69. Capital Assessment	133,350.29	
	<hr/>	818,283.63

ELEMENTARY

70. Operation	318,035.00	
71. Out- of- State Travel	1,000.00	
72. School Notes	6,000.00	
73. Regional Vocational	51,679.51	
	<hr/>	376,714.51

Library

74. Salaries	6,144.00	
75. Expenses	2,287.92	
	<hr/>	8,431.92

	Planning Board	
76. Salaries	500.00	
77. Expenses	1,44.00	
	<hr/>	1,940.00
	Appeal Board	
78. Salaries	900.00	
79. Expenses	1,000.00	
	<hr/>	1,900.00
	Conservation Committee	
80. Salaries	716.40	
81. Expenses	1,185.00	
	<hr/>	1,901.40
82. Wiley Park Bonds		5,000.00
	Recreation Committee	
83. Salaries	9,303.00	
84. Expenses	4,000.17	
	<hr/>	13,303.17
	Old Mill	
85. Salaries	3,050.00	
86. Expenses	1,258.00	
	<hr/>	4,308.00
87. Public Amusement & Advertising		1,675.00
	Information Booth	
88. Salaries	3,100.00	
89. Expenses	535.00	
	<hr/>	3,635.00
90. Christmas- Town Lighting		300.00
91. Insurance		23,245.80
92. County Retirement		19,329.08
93. Knowles Annuity		2,000.00
94. Moderator's Expenses		100.00
95. Health Insurance		11,190.60
Total		<hr/> 1,734,061.52

Article 13. To see if the Town will vote to fix the salary and compensation of all elective officers of the

Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries:

Officer	Recommendation of Department Head
Moderator	\$ 112.60
Constable	112.60
Selectmen (\$4,391.40 Ea., Chairman \$5,179.60)	13,962.40
Assessors (\$1,914.20 Each)	5,742.60
Board of Health (\$427.88 Each)	1,283.64
Treasurer, Collector, Clerk	11,303.54
	<hr/>
	\$32,517.38

Article 14. To see if the Town will vote to raise and appropriate the sum of \$31,689.47 to provide an 8.4% increase in the wage scale due to the increase in the cost of living, and to provide a new step classification scale, in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law and to become retroactive to January 1, 1974 or take any action relative thereto.

PROPOSED SALARY SCHEDULE — 1974

Grade	Steps	Min.	1	2	3	4	5	6	7
Years			1	2	3	5	7	10	15
1S	W	106.30	110.55	114.98	119.57	124.36	129.34	134.51	139.90
	A	5,528	5,749	5,979	6,218	6,467	6,726	6,995	7,275
2S	W	113.71	118.26	123.00	127.92	133.03	138.36	143.90	149.65
	A	5,913	6,150	6,396	6,652	6,918	7,195	7,483	7,782
3S	W	121.11	125.96	131.00	136.23	141.67	147.34	153.23	159.36
	A	6,298	6,550	6,812	7,084	7,367	7,662	7,968	8,287
4S	W	128.50	133.63	138.98	144.53	150.32	156.34	162.59	169.09
	A	6,682	6,949	7,227	7,516	7,817	8,130	8,455	8,793
5S	W	137.38	142.88	148.59	154.53	160.71	167.13	173.82	180.78
	A	7,144	7,430	7,727	8,036	8,357	8,691	9,039	9,401
6S	W	147.69	153.59	159.73	166.11	172.76	179.67	186.86	194.34
	A	7,680	7,987	8,306	8,638	8,984	9,343	9,717	10,106
7S	W	158.03	164.36	170.94	177.78	184.90	192.30	200.00	280.00
	A	8,218	8,547	8,889	9,245	9,615	10,000	10,400	10,816
8S	W	168.36	175.09	182.09	189.38	196.96	204.84	213.03	221.55
	A	8,755	9,105	9,469	9,848	10,242	10,652	11,078	11,521
9S	W	180.19	187.40	194.90	202.69	210.80	219.23	228.00	237.11
	A	9,370	9,745	10,135	10,540	10,962	11,400	11,856	12,330
10S	W	193.50	201.23	209.28	217.65	226.36	235.42	244.84	254.63
	A	10,062	10,464	10,883	11,318	11,771	12,242	12,732	13,241
11S	W	206.76	215.03	223.63	232.57	241.88	251.55	261.61	272.07
	A	10,752	11,182	11,629	12,094	12,578	13,081	13,604	14,148
12S	W	221.23	230.07	239.28	248.86	258.82	269.17	279.94	291.13
	A	11,504	11,964	12,443	12,941	13,459	13,997	14,557	15,139

RECOMMENDED WAGE SCALE FOR POSITIONS IN
THE SERVICE OF THE TOWN OF EASTHAM, MASSA-
CHUSETTS HOURLY SALARY SCHEDULE.

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2H	2.94	3.06	3.18	3.31
3H	3.02	3.14	3.27	3.40
4H	3.22	3.35	3.48	3.62
5H	3.45	3.59	3.73	3.88
6H	3.69	3.84	3.99	4.15
7H	4.01	4.17	4.34	4.51
8H	4.29	4.47	4.64	4.82

RECOMMENDED WAGE SCALE FOR PART-TIME,
SEASONAL AND OTHER UNCLASSIFIED POSITIONS
IN THE SERVICE OF THE TOWN OF EASTHAM,
MASSACHUSETTS.

Position Title	Code	Compensation
Plumbing Inspector	H	\$7.35/Inspection
Gas Inspector	H	7.35/Inspection
Wire Inspector	H	7.35/Inspection
Harbormaster	M	630/Year
Assistant Harbormaster	M	286/Year
Civilian Defense Director	M	131/Year
Firemen, Call	PS	4.23/Call plus 3.23/Hour after 1 Hour 2.74/Drill
Fire Lieutenant	PS	120/Year plus call rates
Fire Captain	PS	183/Year plus call rates
Fire Deputy Chief	PS	241/Year plus call rates
Maintenance Man	PS	42/Month plus call rates

Article 15. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money for the purchase of two new police cruisers with the present 1973 cruisers to

be traded in as credit towards the new cruisers, or take any action relative thereto.

Article 16. To see if the Town will vote to raise and appropriate a sum of money for the purpose of creating two full-time, permanent positions in the Fire Department, or take any action relative thereto.

Article 17. To see if the Town will vote to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury or take any action relative thereto.

Article 18. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money for the purchase of a car or station wagon for the use of the Town Nurse and the present Town Nurse's car to be traded in as a credit towards the new one, or take any action relative thereto.

Article 19. To see if the Town will vote to raise and appropriate the sum of \$620.00 for the use of the Eastham Government Study Committee, or take any action relative thereto.

Article 20. To see if the Town will vote to raise and appropriate a sum of money for the purchase of an electric generator to be purchased and maintained under the direction of the Civil Defense Department, or take any action relative thereto.

Article 21. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with state and county funds under Chapter 91 to complete a sea-wall at the end of Bay Road so-called or take any action relative thereto.

Article 22. To see if the Town will vote to raise and appropriate the sum of \$11,000.00 to be used in conjunction with state, county and private funds under Chapter 91 for the purpose of constructing stone jetties and groins along the west shore of Eastham, or take any action relative thereto.

Article 23. To see if the Town will vote to raise and appropriate a sum of money for the purpose of making improvements at Wiley Park, or take any action relative thereto.

Article 24. To see if the Town will vote to accept a private way known as Split Rail Road as shown on a subdivision plan recorded in the Barnstable County Registry of Deeds, Plan Book 223, Page 17, dated January- 1968 made for Walter E. Preater, in accordance with sub-paragraph (b) of Paragraph "D of Section II of the Sub-Division Regulations and provided that the owners of property in the subdivision give such drainage easements as necessary, or take any action relative thereto. BY REQUEST.

Article 25. To see if the Town will vote to accept a private road known as Harvest Road as shown on Land Court Plan 36247B in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto. BY REQUEST.

Article 26. To see if the Town will vote to accept a private way known as Seaward Way as shown on a subdivision plan recorded in the Barnstable County Registry of Deeds in Plan Book 246, Page 129, dated June 9, 1971 made for Louis K. Gregory, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as necessary, or take any action relative thereto. BY REQUEST.

Article 27. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money for Chapter 81 Highways or take any action relative thereto.

Article 28. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of \$5,500.00 which may be used for State Aid Construction with any available State and County funds, and in addition to transfer from available funds in the Treasury the sum of \$28,462.00 to meet the State's and County's share of the cost of this work, reimbursement received therefrom to be returned to available funds, or take any action relative thereto.

Article 29. To see if the Town will vote to transfer the sum of \$17,882.00 from the proceeds received or to be received from the State under the provisions of Section 20, Chapter 1140, Acts of 1973, for the construction of Old County Road and or South Sunken Meadow Road and any other work permitted under the provisions of said act on such roads within the Town as may be approved by the Board of Selectmen and the Massachusetts Department of Public Works, and act fully thereon, or take any action relative thereto.

Article 30. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Account the sum of \$1,052.24 for the purpose of painting traffic lines and parking stalls on town roads and parking areas, or take any action relative thereto.

Article 31. To see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$1.00, and to all others at a cost to them of \$1.00 per day and vote to raise and appropriate \$1,648.80 and to transfer the sum of \$10,260.00 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land

and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense, or take any action relative thereto.

Article 32. To see if the Town will vote to raise and appropriate the sum of \$1,276.00 to be expended to the Cape Cod Mental Health Association for services rendered to the citizens of the Town under the direction of the Board of Health in accordance with the provisions of Chapter 40, Section 5. (40c) of the General Laws, or take any action relative thereto. BY REQUEST.

Article 33. To see if the Town will vote to raise and appropriate or take from available funds in the Treasury the sum of \$750.00 to be used for the Orleans Head Start Program, or take any action relative thereto. BY REQUEST.

Article 34. To see if the Town will vote to raise and appropriate or take from available funds the sum of \$3,000.00 as provided in Massachusetts General Laws, Chapter 40, Section 5, Clause 39, to help defray expenses in providing facilities for training, rehabilitation and employment of mentally retarded and handicapped residents of the Town of Eastham employed at Nauset Workshop, Inc., Orleans, Massachusetts, or to do anything in relation thereto. BY REQUEST.

Article 35. To see if the Town will vote to establish a Council on Aging consisting of from seven to eleven citizens of this town, appointed by the Board of Selectmen for terms not to exceed four years for any member. Said terms shall be staggered so that not more than three appointments shall be made in any calendar year. Members can be re-appointed for concurrent terms. The duties of said Council on Aging shall be to: - (1) identify the total needs of the community's elderly population (2) educate the community and enlist support and participation of all citizens concerning these needs (3) design, promote, or implement services to fill these needs, or coordinate present existing services in the community (4) promote and support any other programs which are designed to

assist elderly programs in the community. Said Council on Aging shall cooperate with the Commonwealth of Massachusetts Office of Elder Affairs and shall be cognizant of all state and federal legislation concerning funding, information exchange, and program planning which exists for better community programming for the elderly. Said Council on Aging shall give an annual report to the Board of Selectmen with a copy of that report directed to the Commonwealth of Massachusetts Office of Elder Affairs, or take any action relative thereto.

Article 36. To see if the Town will vote to raise and appropriate the sum of \$500.00 for the use of the Council on Aging, or take any action relative thereto.

Article 37. To see if the Town will vote to direct the Board of Selectmen to compile a listing of all residential and commercial properties in the Town, which have been purchased by the United States Government, and subsequently leased to private individuals. The selectmen shall report directly to each taxpayer in the Town by June 15, 1974. The summary report will show the total number of properties involved, the representative tax loss for 1973, and a recap that will indicate how this additional tax revenue would have effected the 1973 tax rate. The report will also indicate what steps the selectmen have taken, or will take, to secure payment in lieu of taxes in an effort to prevent further loss in tax revenue. The sum of \$350.00 to be raised and appropriated for the purpose of preparing and distributing said report, or to take any action relative thereto. BY REQUEST.

Article 38. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account the sum of \$1,400.00 for mobile radios for the use of the Fire Department in Fire and Rescue activities, or take any action relative thereto.

Article 39. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money for one (1) dry hydrant system to be located at the Eastham Elementary School on Schoolhouse Road, or take any action relative thereto.

Article 40. To see if the Town will vote to raise and appropriate the sum of \$781.00 to initiate a Youth Hockey Program under the direction of the Eastham Recreation Committee, or take any action relative thereto.

Article 41. To see if the Town will vote to authorize the Board of Health to contract for the disposal of garbage, refuse and offal for a period not to exceed five years in accordance with Section 4 of Chapter 40 of the General Laws as amended, or take any action relative thereto.

Article 42. To see if the Town will vote to raise and appropriate a sum of money to be used by the Board of Health to contract for the disposal of garbage, refuse and offal, or take any action relative thereto.

Article 43. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account a sum of money for the installation of automatic school zone signs on Schoolhouse Road, or take any action relative thereto.

Article 44. To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5 Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 45. To see if the Town will vote to raise and appropriate a sum of money for the purchase and installation of two (2) snow plows, or take any action relative thereto.

Article 46. To see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sha-

ring Bank Account a sum of money for the purchase of a 3/4 ton, 4-wheel drive dump-body truck with the present Chevrolet pick-up to be traded as a credit toward the new one to be used by the Maintenance Department, or take any action relative thereto.

Article 47. To see if the Town will vote to adopt the provisions of Chapter 161-B of the General Laws which provides for: (1) the creation of a Cape Cod Regional Transit Authority (2) contract assistance by the Commonwealth to the Authority for 50% payment toward the annual net cost of service (operating deficit) (3) bonding authorization which can be used for a local share toward the purchase of new buses and/or other equipment, or take any other action thereof. BY REQUEST.

Article 48. To see if the Town will vote to raise and appropriate the sum of \$1,300.00 for the purpose of improving the Herring Pond Herring Ladder under the direction of the Conservation Commission, or take any action relative thereto.

Article 49. To see if the Town will vote to transfer a sum of money from unappropriated available funds in the treasury for the purpose of stabilizing the Tax Rate, or take any action relative thereto.

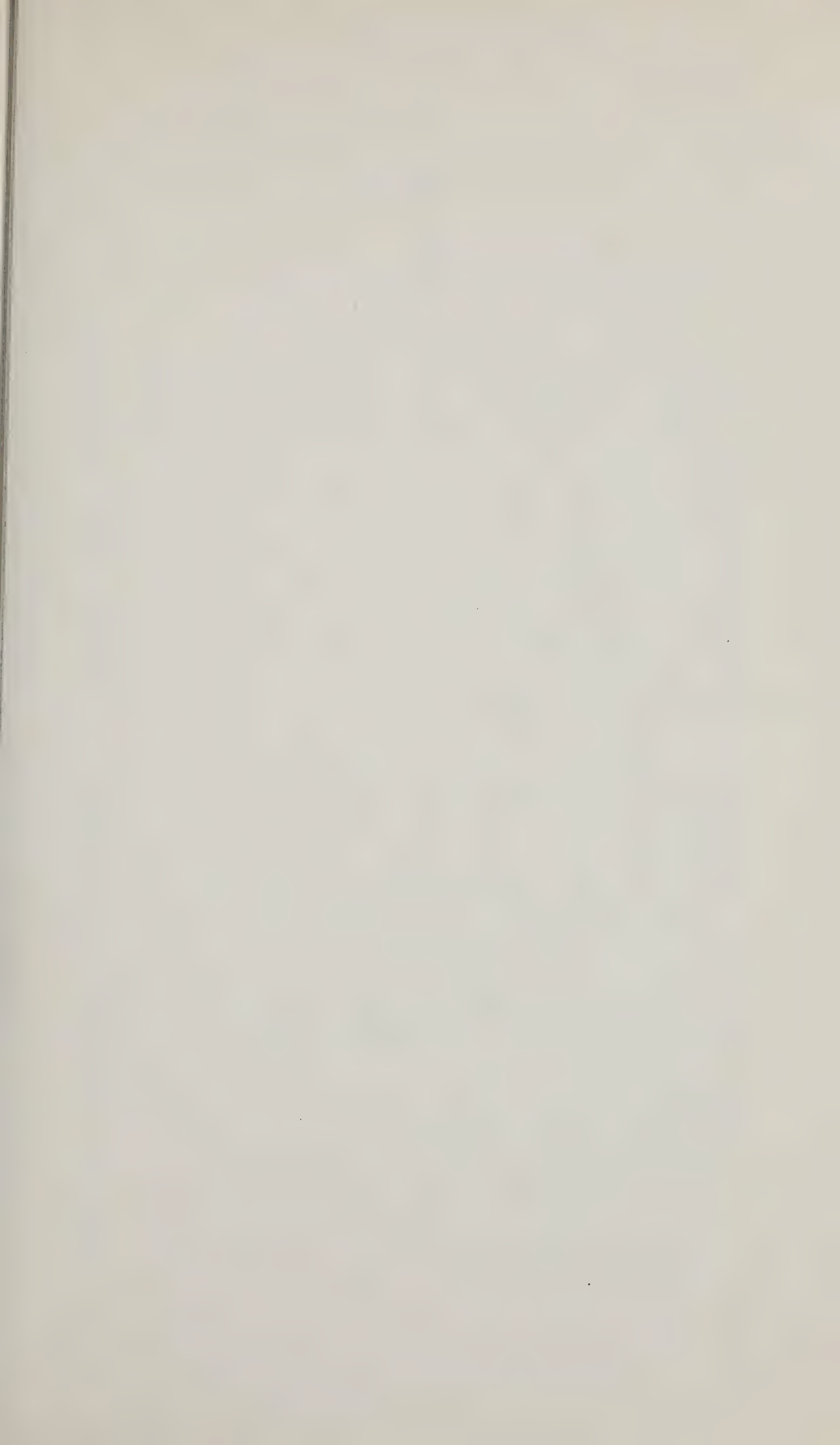
Article 50. To hear the reports of committees and to do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty-Eighth day of January, in the year of our Lord, One Thousand Nine Hundred and Seventy-Four.

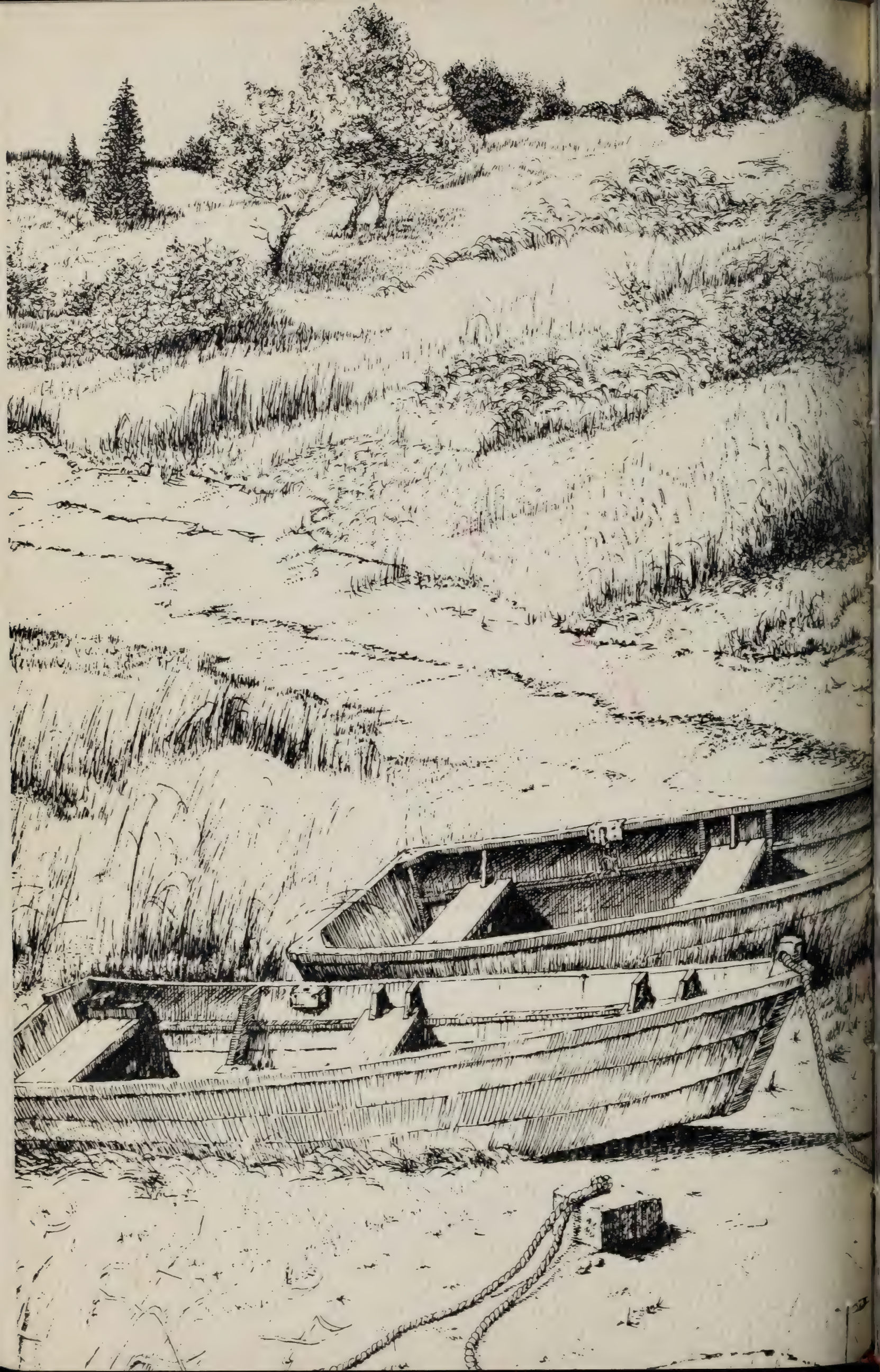
Fred G. LaPiana, Jr., Chairman
Freeman C. Hatch, III
Howard W. Quinn
BOARD OF SELECTMEN

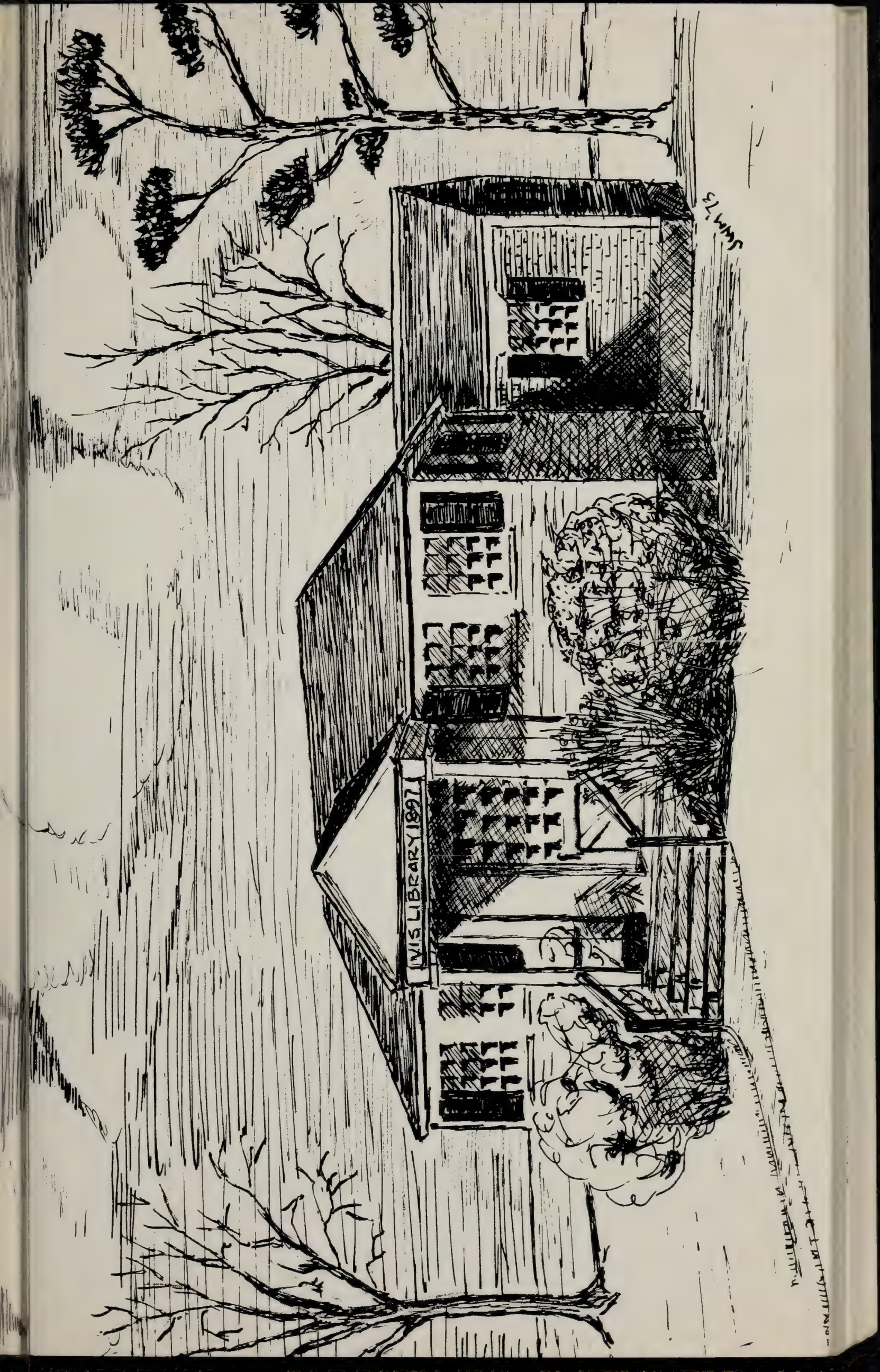




INDEX

Accountant's Report	18
Ambulance Association Report	67
Appeal Board Report	71
Assessors' Report	15
Beach Sticker Program	83
Births	41
Building Inspector's Report	74
Civilian Defense Report	79
Collector's Report	39
Conservation Commission Report	94
Deaths	44
Dog Officer's Report	77
Election, Annual Town	61
Fees Collected, Dog, Fish & Game Licenses Sold	40
Finance Committee Report	69
Fire Chief's Report	78
Gas Inspector's Report	73
Government Representatives	3
Government Study Report	101
Harbormaster's Report	80
Health, Barnstable County Report	88
Health, Board Report	85
Highway Surveyor's Report	92
Historical Society Report	98
Information Booth Report	84
Insurance In Force	65
Juror List	66
Library Trustees and Librarian's Report	96
Marriages	42
Non-Resident Taxpayers Report	91
Nurse's Report	86
Office Hours	2
Officials, Elected and Appointed	4
Old Kings Highway Regional District Report	105
Personnel Board Report	84
Planning Board Report	70
Plumbing Inspector's Report	73
Police Chief's Report	75
Recapitulation Sheet	16
Recreation Commission Report	107
Regional Technical High School District Report	110
Registrars' Report	64
Resignations	11
Salaries and Wages Paid	36
School Report	113
Selectmen's Report	9
Shellfish Constable's Report	82
Telephone Numbers	2
Town Meeting, Annual	45
Town Meeting Special	63
Treasurer's Report	32
Tree Warden's Report	80
Veterans' Agent Report	104
Warrant Annual Town Meeting, 1974	121
Windmill Report	103





We are indebted this year to Mr. Joseph W. Martin of Bayberry Drive for our cover. We are very pleased to once again present a subject of local interest by an Eastham artist, although we regret Ed Bolton could not help us out this year.

REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF EASTHAM
FOR THE YEAR
1974



**Annual Town Meeting at Nauset
Regional High School**

May 5, 1975

Election of Officers

May 8, 1975

**KENDALL PRINTING, INC.
FALMOUTH, MASS.**

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk

Monday through Friday 8:30-12; 1:00-4:30

Selectmen, Assessors, Board of Health

Monday, Wednesday, Friday, Saturday 9:00-12 Noon

Building Inspector

Monday 10:00-12 Noon, Saturday 9:00-12 Noon

Plumbing Inspector

Monday, Wednesday, Friday 9:00-10:00 A.M.

School and Town Nurse

Monday through Friday 9:00-5:00; Office at Elem. School

BOARD MEETINGS

School Committee

First Thursday of the month at Administration Offices
So. Wellfleet

Planning Board

Second Thursday of the month at 7:30 P.M. at Town Hall

Appeal Board

Wednesday at 7:30 P.M. at call of chairman

TELEPHONES

Town Hall	Selectmen, Assessors, Board of Health	255-0333
	Treasurer, Tax Collector, Town Clerk	255-0338
	Selectmen's & Assessors' Clerks	255-0353
	Bldg. & Plumb. Inspectors, Custodian	255-0353
Police, Fire & Rescue	Emergency Calls	255-2323
Police Department	Business & All Other Calls	255-0551
Fire Department	Business & All Other Calls	255-2324
School and Town Nurse		255-1311
Highway Garage		255-1745
Dog Officer		255-0081

The Annual Town Meeting this year will be held Monday, May 5, 1975 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday on May 8, 1975 at the Town Hall.

Town of Eastham

Incorporated in 1651

Population 1970 Census 2309

Area 14.60 square miles

SENATORS IN CONGRESS

Edward M. Kennedy, Boston

Edward W. Brooks, Boston

REPRESENTATIVE IN CONGRESS

Twelfth Congressional District

Gerry E. Studds, Scituate

STATE SENATOR

John F. Aylmer, Barnstable

REPRESENTATIVE IN GENERAL COURT

Second Barnstable District

Howard C. Cahoon, Harwich

COUNTY COMMISSIONERS

Charles Eager, Yarmouth

Edward Crowell, Dennis

Roger L. Savery, Falmouth

Elected Officials

Board of Selectmen

Fred G. LaPiana, Jr., Chairman, Board of Selectmen 1977

Freeman C. Hatch III, Chairman, Board of Assessors 1976

Howard W. Quinn, Chairman, Board of Health 1975

Treasurer, Tax Collector, Town Clerk

Edith P. Lindholm 1975

Moderator

Jean R. Poor 1975

Library Trustees

Katherine Degan 1977

Cornelia Martin 1976

Helen Schwind 1975

Planning Board

Mary R. Hopper 1975

Richard H. Nickerson 1976 Collis Peters 1977 (Chairman)

Charles N. Deane 1978

Fred G. Carey 1979

School Committee

Phyllis Clark 1975

*Roger Gill 1976

Marcia Nickerson (Chm.) 1977

Regional School District Committee

David W. Crary 1976

Town Constable

John H. Alexander 1977

Recreation Committee

Daniel Jacoby 1975

Bernard Richardson 1976 (Chm.) Elizabeth Erickson 1977

Charles Beale 1978

Henry Simonds 1979

*(Roger Gill—to fill unexpired term of John J. Hemmings

John J. Hemmings—to fill unexp. term of Jacqueline Beale)

Appointed Officials

Inspector of Buildings Board of Health Agent

Leslie H. Morse, Jr.

Gas Inspector

Wilfred J. Trahan

Plumbing Inspectors

Wilfred J. Trahan

Russell H. Sandblom

Inspector of Wires

Gilbert Newton

Deputy Inspector of Wires

Guy L. Farrell

Moth Superintendent and Tree Warden

Fred G. LaPiana, Jr.

Veterans Agent

Civilian Defense Director

Home Heating Assistance Officer

Robert Carey

Town Accountant

Edith S. Reardon

Clerks

Selectmen's

Assessor's

Town Clerk's

Town Clerk's (temporary)

Town Accountant's (temporary)

Accountant Assistant (temporary)

Marilyn C. Higgins

Marie C. Dunham

Lelia B. Daubert

Patricia Smith

Eleanor M. Mills

Nathan Apatow

Information Booth

Marie Hokkanen

Marcia C. Nickerson

Judith VanderMay

Cornelia B. Terhune

Information Booth Operating Committee

Freeman C. Hatch III

Richard J. VanderMay, Sr., Chairman

Richard Nickerson

Shellfish Constable

Philip J. Schwind

Deputy Shellfish Constables

Henry F. Lind, Jr.

Mary Dowgert

Clifford T. Byrnes

Charles N. Campbell

Deputy Conservation Officers

Philip J. Schwind

Henry F. Lind, Jr.

Shellfish and Conservation Laborers

Gary Niwa

Ralph Rincones

Hugh R. Maraghy, Jr.

Town and School Nurse

A. May Dunphy

Public Health Nurse — Clerk

Miriam F. Deschamps

Substitute School Nurse

Audrey A. Butler

Dog Officer

Joseph R. Davis

Inspector of Animals and Slaughtering

Dr. Joachim A. Schneider

Fence Viewer

Jerry J. Emond

Town Hall Custodian

John A. Phillips

Assistant Town Hall Custodian

Armand St. Aubin

Veterans Grave Officer

James R. Brewer

POLICE DEPARTMENT

Chief of Police

Jerry J. Emond

Police Sergeants

Warren E. Hopkins

Kenneth F. Roderick

Police Officers

Wynn F. Deschamps
Donald A. Watson

Thomas K. Murray
Nathan M. Weber, Sr.

Secretary - Clerk

Barbara A. Sweetser

Matrons

Barbara A. Sweetser

Edith S. Reardon

Dispatchers

Karen J. Kelley

Elizabeth A. Erickson

Ann B. Fowler

Special Police Officers

John A. Alexander
Paul E. Bohannon
Kenelm N. Collins
Thomas A. Collins
Edward F. Conley
Robert W. Corrigan
Ronald P. Corrigan
William M. Finegan
Freeman C. Hatch IV

Charles J. Kintis
James P. Knowles
Richard W. LaPlant
Lloyd P. Mayo
Raymond S. Squire
Steven J. Radford
James J. Scanlon
Theodore R. Young
Stanley Boynton (Sept.)

Park Rangers

Norton M. Bean

Franklin V. Montford

Howard B. Overton

FIRE DEPARTMENT**Fire Chief, Forest Fire Warden**

John H. Hilferty

Deputy Chief of Fire and Rescue

Arthur C. Nickerson

Captain of Fire and Rescue

George S. Duffy, Jr.

Lieutenants of Fire and Rescue

Mario Russo

John E. Conefrey

Alfred Shepherd

Captain of Rescue

Ernest R. Hollis

Firefighters

Gary Burns
 Richard F. Clark
 Thomas L. Foley
 James C. Hayes
 John Ilkovich
 Irving S. Lee
 John F. Milliken
 Robert J. Parry
 Paul D. Stoliker
 William Wildman

Steven Burns
 Steven Douglas
 Robert P. Gilmore
 Francis A. Higgins, Jr.
 David C. Lee
 Arthur Messier
 Exlaus G. Parker, Jr.
 John J. Shakliks
 Steven Strack

Fire and Rescue

Ronald L. Alexander
 John Austin
 David L. Henry
 John Mulkeen (Summer)
 Joan Parker
 Clarence H. Strack

Robert Ambrose
 William S. Burns
 Thomas J. Hilferty
 Richard H. Nickerson
 Armand M. St. Aubin
 Rudolph Zannoni

Millers

Clarence A. Webster

James E. Owens

Maintenance Chief

Fred G. Carey, Sr.

Deputy Maintenance Chief

John H. Hilferty

Maintenance Workers

Robert Carey

James McMakin

Stephen G. Douglas

Harbor Master

Joseph A. King

Assistant Harbor Master

Kenelm N. Collins

Temporary Highway Labor

Nathan Nickerson, Jr.

Nathan Nickerson III

Joseph King

Guy Farrell

James C. McMakin

Disposal Area Attendant

Peter Parker

Supervisor of Park Police

Clement H. Samborski

Beach Sticker Program — Attendants

Barbara A. Bayerle

Patricia Duffy

Ann L. Johnson

Bonnie J. Fraser

Debra Jeane Marshall

Lendall A. Lloyd

Clerks

Audrey Bohannon

Lendall A. Lloyd (temporary)

Recreation Director

Leo P. Miller

Life Guards and Swimming Program

Barbara Canfield

Barbara Cumiskey

Russell Chisholm

Patricia Meffen

Beverly Miller

Soccer and Basketball Instructor

James Packett

Playground Workers

Terry Chisholm

Dawn Radke

Richard Tyng

Andrew LaPiana

Tennis Instructor

John Gray

Baseball Director

Robert Thomas

Board of Registrars

Aurore V. King, Chairman 1975

Sheila B. Hatch 1976

Shirley E. Thomas 1977

County Health Officer

Esther G. Howes

Sanitary Inspectors

Leo H. DeCoteau

Richard Sturtevant

Stetson Hall

Medical Advisory Board of the Medicare Program

David Crary, Chairman

Howard Quinn

Elizabeth Penney

Cora Melchers, R.N.

Dr. Barbara Hamilton

Miriam F. Deschamps

Mary Casey

Personnel Board

Milton Brown Robert C. Penney Col. Lucian Rowell, Chm.

Election Officers

Alfred R. Mills, Warden	Marcia Nickerson, Dep. Warden
Joseph A. King, Clerk	John Connors, Dep. Clerk
Dorothy Benner, Inspector	Lucy H. Carey, Inspector
Constance Cunningham, Dep. Inspector	
	Dorothy Joseph, Dep. Inspector

Librarian

Sarah Coghlan

Summer Children's Librarian

Marcia Nickerson

Library Assistants

Katherine Hergen	Elizabeth Beeler	Madeline H. Cox
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Library Pages

Janice Nickerson	William Sweetser
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Government Study Committee

Bartholomew Healy, Chairman

Beth Bishop	Joyce Hartson
William Hokkanen	David Mead
Sonja Nelson	Charles Peters
Wallace Saunders	Paul Younger

Finance Committee

Alan Jordan, Chairman

L. Isabelle Brackett	Kenneth G. Gibson
Irving S. Lee	Jackson Nelson
Lewis W. Rollinson	Col. Lucian A. Rowell
Raymond Squire	Earl W. Wall

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman

Kenelm W. Collins	John B. Curtiss
Harold I. Jennings	Arthur E. Stewart

Associate Members of Board of Appeals

Barbara Fulcher	Clarence Doughty, Jr.
Joan Willoughby, Clerk	

Conservation Commission

Freeman C. Hatch IV, Chairman

James Bowman 1979	Donald Delaney 1975
Marie C. Dunham (Clerk)	Donald Emond 1978
Jay W. Mead, Jr. 1979	Dr. Joseph Moran, Jr. 1979
Helen Younger 1975	

Buildings, Landings and Parks Committee

Robert S. Holmes, Chairman	Dominic J. Creonte
Prescott B. Cummings	Jerry J. Emond
A. Thomas Dill	Alfred L. Lotter
Wilfred J. Trahan	Brian Drake
Thomas Murray, Jr.	

Architectural Advisory Committee

Leslie H. Morse, Jr.	Richard H. Nickerson
Collis D. Peters	Howard W. Quinn

Cape Cod Regional Technical High School Representatives

Emery Loud	Thomas Collins
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Eastham's Representative

Old King's Highway Regional

Historic District Interim Planning Commission

Howard W. Quinn

Commission

Louis Gregory, Chairman 1978	Herman Paaso 1975
Charles N. Deane 1975	A. Henry Nickerson 1976
Lawrence A. Baker 1977	

Advisory Committee Representative

Cape Cod National Seashore

Ralph A. Chase

Council on Aging

Donald Dodkin, Chairman	John Sullivan
Dorothy Reid	Della Macomber
Jerry J. Emond	Ernest Small
Augustus Franz	Dr. William F. Mayes
Rev. Eldred C. Simkins	Henry Simonds

Bicentennial Committee

James Owens, Chairman

L. Isabelle Brackett

Charles B. Clarke

Susan B. Horton

Lillian Lamperti

Nathan Nickerson III

Edith Strauss

Aline Van Houten

**County Joint Transportation Commission
(CCPEDC)**

Fred G. Carey, Sr.

Lillian Lamperti

Report of the Board of Selectmen



Board of Selectmen: Left to right Fred G. LaPiana, Jr., Chairman, Howard W. Quinn and Freeman C. Hatch III.

To the Inhabitants of Eastham:

This year we find ourselves in the midst of our first fiscal year making our usual calendar year report. As a result you will notice several necessary changes. Most departments have been asked to make their report a narrative one based on the calendar year; of course the accounting reports are based on the fiscal year. We have even tried to include the first half of the current fiscal year where possible.

No 1975 Annual Town Meeting Warrant will be found with this report. A separate document with the Warrant, Finance Committee Recommendations and comparative figures will be printed for distribution sometime in April.

We regret the confusion which this change has caused, certainly it has been the reason for many problems which we encountered this past year, but now the eighteen month

period is over and we can arrange ourselves in a fiscal year cycle. Thank you all for your patience during this transition.

We have many new Committees this year. Our Council on Aging has begun to function in addition to making plans for next year. The New Bi-Centennial Committee is making plans for Eastham to join in that program. Meanwhile the noted Historic District has created a Historic District Commission in Eastham which must judge buildings in the new district and has already proven itself very active. In addition to these, we have the beginning of a full time fire department this year.

Changes in existing laws have imposed new burdens on already hard working committees and departments; such as the Conservation Commission which has tripled its activity this past year. We are going to have to anticipate providing clerical and other paid help for these Boards and Commissions if we expect them to function effectively.

There has been a complete change in state aid to highways, so please read the Highway Surveyors Report for an explanation of that. Meanwhile our Buildings, Landings, and Parks Committee has come to life and we look for many recommendations to be coming from them. We also hope to hear from our Government Study Committee which has been besieged with personnel problems.

It would be hypocritical to say 1974 was a good year. In spite of perfect weather even the summer got off to a slow start. Building had fallen off by Fall and by the year's end the entire country was in a serious economic recession. Even politics hit all-time lows, beginning with Watergate and even erupting in Eastham to a disturbing level. We sincerely hope to do our best to return the coming year to the "good old times" in spite of the problems we know that we are going to have to overcome.

We are going to have to live with the existing traffic problem on Route 6 for another year at least, but plans are being developed for the widening of the existing road which the consensus of opinion tells us is the only acceptable alternate solution. Now we have to convince the Department of Public Works to accomplish this widening with the least possible disturbance to the abutters.

Never before have your town officials needed your confidence and support so much as today. Please remember that we are available to help you whenever we can.

Respectfully submitted,

FRED G. LaPIANA, JR., Chairman
 FREEMAN C. HATCH III
 HOWARD W. QUINN
 Board of Selectmen



Marilyn C. Higgins, Selectmen's Clerk, Marie C. Dunham, Assessor's Clerk, Nathan Apatow, Assistant to Accountant, Leslie H. Morse, Jr., Building Inspector.

Resignations – 1974

January 7, 1974

Mrs. Edith P. Lindholm
Town Clerk
Eastham, Mass.

Dear Mrs. Lindholm:

Herewith my resignation from the Board of Library Trustees effective January 12, 1974. Personal reasons make this action necessary.

This mean that it will be necessary to elect a trustee to complete my three year term. Mr. LaPiana and I have agreed that there is no necessity of making an interim appointment since the March town elections are only a few weeks off.

Sincerely,

W. LINWOOD CHASE

Attest: A True Copy
Edith P. Lindholm

March 20, 1974

Selectmen
Town of Eastham,
Eastham, Massachusetts

Gentlemen:

Please accept my resignation from the Eastham Conservation Commission as of March 27, 1974. As of this date, I have turned in all Town properties which I have had at my disposal during the term as a member of the Commission, and all papers pertinent to the Commission are filed in the Commission's file.

This resignation is turned in with reluctance in the vein that these few years as a member on the Commission have been enjoyable, interesting, and have been an education as to the necessity of an active conservation commission in our town. I would like to have the time to be able to continue; however, several other activities have come to light which will severely limit the amount of input I could give to the Town.

May I make a recommendation as to the necessity of an agent or officer in the near future to do the inspections and field work for the Conservation Commission. Our Town

has grown utilizing the upland on which to build, now the marginal and shoreward lands are being encroached upon making law enforcement of the Conservation Acts an almost daily routine. This increasing load of field work, and the paper work load is combined, a too time consuming factor for the members of the Commission to handle effectively.

Thank you.

Sincerely,

ALFRED SHEPHERD

Attest: A True Copy
Edith P. Lindholm
Town Clerk

March 14, 1974

To: Board of Selectmen
Town of Eastham

Dear Sirs:

Due to the uncertainty of the duration of my position as Disposal Area attendant, I have decided to accept a position of year round employment in Brewster. I therefore respectfully submit my resignation, effective immediately.

Sincerely,

Gary Burns

Attest: A True Copy
Edith P. Lindholm
Town Clerk

March 23, 1974

Eastham Town Government Study Committee
Eastham, Mass.

Attn: Irvin Daubert, Chairman

Gentlemen:

I hereby submit my resignation from the Eastham Town Government Study Committee, effective April 1, 1974.

It has been a pleasure to serve and to enjoy the complete cooperation of all committee members.

Sincerely,

Douglas A. Wheeler
Vice Chairman

Attest: A True Copy
Edith P. Lindholm
Town Clerk

April 1, 1974

The Honorable Selectmen
Town of Eastham
Eastham, Massachusetts 02642

Gentlemen:

My wife is kindly typing this letter of resignation for me. I regret leaving your service and that of veterans and their families of Eastham, Orleans, Brewster and Harwich, but it is mandatory now. I have had my entire tongue and voice box removed since cobalt radiation failed to stop the cancer.

Once more, thank you all for the honor of past appointments. I cannot close without a special word of praise for Mrs. Joseph Rooney who has so faithfully and efficiently kept the office 100% effective in my absences.

Sincerely,
Francis P. Burling
Veterans Agent

Attest: A True Copy
Edith P. Lindholm
Town Clerk

April 12, 1974

Board of Selectmen
Town of Eastham
Eastham, Mass. 02642

Gentlemen:

I wish to resign my position as maintenance worker for the Eastham Highway Department, in order to accept the position of Veterans Agent.

This resignation will become effective on Monday, April 15, 1974.

Respectfully,
Robert L. Carey

Attest: A True Copy
Edith P. Lindholm
Town Clerk

April 8, 1974

Board of Selectmen
Town Hall
Eastham, Massachusetts

Gentlemen:

Please accept my resignation from the Eastham School Committee to be effective as of April 8, 1974.

I have enjoyed working with the Committee, but due to personal reasons, feel I must make this decision.

Sincerely yours,
Jacqueline A. Beale

cc: Phyllis Clark, Sec'y.
Eastham School Committee

Attest: A True Copy
Edith P. Lindholm
Town Clerk

May 1, 1974

Board of Selectmen
Town of Eastham
Eastham, Mass. 02642

Gentlemen:

I feel I am unable to conscientiously carry out my responsibilities as a member of the Eastham Government Study Committee and ask that you please accept my resignation effective on this date.

It has been a most informative year and I wish the remaining members every good wish in their endeavors.

Very truly yours,
Irvin R. Daubert

Attest: A True Copy
Edith P. Lindholm
Town Clerk

May 18, 1974

Eastham Town Government Study Committee
Eastham, Massachusetts 02642

Dear Sirs:

I wish to tender my resignation from the Eastham Town Government Study Committee as of the above date.

Sincerely,
Anastasia Cronin

Attest: A True Copy
Edith P. Lindholm
Town Clerk

Eastham, Mass.
May 20, 1974

Chairman
Government Study Committee
Town of Eastham
Eastham, Mass. 02642

Dear Sir,

I hereby tender my resignation as a member of the Government Study Committee, effective this date.

I am reluctant to take this action for several reasons, not the least of which includes the fact that I like to feel in some ways instrumental in the sponsoring of the original idea, also that my interest in the subject far pre-dates the naming of the committee. From the beginning, and during the past year, the Committee, and to some extent the general public, has been aware of my position. First of opposing direct selectmen participation as members of the committee, and later the very reluctant acceptance of a short-lived compromise situation when one selectman resigned.

For the past twenty five years I have enjoyed serving the town in a number of appointed and elected capacities. During all these years I have never previously felt the need to "leave the ship in mid stream". In this case my frustration at witnessing the continuation of what I submit to be an unworkable situation, causes me to take this step.

Recognizing the vital need for a candid and productive report from a government study committee, I very sincerely hope that ultimately a constructive conclusion will be reached.

Respectfully submitted,
Robert L. Deschamps

cc: to Town Clerk
Finance Committee
Board of Selectmen

Attest: A True Copy
Edith P. Lindholm
Town Clerk

June 10, 1974

Mrs. Edith Lindholm
 Town Clerk
 Town Hall
 Eastham, MA 02642

Dear Mrs. Lindholm:

When the Eastham Board of Selectmen decided to appoint themselves to the Government Study Committee about a year ago, it was with the hope that we could contribute a great deal to its efforts. In some small way we feel the "legal base study", which the committee will receive this week, was a result of our efforts.

A "legal base study" is a complete report on the governmental structure of our town — its existing charter — to paraphrase. It can be used in its present or a modified form to satisfy the legal requirement that a report of this nature be filed with the Secretary of State in 1976. More important, it can be used as a basis to improve and modify our existing structure.

So much adverse opinion has generated from a few sources that this Board feels that we can no longer function effectively on this committee, therefore, it is with deep regret that we hereby submit our resignations. Appointments will be made to fill the vacancies within a week. In leaving, may we leave the thought with you that we are ready and willing to help in any way possible any time you may feel you have use for us.

Sincerely,

Fred G. LaPiana, Jr.,

Chairman

Freeman C. Hatch III

Howard W. Quinn

Board of Selectmen

Attest: A True Copy
 Edith P. Lindholm
 Town Clerk

July 10, 1974

Board of Selectmen
 Eastham, Mass.

Gentlemen:

I hereby tender my resignation as a Trustee of the Eastham Public Library effective as of this date.

Due to unforeseen demands on my time in my present position I am unable to devote the time necessary to the Library.

I do so regrettably for I have enjoyed working with Kay Mace, Cornelia Martin and Sally Coghlan.

Very truly yours,

Lelia B. Daubert

cc: Town Clerk

Ch. - Library Trustees

Attest: A True Copy

Edith P. Lindholm

Town Clerk

May 13, 1974

Honorable Board of Selectmen

Town of Eastham

Eastham, Massachusetts

Dear Sirs:

I hereby resign my appointment as a Special Police officer to become effective immediately. Actions and words of late have made the Chief of Police's current philosophy toward Special Police officers very clear. The Chief does not feel the need nor desire a corp of effective special Police Officers to augment the permanent members of the Eastham Police Department. In good conscience, I cannot remain a member of the Police Department when such association is not wanted.

I feel honored to have civically served the people of Eastham as a Special Police Officer of the past five years. My contacts with fellow officers of the Town will be very memorable. I only regret that a total of 12 years of unblemished police service must come to an end.

Respectfully submitted,

Raymond S. Squire

copy: Chief of Police

Attest: A True Copy

Edith P. Lindholm

Town Clerk

July 31, 1974

Edith Lindholm, Town Clerk
Town of Eastham, Mass.

Dear Mrs. Lindholm:

Having just been informed that there is a possibility that I may be in a position of conflict of interest as a member of the Eastham Elementary School Committee, I have decided to resign as of this day.

I have deep regret having to make this decision because I was proud to be of service to our town. It was a distinct pleasure to have worked with other members of the committee and I shall miss our meetings.

Sincerely,

John J. Hemmings

Attest: A True Copy
Edith P. Lindholm
Town Clerk

August 1974

Dear Mr. LaPiana,

It was with reluctance that I accepted your invitation to serve on the Council on Aging. I did so because I believe there is a need for the Council and the services it can offer.

I now realize that I will not be able to contribute my time and interest to serve the citizens of the Town of Eastham. For that I am sorry.

Please accept my resignation for the Council on Aging, effective immediately.

Sincerely,

Frances E. Whitney

Attest: A True Copy
Edith P. Lindholm
Town Clerk

October 16, 1974
Board of Selectmen
Eastham, Mass.
Gentlemen:

Due to Mrs. Wheaton's health deterioration, I herewith submit my resignation as member (alternate) of the Board of Appeals.

I do this so that you may be free to appoint another who can and will attend the meetings and bring the board up to active strength.

Roy A. Wheaton

Attest: A True Copy
Edith P. Lindholm
Town Clerk

Bridge Lane
Eastham, Mass. 02642
Sept. 16, 1974

Mr. Bartholomew Healy, Chairman
Eastham Government Study Committee
Eastham, Massachusetts 02642

Dear Bart:

I regret that because of my inability to participate fully at this time, I feel that I should resign my position on the Eastham Government Study Committee.

I have enjoyed serving, and hope to become active in Town affairs again in the future.

Sincerely,
George W. Staib

Attest: A True Copy
Edith P. Lindholm
Town Clerk

Box 283
North Eastham, Mass. 02651
August 15, 1974

Dear Mr. LaPiana:

I am most sorry; but circumstances, entirely unforeseen at the time I accepted the appointment, make it necessary for me to resign from the Eastham Council on Aging.

I had hoped to serve the people of Eastham, and I am very disappointed.

Very sincerely yours,
Muriel A. Benoy

Attest: A True Copy
Edith P. Lindholm
Town Clerk

October 7, 1974

Board of Selectmen
Eastham
Massachusetts

Gentlemen:

On this date I wish to tender my resignation as attendant at the Disposal Area, to be effective October 18, 1974.

Respectfully,

Paul D. Stoliker

October 17, 1974

Mr. Freeman C. Hatch, III, Chairman
Board of Assessors
Eastham, Massachusetts

Dear Mr. Hatch:

This letter will serve as confirmation of my conversation with the Board of Assessors yesterday, at which time I stated that, for personal reasons, I am resigning from the position of Assessors' Clerk. This resignation will be effective not later than December 1, 1974.

As you and other members of the Board are aware, I have enjoyed these past years of working association with the Board. I want to thank all of you for the many courtesies and consideration shown me.

Sincerely,

Ann B. Fowler

October 21, 1974

Board of Selectmen
Town Hall
Eastham, Ma 02642

Gentlemen:

I hereby tender my resignation as Selectmen's Clerk effective October 21, 1974, so that I may accept another position in the Town.

Very truly yours,

Marie C. Dunham

Attest: True Copies
Edith P. Lindholm
Town Clerk

Bayside Drive
N. Eastham, Mass. 02651
November 22, 1974

Mr. Freeman Hatch IV
Box 421
Eastham, Mass. 02642

Dear Free:

Due to the increasing pressures of my regular, fulltime position and the state of my health, I find it necessary to resign as Secretary to the Eastham Conservation Commission.

I have thoroughly enjoyed working with the Commission and I wish you continued success in the future.

Sincerely yours,
Marie Bayerle

cc: Fred LaPiana, Chairman
Board of Selectmen

Attest: A True Copy
Edith P. Lindholm
Town Clerk

Salaries and Wages Paid in 1974

Adams, Christian	\$888.00	Deschamps, Wynn	11,876.11
Alexander, Jan	82.50	Doherty, William	34.00
Alexander, John	141.94	Donahue, David	3.00
Alexander, Ronald	467.18	Douglas, Steven G.	8,529.40
Ambrose, Robert	620.75	Dowgert, Mary	177.66
Anastasi, Paula	1,055.00	Doyle, Jerry	3.00
Ashe, Katherine S.	754.91	Drake, Robert W.	739.50
Austin, John	353.38	Duffy, George S., Jr.	173.45
Bahr, John	3.00	Duffy, Patricia A.	820.59
Bayerle, Barbara	1,069.02	Dunham, Marie C.	7,580.86
Bayerle, Marie	118.44	Dunphy, A. May	9,991.41
Beale, Jacqueline A.	242.00	Emond, Doris P.	249.08
Beeler, Elizabeth	11.60	Emond, Jerry	13,477.00
Benner, Dorothy	74.30	Eldredge, Virginia	28.54
Bennett, Steven	3.00	Erickson, Elizabeth	1,856.16
Bergson, Philip	22.00	Finegan, William M.	2,239.16
Bohannon, Audrey N.	1,352.67	Foley, Patricia	150.00
Bohannon, Paul E.	1,095.83	Foley, Thomas L.	230.75
Bookach, Gregory	2,344.24	Forsythe, John	30.00
Buhowski, Rita	90.00	Fowler, Ann B.	9,126.93
Burling, Francis	255.71	Fraser, Bonnie Jean	1,010.91
Burns, Gary	1,802.94	Fuller, Frank	100.00
Burns, Steven	57.91	Gallagher, Lawrence H.	1,565.02
Burns, William D.	509.51	Gerardi, Jane	110.00
Butler, Audrey	386.10	Gilmore, Robert	356.80
Byrnes, Clifford T.	1,323.25	Grant, John	100.00
Campbell, Charles	837.94	Gray, John M.	353.50
Canfield, Barbara	346.80	Greene, Marion	2,442.84
Carey, Fred, Sr.	11,050.80	Harrington, Pamela	45.00
Carey, Robert	3,482.53	Harris, John	63.00
Chisholm, Russell	1,254.00	Harris, Richard	32.00
Chisholm, Terry	656.00	Harris, Sandra A.	10.00
Clark, George	17.44	Hatch, Freeman C., III	6,100.07
Clark, Phyllis	61.10	Hatch, Freeman C., IV	992.99
Clark, Richard F.	180.99	Hatch, Sheila B.	400.00
Coghlan, Sarah E.	4,929.90	Hayes, James	97.00
Collins, Marilyn	3,323.88	Hazen, Eleanor B.	120.00
Collins, Phyllis	12,279.36	Hebert, Angela	425.32
Collins, Thomas A.	778.32	Hemmings, John	25.00
Conefrey, John	693.62	Henry, David	305.57
Conley, Edward F.	2,127.39	Hensler, Joan	1,040.00
Cornaro, Alice	3,731.76	Herrgen, Kathleen	8.70
Corrigan, Robert	943.99	Higgins, Francis	21.86
Corrigan, Ronald	1,402.02	Higgins, Marilyn C.	776.21
Cox, Madeleine A.	69.09	Hilferty, John	13,078.86
Creonte, Helen	68.64	Hilferty, Thomas	343.78
Cumiskey, Barbara	672.00	Hokkanen, Marie J.	354.11
Cunningham, Constance	69.54	Hollis, Ernest	372.05
Curtiss, John B.	100.00	Hopkins, Warren E.	13,571.49
Dahlberg, Mary	696.72	Horton, Margaret	750.00
Daubert, Lella B.	7,888.22	Iddles, Marcia	14,389.36
Davis, Joseph	507.68	Jennings, Harold	13.50
Deane, Charles N.	237.40	Johnson, Ann L.	1,028.79
Deschamps, Miriam F.	2,626.12	Jordan, Allan	150.00
Deschamps, Robert, Jr.	124.00	Joseph, Dorothy	65.55

Kavanaugh, Kristine M.	120.00
Kelley, James	14,070.57
Kelley, Karen J.	6,481.62
Kenny, Alice	12,565.36
Kerwin, Rosemarie	8,257.36
Kimtis, Charles J.	236.34
King, Aurore V.	555.00
King, Joseph	416.87
Knight, Donna	785.08
Knowles, Winfred	2,000.04
LaPiana, Andrew	220.00
LaPiana, Fred G., Jr.	6,800.11
LaPlante, Richard W.	12,042.48
Larson, Knute	1,417.50
Lee, David	53.65
Lee, Gary	11.00
Lee, Irving	91.46
Lind, Henry F., Jr.	1,370.67
Lindholm, Edith P.	10,420.45
Lloyd, Lendall A.	1,201.02
Lofgren, Mary	466.07
Maraghy, Hugh R., Jr.	54.34
Marshall, Debra	775.82
Masterson, Robert	48.00
Matheson, Mark	30.00
McMakin, James C.	4,421.67
Meffen, Patricia	1,031.20
Messier, Arthur	305.98
Miller, Beverly	234.40
Miller, Leo	1,528.00
Milliken, John	65.59
Mills, Alfred	123.27
Mills, Eleanor M.	213.79
Morse, Leslie H., Jr.	7,493.46
Moss, Patricia	30.00
Mulkeen, John	1,955.13
Murray, Thomas K.	8,916.71
Nickerson, Arthur	976.08
Nickerson, Lynn	135.00
Nickerson, Marcia	676.28
Nickerson, Nathan, Jr.	360.00
Nickerson, Richard	421.65
Niwa, Gary	147.29
O'Duffy, Gerard M.	1,386.40
O'Duffy, Gerard S.	5,274.85
Offill, Elinor B.	723.36
Offt, Grace	12,565.36
Ollivier, Paul P.	900.00
Owens, James E.	636.89
Packett, James	10,417.88
Parker, Exlaus	365.47
Parker, Peter	640.64
Parry, Robert	71.16
Penney, Elizabeth	228.00
Penney, Robert C.	50.00
Peters, Charles	100.00
Phillips, John A.	7,003.87
Poor, Jean	30.00
Porter, Thomas G.	791.12
Quinn, Howard W.	6,099.86
Quinn, John	12.00

Radford, Steven J.	2,334.89
Radke, Dawn	220.00
Rattle, Elizabeth	12,595.52
Reardon, Edith S.	8,618.25
Reckards, Virginia	45.97
Rodenhaven, Donald F.	37.34
Roderick, Kenneth	11,693.36
Rotti, Robert	7,215.79
Russell, William	3,349.60
Russo, Mario	5,814.35
Samborski, Clement	1,458.48
Samry, Joan	19.50
Sandblom, Russell	926.78
Scanlon, James	1,834.44
Schneider, Joachim	40.00
Schwind, Philip	4,971.08
Seibold, Karen J.	172.80
Shepherd, Alfred A.	772.22
Sipple, Dale L.	2,046.64
Small, Alvasa	655.98
Smith, Ann S.	30.00
Smith, Patricia	474.76
Speight, Mimi M.	514.63
Squire, Raymond	429.38
St. Aubin, Armand	500.99
Stehouwer, Harriet	8,029.68
Stoliker, Paul	4,087.43
Strack, Clarence	653.93
Strack, Steven	142.84
Strippy, Ruth	13.50
Sullivan, Joanne	17.44
Sunzeri, Leonard	25.00
Sweetser, Barbara	7,550.58
Sweetser, William	105.00
Terhune, Cornelia B.	1,241.67
Thomas, Robert R.	494.00
Thomas, Scott	67.00
Thomas, Shirley E.	369.00
Trahan, Wilfred J.	3,829.15
Trautz, Alfred	6.00
Twiss, Alden R.	1,061.56
Tyng, Richard S.	634.00
VanderMay, Judith A.	1,238.23
Velander, Gurlie	208.54
VonHagn, Susan	525.08
Waite, Wilbert	177.11
Wall, Dorothy E.	65.07
Ward, Jean	10,630.28
Ward, Margaret	452.91
Waters, West	124.00
Watson, Donald	10,078.40
Weber, Nathan M., Sr.	10,765.43
Webster, Clarence	1,732.89
White, Paul	126.00
White, Priscilla	633.49
Wiersma, Winifred W.	3,441.69
Wildman, William	273.86
Wilkinson, Robert	14.00
Willoughby, Joan	220.14
Zannoni, Rudolph	185.50

Report of the Town Accountant

To the Board of Selectmen:

The following report represents the financial transactions of the Town of Eastham since January of 1973. I have chosen to present two accounting periods, so that the complete results of the past accounting period and the partial results of the current accounting period can be compared and contrasted. My report consists of: two statements of receipts, two appropriation and expenditure schedules, a complete balance sheet, and two Federal Revenue Sharing Statements. I have also audited the trust accounts that appear in the Treasurer's Report. This presentation is, and I hope, helpful to a better understanding of the Town's operation.

I have been employed by the Town of Eastham for a short period, and I have found the work rewarding. I appreciate the help and cooperation shown to me, and I wish to publicly acknowledge it. I am looking forward to a challenging future.

Respectfully submitted,

NATHAN APATOW

Temporary Town Accountant

STATEMENT OF RECEIPTS

January 1, 1973 to June 30, 1974

COMPLETE 18-MONTH FISCAL YEAR

Cash On Hand January 1, 1973	\$56,741.21
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General Revenue:

Taxes:

1970 Motor Vehicle Excise	\$2.48	
1971 Motor Vehicle Excise	458.63	
1972 Motor Vehicle Excise	42,353.62	
1973 Motor Vehicle Excise	93,447.99	
1974 Motor Vehicle Excise	8,515.14	
	144,777.86	

1971 Real Estate	131.84	
1972 Real Estate	21,080.04	
1973 Real Estate	1,318,175.77	
1974 Real Estate	309,864.32	
	<hr/>	1,649,251.97

1971 Personal Property	220.01	
1972 Personal Property	1,233.87	
1973 Personal Property	84,127.32	
1974 Personal Property	13,803.96	
	<hr/>	99,385.16

Interest and Demands on Taxes:

Real Estate	2,408.86	
Personal Property	290.37	
Motor Vehicle	1,312.88	
	<hr/>	4,012.11

Temporary Loans	1,750,000.00
Tax Titles	2,124.39
Tax Title Interest	81.11
Tax Title Redemption Certificates	38.00
Tax Title Recording Fees	60.47
Certificates of Deposit	451,140.41
Certificates of Deposit Interest	3,401.46
1958 High School Building	
Addition Reimbursement	5,898.75
Dog Receipts	2,716.60
Fish & Game Receipts	5,117.75
Collector's Fees	424.50

Licenses and Permits:

Building Permits	4,284.50
Cesspool Permits	532.00
Swimming Pool	30.00
Overnight and Cabins	320.00
Motel	20.00
Innkeeper	6.00
Food Service	66.00
Common Victualler	48.00
Transient Vendor	200.00
Peddler	8.00
Refuse Removal	18.00
Raffle	20.00
General Licenses	451.00
Liquor Licenses	8,200.00

Massage and Bath Licenses	5.00
Water Main Specifications	8.00
Innholders Amusement	2.00

Shellfish:

Resident	\$5,490.00
Mass. Res.	2,485.00
Non-Res.	3,796.00
Commercial	2,100.00
Tenant	670.00

14,451.00

28,669.50
Commercial Revenue:

Auditorium Rental	1,436.95
Appeal Board Fees	1,490.00
Planning Board Fees	2,855.00
Library Fines	586.65
Court Fines	890.50
Dog Fines	480.00
Road Machinery Fund	1,878.83
Beach Stickers	8,781.00
Fire Dept. Truck Reimb. (CCNS)	2,475.00

20,873.93
Unclassified:

Gas Fees	486.50
Plumbing Fees	4,014.50
Nurses' Fees	5,230.20
Town Clerk Fees	860.00
Certificates of Lien	2,214.00
Gas Storage Permits	22.00
Phone Booth Receipts	59.12
Range Use Fee	36.02
Photo Copies	321.25
Marina Rentals	6,046.50
Dock Permits	212.50
Windmill Donations	784.50
Windmill Sales	50.00
Insurance Reports	412.00
Police Private Duty	8,322.58
Pistol Permits	882.00
Liquor I.D. Cards	40.00
Firearm I.D. Cards	154.00
Firearm Dealer License	15.00
Bicycle Registration Fee	21.50

Gunsmith License	10.00	
Ammo License	4.00	
Dump Use Permits	675.00	
Shellfish Grants	35.00	
Conservation Hearing Fee	25.00	
Insurance Reimbursement	1,128.81	
School Grounds Maintenance ('72)	300.00	
School Grounds Maintenance ('73)	300.00	
School Grounds Maintenance ('74)	100.00	
Antibiotics Antitrust Action Reimb.	83.09	
Maurice Wiley Fund Interest	19.52	
C. C. Reg. Tech. H. S. Reimbursement	158.86	
Tailings	29.11	
Little League Damage Reimb.	50.00	
Sale of Fire Truck	10.00	
Telephone Call Reimbursement	2.53	
Zoning Books	11.50	
		<hr/>
		33,126.59

Withholdings:

Aetna Hospital Insurance	14,714.78	
Boston Mutual Life Insurance	646.72	
Federal Taxes	83,064.72	
State Taxes	21,829.06	
Tax Sheltered Annuity	1,000.00	
Teachers Insurance	1,053.10	
Teachers Retirement	10,742.44	
Barnstable County Retirement	18,643.92	
		<hr/>
		151,694.74

Refunds:

Library Expense	1,609.92
School Expense	207.00
Information Booth Expense	40.48
Treasurer Expense	38.56
Teachers Insurance	21.11
Police Expense	643.17
Windmill Expense	38.41
Appeal Board Expense	20.00
Accountant Expense	20.50
Fire Expense	65.69
Tax Title	2.64
1971 Sales Tax Refund	9.46
Legal Fee Refund	33.40
County Assessment Refund	126,624.35

Wiring Inspector Expense	328.86	
Selectmen Expense	30.00	
Aetna Group Insurance	66.00	
	<hr/>	129,799.55
School Aid:		
Chapter 70	94,847.87	
Chapter 71	10,907.39	
Chapter 74, Section 1	89.00	
Chapter 74, Section 8A	743.00	
Chapter 74, Section 8A, Transp.	1,811.00	
Chapter 74, Section 10	2,304.00	
Public Law 874, Title 1	963.00	
Bur. Library Exit, Title II	866.66	
School Building Assist. Bur.	1,729.78	
Special Education	12,655.00	
State & Fed. Assist., School Transp.	3,433.92	
	<hr/>	130,350.62
Grants and Gifts:		
Eastham Bicentennial Fund	287.36	
Conservation Donations	527.78	
	<hr/>	815.14
Federal Revenue Sharing Reimbursements:		
Chapter 81	1,338.96	
Highway Account	2,136.16	
	<hr/>	3,475.12
Stabilization Fund		38,206.60
Wiley Fund Savings Interest		20.17
From State:		
Veterans Benefits	1,016.57	
Highway—Chapter 81	25,005.36	
Highway—Chapter 1140	47,685.00	
Highway Safety Reimbursement	6,000.00	
Library Aid	766.13	
Chapter 812, Census	577.25	
Lottery	3,286.69	
Shellfish Assistance	1,100.00	
Chapter 71, Section 16D, Aid to Towns	2,353.92	
Gasoline Tax	9,761.55	
	<hr/>	97,552.47

From Federal:

Revenue Sharing	29,636.00
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From County:

Dog Tax	2,701.64
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Trust:

Town Hall Income	218.60
Billings Fund	1,333.82
Eugene & Anna Zack Fund	400.00
Zara Higgins Interest	7.43
Frank Daniels Interest	3.22
	<hr/>
	1,963.07

Timothy Smith Fund:

Income and Interest	6,563.36
Town Hall Improvements	3,964.77
Educational Loans	5,361.00
Gift to Needy	100.00
Gift to Library	100.00
	<hr/>
	16,089.13

TOTAL RECEIPTS	\$4,803,404.81
CASH ON HAND	56,741.21
	<hr/>
	\$4,860,146.02

STATEMENT OF RECEIPTS**July 1, 1974 to December 31, 1974****FIRST SIX MONTHS OF CURRENT FISCAL YEAR**

Cash On Hand July 1, 1974	\$457,810.53
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General Revenue:**Taxes:**

1971 Motor Vehicle Excise	\$275.83
1972 Motor Vehicle Excise	190.45
1973 Motor Vehicle Excise	7,182.35
1974 Motor Vehicle Excise	63,051.30
	<hr/>
	70,699.93
1973 Real Estate	2,721.58
1974 Real Estate	349,621.71
1975 Real Estate	745,136.29
	<hr/>
	1,097,479.58

1972 Personal Property	7.95	
1973 Personal Property	84.68	
1974 Personal Property	30,675.45	
1975 Personal Property	50,931.73	
	<hr/>	81,699.81

Interest and Demands on Taxes:**Motor Vehicle Excise Demands:**

1971	\$12.00	
1972	18.00	
1973	75.00	
1974	102.00	
	<hr/>	207.00

Real Estate Excise Demands:

1973	11.00	
1974	98.00	
	<hr/>	109.00

Personal Prop. Excise Demands:

1972	2.00	
1973	6.00	
1974	79.00	
	<hr/>	87.00
	<hr/>	403.00

Motor Vehicle Excise Interest:

1971	30.88	
1972	4.66	
1973	28.92	
1974	36.35	
	<hr/>	100.81

Real Estate Excise Interest:

1973	97.18	
1974	1,394.56	
1975	321.93	
	<hr/>	1,813.67

Personal Prop. Excise Interest:

1972	.26	
1973	2.69	
1974	100.09	
1975	6.91	
	<hr/>	109.95
	<hr/>	2,024.43

Tax Title Advertising Recording Fees	8.08
Tax Title Penalties	8.08
Certificates of Deposit	500,000.00
Certificates of Deposit Interest	3,368.21
1958 High School Building	
Addition Reimbursement	1,966.25
Dog Receipts	255.15
Fish & Game Receipts	1,786.00
Collector's Fees	96.40

Licenses and Permits:

Building Permits	1,873.50	
Cesspool Permits	153.00	
Liquor Licenses	2,200.00	
Innholders Amusement	6.00	
General Licenses	140.00	
Food Service Licenses	10.00	
Common Victualler	8.00	
Overnight Licenses	40.00	
Shellfish:		
Resident	1,230.00	
Commercial	340.00	
Non-Residential	700.00	
Residential—Tenant	3,305.00	
	<hr/>	
	5,575.00	
	<hr/>	10,005.50

Commercial Revenue:

Auditorium Rental	615.00	
Appeal Board Fees	480.00	
Planning Board Fees	505.00	
Library Fines	245.57	
Court Fines	1,156.80	
Dog Fines	360.00	
Road Machinery Fund	974.40	
Beach Stickers	7,413.00	
Fire Dept. Truck Reimb. (CCNS)	825.00	
	<hr/>	12,574.77

Unclassified:

Gas Fees	228.50
Plumbing Fees	1,268.00
Nurses' Fees	1,362.90
Town Clerk Fees	314.00
Wiring Fees	180.00

Certificates of Lien	384.00
Phone Booth Receipts	29.95
Range Use Fees	55.86
Marina Rentals	596.25
Dock Permits	123.00
Windmill Donations	979.50
Windmill Sales	120.00
Police Private Duty	2,409.09
Pistol Permits	80.00
Firearm I.D. Cards	62.00
Bicycle Registration Fees	20.75
Insurance Reports	144.00
Dump Use Permits	285.00
Police Court Fees	23.21
Sign Damage Fines	14.00
Zoning Books	61.50
Phone Call Reimbursements	39.70
Conservation Hearing Fees	75.00
Tailings	6.66
Advertising Hearing Fees	61.36
Insurance Reimbursements	1,837.33
Police Cruiser Reimbursements	4,472.70
Advertising of Liquor	
License Reimbursement	19.59
Replacement of a Pole	10.00
Sign Installation	10.00
Replacement of a Street Sign	15.00
Lease of Land	1.00
Photo Copies	124.84
Fire Engine Damage Reimbursement	692.60

16,107.29
Withholdings:

Aetna Hospital Insurance	5,403.77
Boston Mutual Life Insurance	246.28
Federal Taxes	33,328.75
State Taxes	8,776.01
Tax Sheltered Annuity	200.00
Teachers Insurance	382.19
Teachers Retirement	3,363.98
Barnstable County Retirement	7,095.30

58,796.28
Refunds:

Commonwealth Teachers Retirement	161.74
Bi-Centennial	25.00

Boston Mutual Overpayment	75.04	
Town of Orleans—		
Police Department Expense	60.72	
Shellfish Expense	.42	
Recreation Department	77.38	
Building Inspector Account	14.96	
Selectmen's Account	3.02	
Beach Account	32.96	
1973 Motor Vehicle Excise	98.45	
Library Expenses	332.30	
	<hr/>	881.99
School Aid:		
Chapter 70—School Aid	40,242.39	
P.L. 874	1,949.00	
Chapter 71 - 57A	2,389.01	
Commonwealth School Building		
Assistance	1,729.78	
Special Education	20,827.00	
	<hr/>	67,137.18
Grants & Gifts:		
Eastham Bi-Centennial Fund	44.00	
Maurice Wiley—School Fund	100.00	
	<hr/>	144.00
Reimbursements:		
Chapter 825—Highway		12,039.00
From State:		
Commonwealth Library Aid	766.13	
Suppression of Enemies of Shellfish	450.00	
State Shellfish Reimbursements	1,200.00	
Commonwealth Special Gas Tax	21,576.57	
Public Library Trust Act	7.50	
Lottery	3,582.92	
Veterans Services	1,589.76	
	<hr/>	29,172.88
From Federal:		
Revenue Sharing		1,052.24
Trust:		
Town Hall Income	72.76	
Billings Fund	380.52	
	<hr/>	453.28

Timothy Smith Fund:

Income and Interest	1,791.71	
Town Hall Improvements	40.60	
Educational Loans	2,000.00	
Payments on Loans	30.00	
Gifts to Needy	100.00	
Gift to Library	100.00	
	<hr/>	4,062.31

TOTAL RECEIPTS	<hr/>	\$1,972,221.64
CASH ON HAND		457,810.53
		<hr/>
		\$2,430,032.17

APPROPRIATIONS AND EXPENDITURES

	January 1, 1973 to June 30, 1974			July 1, 1974 to December 31, 1974		
	COMPLETE 18-MONTHS FISCAL YEAR			FIRST SIX MONTHS OF CURRENT FISCAL YEAR		
	Available	Total Expenditures June 30, 1974	Balance	Available	Total Expenditures Dec. 31, 1974	Balance
Accountant	\$11,826.00	\$11,826.00		\$9,216.48	\$4,608.24	\$4,608.24
Accountant Expense	1,506.25	1,505.43	\$.82	1,629.50	738.95	890.55
Assessors	7,798.62	7,558.48	240.14	5,100.00	2,549.82	2,550.18
Assessors Clerk	12,433.20	12,433.20		9,355.74	5,779.00	3,576.74
Computing Tax Bills	3,541.00	3,493.92	47.08	4,381.18	3,739.61	641.57
Selectmen	18,986.68	18,436.55	550.13	12,400.00	6,199.96	6,200.04
Selectmen & Assessors Expense	8,457.86	8,364.36	93.50	6,869.54	2,042.46	4,827.08
Selectmen's Clerk	9,443.75	8,986.37	457.38	7,773.24	3,317.46	4,455.78
Town Report	5,950.00	5,900.00	50.00	3,730.00		3,730.00
Board of Health	2,330.44	2,259.72	70.72	1,500.00	749.97	750.03
Treasurer, Collector, Clerk	15,469.25	15,469.25		10,039.00	5,019.30	5,019.70
Treasurer, Collector, Clerk Expense	4,743.20	4,742.88	.32	4,062.50	3,640.79	421.71
Treasurer, Collector, Clerk's Temp. Clerk				1,341.08		1,341.08
Custodian	10,146.50	9,127.47	1,019.03	7,363.61	3,381.69	3,981.92
Town Hall Expense	9,149.85	8,810.51	339.34	7,066.97	3,521.98	3,544.99
Bulk Fuel Oil	4,462.55	4,459.11	3.44	4,085.39	2,524.50	1,560.89
Moderator	150.00	150.00		100.00		100.00
Moderator Expense	150.00	85.67	64.33	100.00		100.00
Constable	150.00	150.00		100.00		100.00
Election & Registration	3,571.50	3,571.50		2,700.00	828.35	1,871.65
Election & Registration Expense	715.00	579.17	135.83	735.00	376.85	358.15
Finance Committee	828.21	828.21		580.25	52.53	527.72
Finance Committee Expense	160.00	134.32	25.68	120.00	114.65	5.35
Legal Expense	4,557.41	4,557.41		3,200.00	1,311.10	1,888.90
Professional Appraisal	3,750.00	3,000.00	750.00	2,750.00	900.00	1,850.00
Certification of Notes	75.00	43.00	32.00	50.00		50.00
Eastham Bicentennial Commission				500.00		500.00
Council on Aging				500.00	371.53	128.47
Government Study Committee				620.00	71.97	548.03
Eastham Historical District Commission				750.00		750.00

Appropriations and Expenditures—Continued

	January 1, 1973 to June 30, 1974			July 1, 1974 to December 31, 1974		
	COMPLETE 18-MONTHS FISCAL YEAR			FIRST SIX MONTHS OF CURRENT FISCAL YEAR		
	Total Expenditures			Total Expenditures		
	Available	June 30, 1974	Balance	Available	Dec. 31, 1974	Balance
Wiring Inspections	3,257.61	3,154.72	102.89	2,426.50	461.15	1,965.35
Wiring Inspection Expense	415.50	367.50	48.00	255.00		255.00
Planning Board	791.25	791.25		500.00		500.00
Planning Board Expense	1,704.00	1,400.19	303.81	1,440.00	149.72	1,290.28
Plumbing Inspector	7,460.03	6,278.28	1,181.75	4,978.42	1,980.55	2,997.87
Plumbing Inspector Expense	741.00	724.52	16.48	466.25	247.30	218.95
Police	137,570.68	130,549.95	7,020.73	71,971.70	57,092.46	14,879.24
Police Expense	24,803.02	24,787.39	15.63	24,765.42	15,317.64	9,447.78
Police—Out of State Travel	150.00		150.00	100.00		100.00
Police—Private Duty	9,202.58	8,907.68	294.90	2,641.71	1,952.56	689.15
Police Radar and Radios	1,695.00		1,695.00			
Herring Ladders	1,177.27	503.88	673.39			
Herring Pond—Herring Ladder				673.39	167.66	505.73
Rock Harbor Engineering				1,300.00	998.16	301.84
Shellfish	10,763.88	10,763.88		3,000.00		3,000.00
Shellfish Expense	10,500.00	9,063.19	1,436.81	8,883.63	4,352.20	4,531.43
Shellfish Encumbered				8,550.42	4,562.43	3,987.99
Shellfish State Grant—Marine Fisheries	1,103.77	1,102.28	1.49	80.56	80.56	
Shellfish Boat and Motor	1,000.00	983.17	16.83	1,651.49	675.57	975.92
Shellfish 4-Wheel Drive Vehicle	2,000.00	1,808.00	192.00			
Shellfish 4-Wheel Drive Vehicle Expense	162.00	52.36	109.64			
Traffic Lines, Parking Areas	1,026.30	1,019.32	6.98			
Stone Jetties	3,856.01		3,856.01			
Street Lights	3,996.00	3,996.00		3,856.01		3,856.01
Tree Warden	1,500.00	1,498.00	2.00	3,681.60	1,464.06	2,217.54
Tree Warden Expense	1,500.00	1,122.25	377.75	1,600.00	126.25	1,473.75
Dog Officer	1,250.00	1,250.00		400.00	56.00	344.00
Health	1,821.25	770.86	1,050.39	4,500.00	607.68	3,892.32
Cape Cod Mental Health	1,676.70	1,676.70		755.00	31.03	723.97
Medical Facilities Study	2,000.00	400.00	1,600.00	1,276.00	638.00	638.00
				1,600.00		1,600.00

Nauset Workshop	1,000.00	1,000.00	3,000.00	1,500.00	1,500.00
Inspection of Animals	120.00	120.00	80.00	80.00	80.00
Town Disposal Area	14,892.13	14,813.37	4,512.24	2,059.12	2,453.12
Town Disposal Area Expense	47,276.00	42,507.22	25,159.00	12,726.98	12,432.02
Town Nurse	19,675.43	19,675.43	14,842.80	6,957.46	7,885.34
Town Nurse Expense	4,236.00	4,013.08	3,094.00	538.16	2,555.84
Highway—General Maintenance	46,878.25	42,915.78	33,347.50	14,709.82	18,637.68
Highway Expense	15,525.73	15,525.73	12,298.69	10,351.73	1,946.96
Highway—Chapter 81	2,306.64	2,306.64	15,552.00	7,901.78	7,650.22
Highway—Chapter 90	17,105.38	13,842.72	3,262.66	415.23	2,847.43
State Aid Construction			33,962.00		33,962.00
South Sunken Meadow Road Construction			17,882.00		17,882.00
Snow	4,113.99	4,113.99	1,500.00	107.13	1,392.87
Snow Expense	21,000.00	17,924.31	10,500.00	782.42	9,717.58
Snow Flows			1,085.00		
Meetinghouse Road—Land Damages	360.60	360.60			
Herring Brook Road—Land Damages	160.00	160.00			
Brackett Road Layout	988.38	988.38			
Industrial Tractor	4,398.00	4,398.00			
Town Landings	1,158.92	1,089.50	700.00	688.02	11.98
Town Landings Expense	6,807.00	6,796.99	2,387.00	1,654.09	732.91
Street Sweeper Rental			1,600.00	960.00	640.00
Rock Harbor Groin	580.00		580.00	580.00	
Drainage	3,000.00	2,937.52	2,700.00	2,655.88	44.12
Veterans Benefits	1,503.38	1,395.44	1,000.00	499.98	500.02
Veterans Benefits Expense	13,580.95	13,576.95	7,730.00	6,679.49	1,050.51
Regional School—Operating Assessment	838,106.00	838,105.84	684,933.34	342,466.68	342,466.66
Regional School—Capital Assessment	182,589.03	182,589.03	133,350.29	67,602.65	65,747.64
C. C. Regional Vocational High School	26,691.00	26,691.00	46,702.51	23,351.27	23,351.24
Elementary School	373,822.67	372,692.96	316,535.00	95,621.57	220,913.43
Elementary School—Encumbered	20,687.13	2,321.62	18,899.59	18,359.48	540.11
School—Out of State Travel	1,500.00	662.01	1,000.00		1,000.00
School—Out of State Travel—Encumbered	142.77	142.77	142.77	142.37	40
Head Start Program	915.04	911.53	750.00	283.22	466.78
Library	8,216.75	8,115.63	6,481.92	3,054.66	3,427.26
Library Expense	7,207.54	6,422.54	4,726.04	2,360.43	2,365.61

Appropriations and Expenditures—Continued

	January 1, 1973 to June 30, 1974		July 1, 1974 to December 31, 1974	
	COMPLETE 18-MONTHS FISCAL YEAR		FIRST SIX MONTHS OF CURRENT FISCAL YEAR	
	Available	Total Expenditures June 30, 1974	Available	Total Expenditures Dec. 31, 1974
Public Library Addition	100.00		100.00	
Wiley Park Notes	10,000.00	10,000.00	5,000.00	
School Building Notes	6,000.00	6,000.00		
Interest	17,428.10	17,428.10	13,360.00	3,826.67
Soldiers and Sailors Lots	75.00	75.00	50.00	
Old Cemeteries	450.00		450.00	
Memorial Day Expense	200.00	179.28	100.00	
Beach Expenses	11,097.60	11,073.63	23.97	
Wiley Park Improvements	38,206.60	38,124.11	11,043.78	8,619.22
Wiley Park Parking Attendant	1,028.00	975.60	1,582.49	972.00
Recreation Commission	8,910.00	8,895.40	52.40	
Recreation Commission Expense	4,674.99	4,647.87	14.60	
Land Purchase	1,210.00		27.12	
Knowles Annuity	3,000.00	3,000.00	1,210.00	
Christmas Lighting	300.00		2,000.00	999.96
Engineering	750.00	188.00	300.00	2.04
Insurance	33,224.64	33,224.64	500.00	337.00
Windmill	3,650.44	1,931.30	23,245.80	19,767.16
Windmill Expense	1,283.88	917.28	3,217.75	1,936.03
Public Amusement & Advertising	3,150.00	3,150.00	1,258.00	168.25
Information Booth	3,798.00	3,350.90	1,675.00	1,675.00
Information Booth Expense	423.45	423.45	3,270.50	2,486.34
Sunken Meadow Land Taking	833.68		535.00	167.43
Public Buildings & Parks Committee	203.00			
Purchase—Eastham Land Company	15,000.00	15,000.00	203.00	
Unpaid Bills	41.36	41.36	100.46	
Insurance Reimbursements	1,128.81	1,021.01	2,637.73	1,120.40
Richard D. White Overtime Pay	146.74	146.74		
Net Funded on Fixed Debt	-68,000.00	(28,000.00)	-40,000.00	
Conservation Land Loan	50,000.00	10,000.00	40,000.00	
				-40,000.00
				40,000.00

1972 Real Estate Taxes
 1973 Personal Taxes
 Refunds: 1973 Real Estate Taxes
 1973 Personal Taxes
 1974 Real Estate Taxes
 1974 Personal Taxes
 1971 Motor Vehicle Taxes
 1972 Motor Vehicle Taxes
 1973 Motor Vehicle Taxes
 1974 Motor Vehicle Taxes
 Estimated Receipts
 Temporary Loans
 Fish & Game Receipts
 Dog Receipts
 State Taxes
 Barnstable County Retirement
 Federal Taxes
 Teachers Retirement
 Aetna Insurance—Employees
 Boston Mutual Insurance—Employees
 Aetna & Boston Mutual Ins.—Town Share
 Aetna Insurance—EEA Employees
 Boston Mutual Insurance—EEA Employees
 Barnstable County Retire.—EEA Employees
 Teachers Insurance
 Tax Sheltered Annuity
 Dog Fees
 Fish & Game Fees
 Timothy Smith Cash Transactions
 Maurice W. Wiley Fund
 Town Hall Income Fund
 Guarantee Bonds
 Road Machinery Fund
 Old Mill Sales Tax
 School P.L. 874
 School Title I

605.27
 142.95
 4,975.34
 641.66
 423.42
 20.93
 135.32
 1,832.46
 1,389.50
 243.34
 1,750,000.00
 5,117.75
 2,718.70
 21,829.06
 42,995.46
 83,064.72
 10,775.62
 15,401.80
 643.52
 18,667.00
 238.74
 8.94
 362.22
 1,105.77
 1,000.00
 292.40
 132.10
 16,366.53
 1,751.10
 218.60
 1,400.00
 6,512.83
 1.50
 2,341.56
 6,487.39

605.27
 142.95
 4,975.34
 641.66
 423.42
 20.93
 135.32
 1,832.46
 1,389.50
 243.34
 1,250,000.00
 5,117.75
 2,718.70
 21,606.76
 42,490.13
 82,660.21
 10,953.04
 14,748.58
 622.30
 16,225.80
 238.74
 8.94
 362.22
 1,079.53
 850.00
 292.40
 132.10
 14,899.53
 1,751.10
 218.60
 1,400.00
 2,722.83
 3,790.00
 1.50
 2,326.09
 3,572.75

1,272.32
 153.65
 2,554.08
 212.26
 9.90
 3.30
 596.29
 445.18
 100.14
 500,000.00
 1,786.00
 255.15
 8,998.31
 26,920.49
 33,733.26
 3,525.72
 17,223.63
 303.14
 13,669.32
 23.96
 1.88
 9.22
 408.43
 350.00
 28.35
 68.05
 5,829.31
 100.00
 72.76
 1,400.00
 3,697.23
 1.50
 1,964.47
 2,914.64

1,272.32
 153.65
 2,554.08
 212.26
 9.90
 3.30
 596.29
 445.18
 100.14
 500,000.00
 1,786.00
 255.15
 8,998.31
 26,415.16
 33,733.26
 3,541.40
 14,756.91
 281.91
 4,365.04
 23.96
 1.88
 9.22
 397.95
 300.00
 28.35
 68.05
 4,021.71
 100.00
 36.58
 1,400.00
 3,697.23
 1.50
 1,324.20
 640.27
 2,914.64

Appropriations and Expenditures—Continued

	January 1, 1973 to June 30, 1974			July 1, 1974 to December 31, 1974		
	COMPLETE 18-MONTHS FISCAL YEAR			FIRST SIX MONTHS OF CURRENT FISCAL YEAR		
	Available	Total Expenditures	Balance	Available	Total Expenditures	Balance
School Title II	448.57	448.32	.25	443.01	428.03	14.98
Public Library Trust	2,877.53	2,626.49	251.04	639.06	643.22	-4.16
Invested Funds	453,473.38	453,473.38		500,000.00	650,000.00	-150,000.00
TOTALS: 18 Months Fiscal Year	\$4,830,635.87	\$4,241,124.00	\$589,511.87	\$2,991,838.14	\$2,118,472.96	\$873,365.18
TOTALS: First Six Months of Current Fiscal Year						

BALANCE SHEET
18-MONTHS FISCAL YEAR ENDING JUNE 30, 1974

	DR	CR
Cash	\$457,810.83	
'71 Personal Property Taxes	218.91	
'71 Real Estate Taxes	105.78	
'72 Personal Property Taxes	286.67	
'72 Real Estate Taxes	1,243.56	
'73 Personal Property Taxes	413.49	
'73 Real Estate Taxes	4,355.44	
'74 Personal Property Taxes	31,203.58	
'74 Real Estate Taxes	355,306.80	
Taxes in Litigation	3,087.06	
Taxes in Litigation Revenue		\$3,087.06
'70 Motor Vehicle Taxes		6.20
'71 Motor Vehicle Taxes	1,329.71	
'72 Motor Vehicle Taxes	2,858.07	
'73 Motor Vehicle Taxes	2,103.74	
'74 Motor Vehicle Taxes	27,267.52	
Motor Vehicle Excise Tax Revenue		46,064.91
Tax Titles		1,654.45
Tax Possessions	5,922.04	
Tax Title and Tax Possession Revenue		5,590.13
Aid to Highways—Chap. 768		68.77
Veterans Benefits—A/R	1,082.38	
Departmental Revenue		1,082.38
Temporary Loan		500,000.00
Overlay 1966	60.39	
Overlay 1971		676.54
Overlay 1972		4,546.21
Overlay 1973		9,400.12
Overlay Surplus		1,950.70
State Withholding Taxes		222.30
Barnstable County Retirement		505.33
Federal Withholding Taxes		404.51
Teachers' Retirement	177.42	
Aetna Insurance—Employees		653.22
Boston Mutual Insurance—Employees		21.22
Aetna and Boston Mutual—Town's Share		2,441.20
Teachers' Group Insurance		26.24
Tax Sheltered Annuity		150.00
Tailings		390.92
County Tax	2,397.89	

	DR	CR
State Parks & Reservations		1,436.88
Cape Cod Mosquito Control		1,772.10
Air Pollution Control	3.20	
Timothy Smith Cash Transactions		1,467.00
Guarantee Bonds		1,400.00
Road Machinery Fund		2,722.83
Old Mill Operation		46.50
Transportation Aid—Chap. 1140		29,803.00
Construction, Maint. Highway Fund		9,761.55
State Aid for Libraries		766.13
School Reimb.—P. L. 864, Title III		22.69
School Lunch Program		144.43
School Reimb.—P. L. 864, Title V		83.75
School Reimb.—P. L. 874		15.47
School Reimb.—P. L. 874, Title I		2,914.64
School Reimb.—P. L. 874, Title II		.25
Public Library Trust Account		251.04
Estimated Receipts		10,306.68
Revenue 1973-74		1,590.49
Revenue 1974-75	1,709,590.15	
Appropriation Control		1,782,400.34
Surplus Revenue		88,136.93
Accountant Expense		.82
Assessors' Salaries		240.14
Computing Tax Bills		47.08
Selectmen Salaries		549.59
Selectmen Expense		93.50
Selectmen's Clerk Salary		457.38
Town Report		50.00
Board of Health Salaries		70.72
Treas., Coll., Clerk Expense		.32
Custodians' Salaries		1,019.03
Town Hall Expense		339.34
Bulk Fuel Oil		3.44
Election & Registration Expense		135.83
Moderator Expense		64.33
Finance Committee Expense		25.68
Professional Appraisal		750.00
Certification of Notes		32.00
Computing Payroll		891.00
Tax Titles		88.23
Sound System, Town Hall		139.35
Personnel Board Salary		81.77

	DR	CR
Personnel Board Expense		247.62
Personnel Promotions		3,980.78
Cost of Living Increase		2,091.12
Appeal Board Salary		334.87
Appeal Board Expense		228.13
Building Inspector Expense		427.55
Civil Defense Encumbered		69.98
Civil Defense Expense		185.35
Conservation Comm. Salary		14.60
Conservation Comm. Expense		380.58
Conservation Comm. Expense Encumbered		408.00
Conservation Comm. Gifts & Donations		643.89
Conservation Officer Salary		139.00
Dispatcher Service		.88
Dutch Elm Disease		20.00
Fire Expense		2,205.64
Hose Scrubber		13.00
Firemen's Radios		40.50
Gas Inspections		60.20
Gas Inspection Expense		77.23
Greenhead Fly Control		346.40
Insect, Pest & Poison Ivy Salary		3.00
Insect, Pest & Poison Ivy Expense		274.47
Wiring Inspections		102.89
Wiring Inspector Expense		48.00
Planning Board Expense		303.81
Plumbing Inspector		1,181.75
Plumbing Inspector Expense		16.48
Police Salaries		7,020.73
Police Expense		15.63
Police Out-of-State Travel		150.00
Police Private Duty		294.90
Radar Device		1,695.00
Herring Ladders		673.39
Shellfish Expense		1,436.81
Shellfish Boat & Motor		16.83
Shellfish 4-Wheel Drive Vehicle		192.00
Operation of Shellfish Vehicle		109.64
State Grant—Marine Fisheries		1.49
Stone Jetties		3,856.01
Traffic Lines & Parking Areas		6.98
Tree Warden Salary		2.00
Tree Warden Expense		377.75

	DR	CR
Health		1,050.39
Medical Facilities Study		1,600.00
Disposal Area Salaries		78.76
Disposal Area Expense		4,768.78
Town Nurse Expense		222.92
General Maintenance		3,962.47
Chapter 90		3,262.66
Snow Expense		3,075.69
Town Landings Salaries		69.42
Town Landings Expense		10.01
Rock Harbor Groin		580.00
Brackett Road Layout		988.38
Drainage		62.48
Herring Brook Road		160.00
Meetinghouse Road		360.60
Veterans Agent		107.94
Veterans Benefits Expense		4.00
Regional School Expense—Oper. Assmt.		.16
Elementary School		1,129.71
School—Out-of-State Travel		837.99
School—Out-of-State Travel Encumbered		142.77
School Encumbered		858.72
School Encumbered 1974		18,365.51
Head Start		3.51
Library Salaries		101.12
Library Expense		785.00
Library Addition		100.00
Memorial Day		20.72
Beach Expense		23.97
Wiley Park		82.49
Wiley Park Attendant		52.40
Recreation Comm. Salaries		14.60
Recreation Comm. Expense		27.12
Reserve		5,929.18
Land Purchase—Lot 45, Block 48		1,210.00
Christmas Lighting		300.00
Engineering		562.00
Windmill Salaries		1,719.14
Windmill Expense		366.60
Information Booth Salaries		447.10
Sunken Meadow Land Taking		833.68
Public Buildings & Parks Committee		203.00
Land Acquisition—Wiley Park		1,000.00

	DR	CR
Land Acquisition Planning Committee		184.00
Rock Harbor Floats		117.30
Land Purchase—P. V. Hickey		1,000.00
Land Takings		1,175.00
Insurance Reimbursement		107.80
Net Funded on Fixed Debt	40,000.00	
Wiley Park Loan		40,000.00
	<hr/>	<hr/>
	\$2,646,824.63	\$2,646,824.63

FEDERAL REVENUE SHARING

January 1, 1973 to June 30, 1974

COMPLETE 18-MONTHS FISCAL YEAR

Appropriations and Expenditures

	Balance Jan. 1, 1973	Articles & Appropriations	Additions, Transfers	Available	Total Expenditures	Balance
Cash (Savings) Account	\$19,332.00		\$75,431.03	\$94,763.03	\$62,304.93	\$32,458.10

Appropriation Accounts

Little League Field	\$15,175.24			\$15,175.24	\$15,070.71	\$104.53
Police Portable Radio	900.00			900.00	886.00	14.00
Police Cruiser	6,181.00			6,181.00	6,181.00	
Fire Scott Pacs	2,200.00			2,200.00	2,128.50	71.50
Highway—Chapter 81	15,552.00		\$243.36	15,795.36	16,038.72	- 243.36
Highway—Chapter 90	22,000.00			22,000.00	22,000.00	
	\$62,008.24		\$243.36	\$62,251.60	\$62,304.93	- \$53.33

FEDERAL REVENUE SHARING

July 1, 1974 to December 31, 1974

FIRST SIX MONTHS OF CURRENT FISCAL YEAR

Appropriations and Expenditures

	Balance Jan. 1, 1974	Articles & Appropriations	Additions, Transfers	Available	Total Expenditures	Balance
Cash (Savings) Account	\$32,458.10		\$22,666.14	\$55,124.24*	\$19,034.86	\$36,089.38

Appropriation Accounts

Police Salary	\$40,000.00	\$40,000.00			\$40,000.00
Police Cruisers	6,714.00	6,714.00			- 1,267.62
Printing Traffic Lines	1,052.24	1,052.24			1,052.24
Fire Dept. Mobile Radios	1,400.00	1,400.00			1,400.00
School Zone Signs	3,800.00	3,800.00			3,800.00
4-Wheel Drive Dump Truck	4,801.00	4,801.00			4,801.00
Highway—Chapter 81	- \$243.36	- 243.36			- 243.36
	- \$243.36	\$57,767.24		\$57,523.88	\$19,034.86
					\$38,489.02

* Additional Funds in Transit

Report of the Town Treasurer

Cash on Hand January 1, 1974	\$ 120,045.90
Receipts—January 1 - December 31, 1974	3,680,694.46
Payments—January 1 - December 31, 1974	3,349,326.94
Invested Funds—December 31, 1974	326,517.93
	<hr/>
Cash on Hand—December 31, 1974	\$ 125,195.49
	<hr/> <hr/> <hr/>

Respectfully submitted,

EDITH P. LINDHOLM,
Treasurer

TRUST ACCOUNTS

Mercy A. Mines Cemetery Account

January 1, 1974	On Deposit	\$143.92
	Interest	15.30
	Withdrawn	7.43
		<hr/>
December 31, 1974	On Deposit	\$151.79

Frank O. Daniels Cemetery Fund

January 1, 1974	On Deposit	62.40
	Interest	3.27
	Withdrawn	3.22
		<hr/>
December 31, 1974		62.45

Zara Higgins Cemetery Fund

January 1, 1974	On Deposit	137.09
	Interest	4.21
	Withdrawn	7.09
		<hr/>
December 31, 1974	On Deposit	137.23

World War Memorial Fund

January 1, 1974	On Deposit	1,008.90
	Interest	55.60
		<hr/>
December 31, 1974	On Deposit	1,064.50

Robert C. Billings Fund

January 1, 1974	On Deposit	14,163.76
	Interest	765.24
	Withdrawn	765.24
December 31, 1974	On Deposit	<u>14,163.76</u>

Town Hall Trust Account

January 1, 1974	On Deposit	2,708.15
	Interest	63.83
	Withdrawn	63.83
December 31, 1974	On Deposit	<u>2,708.15</u>

Town Hall Income Account

January 1, 1974	On Deposit	1,096.12
	Interest & Income	173.97
December 31, 1974	On Deposit	<u>1,270.09</u>

Stabilization Fund

January 1, 1974	On Deposit	914.29
	Interest	28.98
December 31, 1974	On Deposit	<u>943.27</u>

Eugene S. and Anna Zack Educational Fund

January 1, 1974	On Deposit	6,621.12
	Interest	351.93
	Withdrawn	400.00
December 31, 1974	On Deposit	<u>6,573.05</u>

Andrew G. Merrill and Eugenia Library Fund

January 1, 1974	On Deposit	751.73
	Interest	41.06
December 31, 1974	On Deposit	<u>792.79</u>

Old Wind Grist Mill

January 1, 1974	On Deposit	692.83
	Interest	38.20
December 31, 1974	On Deposit	<u>731.03</u>

Eastham Library Account

January 1, 1974	On Deposit	2,171.03
	Income—Billings	767.34
	Deposits	330.48
	Interest	73.22
	T. Smith Annual Gift	100.00
	Withdrawals	1,875.97
December 31, 1974	On Deposit	<u>1,566.10</u>

Timothy Smith Account

January 1, 1974	On Deposit	85,458.91
	Invested	3,495.71
	Income & Interest	8,632.70
		<hr/>
		97,587.32
	Loans	2,800.00
	Library	100.00
	Gifts for Needy	100.00
	Town Hall Improvements	113.60
	Invested	3,495.71
		<hr/>
December 31, 1974	On Deposit	90,978.01

FEDERAL REVENUE SHARING

January 1, 1974	On Deposit	\$33,099.37
	Interest	2,125.08
	Deposit	43,017.36
		<hr/>
		78,241.81
	Withdrawals	39,700.19
		<hr/>
December 31, 1974	On Deposit	\$38,541.62

Respectfully submitted,

EDITH P. LINDHOLM,
Treasurer



*Left Town Constable — John H. Alexander
Right Treasurer, Tax Collector and Town Clerk
Edith P. Lindholm*

1974 Report of the Fees of Town Clerk

REPORT OF DOG LICENSES 1974

221	Males	\$3.00	\$ 663.00
48	Females	\$6.00	288.00
202	Spayed Females	\$3.00	606.00
5	Kennel Licenses	\$10.00	50.00
1	Kennel License	\$50.00	50.00
4	Transfers	.25	1.00
			<hr/>
			\$1,658.00
			167.45
			<hr/>
			\$1,490.55

REPORT OF FISH AND GAME LICENSES

113	Resident Fishing Licenses	@ \$8.25	\$ 932.25
124	Resident Hunting Licenses	@ 8.25	1,023.00
46	Resident Sporting Licenses	@ 13.20	621.00
16	Resident Minor Fishing Licenses	@ 6.25	100.00
8	Non-Resident Fishing Licenses	@ 14.25	114.00
33	Non-Resident 7 Day Fishing Lic.	@ 8.25	272.25
6	Non-Resident Hunting Licenses	@ 20.25	121.50
1	Resident Trapping License	@ 11.50	11.50
7	Duplicates	@ 1.00	7.00
8	Archery Stamps	@ 5.10	40.80
106	Water Fowl Stamps	@ 1.25	132.50
			<hr/>
			\$3,375.80
49	Resident Sporting Licenses (Over 70)	Free	
	Fees Retained		114.05
			<hr/>
			\$3,261.75

Respectfully submitted,

EDITH P. LINDHOLM,

Town Clerk

DEATHS RECORDED IN EASTHAM IN 1974

Date	Name	Age
Jan. 2	Rose Hemmings (Heffernan)	71
Jan. 6	Katherine Harris	61
Jan. 7	Selma Rongner (Moore)	77
Jan. 8	Violet Rosenthal (Evans)	92
Jan. 28	Elsie K. Dunne (Brendan)	82
Jan. 29	Henry W. Poole	78
Jan. 31	Dorothy Heath (Froeberg)	59
Feb. 13	Elizabeth A. Schiano (Laird)	85
Feb. 23	Edla Ahola (Kangus)	85
Mar. 6	Bertha M. Flavin (Wilcox)	57
Mar. 11	Edgar Bearse, Jr.	74
Mar. 13	George R. Hume	84
Mar. 22	Agnes Bell (Moyes)	88
Mar. 19	Allan C. Craig	59
Mar. 24	John S. Poole, Jr.	49
Apr. 4	Roland S. Greenidge	76
Apr. 12	Asa R. Lee	89
Apr. 18	Anna M. Grozier (Oliver)	80
May 27	Elizabeth Adams (Hodges)	86
June 3	Ralph B. Lang	78
June 13	Everett W. Davenport	74
June 16	Howard W. Bliss	73
June 27	Gustav F. Blomme	82
June 30	Winifred T. Kendall (Cole)	82
July 1	Robert J. Foraker	60
July 16	Mabel E. Berg (Oslund)	74
July 16	Adam C. Engels	69
July 31	Margaret Anderson (Watson)	66
Aug. 7	George Wilson	84
Aug. 15	Emma Clements (Robinson)	85
Aug. 20	Harold K. Plummer	79
Sept. 1	Lillian Foster (Appell)	83
Sept. 6	Ernest M. Moore	69
Sept. 13	Thomas Weatherup	73
Sept. 27	Joseph Cushing	73
Sept. 27	Eva Breed (Wikman)	90
Oct. 6	Harry W. Pinkos	79
Oct. 14	Wilbur G. Armstrong	72
Oct. 17	Clarence Smith	77
Oct. 26	Walter Brownhill	79
Oct. 31	Ada Payne (Nelson)	76
Nov. 8	Albina H. Nickerson (Brewer)	75
Nov. 20	Martin Sarafin	82
Nov. 23	Linnea M. Hogg	20
Nov. 6	Anthony Arnieri	63
Nov. 16	Harold V. Ballagh	83

MARRIAGES RECORDED IN EASTHAM IN 1974

Date	Name	Residence
Jan. 18	James W. Higgins	Eastham
	Linda J. Witkowski	Eastham
Jan. 30	Robert B. Trotter	Eastham
	Florence E. Field	Eastham
Feb. 7	Mark Kandianis	Eastham
	Rosemary A. Quantick	Eastham
Feb. 16	David N. Pinkos	Eastham
	Priscilla J. (Pond) Buck	Orleans
Mar. 23	Dana L. Richardson	Eastham
	Marguerite M. Lynch	Eastham
Mar. 25	Eric M. Reed	Eastham
	Janet C. Thompson	Eastham
Apr. 6	Donald J. Higgins	Eastham
	Estelle Nicholson	Arlington
Apr. 13	James E. Owens	Eastham
	Deborah S. Cambell	Eastham
Apr. 13	Cornelius Wiersma	Oxbridge
	Winifred F. Whiting	Eastham
Apr. 19	Todd H. LeFleur	Eastham
	Robin Martin	Orleans
Apr. 20	Wayne A. Hall	Eastham
	Cindy A. Clegg	Eastham
May 4	Hugh R. Maraghy, Jr.	Eastham
	Jill A. Lippincott	Eastham
May 31	Brian D. Bowden	Orleans
	Laurie A. Curtis	Orleans
June 6	Joseph J. Calabrese	Eastham
	Elena M. Carnevale	Eastham
June 8	Donald P. Bakker	Eastham
	Maria C. San Martin Duran	Cambridge
June 14	Robert P. Sheehan	Dorchester
	Joyce E. French	Eastham
June 15	Paul E. Bohannon	Orleans
	Audrey C. Nickerson	Eastham
June 16	Timothy M. Fraher	Eastham
	Deborah A. Deschamps	Orleans
June 22	Raymond F. Westergaard, III	Eastham
	Robin M. McCoubrey	Orleans
June 29	Daniel D. LeFebvre	New Ashford
	Jenny L. Dubois	Eastham
June 29	Lawrence T. Baker	Eastham
	Gail L. Carnegie	Marshfield
July 29	Francis X. McGovern	Eastham
	Ella Godsey	Eastham
Aug. 1	Robert A. Boscoe	Eastham
	Sandra M. Thadeio	Eastham
Aug. 23	Raymond J. Nichols	Brewster
	Dolores J. Chandler	Eastham
Aug. 23	Philip K. Dodd	West Hartford, Ct.
	Frances L. Groves	Eastham

Date	Name	Residence
Aug. 24	David H. Kennedy	Marstons Mills
	Barbara Barth	Eastham
Aug. 24	Richard Lucas	Weymouth
	Nancy Butler	Eastham
Aug. 31	Robert D. Pope	Eastham
	Sheryl A. Messier	Eastham
Sept. 7	Jesse F. Roza	Eastham
	Carol Ovaska	Hingham
Sept. 7	Bruce Higgins	Eastham
	Christine L. Moss	Eastham
Sept. 19	Robert Mickle	Eastham
	Deborah A. Youngren	Orleans
Sept. 20	Arthur P. Vickers	Eastham
	Kathryn A. Silva	Brewster
Sept. 21	William T. Hayes	Eastham
	Karen S. Cooper	Wellfleet
Sept. 28	William S. Wall	Eastham
	Michele Joseph	Eastham
Sept. 28	Bernard Burt	Eastham
	Lois Schurzky	Eastham
Sept. 29	Richard H. Berks	Needham
	Tresea A. Ryder	Eastham
Sept. 30	John W. Martens	Eastham
	Patricia S. Langley	Eastham
Oct. 12	John R. Tully	Newburyport
	Lorene E. Eldredge	Eastham
Nov. 1	Scott D. Hogg	Eastham
	Susan E. Harvey	Eastham
Nov. 9	Dale R. Antel	Eastham
	Debra L. Horton	Eastham
Nov. 25	Edward V. Newton	Eastham
	Linda H. Goldcamp	Eastham
Nov. 29	A. W. David LaVigne	Eastham
	Fay Marie Spear	Boylston
Nov. 30	Edward G. Deegan, Jr.	So. Yarmouth
	Katherine Mace	Eastham
Dec. 7	Glenn C. Hogg	Eastham
	Mary E. Scott	Oxnard, CA
Dec. 7	Russell C. Smith, Jr.	Eastham
	Cynthia R. MacPherson	Eastham
Dec. 14	Edward W. Tesson	Wellfleet
	Susan F. Barnard	Eastham
Dec. 28	Peter C. Brady	Eastham
	Francesca M. Guyer	Eastham

BIRTHS RECORDED IN EASTHAM IN 1974

Date	Name of Child	Name of Parents
January:		
3	Sadie Amber Seay	Robert J. Seay Elizabeth M. Pulis
16	Sarah Elizabeth Brookshire	Edward C. Brookshire Joyce E. Rogers
29	Gail Ellen Carey	Robert L. Carey Anne C. McPhee
30	Jessica Sunshine Menschel	Fredric Menschel Jill M. Hegelmann
February:		
14	Job Aaron Lemos	George B. Lemos Joan Moody
March:		
22	Robin Catherine Eitelbach	Jon M. Eitelhach Patricia A. Harris
April:		
3	Michelle Giltrap	Robert J. Giltrap Sheila M. Forde
25	Matthew William VanderMay	Richard J. VanderMay Mary M. Walsh
May:		
24	Christopher William Harvey	Charles W. Harvey Linda S. Anderson
June:		
2	Wendy Anne Conefrey	John E. Conefrey Melissa M. Carlson
6	Doreen Lee Nyman	Carl M. Nyman Lynne D. Tuttle
10	Kerri Lynn Shakliks	John J. Shakliks Jr. Mary P. Alden
22	Matthew James Elie	James J. Elie Judith A. Bucknam
July:		
27	Sarah Mary Foley	Kevin M. Foley Patricia M. Curley
29	Megan Lalor Bradley	Dennis H. Bradley Eryn M. Lalor
August:		
11	Gerald Peter Cestaro, Jr.	Gerald P. Cestaro Heidi Landis
21	Kyle Augustine Farrell	Guy A. Farrell Gale A. Snider

Date	Name of Child	Name of Parents
August:		
31	Samuel Mather Wheeler	Richard B. Wheeler Gatria B. Mather
September:		
13	Michael Taylor Hayes	Richard T. Hayes Patricia A. Taylor
October:		
12	Lisa Paige Halvorson	John H. Halvorson Linda J. Moses
12	Amy Jaye Halvorson	John H. Halvorson Linda J. Moses
16	Melanie Elizabeth Fields	John D. Fields Sandra J. Atwood
31	Joanna Kristen Kelly	Joseph P. Kelly Donna M. Algeo
November:		
5	Kristina Marie Kimtis	Charles J. Kimtis Cassandra M. Rickmers
20	Nicole Ann Hall	Wayne A. Hall Cindy A. Farrenkopf
25	Mary Katherine Dunn	Gordon F. Dunn, Jr. Kathleen M. Conlon
December:		
4	Christine Ann Filliman	Robert J. Filliman Maria E. Morais
14	Kerry Ann Scanlon	James M. Scanlon Patricia A. Keating

List of Jurors

1974

Helen C. Dodge	Traverse	Retired
Milton Kinne	Grand	Retired
Russell Chase	Traverse	Teacher
John B. Curtiss	Traverse	Real Estate
Audry B. Barnard	Traverse	Chambermaid
LeRoy Babbitt	Traverse	N. E. Telephone
Edward I. Gallagher	Traverse	Retired

MINUTES
ANNUAL TOWN MEETING

MARCH 4, 1974

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Robert C. Penney at 7:00 P.M.

Robert J. Deschamps, Jr. and Harold Jennings were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections, the reading of the Articles was omitted.

Article 1. Voted: that the Town place the refunded Dog Tax at the Disposal of the Public Library.

Unanimous Voice Vote.

Article 2. Voted: to appropriate the sum of \$766.13 received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A of Chapter 78 of the General Laws and to transfer additional funds from the Commonwealth as further amended by Chapter 1003 of the Acts and Resolves of 1971.

Unanimous Voice Vote.

Article 3. Voted: to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Unanimous Voice Vote.

Article 4. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the fiscal year beginning July 1, 1974 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and

to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Unanimous Voice Vote.

Article 5. Voted: to amend Section 1 of the Town By-Laws to the following: "The date of the Annual Town Meeting shall be the first Monday in May at such hour and such place as the Selectmen may designate. Annual Town Elections shall be held on the first Thursday following the Annual Town Meeting."

Unanimous Voice Vote.

Article 6. Voted: to amend to read: to raise and appropriate \$1,600.00 for the rental of a Street Sweeper to be used by the Maintenance Department.

Unanimous Voice Vote.

Article 7. Voted: to authorize the Board of Assessors to negotiate a contract with the United Appraisal Co. for the purpose of assessing new and unfinished buildings and land for the fiscal year 1974-75 and to raise and appropriate the sum of \$2,750.00 to meet the cost thereof.

Yes - 351 No - 33

Article 8. Voted: to raise and appropriate the sum of \$14,170.00 to add two additional full-time patrolmen to the Police Department.

Yes - 142 No - 342

Article 9. Indefinitely Postponed.

Unanimous Voice Vote.

At this time, it was voted to act on Article 16.

Article 16. Voted: to amend by substituting the word "one" in place of "two" to read: to see if the Town will vote to raise and appropriate a sum of money for the purpose of creating one full-time, permanent position in the Fire Department, or take any action relative thereto.

Unanimous Voice Vote.

Voted: to raise and appropriate \$8,868.00 for the purpose of creating one full-time, permanent position in the Fire Department.

Unanimous Voice Vote.

Article 10. The motion to amend this article under "Unclassified Positions" by deleting "Change: Fire Maintenance Man to PS \$65/Mo. plus call rates was defeated.

Yes - 93 No - 194

Voted: to amend the Personnel By-Law, Section X11-B and XII-E as follows:

Under the Classification Clerical, Fiscal & Administrative

Change: Town Accountant from a CFA 7-S to 8S
 Change: Town Clerk's Clerk from a CFA 5-S to 6S
 Change: Assessor's Clerk from a CFA 6-S to 7S

Under the Classification Law Enforcement & Fire Protection

Change: Police Sergeant from a PS 9-S to 10S
 Change: Patrolman from a PS 6-S to 7S
 Change: Part-time Patrolman from a PS 4-H to 5H

Under the Classification Unclassified positions

Change: Fire Maintenance Man to PS
 \$65/Mo. plus call rates.

Yes - 212 No - 68

Article 11. Voted: to raise and appropriate the sum of \$7,479.75 to cover the cost of promotions as set forth in Article 10.

Unanimous Voice Vote.

Article 12. Voted: to raise and appropriate \$1,672,839.79, to transfer \$40,000.00 from Federal Revenue Sharing Funds, to transfer \$786.50 from the Old Mill Operating Account; to accept the Annual Report and recommendations as amended, including the report of the Selectmen.

Unanimous Voice Vote.

Item No.	Department	Recommended by Dept. Head
Town Accountant		
1. Salary		\$8,199.00
2. Expenses		1,415.00
		<hr/>
		\$9,614.00
Selectmen-Assessors		
3. Salaries (Clerks)		\$15,989.00
4. Expenses		6,866.52
		<hr/>
		22,855.52

5.	Town Report	3,730.00
6.	Computing Tax Bills	3,420.00

Town Hall

7.	Salaries (Custodians)	\$7,011.00	
8.	Expenses	7,066.97	
		<hr/>	14,077.97
9.	Fuel Oil		4,085.39
10.	Legal Expense		3,200.00

Personnel Administration

11.	Salary	\$100.00	
12.	Expenses	145.00	
		<hr/>	245.00

Treasurer, Collector, Town Clerk

13.	Salary	\$7,413.00	
14.	Expenses	4,062.50	
		<hr/>	11,475.50
15.	Certification of Notes		50.00
16.	Tax Titles		3,200.00
17.	Interest		13,360.00

Election & Registration

18.	Salaries	\$2,700.00	
19.	Expenses	735.00	
		<hr/>	3,435.00

Police

18.	Salaries	\$60,389.00	
21.	Expenses	20,232.00	
22.	Out-of-State	100.00	
		<hr/>	80,721.00
23.	Dispatching Salaries		14,828.45

At 11:30 it was voted to adjourn and reconvene the meeting Tuesday, March 5, 1974 at 7:00 P.M.

ANNUAL TOWN MEETING

March 5, 1974

The Annual Town Meeting called to order for March 4, 1974 was reconvened at 7:00 P.M. March 5, 1974 and called to order by Robert Penney, Moderator.

Fire

24.	Salaries	\$19,924.00	
25.	Expenses	8,404.00	
		<hr/>	28,328.00
26.	Street Lights		2,832.00
27.	Ambulance Hire		6,500.00

Civil Defense

28.	Salaries	\$241.00	
29.	Expenses	130.00	
		<hr/>	371.00

Harbors & Landings

30.	Salaries	\$1,781.00	
31.	Town Landings (Expenses)	2,387.00	
		<hr/>	4,168.00

Shellfish

32.	Salaries (Protection)	\$8,420.50	
33.	Expenses (Propagation)	8,550.00	
		<hr/>	16,970.50

Animals

34.	Dog Officer	\$4,500.00	
35.	Inspector of Animals	80.00	
		<hr/>	4,580.00

Insect Pest, Poison Ivy, Tree Warden

36.	Salaries	\$2,796.00	
37.	Expenses	2,951.84	
		<hr/>	5,747.84
38.	Dutch Elm		200.00

Tree Warden

39.	Salaries	1,600.00	
40.	Expenses	400.00	
		<hr/>	2,000.00

Health

41.	Expenses		755.00
-----	----------	--	--------

Town & School Nurse

42.	Salaries	\$14,069.00	
43.	Expenses	3,094.00	
		<hr/>	17,163.00

Town Disposal

44.	Salaries	\$4,277.80	
45.	Expenses	1,161.00	
		<hr/>	5,438.00

Veterans Benefits

46.	Salaries	1,000.00	
47.	Expenses	7,730.00	
		<hr/>	8,730.00

48.	Memorial Day		100.00
49.	Old Cemeteries		450.00
50.	Soldiers & Sailors Lots		50.00

Inspections**Building**

51.	Salaries	\$7,584.75	
52.	Expenses	1,080.00	
		<hr/>	8,664.75

Plumbing

53.	Salaries	\$4,718.88	
54.	Expenses	466.25	
		<hr/>	5,185.13

Gas

55.	Salaries	\$1,681.44	
56.	Expenses	300.00	
		<hr/>	1,981.44

Electric

57.	Salaries	\$2,300.00	
58.	Expenses	255.00	
		<hr/>	2,555.00
59.	Engineering		500.00

Finance Committee

60.	Salaries	\$550.00	
61.	Expenses	120.00	
		<hr/>	670.00
62.	Reserve		16,000.00

Maintenance

63.	Salaries	\$31,609.00	
64.	Highway General Expenses	12,298.69	
		<hr/>	43,907.69

Snow

65.	Salaries	\$1,500.00	
66.	Expenses	10,500.00	
		<hr/>	12,000.00

Schools**Regional School District**

68.	Operation	\$684,933.34	
69.	Capital Assessment	133,350.29	
		<hr/>	818,283.63

Elementary

70.	Operation	\$316,535.00	
71.	Out-of-State Travel	1,000.00	
72.	School Notes	6,000.00	
73.	Regional Vocational	46,702.51	
		<hr/>	370,237.51

Library

74.	Salaries	\$6,144.00	
75.	Expenses	2,287.92	
		<hr/>	8,431.92

Planning Board

76.	Salaries	\$500.00	
77.	Expenses	1,440.00	
		<hr/>	1,940.00

Appeal Board

78.	Salaries	\$900.00	
79.	Expenses	1,000.00	
		<hr/>	1,900.00

Conservation Committee

80.	Salaries	\$716.40	
81.	Expenses	1,185.00	
		<hr/>	1,901.40
82.	Wiley Park Bonds		5,000.00

Recreation Committee

83.	Salaries	\$9,303.00	
84.	Expenses	4,000.17	
		<hr/>	13,303.17

Old Mill

85.	Salaries	\$2,263.50	
86.	Expenses	1,258.00	
		<hr/>	3,521.50
87.	Public Amusement & Advertising		1,675.00

Information Booth

88.	Salaries	\$3,100.00	
89.	Expenses	535.00	
		<hr/>	3,635.00
90.	Christmas Town Lighting		300.00
91.	Insurance		23,245.80
92.	County Insurance		19,329.08
93.	Knowles Annuity		2,000.00
94.	Moderator's Expenses		100.00
95.	Health Insurance		11,190.60
			<hr/>
	Total Appropriation		\$1,672,839.79
	Transferred from Federal Revenue Sharing		40,000.00
	Transferred from Old Mill Operating Account		786.50
			<hr/>
	TOTAL BUDGET		\$1,713,626.29
			<hr/> <hr/>

It was voted to take up Article 14 at this point.

Article 14. Voted: to amend the amount of appropriation to \$16,574.60 and to provide a 5.5% increase in the wage scale due to the increase in the cost of living, and to provide a new step classification scale, in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law.

Unanimous Voice Vote.

Article 14. Voted: to raise and appropriate the sum of \$16,574.60 to provide a 5.5% increase in the wage scale due to the increase in the cost of living, and to provide a new step classification scale, in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law.

Unanimous Voice Vote.

PROPOSED SALARY SCHEDULE 1974

Grade Steps		Min.	1	2	3	4	5	6	7
Years			1	2	3	5	7	10	15
1S	W	106.30	110.55	114.98	119.57	124.36	129.34	134.51	139.90
	A	5,528	5,749	5,979	6,218	6,467	6,726	6,995	7,275
2S	W	113.71	118.26	123.00	127.92	133.03	138.36	143.90	149.65
	A	5,913	6,150	6,396	6,652	6,918	7,195	7,483	7,782
3S	W	121.11	125.96	131.00	136.23	141.67	147.34	153.23	159.36
	A	6,298	6,550	6,812	7,084	7,367	7,662	7,968	8,287
4S	W	128.50	133.63	138.98	144.53	150.32	156.34	162.59	169.09
	A	6,682	6,949	7,227	7,516	7,817	8,130	8,455	8,793
5S	W	137.38	142.88	148.59	154.53	160.71	167.13	173.82	180.78
	A	7,144	7,430	7,727	8,036	8,357	8,691	9,039	9,401
6S	W	147.69	153.59	159.73	166.11	172.76	179.67	186.86	194.34
	A	7,680	7,987	8,306	8,638	8,984	9,343	9,717	10,106
7S	W	158.03	164.36	170.94	177.78	184.90	192.30	200.00	208.00
	A	8,218	8,547	8,889	9,245	9,615	10,000	10,400	10,816
8S	W	168.36	175.09	182.09	189.38	196.96	204.84	213.03	221.55
	A	8,755	9,105	9,469	9,848	10,242	10,652	11,078	11,521
9S	W	180.19	187.40	194.90	202.69	210.80	219.23	228.00	237.11
	A	9,370	9,745	10,135	10,540	10,962	11,400	11,856	12,330
10S	W	193.50	201.23	209.28	217.65	226.36	235.42	244.84	254.63
	A	10,062	10,464	10,883	11,318	11,771	12,242	12,732	13,241
11S	W	206.76	215.03	223.63	232.57	241.88	251.55	261.61	272.07
	A	10,752	11,182	11,629	12,094	12,578	13,081	13,604	14,148
12S	W	221.23	230.07	239.28	248.86	258.82	269.17	279.94	291.13
	A	11,504	11,964	12,443	12,941	13,459	13,997	14,557	15,139

**RECOMMENDED WAGE SCALE FOR POSITIONS IN THE
SERVICE OF THE TOWN OF EASTHAM, MASSACHUSETTS
HOURLY SALARY SCHEDULE**

Pay Grade	Minimum	Intermediate Step		Maximum
		1	2	
2H	2.94	3.06	3.18	3.31
3H	3.02	3.14	3.27	3.40
4H	3.22	3.35	3.48	3.62
5H	3.45	3.59	3.73	3.88
6H	3.69	3.84	3.99	4.15
7H	4.01	4.17	4.34	4.51
8H	4.29	4.47	4.64	4.82

**RECOMMENDED WAGE SCALE FOR PART-TIME,
SEASONAL AND OTHER UNCLASSIFIED POSITIONS IN
THE SERVICE OF THE TOWN OF
EASTHAM, MASSACHUSETTS**

Position Title	Code	Compensation
Plumbing Inspector	H	\$7.35/Inspection
Gas Inspector	H	7.35/Inspection
Wire Inspector	H	7.35/Inspection
Harbormaster	M	630/Year
Assistant Harbormaster	M	286/Year
Civilian Defense Director	M	131/Year
Firemen, Call	PS	4.23/Call plus 3.32/Hour after 1 Hour 2.74/Drill
Fire Lieutenant	PS	120/Year plus call rates
Fire Captain	PS	183/Year plus call rates
Fire Deputy Chief	PS	241/Year plus call rates
Maintenance Man	PS	42/Month plus call rates

Article 13. Voted: to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries.

Office	Recommendation of Dept. Head
Moderator	\$100.00
Constable	100.00
Selectmen (\$3,900.00 ea., Chrmn. \$4,600.00)	12,400.00
Assessors (\$1,700.00 ea.)	5,100.00
Board of Health (\$500.00 ea.)	1,500.00
Treasurer, Collector, Clerk	10,039.00
	<hr/>
	\$29,239.00

Unanimous Voice Vote.

Article 15. Voted: to transfer from Federal Revenue Sharing Bank Account \$6,714.00 for the purchase of two new police cruisers with the present 1973 cruisers to be traded in as credit towards the new cruisers.

Unanimous Voice Vote.

Article 17. Voted: to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay appropriation into the State Treasury.

Unanimous Voice Vote.

Article 18. Indefinitely Postponed.

Unanimous Voice Vote.

Article 19. Voted: to raise and appropriate the sum of \$620.00 for the use of the Eastham Government Study Committee.

Unanimous Voice Vote.

Article 20. Voted: to raise and appropriate \$500.00 for the purchase of an electric generator to be purchased and maintained under the direction of the Civil Defense Department.

Unanimous Voice Vote.

Article 21. Voted: to raise and appropriate \$1,025.00 to be used in conjunction with state and county funds under Chapter 91 to complete a sea-wall at the end of Bay Road.

Unanimous Voice Vote.

Article 22. Indefinitely Postponed.

Unanimous Voice Vote.

Article 23. Voted: to raise and appropriate \$1,500.00 for the purpose of making improvements at Wiley Park.

Unanimous Voice Vote.

Article 24. Defeated. Yes - 79 No - 110

Article 25. Defeated. Yes - 41 No - 144

Article 26. Defeated. Unanimous Voice Vote.

Article 27. Voted: to transfer from available funds \$15,552.00 for Chapter 81 Highways.

Unanimous Voice Vote.

Article 28. Voted: to raise and appropriate \$5,500.00 which may be used for State Aid Construction with any available State and County funds, and in addition to transfer from available funds the sum of \$28,462.00 to meet the State's and County's share of the cost of this work, reim-

bursement received therefrom to be returned to available funds.

Unanimous Voice Vote.

Article 29. Voted: to transfer the sum of \$17,882.00 from the proceeds received or to be received from the State under the provisions of Section 20, Chapter 1140, Acts of 1973, for the construction of Old County Road and or South Sunken Meadow Road and any other work permitted under the provisions of said act on such roads within the Town as may be approved by the Board of Selectmen and the Massachusetts Department of Public Works, and act fully thereon.

Unanimous Voice Vote.

Article 30. Voted: to transfer from Federal Revenue Sharing Account the sum of \$1,052.24 for the purpose of painting traffic lines and parking stalls on town roads and parking areas.

Unanimous Voice Vote.

Article 31. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$1.00 and to all others at a cost to them of \$1.00 per day and to raise and appropriate \$1,648.80 and transfer the sum of \$10,260.00 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense.

Unanimous Voice Vote.

Article 32. Voted: to raise and appropriate the sum of \$1,276.00 to be expended to the Cape Cod Mental Health Association for services rendered to the citizens of the Town under the direction of the Board of Health, in accordance with the provisions of Chapter 40, Section 5. (40c) of the General Laws.

Unanimous Voice Vote.

Article 33. Voted: to raise and appropriate \$750.00 to be used for the Orleans Head Start Program.

Unanimous Voice Vote.

Article 34. Voted: to raise and appropriate \$3,000.00 as provided in Massachusetts General Laws, Chapter 40, Section 5, Clause 39, to help defray expenses in providing facilities for training, rehabilitation and employment of mentally retarded and handicapped residents of the Town of Eastham, employed at Nauset Workshop, Inc. Orleans, Mass.

Unanimous Voice Vote.

Article 35. Voted: to establish a Council on Aging consisting of from seven to eleven citizens of this town, appointed by the Board of Selectmen for terms not to exceed four years for any member. Said terms shall be staggered so that not more than three appointments shall be made in any calendar year. Members can be re-appointed for concurrent terms. The duties of said Council on Aging shall be to: (1) identify the total needs of the community's elderly population, (2) educate the community and enlist support and participation of all citizens concerning these needs, (3) design, promote or implement services to fill these needs, or coordinate present existing services in the community, (4) promote and support any other programs which are designed to assist elderly programs in the community. Said Council on Aging shall cooperate with the Commonwealth of Massachusetts Office of Elder Affairs and shall be cognizant of all state and federal legislation concerning funding, information exchange, and program planning which exists for better community programming for the elderly. Said Council on Aging shall give an annual report to the Board of Selectmen with a copy of that report directed to the Commonwealth of Massachusetts Office of Elder Affairs.

Unanimous Voice Vote.

Article 36. Voted: to raise and appropriate the sum of \$500.00 for the use of the Council on Aging.

Unanimous Voice Vote.

Article 37. Indefinitely Postponed.

Unanimous Voice Vote.

Article 38. Voted: to transfer from the Federal Revenue Sharing Bank Account the sum of \$1,400.00 for mobile radios for the use of the Fire Department in Fire and Rescue activities.

Unanimous Voice Vote.

Article 39. Indefinitely Postponed.

Unanimous Voice Vote.

Article 40. Indefinitely Postponed.

Yes - 151 No - 74

Article 41. Voted: to authorize the Board of Health to contract for the disposal of garbage, refuse and offal for a period not to exceed five years in accordance with Section 4 of Chapter 40 of the General Laws as amended.

Unanimous Voice Vote.

Article 42. Voted: to raise and appropriate \$23,998.00 to be used by the Board of Health to contract for the disposal of garbage, refuse and offal.

Unanimous Voice Vote.

Article 43. Voted: to transfer from Federal Revenue Sharing Bank Account \$3,800.00 for the installation of automatic school zone signs on Schoolhouse Road.

Unanimous Voice Vote.

Article 44. Voted: to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5 Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Unanimous Voice Vote.

Article 45. Voted: to raise and appropriate \$1,085.00 for the purchase and installation of two (2) snow plows.

Unanimous Voice Vote.

Article 46. Voted: to transfer from the Federal Revenue Sharing Bank Account \$4,801.00 for the purchase of a $\frac{3}{4}$ ton, 4 wheel drive dump-body truck with the present Chevrolet pick-up to be traded as a credit toward the new one to be used by the Maintenance Department.

Unanimous Voice Vote.

Article 47. Indefinitely Postponed.

Unanimous Voice Vote.

Article 48. Voted: to raise and appropriate the sum of \$1,300.00 for the purpose of improving the Herring Pond Herring Ladder under the direction of the Conservation Commission.

Unanimous Voice Vote.

Article 49. Indefinitely Postponed.

Unanimous Voice Vote.

Article 50. Under this article the report of the Planning Board was read by Secretary of the Board, Charles N. Deane.

The following resolution was proposed and adopted:

"Be it voted that the townspeople of Eastham hereby voice this support of all efforts by State Senator John Aylmer and Congressman Gerry Studds to provide for local taxation or reimbursement for local taxes of private parties using government owned real estate in the Cape Cod National Seashore, and that they be notified by the Town Clerk of this resolution as soon as possible."

Unanimous Voice Vote.

There being no objections, the reading of the minutes was omitted.

The meeting adjourned at 10:30 p.m.

EDITH P. LINDHOLM
Town Clerk

ANNUAL TOWN ELECTION

MARCH 7, 1974

The annual Town Election was held on March 7, 1974 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk: Wynn Deschamps and Nathan Weber, Constables pro tem, Alfred R. Mills (R) Warden, Joseph King (D) Deputy Warden, Dorothy Joseph (R) Inspector, Doris Emond (D) Inspector, Connie Cunningham (D) Deputy Inspector and Dorothy Benner (R) Deputy Inspector, Tellers: Joan Samry, Winnie Whiting, Betty Erickson, Helen Creonte and Ruth Strippy.

The polls opened at 12:00 p.m. and closed at 7 p.m. The ballot box was examined and found to register zero. At closing time the ballot box registered 1,152, the voting list showing the same number as having voted. Following is a result of the voting.

MODERATOR 1 YEAR

Jean Poor	650 votes
Arthur E. Stewart	445 "
Blanks	57 "

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Fred G. LaPiana, Jr.	645 votes
Sonja Nelson	122 "
Leroy Richardson	49 "
Rudolph Zannoni	316 "
Blanks	20 "

ELEMENTARY SCHOOL COMMITTEE 3 YEARS

Marcia C. Nickerson	755 votes
Roger E. Gill	370 "
Blanks	27 "

TRUSTEE OF PUBLIC LIBRARY 3 YEARS

Katherine Mace	1,000 votes
Blanks	152 "

TRUSTEE OF PUBLIC LIBRARY 1 YEAR

Lelia B. Daubert	955 votes
Blanks	197 "

CONSTABLE 3 YEARS

John H. Alexander	1,010 votes
Blanks	142 "

PLANNING BOARD 5 YEARS

Fred G. Carey	796 votes
Vincent O. Scrivani	290 "
Blanks	66 "

RECREATION COMMISSION 5 YEARS

Henry F. Simonds	906 votes
Blanks	246 "

RECREATION COMMISSION 1 YEAR

(write-ins)

Daniel Jacoby	125 votes
Robert L. Deschamps, Jr.	73 "
Blanks	954 "

As the Warden read the results of the election those having the largest number of votes were declared elected by the Election Officers.

The total number of votes cast was 1,152 in a possible total of 1,907.

The meeting adjourned at 7:00 p.m.

EDITH P. LINDHOLM,

Town Clerk

Democrats	234
Republicans	631
Independent	1,042
	<hr/>
	1,907

Absentee Ballot Requests — 67

Absentee Ballots Cast 65

STATE PRIMARY, SEPTEMBER 10, 1974

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: Alfred Mills (R) Warden, Marcia C. Nickerson (R) Deputy Warden, Dorothy Joseph (R) Deputy Inspector, Constance Cunningham (D) Inspector, Helen Creonte (D) Inspector, Joseph King (D) Inspector, John Alexander, Constable, Phyllis Clark, Clerk, Virginia Eldredge, Clerk, Doris Emond, Clerk, Winifred Wiersma, Clerk. The Polls opened at 10:00 a.m. and closed at 8:00 p.m. The ballot box stood at 000 at the opening.

REPUBLICAN PARTY**Governor**

	Votes
Frances W. Sargent	226
Carroll P. Sheehan	151
Blanks	1
Total	378

Lt. Governor

Donald Dwight	338
Blanks	40
Total	378

Atty. General

Charles C. Cabot, Jr.	91
William I. Cowin	66
Josiah Spaulding	198
Blanks	23
Total	378

Secretary

John M. Quinlan	327
Blanks	51
Total	378

Treasurer

Muriel E. Ballantine	122
Blanks	256
Total	378

Auditors

	Votes
Blanks	378
Total	378

Congress

J. Alan MacKay	313
Blanks	65
Total	378

Council

Jean T. Mayo	308
Blanks	70
Total	378

Senator

John F. Aylmer	332
Blanks	46
Total	378

There were 518 votes cast in this Primary Election, with 378 Republicans and 140 Democrats voting. The Polls closed at 8:00 p.m. and the Ballot Box stood at 518, the voting lists being checked and verified.

Attest: A true copy

EDITH P. LINDHOLM,

Town Clerk

Total Registration August 13, 1974

Democrats	232	Independents	1097
Republican	611	Total	1940

6 Absentee Ballot Applications

4 Absentee Ballots

STATE ELECTION NOVEMBER 5, 1974

Pursuant to the foregoing warrant, the qualified voters of Eastham met in the Eastham Town Hall for the purposes as stated.

Election Officers appointed were: Alfred Mills (R), Warden, Marcia Nickerson (R), Deputy Warden, Election Workers: Dorothy Joseph (R), Dorothy Benner (R), Virginia Reckards (R), Constance Cunningham (D), Joseph King (D), Doris Emond (D), Helen Creonte (D), Barbara Sweetser, George Clark, Elizabeth Erickson, Joanne Sullivan, Virginia Eldredge, Marie Hokkanen, Winifred Wiersma and John Alexander, Constable.

The polls opened at 10:00 a.m. and closed at 8:00 p.m.

The following is the final result of the voting:

Governor and Lieutenant Governor

	Votes
Sargent and Dwight	846
Dukakis and O'Neil	441
Gurewitz and Bivins	16
Kahian and Greco	33
Blanks	16
Total	1,352

Attorney General

Francis X. Bellotti	317
Josiah A. Spaulding	1,003
Jeanne Lafferty	12
Blanks	20
Total	1,352

Secretary

Paul H. Guzzi	573
John M. Quinlan	733
Blanks	46
Total	1,352

Treasurer

Robert Q. Crane	1,048
Blanks	304
Total	1,352

Auditor

	Votes
Thaddeus Buczko	1,029
Blanks	323
Total	1,352

Congressman

Gerry E. Studds	930
J. Alan MacKay	401
Blanks	21
Total	1,352

Councillor

John Britland	374
Jean T. Mayo	859
Blanks	119
Total	1,352

Senator

John F. Aylmer	1,137
Blanks	215
Total	1,352

Representative in General Court

Howard C. Cahoon, Jr.	1,115
Blanks	237
Total	1,352

District Attorney

Philip A. Rollins	1,095
Blanks	257
Total	1,352

County Commissioner

Edward A. Crowell	1,073
Blanks	279
Total	1,352

Sheriff

John J. Bowes	1,085
Blanks	267
Total	1,352

County Commissioner Vacancy

	Votes
Charles W. Eager	729
Richard O. Staff	530
Blanks	93
Total	1,352

Question No. 1

Yes	856
No	351
Blanks	145
Total	1,352

Question No. 2

Yes	1,031
No	176
Blanks	145
Total	1,352

Question No. 3

Yes	626
No	579
Blanks	147
Total	1,352

Question No. 4

Yes	712
No	495
Blanks	145
Total	1,352

Question No. 5

Yes	791
No	396
Blanks	165
Total	1,352

Question No. 6

Yes	946
No	277
Blanks	129
Total	1,352

Question No. 7

	Votes
Yes	862
No	346
Blanks	144
Total	1,352

Question No. 8

Yes	840
No	410
Blanks	102
Total	1,352

The Polls closed at 8:00 p.m. The ballot box stood at 1,352, there having been that number of votes cast in a possible of 1,982, that number being registered to vote.

This number included 43 absentee ballots out of 55 requests.

Attest: A True Copy

EDITH P. LINDHOLM,

Town Clerk

Republicans	664
Democrats	287
Unenrolled	1,031
Total	<hr/> 1,982

MINUTES**SPECIAL TOWN MEETING, DECEMBER 19, 1974**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Jean Poor at 7:00 p.m.

Robert Ambrose and Thomas Galligan were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections, the reading of the Articles was omitted.

Article 1. Voted: to transfer from available funds the sum of \$7,366.50 for the purpose of installing a fire hydrant system at the Eastham Elementary School on Schoolhouse Road.

Unanimous Voice Vote

Article 2. Voted: to transfer from available funds the sum of \$950.00 to pay for the overtime of the permanent full time Lt. in the Fire Department.

Unanimous Voice Vote

Article 3. Voted: to accept the proposal of the Cape Cod Regional Technical High School District Committee adopted on October 24, 1974, to amend the agreement establishing the Cape Cod Regional Technical High School District as follows:

By striking out the words "in April" in the third sentence of sub-section (c) of Section I.

Unanimous Voice Vote

Article 4. Voted: to authorize the Board of Selectmen to appoint an additional full-time police officer to the Police Department.

Yes 122 No 57

Article 5. Voted: to adopt the following by-law: "All dogs shall be restrained or under the control of a responsible person at all times while off the premises of the owner. For the first offense the fine shall be Five Dollars (\$5.00); for the second offense the fine shall be Fifteen Dollars (\$15.00); for the third and subsequent offenses the fine shall be Twenty-

Five Dollars (\$25.00) as provided in Chapter 140, Section 173A, as amended by Chapter 627 of the Acts of 1973".

Yes 153 No 15

Article 6. Voted: to transfer from available funds the sum of \$849.60 to the Street Lights Account to cover the increased costs of maintaining present lights.

Unanimous Voice Vote

Article 7. Voted: to transfer from available funds in the Treasury the sum of \$100.46 for the purpose of paying the unpaid bills for the fiscal period of January 1, 1973 to June 30, 1974.

Unanimous Voice Vote

Article 8. Voted: Indefinite Postponement.

Unanimous Voice Vote

Article 9. Voted: to transfer the sum of \$29,803.00 from the proceeds received from the state under the provisions of Section 22, Chapter 1140 of the Acts of 1973, for the reconstruction, maintenance, repair of public highways and bridges, and the enforcement of traffic laws on such roads within the Town as may be approved by the Board of Selectmen.

Unanimous Voice Vote

Article 10. Voted: to transfer from available funds in the Treasury the sum of \$500.00 for the use of the Eastham Bicentennial Commission.

Unanimous Voice Vote

Article 11. Voted: to amend Article 11 by adding: "and to use as a guide line the 1970 report of the Rock Harbor Study Committee".

Unanimous Voice Vote

Voted: to transfer from available funds in the Treasury the sum of \$3,000.00 to be used by the Board of Selectmen to contract for professional engineering services necessary for the maintaining and development of Rock Harbor and to use as a guide line the 1970 report of the Rock Harbor Study Committee.

Unanimous Voice Vote.

Article 12. Voted to transfer from available funds in the Treasury the sum of \$961.18 to the "Computing Tax Bills" account to cover the cost of additional tax bills for the second half of the fiscal year 1974-1975.

Unanimous Voice Vote.

Article 13. Voted: to amend to read: to transfer from available funds in the Treasury the sum of \$750.00 for the use of the Eastham Historical District Committee.

Unanimous Voice Vote.

Article 14. Voted: to transfer from available funds in the Treasury the sum of \$1,341.08 for part-time clerical help in the office of Treasurer, Tax Collector, Town Clerk.

Unanimous Voice Vote.

Article 15. Voted: to amend the Zoning By-Law by changing Section VI as follows:

(A) The existing five (5) paragraphs shall each be numbered in sequence thusly: 1., 2., 3., 4., 5.

(B) Amend paragraph 4 by deleting the last sentence and inserting the following sentence therein: "Setback from the way of these rectangular areas on all lots shall be at least the minimum distance required by Paragraph 6 of this section.

(C) Add the following paragraph to read as follows: "6. The building lines of structures for human habitation shall not be nearer to the nearest boundary of any way than thirty (30) feet, nor nearer to the interior side and rear lot lines than twenty-five (25) feet; and if on land of single ownership, they shall not be nearer to each other than fifty (50) feet. The building lines of detached buildings which are necessary to structures for human habitation shall not be nearer to the nearest boundary of any way than thirty (30) feet, nor nearer to the interior side and rear lot lines than twelve (12) feet."

Unanimous Voice Vote.

Article 16. Voted: to amend the Zoning By-Law by changing Section IV as follows:

Omit Paragraph 6 in its entirety. Paragraph 7 to become Paragraph 6.

Yes 119 No 2

Article 17. Voted: to amend the Zoning By-Law by changing Section V as follows:

Add Paragraph 2A: "Public amusement areas will be allowed upon permit by the Board of Appeals upon an appeal to such Board, with a finding by said Board that the particular activity will not adversely affect the neighboring properties or general neighborhood, will serve the public convenience and welfare, and the use, in the particular case, will be in harmony with the general purpose and intent of the Zoning By-Law."

Unanimous Voice Vote.

Article 18. Voted: to amend the Zoning By-Law by adding to Definitions, Paragraph (f) to read as follows:

"(f) Public Amusements: Any type of indoor or outdoor amusement requiring the issuance of a License by the Board of Selectmen, or sporting activities at which admission is charged."

Unanimous Voice Vote.

Article 19. Voted: to re-name the following roads and ways within the Town of Eastham:

The way running from Massasoit Road to Public Landing commonly known as Steel Road and Cooks Brook Road shall be re-named and designated as Steele Road.

The way running from Campground Road to Steele Road commonly known as Higgins Road and Cooks Brook Road shall be re-named and designated as Higgins Road.

The way running from Massasoit Road to Higgins Road as herein designated shall be named and designated as Cooks Brook Road.

Unanimous Voice Vote.

Article 20. Voted: to accept the following resolution offered by Joyce Hartson:

"Whereas the Town of Eastham now has one-half the Town now included in the Old Kings Highway Regional Historic District; and

"Whereas the voters of the Town of Eastham voted overwhelmingly in favor of the Historic District, therefore

Be it resolved, that we the citizens of the Town of Eastham here assembled at this Special Town Meeting do hereby

request and instruct the Selectmen of the Town of Eastham, to appoint a committee of five (5) voters of the Town of Eastham, a committee to study the possibility of including the remaining half of the Town of Eastham in the Old Kings Highway Regional Historic District, and report at a future Town Meeting."

Unanimous Voice Vote.

There being no objections, the reading of the minutes was omitted.

The meeting adjourned at 10:00 p.m.

EDITH P. LINDHOLM,

Town Clerk



Moderator Jean R. Poor

Insurance in Force on Town Property

Town Hall	\$266,200.00
Contents	21,480.00
Elementary School	474,500.00
Contents	50,000.00
Public Library	36,180.00
Contents	18,000.00
Fire Station	78,720.00
Contents	8,000.00
Old Windmill	28,000.00
Highway Garage	30,200.00
Contents	3,000.00
Fire Alarm Tower	9,800.00
Contents	1,500.00
Tractor Shed	1,500.00
Contents	500.00
Police Station	20,400.00
Contents	5,000.00
Information Booth	4,800.00
Contents	200.00
Civil Defense Generator Shed Contents	1,500.00
Civil Defense Generator Shed	800.00
Comfort Station (Cooks Brook)	9,400.00
Comfort Station (First Encounter)	9,400.00
Comfort Station (Wiley Park)	9,400.00
	<hr/>
	\$1,088,480.00

In addition to the above coverages the Package Policy also includes Public Liability Coverage with limits of \$100,000 and \$300,000., also, the Boilers are covered up to \$25,000., and the Property Damage limits are \$25,000. The Town also carries Police Professional Liability Insurance, Police and Fire Accident Insurance and School Committee Indemnity.

Workmans Compensation Insurance is carried on all Town employed persons with the premium based on the annual payroll.

Report of the Tax Collector

Real Estate

Balance Due 1971 Real Estate	\$105.78
Balance Due 1972 Real Estate	1,234.56
Balance Due 1973-74 Real Estate (18 mos.)	10,768.25
Warrant for 1974-75 Real Estate	1,556,329.21
Collected (12/31/74)	783,544.83
Abatements	32,856.54
Balance to be Collected	772,784.38

Personal Property

Balance Due Personal Property—1971	\$218.91
Balance Due Personal Property—1972	242.83
Balance Due Personal Property—1973	1,046.52
Warrants for 1974 Personal Property	45,569.95
Warrants for 1974-75 Personal Property	103,896.85
Refunds	463.23

\$150,975.06

Paid 1973 Personal Property	\$717.88
Paid 1974 Personal Property	44,418.56
Paid 1974-75 Personal Property	51,118.31
Abatements	520.59
Uncollected—1971	218.91
Uncollected—1972	242.83
Uncollected—1973	328.64
Uncollected—1974	630.80
Uncollected—1974-75	52,778.54

\$150,975.06

Report of the Board of Appeals

To the Honorable Board of Selectmen:

The activity of the Board of Appeals is reflected in the following list of public hearings held during 1974:

1974-1	James K. Dowd, dba Eastham Golf Range - Bicycle renting business	Denied
1974-2	Edward Jans - rear line setback	Granted
1974-3	Route 6 Motel Realty Trust dba Sheraton Park Inn - Operation of a gift shop	Granted
1974-4	James K. Dowd, dba Eastham Golf Range - Use existing building as an amusement center	Granted
1974-5	Mallebarre Realty - Commercial type building	Denied
1974-6	Iver Johnson dba Family Sports Center - Addition to existing building for additional uses	Granted*
1974-7	Arthur W. Anderson - set back requirement	Granted
1974-8	Mallebarre Realty - additional motel units	Granted
1974-9	Iver Johnson dba Family Sports Center - additional tennis courts Swimming pool	Granted* Denied
1974-10	Ritchie, Clinton M. and Charlotte C. - Rear line setback - shed dormer - existing dwelling	Granted
1974-11	Sarazin, Arthur M. and Beverly A. - to build on non-conforming lot	Denied
1974-12	Lindholm, James B. and Leonore F. - To build on pre-existing non-conforming lot	Granted
1974-13	Wood, Kenneth A. and Jane G. - To build on two non-conforming lots joined as one	Granted*
1974-14	Frances Roberts - to build on pre- existing non-conforming lot	Granted

* With conditions.

- | | |
|---|---------|
| 1974-15 Jaros, Rodney and Mary - extension of
non-conforming use - swimming pool | Granted |
| 1974-16 VanRyswood, James G. and Mary F. -
Setback requirements, Seashore District | Granted |

Of the above hearings, four were concerned with the amusement area, four dealt in setback variances and four were on construction on non-conforming lots. The number of cases totalled 16 as compared with 25 for the year 1973.

In addition to these public hearings, members of the Board, as individuals have conferred with those who wished to find out if they had a basis for an appeal. In many cases this has saved the cost of an appeal to an appellant when there seemed to be no basis to support an appeal.

There were several personnel changes made this year. Of these the resignation of Mr. Roy A. Wheaton will be felt the deepest. Mr. Wheaton served for many years on the Board and his faithful attendance, his intimate knowledge of zoning matters and his keen judgment will be sorely missed by all of us.

The present members of the Board are Col. Clarence P. Ehrhardt, chairman, Mr. John B. Curtiss, Mr. Harold I. Jennings, Mr. Kenelm W. Collins and Mr. Arthur E. Stewart, members. Appointed this year to be associated members are Mr. Clarence E. Doughty Jr. and Mrs. Everett Fulcher. The clerk of the Board is Miss Joan Willoughby.

The Board wishes to express its appreciation to Mr. Leslie H. Morse Jr., Building Inspector, for his whole hearted cooperation and support to the Board.

In closing the Board expresses its appreciation to all who have attended our hearings but would be more pleased to have an even greater attendance.

CLARENCE P. EHRHARDT
Chairman

Report of the Finance Committee



Finance Committee: Left to right Lewis Rollinson, Raymond Squire, Alan Jordan, Angela Hebert, Jackson Nelson, Irving Lee and Kenneth Gibson.

To the Board of Selectmen:

Since our last report to the residents of the Town of Eastham we have reviewed budgets and articles for the annual town meeting in March of 1974 and the articles for the special town meeting in December of 1974. In between these dates we have met at the town hall on the third Thursday of each month for our regular meetings.

All of this activity has meant many hours of work on the part of all members of the Finance Committee arriving at fair and informed judgments on which to base recommendations about town meeting business and regarding transfers of funds at regular meetings.

We feel, however, that all the hours spent this past year have been well spent and gratifying because the residents of Eastham, by their active attendance at town meetings,

and their favorable action towards our recommendations proved to us their concern. Their concern indicates that they, like the Finance Committee, believe Eastham should have every service necessary and affordable but that no tax dollars should be wasted.

The Finance Committee also wishes to thank the town employees, and committees for their help, without which all efforts would be futile.

Respectfully submitted,

ALLAN L. JORDAN, Chairman
L. ISABELLE BRACKETT
LUCIAN A. ROWELL
EARL W. WALL
IRVING S. LEE
LEWIS W. ROLLINSON
JACKSON NELSON
KENNETH G. GIBSON
RAYMOND SQUIRES

Report of the Board of Registrars



Board of Registrars: Standing Sheila Hatch with Shirley Thomas on left and Aurore King.

To the Board of Selectmen:

Number of registered voters January 1, 1974	1,907
Removed from voting list because of death or moved to other towns	159
Added to voting list by registration	285
Total registered voters December 31, 1974	2,033
Republicans 672 Men 974	
Democrats 252 Women 1,059	
Independents 1,109	

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall, and are advertised in the newspapers. Residents may also register any week day except Saturdays at the office of the Town Clerk during regular office hours.

Any female who has married during the year must re-register in her married name, as her maiden name is automatically removed from the voting list on January 1 following her marriage.

Respectfully submitted,

AUORE V. KING, Chairman
SHIRLEY E. THOMAS
SHEILA B. HATCH

Report of the Information Booth

To the Board of Selectmen and the Citizens of Eastham:

Our Information Booth had another busy season, serving our summer visitors and the Townspeople who saw fit to use it. The Booth, as many of us know, is not only to give information to summer guests, but also helps to rent our tourist facilities.

Once again we opened for the Memorial Day week-end; two week-ends in early June; every day from mid-June to mid-September; and two week-ends after that; a total of 110 days. During that period we had 17,860 visitors to the Booth.

We would again like to remind all citizens with brochures, or other descriptive material, of their facilities to please bring a supply into the Booth, so that we may properly serve you. Also, when you have a vacancy please call the Booth, and the attendants will try to rent it for you. We respectfully request, when you do rent it, that you notify us at the Booth, so we can remove it from the "available for rent" list.

Anyone is welcome to come for a visit anytime, to see how your Information Booth operates.

Respectfully submitted,

RICHARD J. VANDERMAY, SR.
FREEMAN C. HATCH, III

Report of the Planning Board



Planning Board: Left to right Richard Nickerson, Collis Peters, Charles Deane and Fred Carey Sr.

To the Voters of Eastham:

After several months of discussion, we held a hearing in February in which we adopted extensive revisions and upgrading of Subdivision Regulations. Several items pertained to more stringent requirements for Definitive Plans, which the majority of items were concerned with Design Standards for road construction in new subdivisions.

We had no articles to present at the Annual Town Meeting, but we did sponsor five articles for the Special Town Meeting in December. Four of these articles concerned Zoning By-Law amendments, concentrating on elimination of public amusements in District B, controlling them in Commercial Districts and offering a general definition of same. Another article re-named and designated Steel Road, Cooks Brook Road and Higgins Road. All Articles passed.

In routine business, there were fifteen hearings on proposed subdivisions which resulted in the creation of 127 new lots. Also the Board signed forty-six "Approval Not Required" plans establishing 80 lots.

There were many discussions and also correspondence regarding Route 6. In addition we met several times with the Selectmen and Cape Cod National Seashore Officials to discuss the CCNS proposal for beach parking. The Planning Board appointed former Selectman Prescott Cummings to represent them at subsequent meetings in this matter. We also met with the Board of Appeals in an attempt to find ways where both Boards could be of mutual assistance.

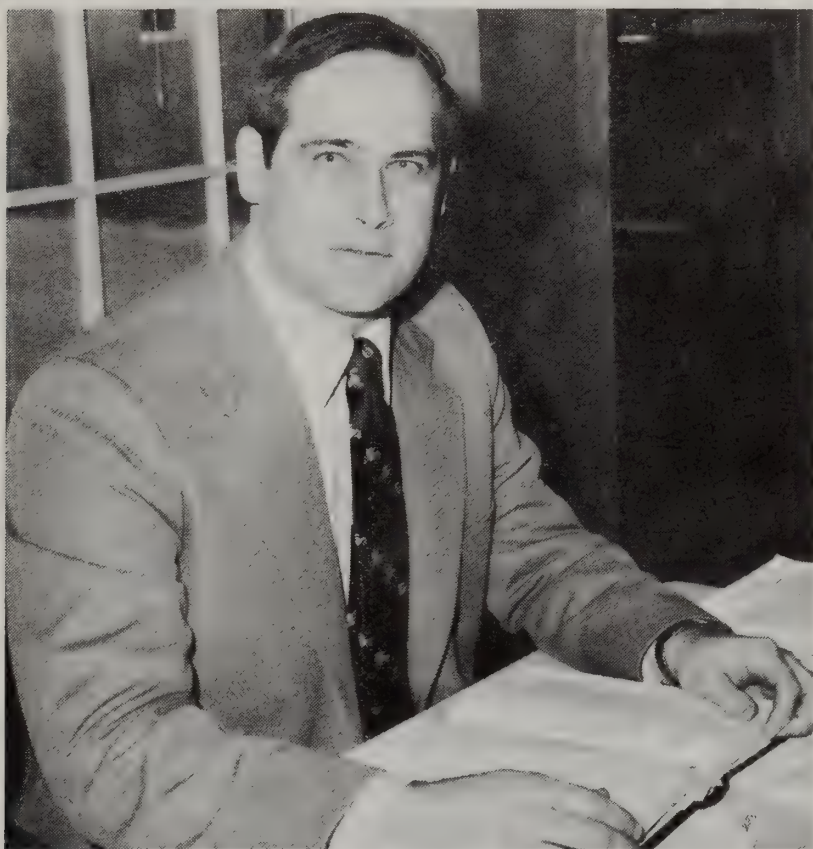
We commenced work on a revised zoning plan for the Town. Under this proposal there will be re-naming of some zones, and several new zones. So far, we have worked principally on Definitions. It is our hope that the By-Law book will be vastly up-graded in size, content and format. Mr. Paul Doane of Cape Cod Planning and Economic Development Commission has met with us several times and is providing much needed professional assistance.

The present By-Law and Code book was reprinted this year and we recommended to the Selectmen and Finance Committee that a charge of 50¢ per book be made to defray expenses.

Respectfully submitted,

COLLIS D. PETERS, Chairman
MARY R. HOPPER, Vice Chairman
CHARLES N. DEANE, Clerk
FRED G. CAREY, SR.
RICHARD H. NICKERSON

Report of the Town Counsel



Town Counsel James R. Wilson

The role of Town Counsel this year has been mainly that of legal advisor for the Town. The only civil litigation involving the Town has been the eminent domain condemnation proceedings by the Seashore Park, and one dog case involving an appeal from the Board of Selectmen's decision under Chapter 140, section 157, which decision was upheld by the Barnstable Second District Court.

Over the year I have rendered numerous written and oral opinions to the Board of Selectmen in their capacity as Selectmen, the Board of Health, the Assessors and the Highway Surveyors. In addition, I have rendered opinions to the Town Accountant, Town Clerk, Building Inspector, Police Chief, Planning Board, and various other Town boards and commissions.

It is a credit to the leadership of the Town that they have thus far been able to avoid the costly expense of heavy litigation, thereby keeping the legal budget to a minimum.

I am hopeful that in the near future the role of Town Counsel will become officially defined in the Town By-Laws.

Respectfully submitted,

JAMES R. WILSON

Report of the Government Study Committee

To the Board of Selectmen and the Citizens of Eastham:

The Government Study Committee has experienced an almost complete change of membership since the last Annual Town Meeting. Reorganization and election of the present chairman occurred on May 20th, 1974.

A policy of interviewing both elected and appointed Town Officials was instituted and a schedule of meetings established. At the time of this writing, in January 1975, this phase of the Committee's action has been completed.

The Committee has now established a schedule of meetings with officials from other towns, and people particularly knowledgeable in certain specific areas of town government, such as finance, administration, organization and operation.

At the conclusion of the presently scheduled series of meetings, with the officials mentioned in the last paragraph, we will have adequate information to bring before the town definite recommendations for changes in the structure of the Eastham Town Government.

We wish to commend and thank those town officials who have cooperated with the Committee. With a continuing spirit of cooperation, we are confident that we will be in a position to recommend to the Town the most desirable course of action to be taken for our mutual benefit in the future.

Respectfully submitted,

BARTHOLOMEW H. HEALY, Chairman
MRS. BETH BISHOP
MRS. JOYCE HARTSON
MR. WILLIAM HOKKANEN
MR. DAVID L. MEAD
MRS. SONJA NELSON
MR. CHARLES PETERS
MR. WALLACE B. SAUNDERS
MR. PAUL YOUNGER

Report of the Police Chief

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

Routine	1974
Mileage of Police Cruisers	162,195
Pistol Permits Issued	39
Firearms I.D. Cards	62
Liquor I.D. Cards	4
Gun Smith and Dealers Licenses	4
Ammunition Licenses	2
Bicycle Registrations	171
Beach Party Permits	37
Permits for After Midnight Fishing	231
Copies of Reports to Insur. Companies	68
Parking Violations Issued	162
License Suspensions	19
Arrests	114
Motor Vehicle Citations	
a. Warnings	126
b. Complaints	397
Total	523

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One Incidents

Forcible Rape	1	Larceny - Theft	214
Aggravated Assault	1	Larceny of Auto	3
Burglary	176	Use of M/V without Auth.	9
Attempted Burglary	16		

Part Two Incidents

Assault	13	All Other Off. (ex. traf.)	38
Fraud	1	Arrests on Warrants	13
Checks - Insuff. Funds	9	Runaway (under 18 yrs.)	14
Defraud. an Innkeeper	3	Driving to Endanger	1
Stolen Prop.(buy-rec-sell)	22	All Other Traffic	371

Part Two Incidents—Continued

Vandalism	157	Major Accidents	124
Weapons (carry-poss-etc)	2	Fatal Accidents	0
Sex Offenses	10	Lost/Found Prop./	
Narcotic Law Violations	13	Missing Persons	297
Oper. Under Influence	22	Phone Calls (all types)	17
Liquor Law Violations	9	Violation - Town by-law	34
Trespassing	18	Dead Body Reports	
Disorderly Conduct	9	(Sudden)	9
TOTAL PART ONE AND TWO INCIDENTS			1,626

Service Incidents

Noise	60	Messages Delivered	211
Suspicious (car-		Dog Complaints	175
person-incident)	335	Unlawful Disp. Rubbish	12
Domestic Problem	45	Mentally Disturb. Person	7
Burglary Alarms	105	Assists to Motorists	251
Miscellaneous Traffic	202	Prowler Complaints	21
Lock Out	5	Bicycle Complaints	7
Medical Assistance	91	Summons Served	86
Escort Duty	61	Incapacitated Persons	30
Civil (non criminal)	26	M/V Equipment tags	107
Service to Home Owner	41	Reassurance Pro Checks	158
Hazards	44	House Checks	115
Assist to Other Depts.	292	Unsecured Businesses	250
Transp. (items - people)	315	Hunter Complaints	16
Minor Accidents	66	Miscellaneous	158
TOTAL SERVICE INCIDENTS			3,292
GRAND TOTAL			4,918

Breakdown of 124 Major Accidents

Fatal Accidents	0	Sunday	16
Non-Fatal Injury Accid.	33	Monday	16
Accid. - Veh. Dam. Only	91	Tuesday	17
Number, Persons Injured	60	Wednesday	15
Number, Veh. Involved	210	Thursday	18
Number, Eastham Oper.	47	Friday	15
No., Oper. Other Places	159	Saturday	27
12 A.M. to 6 A.M.		19	
6 A.M. to 12 P.M.		33	
12 P.M. to 6 P.M.		45	
6 P.M. to 12 A.M.		27	

Prosecutions

Aggravated Assault	2	Narcotic Law Violations	5
Burglary	7	Driving Under Influence	23
Larceny	26	Liquor Law Violations	1
Assaults - Other	5	Disorderly Conduct	3
Stolen Prop. (buy-rec-sell)	9	All Other Off. (ex. traf.)	28
Vandalism	1	Driving to Endanger	9
Weapons	1	Other Traffic	585
Sex Offenses	5		

TOTAL PROSECUTIONS		710
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Guilty	365
Nolo	38
Not Guilty	15
Defaulted	76
Dismissed	48
Continued without finding	63
Cases Pending	105

TOTAL	710
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Fines paid to Court for above cases	\$6,615.00
Fines returned to Town by Court	\$1,274.30

Respectfully submitted,

JERRY J. EMOND
Chief of Police

Report of the Fire Chief



Eastham's Newest Fire Truck with Eastham's First Permanent Fireman — Lieutenant Mario Russo.

To the Board of Selectmen:

1974 has been a busy year both Fire-Rescue and incidents of purpose.

Fire and Rescue calls again increased approximately 20%. Fire drills are necessary. We have nine new men who need concentrated training. Thirteen Rescue members have spent 81 hours of training to complete the E. M. T. course.

There has been thirty backup calls by the old rescue truck plus numerous calls to haul equipment to and from fires. Orleans had the use of the truck for five days when their Rescue truck was out of service.

The Emergency Medical Services program is in high gear; radio, communications, vehicles to hospital, telemetry, hospital to hospital, etc., training, and in March a 260 "plus" hour course of the Paramedic.

On July 1, 1974 Eastham's first permanent fireman, Fire Lieutenant Mario Russo, started his duty. Being a new position it has created some problems, however, they are not impossible to solve. Lieutenant Russo has started a fire prevention program. The alarm system implementation is to start January 1, 1975. It involves all types of inspections, plus paper work, reports and fire investigations, and preventive maintenance of vehicles and equipment. The work load that he is trying to accomplish in a 40 hour week has proven beyond a doubt that two men were needed to handle the load. At this time two more men could be utilized.

A major disaster drill was held at the Middle School with 25 victims, 10 rescue vehicles and approximately 80 men from seven towns.

We called a mutual aid fire drill at Nauset Regional High School — Wellfleet, National Park, Orleans and Brewster participated. Ten pumpers and the Orleans aerial ladder truck plus 135 men were involved. Water was hauled from the Elementary School for one hour.

I wish to thank all the men of the fire department and other departments and all the residents for confidence and assistance.

The breakdown of calls is as follows:

- 290 Rescue
- 89 Building and Grass Fires
- 4 Mutual Aid

Respectfully submitted,

JOHN HILFERTY
Fire Chief

Report of the Shellfish Constable



To the Selectmen of the Town of Eastham:

While there was a slight increase in the production of quahogs in Eastham this year, and a considerable increase in steamer clam production, particularly commercially, and although the eight peak summer weeks had an average 500 persons per Sunday in the Salt Pond, the number of both resident and non-resident taxpayers involved decidedly fell off. It was a case of more shellfish being taken by fewer people, perhaps because most of the clams were accessible only by boat, and because there was only a minor crop of scallops.

Quahogs in the North Eastham, bay side, area seemed more plentiful than in previous years. The harvest of razor clams in the Camp Ground-Thumpertown area certainly was the largest in years. Soft shell clams, not only in Eastham but statewide, are in short supply, but a vigorous crop was dug from the flats on the Eastham side of Town Cove. The scallop crop in Nauset Marsh amounted to no more than 150 bushels, and because of the late cooling trend of the water the early scallops taken there were of poor quality.

Licenses issued: resident and non-resident taxpayers @ \$3: 633; tenant, or families renting in Eastham, @ \$5: 697; commercial (available only to residents of Eastham and Or-

leans) @ \$10: 53; non-resident-non-tenant, @ \$10: 81; senior citizens (over 70), no charge: commercial: 15, non-commercial: 92.

A survey of fishermen at the Salt Pond taken over a three week period and including over 1,000 persons indicated that 58% were resident or non-resident taxpayers and their families; 32% were persons renting in Eastham; 10% were non-taxpaying-non-renting persons; of the total, never more than 3% were senior citizens.

Quahogs planted in the Salt Pond: 750 bushels; taken from the same area approximately 844 bushels. Disregarding the fact there is still an appreciable crop to be harvested between this date and the beginning of a new planting in May, this shows a natural increase of almost 9%.

Planted in Nauset Marsh between Salt Pond River and Shaw's boathouse: 25 bushels of juvenile ("short") quahogs imported from unpolluted areas in Rhode Island. Planted opposite Hemenway's Landing (and still closed) 10 bushels of juvenile ("short") clams from Deer Isle, Maine in an effort to find a source and transplant clams. Transplanted from the Cove to May Knowles' Hole, Hemenway's and Nauset Marsh: 210 bushels of juvenile blue mussels (most of which were harvested before cold weather). Because there was little available, no scallop seed was transplanted this year.

Prices in local fish markets varied, chiefly depending on supply. Generally, chowder quahogs sold for from 15 cents to 20 cents per pound, though they went much higher at times. The local wholesale market held steady at about \$6 per 80-pound bushel. Littlenecks, while bringing 25 cents per pound to the fisherman sold for from 55 cents to 75 cents per pound at retail. Steamers also varied from 55 cents to 72 cents per pound, though the price to the fisherman held fairly steady at from \$18 to \$24 per 60-pound bushel.

Obviously, in order to keep up with demand, we must go to artificial propagation. With the approval of the Conservation Commission, and paid for out of State Technical Assistance funds, we have attempted a quarter-acre reclamation of bottom encroached on by sedge grass. This area will be sanded and re-seeded with clams in an effort to expand the farmable 8 acres of the 20-acre Salt Pond.

Our efforts at rafting oysters are well appreciated, and while the oyster crop this year was disappointingly small,

due to the lack of good oyster seed available last year, next year, with better seed and a lower price we should produce a great many more oysters. We still seem unable to catch any appreciable quantity of oyster spat.

We had a sort of break-through in blue mussels, particularly in "raft-culture". (See: "New England Marine Resources Information", published by the University of Rhode Island, November 1974.)

Our experiments in the boathouse at the Salt Pond (for which we have a "special use" permit for 5 years at no charge from the CCNS) were encouraging if not conclusive. (See: Deputy Henry Lind's, "Report on Shellfish Research in the Town of Eastham, Summer of 1974", page 6 — available at the Eastham Town Library). "A collection of juvenile clams by pumping sea water through an indoor tray appears marginally profitable using the present design. In view of heavier setting around the water inlet and negligible set at a distance from the inlet, a relationship between water volume and density appears obvious. Future work should be directed along the same scheme, using a larger capacity pump and more trays with baffles . . . "

A miniscule predator control project this past summer yielded 350 pounds of moon snails, paid for at 7 cents per pound and caught by youngsters staying in town and hailing all the way from Miami, Florida to Saskatchewan, Canada. Not only did this project save many, many clams, but it was helpful in that it involved a great many families in trying to preserve our natural resource.

The shellfish department, including myself and part-time deputies Cliff Byrnes, Charlie Campbell, Ms Mary Dowgert and Henry Lind appreciate the backing of the townspeople, their cooperation and support.

Yours respectfully,

PHILIP J. SCHWIND
Shellfish Constable

Report of the Harbormaster

To the Board of Selectmen:

This year there was an Assistant Harbormaster for the Town Cove and Hemenway Landing Area.

During the course of the summer, approximately thirty six trips were made by the Assistant Harbormaster on the Town Cove. Eight persons were cautioned on overloading or failure to carry sufficient life saving devices. Three persons were cautioned on improper water skiing. Three lost or abandoned boats were checked. One complaint of damage was caused by improper moorings at Hemenway Landing, in turn caused by a steel stake used as a mooring, which was covered by half tide.

On the bay side at Rock Harbor Marina, there was a larger amount of stolen property and vandalism reported this year at the beginning of the season.

Two stolen and abandoned boats were left on the Eastham bay shore, and were picked up and tied in the marina by me until the Police Department could locate the owners and have them removed.

The total rent of the 38 berths and three temporary docks for this year was \$4,202.75.

Respectfully submitted,

JOSEPH A. KING

Harbormaster

KENELM COLLINS

Assistant Harbormaster

Orleans-Eastham Ambulance Association, Inc.



*Orleans-Eastham Ambulance Association: Left Robley
Fulcher and Paula Chaffee on the right.*

Board of Selectmen Town of Eastham

We are pleased that we have been able to continue our usual service to the citizens of this area through 1974.

This we have done in a manner that has been termed highly satisfactory, as indicated by the number of letters that we have received and also by other responses. It is our aim to continue this service to the towns of Orleans and Eastham. The Town of Brewster is no longer with the Association, having dropped out after their Special town meeting held in June of 1974.

Our Ambulance has over 39,000 miles and is in the best of condition and is ready to respond when needed.

Below is a list of trips made in 1974:

Town of Orleans	263
Town of Eastham	92
Town of Brewster	34

Others (Transits) 80

Making a total of 469 Trips.

Our Financial Statement is as follows:

Funds on hand December 31, 1974		\$11,814.05
Received from Donations	\$7,588.50	
Received from Oxygen	182.50	
Earned Bank Interest	398.45	
Appropriations from Three Towns	18,791.66	
Tax Withholding	6,295.04	
Received from Internal Revenue	110.17	
Dues from Directors	7.00	
	<hr/>	33,373.32
		<hr/>
		\$45,187.37

Expenditures during the year were:

Salaries and Wages	\$19,932.00	
Tax Withholding	6,295.04	
Insurance on Ambulance	1,529.30	
Insurance on Building	279.00	
Insurance on Help	538.00	
Supplies and Miscellaneous	1,123.59	
Phone	142.46	
Lights	288.10	
Fuel	322.01	
Gas-Oil-Repairs-Tires	2,045.85	
Water Bill	36.00	
	<hr/>	32,531.35
		<hr/>
		\$12,656.02

Total Funds on hand December 31, 1974:

Replacement Fund	\$11,354.08	
Operating Account	1,301.94	
	<hr/>	\$12,656.02

We the Directors, wish to thank those who have served the association for their excellent service provided, both the drivers and their assistants, without whose help our services would not be possible.

During the past year the following men have given very generously of their time as Directors of the Association.

Messrs. Richard J. VanderMay Sr. and Mr. Wilfred J. Trahan of Eastham, Mr. Robley E. Fulcher Sr., Dr. Lucien

Bouchard, and Mr. Peter Walthers of Orleans. Also Mr. Harold Claflin, and Mr. John Johnson of Brewster. As stated before the Town of Brewster has dropped from the Association and at this time we, the members of the Orleans-Eastham Ambulance Association wish to express our thanks to Mr. Harold Claflin and Mr. John Johnson who gave generously of their time as members and Directors of this Association. A job well done.

This Ambulance is inspected by the Department of Public Health and carries such equipment as meets their requirements.

All personnel working on the Ambulance & Rescue work are required to hold an Emergency Medical Technician certificate.

This is compulsory by the Department of Public Health.

Respectfully submitted,

RICHARD J. VANDERMAY SR.
President

ROBLEY E. FULCHER SR.
Clerk-Treasurer

Report of the Civilian Defense Director

During the past year the Civil Defense Department has not been able to obtain much in procuring items that the Town of Eastham could use. Most of the items available in the Surplus Depot were of the medical type shipped in from Okinawa and Vietnam areas and mostly not useable.

Items were obtained for the Council on Aging to start their office costing \$48.00 for a value of \$400.00. The department is presently working with a company in Brockton, Mass., in obtaining a replacement generator for the town hall complex. Although it will be used it will be guaranteed for a period of time.

Respectfully submitted,

ROBERT L. CAREY

Report of the Dog Officer

To the Board of Selectmen and the
Citizens of the Town of Eastham:

On July 1, 1974, I was appointed Dog Officer for the Town of Eastham. To insure 24-hour coverage, my wife, Dana, was appointed my assistant. Below is a record of my first six months as Dog Officer:

Stray Dogs	78
Returned to Owners	71
Placed	6
Put to Sleep	1
Noise Complaints	19
Strays Hospitalized	5
Traffic Accidents	
Hospitalized	6
Dead on Arrival	5

I would like to take this opportunity to say that I have enjoyed the job so far and have found people to be most obliging, having run into very few unpleasant situations.

However, I have found some people hesitant to call us in fear that a dog complaint concerning a stray dog would result in the death of the animal. It is important to stress the fact that we have been very successful in returning strays to their owners or placing unclaimed dogs in new homes. In six months only one dog had to be put to sleep, that one being terminally ill.

I am well aware of the dog problem we have on our public beaches. Accordingly, I have made a suggestion to the Selectmen asking that beach attendants not allow any car containing a dog to park at the beach. This policy will not totally solve the problem, but will certainly lessen it, along with preventing people from leaving dogs unattended in hot cars. In addition, it will enable me to patrol more extensively in other areas.

Respectfully submitted,

JOSEPH R. DAVIS
Dog Officer

Summer Recreation Activities



Street Hockey — School Grounds



Swimming — Wiley Park

Report of the Recreation Commission



Eastham Indians, Major League 11 and 12 year olds: Front row left to right Bumper Paige, Mark Sweetser, Buzzy Emond, Ray Trautz, Karl Weber, Hank Curtiss, Bill Lloyd, Guy Grant and Coach Red Thomas. Second row Steve Dubois, Ken Keyes, Steve Hopkins, Steve Beale, Chris Newton and Paul Scrivani. Missing from picture is Assistant Coach Scott Thomas.

To the Board of Selectmen:

I PLAYGROUND STAFF

Leo Miller, Director
 Richard Tyng, Assistant
 Terry Chisholm, Girls Play Leader
 Dawn Radke, Junior Leader
 Andy LaPiana, Junior Leader
 John Gray, Tennis Instructor

Playground Patrons

	Residents	Visitors	Total
Boys	63	66	129
Girls	40	68	100
	<hr/> 103	<hr/> 134	<hr/> 237

This years figures show an increase in attendance for residents (14) and a slight decrease (7) for summer visitors. Our total enrollment sets a record.

Attendance

July continues to be the most popular month with average daily attendance being around 80 and the month of August averaging around 60.

Athletic Meets

- a) Playdays were held for boys and girls with Orleans, Wellfleet, Chatham, and Cape Cod Sea Camps. Age groups were 7 & 8, 9 & 10, 11 & older.
- b) Eastham hosted the Lower Cape Jr. Olympics for Girls for the 8th consecutive year and the boys participated in Orleans. Other participants were Provincetown, Truro, Wellfleet, Orleans, Chatham, and Harwich.

Tennis

Attendance was higher in all groups this year and a total of 53 participated in the evening alone.

Two competitive events with Orleans and Cape Cod Sea Camps were held as well as several Mini Tournaments for our own players.

With the numbers we had this summer it was impossible to include much individual instruction. Besides all of the regular playground patrons who participated in the instruction several youngsters would join the group for Tennis Instruction only. The average attendance for the three groups was 37 per lesson.

Special Events — Held Friday Mornings

Pentathlon	Miniature Golf
Bowling Tourney	Go Carting
Jr. Olympics	Bassetts Wild Animal Farm
	Field Day

It is becoming increasingly difficult every year, with the increasing numbers, to provide transportation to the Special Events. Some children had to be left behind for our Go Carting event this year.

Awards Issued

First, second, and third place ribbons in three age groups were awarded on Special Event Day for both boys and girls. Ribbons were also awarded to winners of the Lower Cape Jr. Olympics. Trophies were awarded to boys and girls on Field Day to the following—

	Boys	Girls
Best Athlete	Ross Johnson	Stasia Young
Sportsmanship	Craig Poisson	Jennifer Higgins
Most Improved	David Mills	Leona Carey
Jr. Leader	Alfred Mills	Maura Hoye
Attendance	Tony Young	Jeanne Brennan
	Andrew Lee	Jennifer Higgins
	Edwin Crary	Sonia Higgins
	Don Koerner	Maria Brennan
	Chris Scrivani	Kate Radke
	Steve Scrivani	Maura Hoye
	Darryl Balion	Melinda Carey
	Eric Radke	Nancy Parker
	John Roche	Leona Carey
	Ken Poisson	

II LITTLE LEAGUE & PONY LEAGUE

Director—Red Thomas

Coaches—Major League—Red Thomas

Minor League—Robert Deschamps

Wes Waters

Frosh League—John Grant

Pony League—Charles Peters

The Eastham entry in the Major League came in second in regular season standings and then proceeded to win the league playoffs for the third straight year. The All Star team with assistant coach Red Thomas won the Cape Cod Championship.

III SWIMMING PROGRAM

Director—Russell Chisholm

Assistant—Barbara Cumiskey

Assistant—Patricia Meffan

Water Safety Aid—B. J. Canfield

The total number of children and adults registered for the program was 433 with 235 being registered in the beginners classes alone. The following is a breakdown by class keeping in mind that some registered for more than 1 class: Jr. & Sr. Life Saving—41, Water Safety Aid—3, Swimmer Aid—3, Advanced Survival—7, Advanced Swimmers—20, Swimmers—48, Intermediate—84, Advanced Beginners—87, Beginner—235.

IV GIRLS BASKETBALL, SOFTBALL PROGRAM

Basketball—Paul White

Softball—Terry Chrisholm

Something new was tried with Girls Softball this year. The program was held during the summer rather than spring. A league comparable to boys Little League was formed and Eastham entered an A team and a B team in the league. Other teams included Wellfleet, Orleans, and Chatham. A schedule of 6 games was drawn up and playoffs were held at the conclusion of regular season. The A team played first 6 to 7:15 p.m., followed immediately by the B team, 7:15 p.m. until dark. The formation of the League seems to be a step in the right direction.

The girls basketball program was held at the Eastham Elementary School one night a week (Wednesday night thanks to the cooperation of the custodian and his superiors) under the direction of Mr. Paul White.

V BOYS SOCCER & BASKETBALL PROGRAM

Director—Leo Miller

Assistant—Jim Packett

A total of 67 boys enrolled for the Fall soccer and winter basketball program held at Nauset Regional High School. In Soccer, boys 8 to 10 met on Monday afternoons from 4 - 5 p.m. and the 11 to 12 year olds met Wednesday afternoons also from 4 to 5 p.m. The younger age group had competition among themselves including a team from Wellfleet. The older group combined for competition with Orleans, Brewster, and Wellfleet and played some games at the Middle School.

The basketball program was broken down into 3 age groups similar to Little League baseball (8 & 9 year olds, 10 & 11 year olds, 12 & 13 year olds). Each age group had clinics for 4 weeks and had a 14 week schedule of games with winter-town competition. The younger age group (8 & 9 year olds) practiced and played games on alternate weeks.

Recommendations for Next Year

A. Wiley Park—

1. No swimming be allowed while lessons in progress
2. New set of Beach Rules to be posted
3. Do whatever has to be done to swimming area to give us the necessary depth to conduct swimming program (dredge or fill in)

4. Replace foam on bottom docks (solid foam)
5. Solid anchorage of dock
6. Add ladders to present dock system

B. Tennis—

Increase the number of hours of instruction to allow groups to be smaller for instruction.

C. Elementary School Facilities—

1. Put out a contract to make repairs on fence
2. Change set up of lights on basketball court.

Respectfully submitted,

BERNARD W. RICHARDSON, Chairman
ELIZABETH ERICKSON
CHARLES BEALE
DANIEL JACOBY
HENRY SIMONDS

Report of the Tree Warden

To the Inhabitants of Eastham:

It seems the cycles of the Gypsy Moth and Pine Looper are on the wane as less and less complaints were received this past year. In place of this though, it seems that our Elm trees are in serious trouble and although we have relatively few, it would seem that because of their scarcity we should try even harder to save them.

We are ground spraying only where warranted or on private property if possible only when requested. If you desire your property sprayed, please call the Selectmen's Clerk who will add you to one of the regular routes.

May we close by thanking Paul Ollivier and his crew who do this work for us.

Respectfully submitted,

FRED G. LaPIANA, JR.
Tree Warden

Report of the Buildings, Landings & Parks Committee



*Left to right Prescott Cummings, Jerry Emond,
Dom Creonte, Brian Drake.*

In 1974, this committee recommended to the Board of Selectmen the following items for consideration:

1. While recognizing the need for careful planning, it was recommended that three shuffleboard courts be installed in Wiley Park with the senior citizens in mind.
2. Increase the price of parking stickers for non-residents at South Sunken Meadow Beach, and to charge motor-homes, cars with trailers, etc, for the number of spaces they occupy.
3. Rock Harbor be dredged to correct a shoaling condition.
4. An engineering study at Rock Harbor for future improvements.

The Committee is concerned for the need of a larger police station at some future time and feels that a site should be secured either through the purchase of privately owned land or by means of negotiation with the National Seashore.

Although not concerned for land areas falling under the jurisdiction of the National Seashore, the Committee felt a need to express certain comments to the Board of Selectmen regarding its position concerning current and future plans of the National Seashore as it affects the Town of Eastham:

- a. Ready access to ocean front beaches being vital to the well being of the Town's citizens the Committee is —
- b. Opposed to the busing plan put forth by the National Seashore.
- c. Deeply concerned about the possible loss of parking facilities adjacent to the ocean beaches.

Respectfully submitted,

ROBERT HOLMES
WILFRED TRAHAN
BRIAN DRAKE
JERRY EMOND
DOMINIC CREONTE

THOMAS MURRAY
ALFRED LOTTER
THOMAS DILL
PRESCOTT CUMMINGS

Report of the Veteran's Agent

I hereby submit the annual report of the Department of Veteran Services. A total of 256 people were aided through benefits, pensions and other help. For the Town of Eastham the breakdown is as follows:

- 12 Veterans or their dependants received financial aid
- 9 Pensions were filed
- 2 Veterans obtained employment through this office
- 1 Veteran who needed hospitalization was assisted
- 23 Miscellaneous requests for help were followed through by this office
- 14 Queries a day is the approximate number of incoming calls regarding Veterans' Benefits that were handled

The Veterans' Services Department would like to take this opportunity to thank the Selectmen and the various Town Departments for their help and cooperation.

Respectfully submitted,

ROBERT CAREY, Veterans' Agent

Beach Sticker Program

Once again the summer weather was good and the energy crises of the winter eased, so it was a busy summer on our beautiful bay beaches. And along with the beautiful weather, beautiful beaches our beautiful girls were back for another busy summer.

Our sincere thanks to our new Superintendent of Park Police Mr. C. H. "Sam" Samborski and his six girls for their firm, efficient and courteous service to the town, at the beaches. Also our thanks go to Mrs. Audrey (Nickerson) Bohannon, our Beach Sticker Clerk at Town Hall. This fine crew are our first line of ambassadors, serving our summer visitors.

First Encounter Beach continues to be our busiest, followed secondly by South Sunken Meadow, and then Camp Ground, in that order. We do feel and recommend, that not only should the parking area be enlarged, at South Sunken Meadow, but we should consider a comfort station there as well.

Once again, may we remind you, you do not have to get a new sticker to enjoy our fine beaches, unless you have a new car.

Respectfully submitted,

HOWARD W. QUINN, Chairman
FREEMAN C. HATCH III
FRED G. LaPIANA, JR.
Board of Selectmen

Eastham Conservation Commission



Conservation Commission: Left to right Helen Younger, Donald Emond, Freeman Hatch IV, Marcia Nickerson and James Bowman.

The Eastham Conservation Commission has had a very busy and successful year in 1974. During the past year the Commission has divided itself into sub-committees to more effectively handle the work of the Commission and to more equally divide the work load among all the members of the Commission. We have also joined with nine other Conservation Commissions on the Cape to form the Cape Cod Association of Conservation Commissions with each town sending a member to a monthly meeting. It is felt that this will be beneficial to all the participating commissions. We will be able to draw on each other's knowledge and possibly initiate and coordinate better conservation on a Cape wide basis.

Our tree seedling program was again a success as it has been in past years. The value of this program can be seen as healthy young trees being to appear in the yards of Eastham homeowners.

Our alewife population has increased again this year with an excellent run on the Cole Road Herring Run. The count on the Herring Pond Run was lower but it is felt that with the improvements made this last fall there will also be increase in productivity in 1975. We would like to thank Dr. John Zaradnik and Mr. Arthur Clifton of the Sea Grant Foundation for their expertise and help in laying out the adjustable herring ladders on the Cole Road Run.

The patrolling of the Outer Beach was again carried out by our conservation officers. Most of the people using the Outer Beach have been very cooperative in obeying the by-law, and violations have been few in number.

The Wetlands Act "Chapter 131, Section 40" is taking up many more hours of the Commission's time. The number of inspections, determinations, and hearings, has more than doubled last years total. This law protects all wetlands and the surrounding area which influence the wetlands.

We would like to thank all the volunteers who have helped to make our projects so successful during the year. A special thanks to our Conservation Officers who in many cases gave their time freely to see a job well done.

Respectfully submitted,

FREEMAN C. HATCH IV, Chairman
DONALD EMOND
MRS. HELEN YOUNGER
JAMES BOWMAN
JAY MEAD
DR. JOSEPH MORAN, JR.
DONALD DELANEY

Council on Aging



Left to right Jerry J. Emond, A May Dunphy, Dorothy Reid, Della Macomber, Elizabeth Hopkins, Donald Dodkin, Augustus Franz, Henry Simonds, Rev. Eldred C. Simkins, Helen Dodge.

To the Board of Selectmen:

The Eastham Council on Aging during its first six months of existence has tried to lay the foundation for its function which is to be of assistance to Elderly Citizens of the Town.

A survey was sent to each of the 778 residents 59 years of age or older. Over 350 replies were received. The most significant thing noted was that while many felt their present needs were minor, they were concerned about troubles that would arise with time. As a direct result of the survey nine who live alone were added to the Operation Reassurance run by the Police Department.

The Council on Aging has cooperated with the Eastham Senior Citizens Association in their excellent programs for recreational needs. The Town is fortunate to have such an Active progressive organization.

Thanks to the willing helpfulness of Chief Hilferty and the members of the Fire Department, a temporary drop-in center was set up in the firehouse. Space for an office was also provided. But this temporary arrangement has many drawbacks. The greatest need of the Elder Citizens is for an independent area or building for senior activities. There is hope that a solution may be found soon and presented to the citizens for approval.

The Town Nurse has established a Geriatric Counseling Service on a monthly basis for medical counseling. Forty-five attended the first session.

Sessions on Real Estate taxes and Wills have been scheduled for early in 1975.

Eastham is being helped by the allotment of a Senior Aide to our Council on Aging. Senior Aides are hired by the Cape & Islands Home Care Inc. They are paid by Government and State funds. The Town's only expenses are providing space, a desk and telephone service. The Senior Aide has been trained in helping Senior Citizens in their problems with emphasis on the problems of Medicare, Social Security, Food Stamps, etc. The Senior Aide works twenty hours a week, and is available to help any resident 59 years of age or older.

The State grants financial aid to Councils on aging to help them get started. Such grants can not exceed the amount of money provided by the Town. Your Council on Aging decided not to request a grant this year because \$500.00 was the most that could be obtained. We felt that our request for aid should be postponed until the time when a much larger fund would be needed to set up a permanent drop-in center.

Regular meetings of the Council on Aging are held every third Monday (except during July and August) at the Town Hall at 7:30 p.m. All citizens are welcome to attend.

Respectfully submitted,

AUGUSTUS F. FRANZ
HENRY F. SIMONDS
JOHN SULLIVAN
DELLA L. MACOMBER
REV. ELDRED SIMKINS

ERNEST SMALL
JERRY J. EMOND
A. MAY DUNPHY
DOROTHY REID
DONALD DODKIN, Chairman
Dept. of Elder Affairs

Report of the Barnstable County Health Department

The Barnstable County Health Department has continued to provide services in the areas of environmental health, dental health, medical social work, nursing consultation and supervision, and control of communicable diseases. The staff of eight professional consultants, three laboratory and clerical workers, and one summer inspector is augmented by five staff working with the Handicapped Children's Clinic of the Massachusetts Department of Public Health, Division of Family Health, and by one worker from the Division of Communicable Diseases—Venereal Diseases.

We believe that local services should be strengthened and supplemented, hence priority is given to the development of better health delivery patterns, to the orientation of new town, school, and agency workers in the field of human services, and to some evaluation of proposed health services. Department staff are working cooperatively with Comprehensive Health Planning, and with many state agencies and local health organizations.

We also feel that the provision of in-service education, and undergraduate and graduate educational experiences, contribute to better health services. In order to broaden the understanding of public health practice and of the scope, power and responsibility of a health department, we have had students as follows; a senior student of Public Health from the University of Massachusetts, as a summer sanitary inspector; three senior students in Physical Therapy from Boston University who worked with the Handicapped Children's Services; a graduate student from Boston University in nursing administration; two students from the University of Massachusetts Medical School; and from the Upper Cape Cod Vocational-Technical School, the practical nursing students have all had an observation experience; a second year student in Hotel Management from Cape Cod Community College. In-service programs and conferences are held monthly for the nurses working in Home Health Agencies, and periodically for school nurses and for health agents. The Cape Cod Community College has been willing to offer a one semester course in Public Health Law which

attracted a small group of health workers. Our dental hygienist has been working with the college in the development of the clinical experiences for the new program for Dental Hygienists, and was on an advisory committee of the Lower Cape Cod Vocational School.

The inspection, consultation and recommendation of day care centers for licensure by the individual towns continues to require much skill. Increasingly stringent and necessary regulations affect established centers as well as newer ones. There are now 49 licensed centers, five of these were new this year.

Once a year each of the nine Home Health Agencies is surveyed for re-certification, in order to provide nursing, physical therapy, and other therapeutic services under Medicare. The nurse directors of this department assist in the preparation for these evaluations, and provide supervision by agreement to seven of these agencies.

The schools are now responsible for providing evaluation and education for children from 3-21 years for those with special needs. Because of our contacts with many children, families and households, we are spending a great deal of time working with parent groups, school groups, and physicians, clinical nurseries and day care centers, in coordinating and approving certain plans.

Continued pressure from the 15 towns will require us to provide more laboratory services for the analysis of water samples and monitoring of shore and pond areas. We must enlarge the laboratory work area and obtain more time-saving equipment. The sanitarians have provided more analysis of paint chips for lead content, and they have participated in more conferences.

The medical social worker has served as supervisor and consultant to two departments of social service and one Home Health Agency. She has been instrumental in planning for regular meetings of the medical social work staff of eight hospitals in the area, and has established contacts with many agencies providing funds and services for those with developmental disabilities.

We appreciate suggestions and requests for different or additional services and plan to adapt to meet needs when possible.

1974 Departmental personnel included:

Esther G. Howes, R.N., M.N., M.S. County Health Officer and
Certified Health Officer

Ruth J. Alvezi, Principal Clerk

Willie Jane Angus, Assistant Medical Social Worker

Mary L. Casey, R.N., M.P.H., Public Health Nurse Director I

*Stephanie Coyman, Substitute Principal Clerk

Alice A. Dalzell, R.D.H., Public Health Dental Hygienist

Leo H. Decoteau, R.S., B.A., Public Health Sanitarian and
Certified Health Officer

Mary E. Dwyer, Senior Clerk

Bonnie C. Farmer, R.N., B.S., Public Health Nurse Director II

Christing Fein, R.N., Epidemiologist Mass. Dept. Public
Health

Stetson R. Hall, R.S., B.S., Public Health Sanitarian

Sandra Herzberg, Junior Clerk-Stenographer

Carol M. Hunter, Head Clerk

Sandra A. Jones, Laboratory Technician

*Hazel Keith, R.N., M.S., Public Health Nurse Director I

Elizabeth Maginnis, M.S.W., A.C.S.W., Medical Social
Worker

Joan Satkiewicz, Senior Clerk-Stenographer

Richard M. Sturtevant, R.S., M.S., Public Health Sanitarian

Florence Whiteley, R.P.T., B.S., Public Health Physical
Therapist

Judy Zall, B.S., Sanitary Inspector, part time.

* Resigned

* Retired

Respectfully submitted,

ESTHER G. HOWES,

County Health Officer

Report of the Board of Health

To the Residents and Taxpayers of the Town of Eastham:

State Regulations continue to be a source of frustration for all concerned. After years of not having to worry about certain aspects of everyday life, we must continue to search for new ways. It is still impossible to burn brush at any time of the year, except for one month, from February 15th to March 15th, then you must have a permit. We are still looking for relief in this category.

The Board of Health has continued to have the full cooperation of the Building Inspector and the Plumbing Inspector, to insure the proper installation of wells and septic systems. These installations continue to be monitored for the protection and the health of the inhabitants in the town.

This year has seen changes at the Town Disposal Area. The primary objective of the operation has been to be as close to State Regulations as possible. However, new regulations have been imposed, which will have to be budgeted for, in the coming year.

The second objective has been to salvage all materials possible to help prolong the use of the present site. The salvaging of newspapers last fall was a tremendous success—until the market disappeared. We are hopeful this phase of salvage can be resumed shortly.

We wish to thank all those concerned who have assisted on all aspects concerning the Board's work.

Respectfully submitted,

HOWARD W. QUINN, Chairman
FRED G. LaPIANA, JR.
FREEMAN C. HATCH III
Board of Health

Report of the Town Nurse



*Left Miriam F. Deschamps, Public Health Nurse-Clerk.
Right A. May Dunphy, Town and School Nurse.*

To the Board of Selectmen:

It is with pleasure that I submit my Annual Report.

House Calls:		569
Maternity	34	
Health Promotion	96	
Disease Control	404	
(Medicare 150)		
Pre-school	35	
Meetings:		33
Public Health	10	
Medicare	2	
Geriatric Counselling	2	
Council on Aging	6	
Cape Cod Nurses	2	
Convention — N.H.	1	
Medicare Re-Certification		
Advisory Board	4	

Senior Citizens	3	
Scoliosis	1	
Lion's Club	1	
Headstart	1	
Conferences:		212
Guidance Counsellor	16	
Doctor	66	
Family	69	
Social Worker	26	
Physical Therapy	6	
Speech Therapy	2	
766 Program	4	
766 Program	2	
Comm. of the Blind	3	
Nursing Homes	4	
Hospital	9	
Home Health Aides	2	
Rehabilitation	1	
Selectmen	2	
Clinics:		5
Flu Clinic—57 Shots Given		
Fluoride—4 Sessions		
(All Kindergarten children treated).		
Scoliosis—All school children checked		
Blood Pressure—111 people checked for B/P		
Tetanus—17 Shots given.		

Medicare Re-Certification for 1974-'75

Total Nursing Fees Collected	\$4,439.14
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The Public Health program in the Town of Eastham continues to grow. Re-certification for the Medicare program becomes more difficult and demanding in its requirements. This nursing service was again Certified in May of this year. We feel the extra needed requirements are worth the effort in order that our Medicare patients can have all the benefits due to them.

We have signed a contract for a new Physical Therapist to work with our service. Mrs. Martha Turnbull, of Wellfleet, will be available to furnish physical therapy services to our residents. These services must be ordered by a physician.

Through our local Salvation Army funds we have been able to purchase additional medical equipment. This equip-

ment is stored at the Fire Station and may be used on loan to any Eastham resident in need of such assistance. You may either call the Fire Station or the Town Nurse at any time.

This year has seen the formation of the Council on Aging. It is most satisfying that this has become a reality. We are most grateful to the voters of Eastham for making this possible.

A Senior Citizens Club was formed this year. Although this club is very new it has already had some wonderful social and educational programs. The monthly Geriatric Counselling Service is held at the Drop-in-Center by the Town Nurse, with volunteer help, and it is proving to be successful. The Drop-in-Center is held each Wednesday and this is also proving to be a success. It is our earnest desire to improve services and give the Senior Citizens all the help they justly deserve.

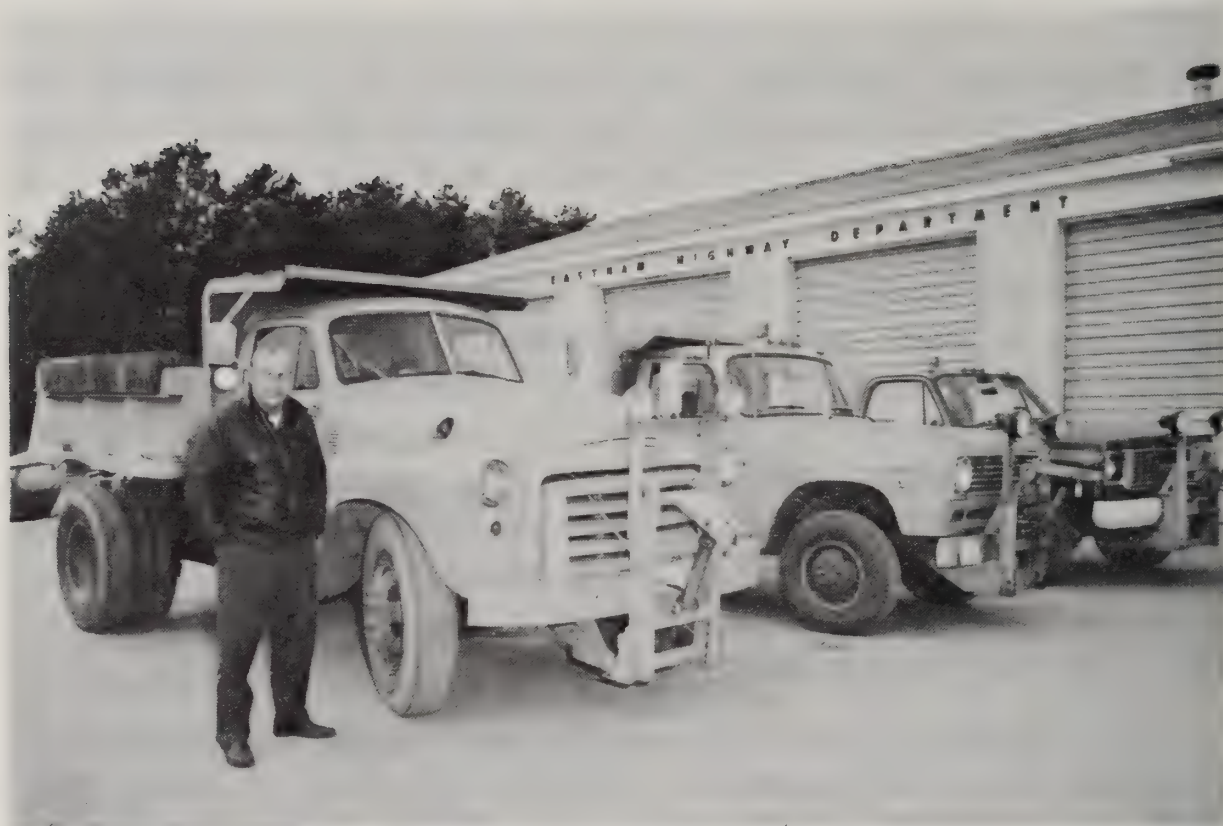
The Special Health Insurance Assistance Program continues to be of assistance to many people. Any resident may call upon this office for assistance in filing claims for Health Insurance Coverage. Mrs. Robert Deschamps serves in this capacity and she can be contacted at the Town Nurse Office or at her home.

It is gratifying to have the help of the following people: Dr. Whitelaw (School Physician), the Board of Selectmen, Esther Howes (County Medical Officer), Mary Casey (County Supervisor), David Crary (Chairman of the Medical Advisory Board), Mrs. Deschamps (Nurse's Clerk), with special thanks to Betty Penney and Audrey Butler for their services during my illness.

Respectfully submitted,

A. MAY DUNPHY, R.N.
Eastham Town Nurse

Report of the Highway Surveyors



Fred Carey — Eastham Highway Department

To the Inhabitants of Eastham:

This year marks a definite change in local road financing in Massachusetts. In the past, Eastham used Chapter 81 to maintain its roads. Under this the town paid the full bill but was reimbursed by the Commonwealth for one half the cost. We also used Chapter 90 to construct and reconstruct roads. Under this law we were reimbursed by the Commonwealth for fifty percent and the County for twenty-five percent of the bill. These two acts have been replaced and with them goes the system of reimbursements.

In place of this is a somewhat different system of what we have to label as "grants". Now, flat distributions are made with no matching funds necessary such as Section 22 of Chapter 1140 of the Acts of 1973 and Section 1 of Chapter 825 of the Acts of 1974. In addition, distributions will be made on the "Cherry Sheet" which are really paper credits with no cash involved for the town. Some of the votes necessary to the expenditure of these funds have already been made, others will appear annually for your approval.

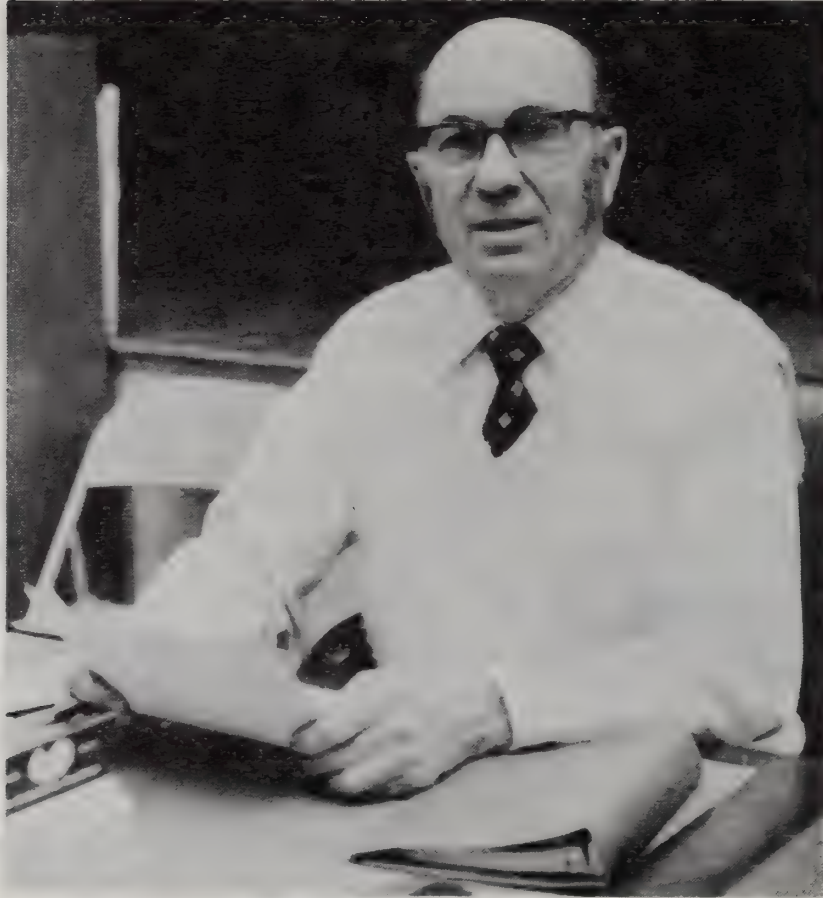
This past year Old County Road (sometimes thought of as the southerly extension of Massassoit Road) was completely rebuilt by Chapter 90 funds. In addition, an "overlay" was done on 2,000 feet of Herringbrook Road, south of its intersection with Samoset Road using a combination of Chapter 81 and Chapter 1140 funds. Next year we hope to use the remainder of Chapter 1140 funds to pave Bridge Road from the Orleans town line westerly to where it heads north near the bridge and to "seal coat" several other town roads which need this kind of routine maintenance.

Perhaps not everyone realizes that our Highway or Maintenance Department is actually a whole Department of Public Works. Everything from mowing lawns, to building floats, to paving roads, to repairing buildings is performed by this department. We all certainly owe them a great deal for the myriad of duties they perform admirably well.

Respectfully submitted,

FRED G. LAPIANA, JR.
 FREEMAN C. HATCH III
 HOWARD W. QUINN
 Board of Selectmen
 Acting Highway Surveyors
 FRED CAREY
 Maintenance Superintendent

Report of the Plumbing Inspector



Wilfred J. Trahan
Gas Inspector — Plumbing Inspector

To the Board of Selectmen:

From January thru December 31, 1974 I have issued approximately 175 permits and have made 424 inspections.

In addition, I have been on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits and for consultation in regard to the plumbing code, etc.

We also attended hearings in Boston.

Respectfully submitted,

WILFRED J. TRAHAN
Plumbing Inspector

Report of the Gas Inspector

To the Board of Selectmen:

I have issued 97 permits and have made 206 inspections during 1974. In many cases more than one inspection trip was necessary.

Also, attended hearing in Boston.

Respectfully submitted,

WILFRED J. TRAHAN
Gas Inspector

Report of the Building Inspector

To the Board of Selectmen:

I hereby submit my report for the year ending December 31, 1974.

Two Hundred Twenty building permits were issued during the year. The estimated cost of this construction was \$2,943,142. There were 88 sewage disposal permits and five sign permits issued.

Fees collected and paid to the Town Treasurer amounted to \$3,389.00.

Respectfully submitted,

LESLIE H. MORSE, JR.,
Building Inspector

Eastham Non-Resident Taxpayers Association

The Association completed 1974 with a record membership of 800 families, to make it the largest and most active group of its kind on the entire Cape.

For those not acquainted with our Association, we are, briefly, a non-resident group who own real estate in Eastham, and pay the major portion of the School and General taxes, but who use the facilities of the Town only during the summer months. Our purpose, as stated in our Charter granted us this year by the Commonwealth of Massachusetts, is "To work for the betterment of the entire Town of Eastham."

In this spirit of community service the Association has tried each year to make a gift to a Town Department or public organization. This year a gift of a Convalescent Walker was made for the use of the Town Nurse, May Dunphy, to assist her in her services to the people of the Town. In addition, money was allocated to the Senior Citizens Association to purchase furniture.

As in past years, two regular meetings were held during the summer at the Town Hall. At our July meeting, Robert Robes, Chairman of the Cape Cod Planning and Economic Development Commission, made a presentation outlining the purpose of the Commission. At our August meeting, Officers and Directors were elected and funds allocated to implement a Bikeway Study for Eastham.

Late in the summer we arranged for closer cooperation with Superintendent Hadley of the Cape Cod National Seashore. It is hoped that this relationship will expand next year so that there will be an additional channel of communication with the Seashore on problems affecting the Town.

For the year 1975, the regular meetings will be at 8:00 P.M. at the Town Hall on July 5th and August 23rd. Any non-resident taxpayer who is not now a member is invited to attend the meeting and join up.

The Association acknowledges with appreciation the cooperation it has received from the Town agencies and in

particular that of the Board of Selectmen who have answered our many questions at our summer regular meetings.

Officers for the 1974-75 year are:

FREDERICK J. EIMERT, President
RICHARD J. PARRETT, Vice Pres.
EDWARD J. HURLEY, Treas.
CATHARINE H. McCLOSKEY, Sec'y.

Report of the Board of Assessors

With the end of the eighteen month transitional year as of June 30, 1974, the board is now working on the records and assessments for the year 1975-1976. We will ask for an article at the annual town meeting for an appropriation to bring all assessments up to full cash value as required by the State Supreme Court again this year. The Board of Assessors must, by statute, inform the Department of Corporations and Taxation, no later than April 1, 1975, of the plan we intend to use. Between now and April 1, 1975 we shall endeavor to negotiate the best contract for the town.

We have had our problems during the past calendar year with a transfer to a new computing facility and also the loss of our Assessor's Clerk with her experience of over six years.

We wish to thank all personnel and the townspeople who have been so cooperative during this trying period.

Respectfully submitted,

FREEMAN C. HATCH, III
FRED G. LaPIANA, JR.
HOWARD QUINN
Board of Assessors

THE COMMONWEALTH OF MASSACHUSETTS — EASTHAM — 1975 FISCAL YEAR RECAPITULATION

Figures used in
Fixing Tax Rate
G. L. Chap. 59,
23, 25

A. CITY OR TOWN:

- 1. Total appropriations to be raised by taxation since 1973-1974 tax rates were fixed. \$1,782,400.34
- 2. Total appropriations voted from available funds: \$132,049.43
- (a) In 1974 for fiscal 1975

TOTAL

TOTAL \$1,914,449.77

3. Offsets to Cherry Sheet Estimated Receipts:

- (a) Free Public Libraries 766.13
- (b) Special Ed. Grant 1,235.15
- (c) Ttal of (a) and (b) \$2,001.28

142

2,001.28

Fiscal 1975 1973-1974 Un-
Estimates der Estimates
Col. 1 of Col. 2 of
Cherry Sheet Cherry Sheet

\$127,785.10 \$2,397.89 130,182.99

B. COUNTY TAX AND ASSESSMENTS (County Tax)

C. STATE TAX AND ASSESSMENTS

- 1. State Recreation Areas
- 2. Audit of Municipal Accounts
- 3. Mosquito Control Projects
- 4. Motor Vehicle Excise Tax Bills
- 5. State Assessment System
- 6. Air Pollution Control District
- 7. Retired Mun. Teachers

12,687.98
518.31
8,250.00
471.75
92.36
123.27
885.54

3.20

SUM OF TOTALS

23,029.21 3.20 23,032.41

D. OVERLAY of current Fiscal Year

36,480.22

GROSS AMOUNT TO BE RAISED

\$2,106,146.67

E. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1.	1975 Fiscal Year Estimated Receipts certified by the Commission on Cherry Sheet	\$162,090.55
2.	Motor Vehicle and Trailer Excise	115,000.00
3.	Licenses	19,000.00
4.	Fines	1,000.00
5.	Government	7,000.00
6.	Health and Sanitation	5,750.00
7.	School (local receipts of School Committee)	400.00
8.	Interest: On Taxes and Assessments \$2,600. On Deposit \$1,000.	3,600.00
9.	Plumbing & Gas Insp.	2,800.00
10.	U. S. Reimbursements	1,650.00
11.	Auditorium Rentals	950.00
12.	Marina Rentals	2,600.00

TOTAL ESTIMATED RECEIPTS

321,840.55

3,208.98

13. Overestimates (total of Col. 3 of Cherry Sheet)

14. Amounts voted to be taken from available funds.

Amount	Date of Vote	Funds Transferred From:
786.50	3-4-74 - 3-6-74	Old Mill Operating a/c
15,552.00		Available Funds
28,462.00		Available Funds
17,882.00		Chapter 1140
10,260.00		Beach Fund a/c
1,339.69		Barns. County Dog License
57,767.24		Fed. Revenue Sharing

SUM OF AMOUNTS

132,049.43

TOTAL AVAILABLE FUNDS

135,258.41

SUM OF TOTAL

457,098.96

1975 Fiscal Year Recapitulation—Continued

G.	NET AMOUNT TO BE RAISED BY TAXATION ON PROPERTY			
			TAX RATE	PERSONAL PROPERTY TAX
	Total Personal Property	\$3,037,070.00		103,565.06
	Valuation: Real Estate	45,322,010.00	\$34.10	1,545,482.65
		<hr/>		
		\$48,359,080.00		
L.	Gain to avoid fractional divisions of tax rate			TOTAL TAXES LEVIED ON PROPERTY
				\$1,649,047.71

Old Kings Highway Regional Historic District Interim Planning Commission

To the Board of Selectmen and the Citizens of Eastham:

June 29, 1973, Governor Francis Sargent signed into law Chapter 470, establishing the Old Kings Highway Regional Historic District, in Barnstable County. On August 17, 1973, Chapter 638, was signed into law, establishing the Old Kings Highway Regional Historic District Interim Planning Commission.

The Interim Planning Commission met in January 1974, at the calling of the Secretary of State, The Hon. John F. X. Davoren, and elected Ms. Linda Whittlesey of Barnstable, as Chairman, and Mr. Lodge Stauback of Harwich, as Secretary. The Commission met monthly, thereafter, conducting hearings, investigations, and planned the Informational Bulletin sent to the voters, before October 15, 1974.

November 8, 1974, the voters of the nine towns in Barnstable County voted, 22,971 to 7,515 in favor of establishing the Old Kings Highway Regional Historic District. The vote in Eastham was, Yes 840, No 410. On certification of this vote, the Board of Selectmen appointed Louis Gregory, A. Henry Nickerson, Herman Paaso, Lawrence Baker and Charles Deane, as Eastham's Historic District Committee. This Committee is now conducting hearings for "Certificate of Appropriateness," under the law.

It has been my pleasure to serve the Town of Eastham as its representative to the Interim Planning Commission, and I wish to thank all those who assisted me, in the fulfillment of this Commission.

Respectfully submitted,

HOWARD W. QUINN
Eastham's Representative
Old Kings Highway
Regional Historic District
Interim Planning Commission

Report of the Regional Historic District Committee

The Act under Massachusetts General Laws Chapter 470, Acts of 1973 was voted upon in the November election and became effective on November 27th, 1974.

This established the OLD KINGS HIGHWAY DISTRICT and the OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION in BARNSTABLE COUNTY. This act sets aside the area from Bourne to Eastham on the Cape Cod Bay side of the Mid Cape Highway and Route 6 through Eastham, as an Historic District.

As required by the Act under Section 5 the Eastham Historic District Committee was appointed by the Eastham Selectmen.

Section 8. Application to be Filed with Committee — Excepting cases excluded by section seven, any person, including the member town, who desires to erect, move or demolish or remove or change the exterior color features of any building or structure within the district, or to erect or display within the district any sign or billboard for which a certificate of appropriateness is required under section six, shall file with the committee an application for a certificate of appropriateness or a permit for demolition or removal, as the case may be, together with such plans, elevations, specifications, material and other information as shall be deemed necessary by the committee to enable it to make a determination on the application.

A copy of the Act may be studied at the town hall.

The first hearings were held at the town hall on December 27th and through the cooperation of the owners, contractors and builders all seven certificates of appropriateness were approved.

Respectfully submitted,

CHARLES N. DEANE
LAWRENCE A. BAKER
HENRY NICKERSON
HERMAN PAASO, JR.
LOUIS K. GREGORY

Report of the
Eastham Historical Society, Inc.
Schoolhouse Museum



The Old Swift House c. 1900

The Old Swift House, one of the oldest houses in Eastham, was recently given to the Eastham Historical Society by Mrs. Verena Daley in memory of her husband Mr. Raymond Daley.

This is the 10th annual report of the Eastham Historical Society, Inc. to appear in the Town Report, the Society having been founded and incorporated in 1963. During the Museum season from June 29th, 1974 to September 28th, 1974 there were 1,412 paid admission, members and pre-children admitted free.

In the Museum interior, Curator Mrs. Howard F. Walker continues to make changes and improvements to better display our exhibits. Donors of gifts to the Museum during the

year were Mrs. Leslie Chase, Mrs. F. A. Shook, Mr. and Mrs. Douglas Wheeler, and Mrs. Emerson B. Wentworth. The last Donor Certificate was No. 330.

At the Annual Meeting Mrs. Isabelle Brackett was elected President. The program following the annual meeting was in two parts. The first was the Plymouth Bell Ringers, a most entertaining group. The second part and thanks are due to ex-President Howard Quinn who gave an illustrated talk on old Eastham houses, always of great interest to old and new residents.

The Society's good friend and Honorary member Colonel Eugene S. Clark, Jr. was not able to lend his collection of Scrimshaw for the first due to illness, but he did much better with the gift of a pair of 13 foot jawbones from a 65 foot female Finback Whale. Kenelm and Bernard Collins, Jr. brought them from the home of Colonel Clark to the home of H. Craigin Bartlett, who during the Winter did the necessary dental and repair work on them. Kenelm Collins made the necessary metal supports, Pete Radke supplied the cement to firmly plant them, and Kenelm, Son Glenn, Brother Bernard, and Nephew David erected the jawbones in place. A vote of thanks to them.

The Society was pleased to permit the use of the School-house Museum grounds for a second year for two summer exhibits by the Nauset Painters, and appreciated the \$25.00 donation. However, apart from the future use by the Nauset Painters if they so desire, the Board of Directors voted not to allow additional use of the grounds for sales or exhibits, because of damage to the grounds.

The Society's 10th Annual booksale was held under the Catalpa trees on the last Thursday in July, under the Chairmanship of Howard F. Walker. The gross sales including the special table by Mrs. Walker and the Museum fees amounted to \$788.26 and the Society thanks all who gave books or helped with the sale. The 1975 book sale will be held on Thursday, July 31st (next day if rainy), and gifts of books will be appreciated, and arrangements for pickup can be made by phoning Mr. Walker at 255-2866. On a December afternoon, Mr. and Mrs. Howard Brewer, with 15 minutes notice picked up a load of 25 cartons of books at the Middle school and unloaded them in the Museum Annex. Thanks a load.

Special thanks are due to Natalie Walker, Fred Jewell, Sadie Flint, Esther Moore, Mr. and Mrs. Horace Lowe, Aline Van Houten, Lucile Kattwinkel, Carol Bartlett, Marion Deschamps, Florence Jones, Katherine Moore, Evelyn Christensen, Claire O'Brien, Esther Handel, Marilyn Collins, Phyllis Collins, Evelyn Greenlaw, Mrs. Douglas Shephard, Dorothy Spindler, Karen Bolton, Della Macomber, Vesta Gould, Irene Thresher, Belle Brackett, Ardetta Turner, and Beverly Plante, all who helped to keep the Museum open for the summer season. Archivist Frederick H. Jewell has prepared the annual reports and newsletters since the Society was founded.

The Cape Cod Library of Historical and Geneological pamphlets are available from Howard Quinn. The second edition of Historian Mrs. Horace Lowe's book "Nauset on Cape Cod — A History of Eastham" is available from Mrs. Lowe or at the Book Shop in the Visitors Center at the Cape Cod National Seashore. The price is \$4.00 plus tax. Mrs. Lowe also gives considerable time each year in answering geneological inquiries.

The very OUTSTANDING EVENT of the year 1974 was the gift of the "1741 SWIFT HOUSE" with nearly an acre of land, by Mrs. Verena R. Daley, whose home it was since 1939, in memory of her late husband Raymond L. Daley, and with the approval of her family. This is the old red full Cape house with the bowed roof next to the Eastham Post Office. It was named after Nathaniel Swift who with his Brother Gustavas Swift lived in the house during the early eighteen sixties, and who operated a slaughter house in the Thumpertown area of North Eastham. In 1865 Gustavas left for Chicago to found the Swift Packing Company, now Swift & Company and well known around the world.

The Society now has approximately 400 paid up members. New members are welcomed and especially the new residents of Eastham. Volunteers are needed to serve as Officers and on Commitees, hopefully younger members will take an active part.

The finances of the Society are in good shape and Treasurer Mrs. Pedro Christensen will give a report at the Annual Meeting on Saturday, March 29th, 1975 at 7:30 p.m. in the Eastham Town Hall. Special thanks to Mr. David Crary for serving as the Society Auditor.

The Society wish to thank all who have contributed in any way to its progress, suggestions are always welcome, for this is a community project, a cultural asset to Eastham.

The present Officers and Directors are Mrs. Isabelle Brackett, President; Roy Wheaton Vice President; Mrs. Howard Brewer, Recording Secretary; Mrs. E. E. Kattwinkel, Membership Secretary; Mrs. Pedro Christensen, Treasurer; Mrs. Howard F. Walker, Curator; Frederick H. Jewell, Archivist; Mrs. Horace Lowe, Historian. Directors: Ralph Chase, Otto Nickerson, Kenelm Collins, Bernard Collins, Mrs. George I. Flint, Mrs. Samuel Bartlett, Mr. H. Craigin Bartlett, Mrs. Robert Deschamps, Mrs. John Van Houten, and Mrs. Della Macomber.

Respectfully submitted,

FREDERICK H. JEWELL
Archivist

Eastham Handbook Committee

To the Board of Selectmen:

The Eastham Handbook Committee wishes to report that during the past year a total of 25,000 booklets and 26,000 maps were distributed by our Information Booth and various subscribers. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

Respectfully submitted,

PETER MEIZE, Chairman
RUSSELL A. DODGE
LEWIS ROLLINSON
NORMAN B. TERHUNE
LEON STODDARD
ROY WHEATON
Eastham Handbook Committee

Old Windmill Report



Windmill and Militia

To the Board of Selectmen:

The summer of 1974 has passed and the old mill has been more popular than ever. Before and after the season we were pleased to have elementary school groups show interest in the history and workings of our windmill.

The town was fortunate this year to have the services of another miller, James E. Owens, who made it possible for us to keep the mill open the full complement of hours.

The millers enjoyed their work this summer and wish to thank all the maintenance men and forces to keep the mill and grounds in such fine shape.

Respectfully submitted,

CLARENCE WEBSTER
JAMES E. OWENS
Millers

Report of the Library Trustees

To the Board of Selectmen:

Early in 1974, regular users of the library wondered audibly just what was going on — desks and bookcases were moved, books disappeared or re-appeared in different locations and a coat of paint covered the familiar woodwork. When all was over, the library had a fresh new face, books were easier to find and traffic flowed more freely around the check-out desk.

In addition, screens were installed for greater comfort when the downstairs room is used and a dehumidifier was purchased to protect our valuable old books and records. As the year closed, new steps not only made the front entrance more attractive, but more importantly, replaced rotten footings and unsafe railings with sound support. Your comments tell us you approve our new look.

Housekeeping details are necessary, but books and people and getting the two together are the real business of any library. There are more people in Eastham taking out more books than ever before. During an average day, there are 60 visitors to the library; in the summer, that figure jumps to 130. During the year, almost 21,000 books were circulated. We must be doing something right.

To thank all who have donated books, magazines or other articles, time and services, would require many pages. However, the Friends of the Eastham Public Library and the volunteers, who devote many hours of service each week, deserve a special thank you. We could not survive without them and we are most grateful.

Sally Coghlan, our librarian, has contributed even more freely of her knowledge, time and enthusiasm. If the library is a pleasant, efficient place, it is because of her efforts. We are indeed fortunate to have her and Marcia Nickerson, who acts as children's librarian in the summer, as members of our small staff.

Finally, we thank all who use the library and who make a visit there part of their weekly routine. We cordially invite

all who do not yet have the habit to come see us during this new year.

Respectfully submitted,

HELEN SCHWIND, 1975
 CORNELIA MARTIN, 1976
 KATHERINE DEEGAN, 1977

Report of the Town Librarian

Library attendance and circulation zooms ahead, certainly far outstripping what would generally be expected for a town of 2,300 population.

This year's circulation figure of 20,859 includes all books, magazines, records and games. Of course a large portion of this unusually high figure is due to the added summer population, but even taking this into account, this figure speaks well for the importance Eastham residents place upon their library. This year the library processed and placed upon its shelves 439 new books (366 new purchases, and 73 gifts). Many more gift books, older and of considerable value to the collection, await processing and new shelf space.

The forthcoming year's plans center about the extension of the Reference Section (some funds have already been donated, and more are to be allocated by the State), building space for and shelving of older books which seldom circulate, but which we by no means wish to lose, and concentration upon the Library as a source for and participant in the National Bicentennial Celebration.

Respectfully submitted,

SALLY E. COGHLAN
 Librarian, Eastham Public Library



*June 30, 1974 Barnstable County Militia Muster
and raising of the Liberty Pole.*



Bicentennial Committee Meeting: Left to right Charles Clarke, Howard Quinn, James Owens, Lillian Lamperti, Nathan Nickerson, Susan Horton, Marilyn Crary, Virginia Delaney, Edith Strauss, Fay Ann Shook, Aline Van Houten, Sarah Coghlan and James Kelly.

Annual Report of the Cape Cod Regional Technical High School District

The year 1974 in the annals of the Cape Cod Regional Technical High School will be remembered as the year in which a steel structure at the intersection of Route 6 and Route 124 became a brick building that all citizens in our eleven towns should be very proud of, because your participation as voters made it possible. As of this writing the building should be ready for partial occupancy during the month of February.

Concurrently with the development of the building the School Committee, its sub-committees, and the administrative staff, have been working and meeting in the Gilmore House on staffing, program development, operational and financial policy development and student enrollment.

To us, the voter acceptance of a vocational school for Cape Cod was based on the premise that such a facility will have the capacity and expertise to give the knowledge and marketable skills of the faculty to those secondary students who have the desire and attributes of utilizing this knowledge and skill to become wage earners, have the foundation for advanced education, or to become craftsmen in their chosen skill.

The capacity factor, so often underestimated in other vocational undertakings, was wisely established in the sizing of the facility by the Committee two years ago and we expect a student enrollment of 900 students in September 1975.

We are now deeply involved in the identification and selection of professional and non-professional staff upon whose shoulders will rest the responsibility of attainment of the voter's objective. However well planned and constructed, the building and its modern equipment is lifeless — it will be this staff that will justify the investment made toward the primary goal of student training and accomplishment.

We enter this crucial period with a firm outline of academic, vocational and administrative organization to be

staffed progressively downward from the office of Superintendent-Director to assure the opportunity of selectivity in the staffing by those who have the major responsibility for teaching effectiveness.

Now we have under contract Mr. Frank Goodwin, Vocational Coordinator, Mr. Christopher Borden, III, Academic Coordinator, Mr. Orren Bradstreet, Coordinator of Pupil Personnel Services, and Mr. Bernard Holmes, Area Occupational Coordinator.

Each of these men have the academic credentials, the experience, as well as state and national recognition for excellence in their fields. These men are reviewing the selecting for interview well over 1300 teaching applications from all over the country to identify and recommend the personnel that will ultimately complete our faculty. Men and women of excellent credentials and experience are applying — we should have a staff second to none.

Time together will be required to mold these people into a cohesive, intra-supportive faculty for maximum student benefit. It is for this reason we have budgeted for staff and program development during the summer months of 1975.

To promote an early and sincere recognition of the importance of effective education for the least tax dollar, we sought and found an experienced business manager to oversee all financial and non-professional operations of our school. Mr. Harry Gravlin, with a Master's degree in Engineering, brings 30 years of large and small business management to our staff, who will, under the competent advice of our treasurer, Mr. Dean T. Fleming, bring effective financial control.

With this key personnel now functioning, the progressive appointment of staff from high level applicants, the eminent completion of our facility and confidence in our program of education, we approach September 1975 with enthusiasm and the determination that we will justify the faith of the voters expressed in 1971 to provide our young men and women the opportunity for exciting and career forming secondary education, — it is the only reason for which we come together.

Plans are now being developed to arrange meetings with groups of students, parents, civic organizations, and citizens to describe in detail the programs that will be offered in

September 1975. In the Spring we hope to be able to have conducted tours of the building.

In conclusion we, the committee, wish to again take this opportunity to thank you for your tremendous support during the year 1974, and we look forward to your continued support in the future.

Our Superintendent-Director, Mr. Wilfred H. Learned, Jr., has his office in the house right on Route 124, the telephone number is 432-4500, and if you have any questions he would be glad to discuss them with you.

Respectfully submitted,

R. ARTHUR WILLIAMS, Chairman
Cape Cod Regional Technical
High School District
School Committee

Report of the Personnel Board

To the Board of Selectmen:

The Personnel Board has met as necessary to review and approve job descriptions and to establish grades.

The Consumer's Price Index will be used to make recommendations for a proper pay schedule for the coming year.

Respectfully submitted,

LUCIAN A. ROWELL, Chmn.
MILTON L. BROWN
ROBERT C. PENNY

Personnel Board

ANNUAL REPORT

of the

SCHOOL COMMITTEE

and the

SUPERINTENDENT OF SCHOOLS

FOR THE YEAR ENDING

DECEMBER 31, 1974

Report of the Eastham School Committee



*Left to right Phyllis Clark, Roger Gill,
Marcia Nickerson, James Kelley.*

The implementation of Chapter 766, Education for Children with Special Needs, as of September, 1974, has created a tremendous workload for the Coordinator, Robert Rotti, who works one day a week in this capacity but serves six schools. Similarly, the Principal who is the Chairman of the Core Evaluation Team, the School Nurse, and the Teachers have many added hours because of the requirements of the evaluations of every child who needs special education. However, the process is running smoothly and the addition of clerical help for the Coordinator will keep the many required forms up to date.

"Open Court" in the First Grade, an approach to reading that also includes all the language arts, will be evaluated with the intent of continuing the program if the results so warrant. This program was also introduced last September.

K - 12 regionalization has claimed the attention of the School Committee members of all towns. The Nauset Re-

gional School Committee approved the presentation to the voters of all four towns an amended agreement which would regionalize all grades of all towns in one district under one committee. A Special Town Meeting will have been held by the time this report appears, and the results of the simultaneous meetings in all towns known.

A Mothers' Group was formed at the Eastham Elementary School last school year, and has grown both in membership and interest this year. The School Committee would first of all like to thank the members of this group for their interest in the school, the programs, and the activities, and also for the actual duties they volunteer for and accomplish. The keen interest in the programs in the school, and their concern for the continuing progress of quality programs is deeply appreciated by the Committee.

In March, 1974, Jacqueline Beale resigned from the Committee, and John Hemmings was elected by the remaining members of the Committee and the Selectmen to replace her. Mr. Hemmings resigned in August and was replaced by Roger Gill.

Respectfully submitted,

MARCIA C. NICKERSON, Chairman
Eastham School Committee

Superintendent's Report

EASTHAM ELEMENTARY SCHOOL

During the past few months it has been my pleasure to serve as your Superintendent of Schools. It seems evident that your school program and the people involved in the various services provided are of favorable quality.

The variety of programs available to youngsters in a school unit of your size is a credit to you as taxpayers. I feel certain that the genuine feeling of the School Committee and the total staff is properly reflected when I extend a hearty welcome to visit your school at any time.

The maintenance of a good school is a continual challenge to all concerned. We therefore ask your continued support and express our sincere thanks. The human resources on the Cape are rich in quality and sufficient in quantity to be of significant value to our young people. I urge you to share these assets in such a way that mutual benefits may be realized.

Respectfully submitted,

A. ROBERT TWISS

Superintendent of Schools

Principal's Report

It is with a great deal of pleasure that I submit my third annual report to the citizens of Eastham.

The Eastham Elementary School opened its doors this year on September 4, 1974 with an enrollment of 174 students. As of January 6, 1975 the enrollment has increased to 181 students.

The PACE level program is still in effect, with a new phonetic reading program. Open Court was introduced, replacing the Sullivan reading program. The Open Court program combines a language arts program with its reading program, giving greater continuity to the entire program. The Sullivan program will still be used, but on a supplementary basis.

We are fortunate to have Mrs. Rosemarie Kerwin on our staff full time now as our Learning Disabilities teacher. Previously, Mrs. Kerwin only served the school on a part-time basis.

Miss Dale Sipple came to us this year as a part-time Speech Technician and is also providing a special tutorial service for children with Special Needs. Miss Sipple works closely with the classroom teachers in assisting these children.

Mr. William Russell has replaced Mr. Gerald O'Duffy as head custodian. Mr. O'Duffy had to resign due to illness.

A new emergency lighting and exit system has recently been installed at the school in compliance with the State Fire Regulations. The installation of the system has been overseered by the Eastham Fire Department. The exterior trim of the school received a fresh coat of paint this past year. The work was completed during the fall.

In closing, I wish to express my thanks to the school staff, school committee and to our new superintendent, Mr. A. Robert Twiss for their continued support. I would like to also thank the Police and Fire Departments for their continued cooperation and all other town agencies who have assisted us during the past year.

Respectfully submitted,

JAMES E. KELLEY
Principal

Report of the School Nurse

To the Superintendent of Schools:

I herewith submit my Annual Report:

Minor ailments treated in Clinic		708
Sent Home Sick		44
Home Visits		72
Pre School Visits		35
Conferences:		223
Teacher	75	
Parent	67	
Doctor	34	
Guidance	32	
Speech	4	
Phys Ed	4	
766 Program	6	
Scoliosis	1	
Transferred to AIM		1
Transferred to Doctor		1
School Nurses Meetings		4
State Immunization Survey — K through 4 Grades		
Communicable Diseases:		58
Chicken Pox	55	
Mumps	2	
Scarlet Fever	1	
Visions Tested: All Grades — 178 children (Failed 2)		
Hearing Tested: All Grades — 178 children (Failed 8)		
Weights and Heights — All Grades — 178 Children		

Screening has begun for the "766 Program". This is a state compulsory program. The School Nurse is part of the Corp of evaluation team. Her role is to obtain information from the home and parents regarding the health and development of the child. The information is recorded and presented to the evaluation team.

A sincere thank you to everyone concerned with the School Health Program, for their help, advice and co-operation.

Respectfully submitted,

A. MAY DUNPHY, R.N.

Eastham School Nurse

Index

	Page
Accountant's Report	29
Appropriations & Expenditures	40
Balance Sheet	47
Receipts	29
Revenue Sharing	52
Ambulance Association Report	112
Appeal Board	93
Assessors' Report	141
Beach Sticker Program	124
Births	61
Building Inspector's Report	139
Buildings, Landings and Parks Committee	122
Civilian Defense Report	114
Collector's Report	92
Conservation Commission Report	125
Council on Aging	127
Deaths	58
Dog Officer's Report	115
Election, Annual Town, March 7, 1974	78
Election, State, November 5, 1974	82
Fees Collected, Dog, Fish & Game Licenses Sold	57
Finance Committee Report	95
Fire Chief's Report	106
Gas Inspector's Report	139
Government Representatives	3
Government Study Report	102
Handbook Committee	150
Harbormaster's Report	111
Health, Barnstable County Report	129
Health, Board Report	132
Highway Surveyor's Report	136
Historic District Committee	146
Historical Society Report	147
Information Booth Report	98
Insurance In Force	91

	Page
Juror List	62
Librarian's Report	153
Library Trustees Report	152
Marriages	59
Non-Resident Taxpayers Report	140
Nurses' Reports —	
School Nurse	163
Town Nurse	133
Office Hours	2
Officials — Elected	4
Appointed	5-12
Old Kings Highway Regional District Report	145
Personnel Board Report	157
Planning Board Report	99
Plumbing Inspector's Report	138
Police Chief's Report	103
Recapitulation Sheet	142
Recreation Commission Report	117
Registrars' Report	97
Resignations	16
Salaries and Wages Paid	27
School Reports —	
Elementary Principal	163
Regional Technical High School District	155
Superintendent	162
School Committee Report	160
Selectmen's Report	13
Shellfish Constable's Report	108
Special Recognition	(inside back cover)
Telephone Numbers	2
Town Counsel	101
Town Meeting, Annual, March 4, 1974	63
Town Meeting, Special, December 19, 1974	86
Treasurer's Report	54
Tree Warden's Report	121
Veterans' Agent Report	123
Windmill Report	151

Special Resolution

Wednesday evening, September 25, 1974, a terrible fire occurred at the Nauset Kennels in North Eastham, Massachusetts. Were it not for quick thinking and fast action, it could have resulted in a terrible disaster to many people; therefore,

WHEREAS, Miss Barbara Sandblom did first consider the safety of Kirsten, the three year old daughter of Mr. and Mrs. Joseph R. Davis; and

WHEREAS, Miss Barbara Sandblom did second, with no thought to her own safety, go back into the burning kennels, and with others, open cage doors releasing panic stricken animals outside; and

WHEREAS, Miss Barbara Sandblom, the next day regardless of her burns, returned to the kennels to assist in searching for the frightened and bewildered animals still not accounted for;

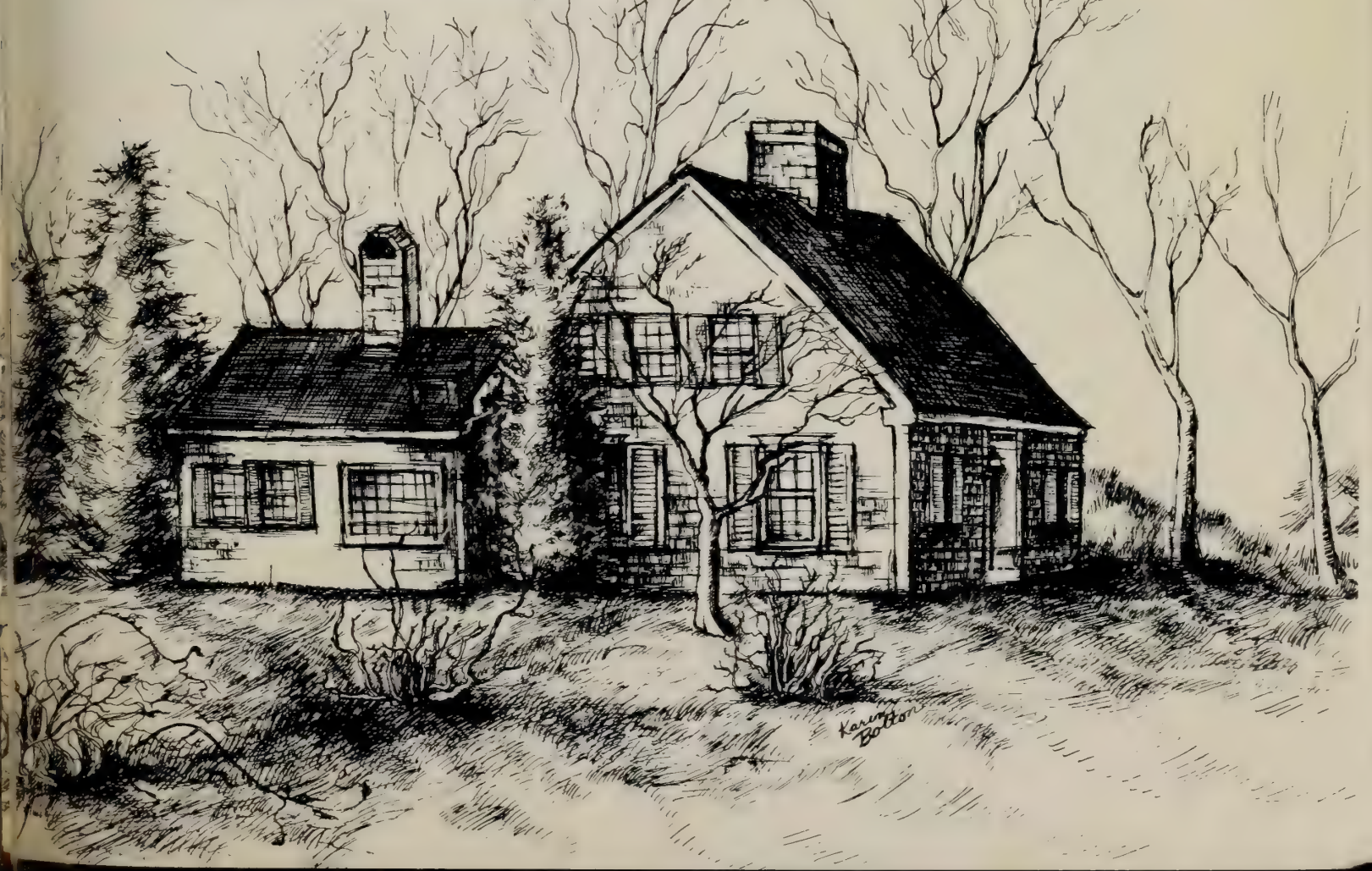
THEREFORE, BE IT RESOLVED, that we, the Board of Selectmen for the Town of Eastham, Massachusetts, do hereby commend Miss Barbara Sandblom for her courage and deeds during the time of this bad fire; and

BE IT FURTHER RESOLVED, that we do recommend Miss Barbara Sandblom to the citizens of this Town, and that a copy of these resolutions be recorded in the Town Records.

Given under our hands, on this date, November 8, 1974.

FRED G. LaPIANA, JR., Chairman
FREEMAN C. HATCH III
HOWARD W. QUINN
Board of Selectmen





The front cover this year is the result of a Bicentennial Commission project done with the cooperation of the following local artists: Karen Bolton, a graduate of Nauset and Smith College and teaching at the Nauset Middle School did the Swift House; Kay Deegan of the Serendipity Shop on Massassoit Road did the block print of the windmill; Jeanne Hilferty who graces our local Post Office, did the drawings of the Lighthouse and the Coast Guard Station; Candy Jans who just finished a year's study in Florence, Italy, did the "Twin Lights"; James Owens who teaches Art at the Nauset Regional High School did the Humane Society Shelter and the Old Schoolhouse Museum; Kathy Pierce, a senior at Nauset High, did the Davis Smith House on Dyer Prentice Road; Edward Straiton, another Nauset alumnus and U-Mass-Amherst graduate did the Penniman House and Smith Farm on Bridge Road; Steve Tilton, age 10½ of Nauset Middle School did the Universalist Chapel and Harold White, well-known Marine painter did the drawing of the clipper Northern Light skippered by Freeman Hatch which set the still-standing record of 76 days 6 hours from San Francisco to Boston in 1853. Reprints of this cover will be made available at approximately cost by the Eastham Bicentennial Commission. Our thanks and appreciation go to those artists who have shared their talents with us.

All pictures were taken by Mr. John Schram of Cape Cod Photos - with the exception of the library, which was taken by Jim Fegan.

TOWN OF EASTHAM

Citizens Activity Record

Good Government Starts With You

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen, Box 385, Eastham Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name **Home Tel.**

Address

Amount of Time Available

Interested in What Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed	Town Offices Held in Eastham or Elsewhere	Term Expired
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Remarks

REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF EASTHAM
FOR THE YEAR
1975



**Annual Town Meeting at Nauset
Regional High School**

May 3, 1976

Election of Officers

May 6, 1976

**Printed on Cape Cod
at
THE PATRIOT PRESS
Hyannis, Mass.**

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk

Monday through Friday 8:30-12, 1:00-4:30

Selectmen, Assessors, Board of Health

Monday, Wednesday, Friday, Saturday 9:00-12 Noon

Building Inspector

Monday 10:00-12 Noon, Saturday 9:00-12 Noon

Plumbing Inspector

Monday, Wednesday, Friday 9:00-10:00 A.M.

School and Town Nurse

Monday through Friday 9:00-5:00; Office at Elem. School

BOARD MEETINGS

School Committee

Second Monday of the month

Planning Board

Second Thursday of the month at 7:30 at Town Hall

Board of Appeals

Wednesday at 7:30 P.M. at call of chairman

TELEPHONES

Town Hall Selectmen, Assessors, Board of Health	255-0333
Treasurer, Tax Collector, Town Clerk	255-0338
Selectmen's & Assessors' Clerks	255-0353
Bldg. & Plumbing Inspectors, Custodian	255-0353
Police, Fire & Rescue Emergency Calls	255-2323
Police Department Business & All Other Calls	255-0551
Fire Department Business & All Other Calls	255-2324
School and Town Nurse	255-1311
Highway Garage	255-1745
Dog Officer	255-0081

The Annual Town Meeting this year will be held Monday, May 3, 1976 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday, on May 6, 1976 at the Town Hall.

Town of Eastham

Incorporated in 1651

Population 1975 Census 3,069

Area 14.60 square miles

SENATORS IN CONGRESS

Edward M. Kennedy, Boston

Edward W. Brooke, Boston

REPRESENTATIVE IN CONGRESS

Twelfth Congressional District

Gerry E. Studds, Scituate

STATE SENATOR

John F. Aylmer, Barnstable

REPRESENTATIVE IN GENERAL COURT

Second Barnstable District

Howard C. Cahoon, Harwich

COUNTY COMMISSIONERS

Charles Eager, Yarmouth

Edward Crowell, Dennis

Roger L. Savery, Falmouth

Elected Officials

Board of Selectmen

Fred G. LaPiana, Jr., Chairman, Board of Selectmen 1977

Freeman C. Hatch III, Chairman, Board of Assessors 1976

Howard W. Quinn, Chairman, Board of Health 1978

Treasurer, Tax Collector, Town Clerk

Edith P. Lindholm 1978

Moderator

Jean R. Poor 1976

Library Trustees

Katherine Deegan 1977

Cornelia Martin 1976

Helen Schwind 1978

Planning Board

Mary R. Hopper 1975

Joseph A. King 1976

Chairman, Collis Peters 1977

Charles N. Deane 1978

Fred G. Carey 1979

School Committee

Roger Gill 1978

* Wallace Ruckert 1976

Marcia Nickerson (Chairman) 1977

Regional School District Committee

David W. Crary 1976

Town Constable

John H. Alexander 1977

Recreation Committee

Daniel Jacoby 1980

Bernard Richardson 1976 (Chairman)

Elizabeth Erickson 1977

Charles Beale 1978

Constance Cunningham 1979

* Wallace Ruckert to fill unexpired term of Roger Gill

Appointed Officials

Inspector of Buildings
Board of Health Agent
Leslie H. Morse, Jr.

Gas Inspector
Wilfred J. Trahan

Plumbing Inspectors
Wilfred J. Trahan
Russell H. Sandblom

Inspector of Wires
Gilbert Newton

Deputy Inspector of Wires
Guy L. Farrell

Moth Superintendent and Tree Warden
Fred G. LaPiana, Jr.

Veterans Agent
Civilian Defense Director
Home Heating Assistance Officer
Robert Carey

Town Accountant
Nathan Apatow

Clerks

Selectmen's
Assessor's
Town Clerk's
Town Clerk's (Temporary)

Marilyn Higgins
Marie C. Dunham
Lelia B. Daubert
Audrey Bohannon

Millers

Clarence A. Webster

James E. Owens

POLICE DEPARTMENT

Chief of Police

Jerry J. Emond

Police Sergeants

Warren Hopkins

Kenneth F. Roderick

Police Officers

Wynn F. Deschamps

Thomas K. Murray

Donald A. Watson

Nathan M. Weber, Sr.

Thomas F. Hayes

Secretary - Clerk

Barbara A. Sweetser

Matrons

Barbara A. Sweetser

Elizabeth A. Erickson

Dispatchers

Karen J. Kelley

Elizabeth A. Erickson

Florice C. TenBroeck

Special Police Officers

John A. Alexander

Frederick E. Joyce

Paul E. Bohannon

Charles J. Kimtis

Kenelm N. Collins

Richard W. LaPlant

Thomas A. Collins

Lloyd P. Mayo

Robert W. Corrigan

Richard C. Olson

Ronald P. Corrigan

James J. Scanlon

Freeman C. Hatch IV

Theodore R. Young

James P. Knowles

Stanley Boynton (Sept.)

Richard R. Hedlund

Daniel F. Donato

John A. Hurst

Park Rangers

Norton M. Bean

Franklin V. Montford

Howard B. Overton

Dennis A. St. Aubin

Stanley M. Boynton

Vern E. Hurt

Supervisor of Park Police

Clement H. Samborski

Beach Sticker Program - Attendants

Barbara Bayerle
Bonnie J. Fraser
Kristina Peterson

Nancy Cheryl Deane
Lendall A. Lloyd
Susan M. Phillips

Audrey Bohannon (Clerk)

FIRE DEPARTMENT

Fire Chief, Forest Fire Warden

John H. Hilferty

Deputy Chief of Fire and Rescue

Arthur C. Nickerson

Lieutenants of Fire and Rescue

Mario Russo

John E. Conefrey

Alfred Shepherd

Captain of Rescue

Ernest R. Hollis

Firefighters

Robert Ambrose
Richard F. Clark
Thomas F. Foley
John Ilkovich
Arthur Messier
Exlaus G. Parker, Jr.
John J. Shakliks

Kevin Brown
Steven Douglas
Robert P. Gilmore
Irving Lee
John F. Milliken
Robert J. Parry

Fire and Rescue

Ronald L. Alexander
Gary Burns
William S. Burns
David L. Henry
David Lee
Clarence H. Strack
Donald Rullo
James Hayes

John Austin
Steven Burns
Anthony Confalone
Thomas Hilferty
Joan Parker
Rudolph Zannoni
Clifford TenBroeck

Rescue Personnel

Lois Langhans
Denise Davis

Joan Parker

Town and School Nurse

A. May Dunphy

Public Health Nurse - Clerk

Miriam F. Deschamps

Substitute School Nurse

Audrey A. Butler

County Health Officer

Esther G. Howes

Public Health Sanitarians

Leo H. DeCoteau

Richard Sturtevant

Stetson Hall

Medical Advisory Board of the Medicare Program

David Crary, Chairman

Howard Quinn

Elizabeth Penney

Cora Melchers, R.N.

Miriam F. Deschamps

Mary Casey

Charles J. Bishop, M.D.

Catherine McCloskey

A. May Dunphy

Board of Registrars

Aurore V. King, Chairman 1978

Sheila B. Hatch 1976

Shirley E. Thomas 1977

Election Officers

Alfred R. Mills, Warden

Marcia Nickerson, Dep. Warden

Joseph A. King, Clerk

John Connors, Dep. Clerk

Dorothy Benner, Inspector

Lucy H. Carey, Inspector

Constance Cunningham,

Dorothy Joseph,

Dep. Inspector

Dep. Inspector

Librarian

Jane A. Eldridge

Assistant to the Librarian

Martha D. Johnston

Katherine Hergen

Elizabeth Beeler

Madeline H. Cox

Library Pages

Janice Alexander

William Sweetser

HIGHWAY DEPARTMENT

Maintenance Chief

Fred G. Carey, Sr.

Deputy Maintenance Chief

Steven Douglas

Maintenance Workers

James McMakin

James Differ

Harbor Master

Joseph A. King

Assistant Harbor Master

Kenelm N. Collins

Shellfish Constable

Philip J. Schwind

Conservation Agent

Henry F. Lind Jr.

Recreation Director

Leo P. Miller

Life Guards & Swimming Program

Joann Borsari

Barbara Cumiskey

Barbara Canfield

Mike Russell

Soccer & Basketball Instructor

James Packett

Playground Workers

Jan Yeutter

Dawn Radke

Bill Heines

David LaJoie

Tennis Instructor

Linda Gray

Baseball Director

Robert Thomas

Dog Officer

Joseph R. Davis

Inspector of Animals and Slaughtering

Dr. Joachim A. Schneider

Fence Viewer

Jerry J. Emond

Town Hall Custodian

John A. Phillips

Assistant Town Hall Custodian

Armand St. Aubin

Veterans Grave Officer

James R. Brewer

Disposal Area Attendant

Scott Van Ryswood

Martin Mickle

Bicentennial Committee

James Owens, Chairman

L. Isabelle Brackett

Charles B. Clarke

Susan B. Horton

Lillian Lamperti

Nathan Nickerson III

Edith Strauss

Aline Van Houten

Information Booth

Judith VanderMay

Susan Horton

Cornelia B. Terhune

Information Booth Operating Committee

Richard J. VanderMay, Sr., Chairman

Freeman C. Hatch III

Richard Nickerson

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman

Kenelm W. Collins

John B. Curtiss

Harold I. Jennings

Arthur E. Stewart

Associate Members of Board of Appeals

Barbara Fulcher

Clarence E. Doughty, Jr.

Joan Willoughby, Clerk

Government Study Committee

Charles Peters, Chairman

Beth Bishop

Guy Farrell

Joyce Hartson

William Hokkanen

David Mead

Sonja Nelson

Wallace Saunders

Paul Younger

Finance Committee

Allan L. Jordan, Chairman

Robert M. Burrill

Bernard Collins, Jr.

Kenneth G. Gibson

Jackson Nelson

Mark Mathison

Snowden L. Smith

Edith Strauss

Lewis Rollinson

Angela Hebert (Clerk)

Conservation Commission

Freeham G. Hatch IV, Chairman

Henry F. Lind, Jr. 1979

Donald Delaney 1975

Donald Emond 1978

Jay W. Mead, Jr. 1979

Dr. Joseph Moran, Jr. 1979

Michael Radlhammer 1980

Janet Fulcher (Clerk)

Buildings, Landings and Parks Committee

Dominic J. Creonte, Chairman

Robert S. Holmes

Prescott B. Cummings

Jerry J. Emond

A. Thomas Dill

Alfred L. Lotter

Wilfred J. Trahan

Brian Drake

Thomas Murray, Jr.

Architectural Advisory Committee

Leslie H. Morse, Jr.

Richard H. Nickerson

Collis D. Peters

Howard W. Quinn

Cape Cod Regional Technical High School Representatives

Thomas Galligan

Thomas Collins

Old King's Highway Regional Historic District Committee

Louis Gregory 1978

Herman Paaso 1975

Charles N. Deane 1975

A. Henry Nickerson 1976

Lawrence A. Baker 1977

Advisory Committee Representative

Cape Cod National Seashore

Ralph A. Chase

Council on Aging

Donald Dodkin, Chairman 1979

A. May Dunphy 1976

John Sullivan 1978

Della Macomber 1978

Jerry J. Emond 1976

Ernest Small 1976

Augustus Franz 1977

Helen Dodge 1977

Rev. Eldred C. Simkins 1977

Marior Brewer 1979

Charles E. Corbett 1978

**County Joint Transportation Commission
(CCPEDC)**

Fred G. Carey, Sr.

Lillian Lamperti

Personnel Board

Mabry O'Neal Layton, Chairman

Jackson C. Nelson

Charles B. Clarke

Building Code Appeal Board

Lester F. Langhans, Sr.

Reginald B. Moulton, Jr.

Charles N. Deane

James H. Bowman

Joseph P. Kelley

Golf Study Committee

Brian Drake, Chairman

Clarence Allen

Jack Hemmings

Stanley Burton

William Hokkanen

Laura Underhill

Paula L. Magnuson

Coastal Zone Management

Laura Underhill

Henry F. Lind, Jr.

Senior Center Study Committee

Donald Dodkin

Charles E. Corbett

Clifford F. Delory

Jackson C. Nelson, Jr.

Freeman C. Hatch III

Report of the Board of Selectmen



*Board of Selectmen: Fred G. LaPiana, Jr., Chairman
Howard W. Quinn, Freeman C. Hatch III*

To the Inhabitants of Eastham:

Again this year we are reporting to you on a calendar year basis while actually operating on a fiscal year of July 1 to June 30. It is confusing, but not so bad if you remember that each Department is reporting on the full Calendar Year 1975 except the Accountant and Treasurer who are mandated by law to make their reports on the Fiscal Year ending June 30, 1975.

Perhaps the most significant thing to happen to this past year was the enormous vote of confidence you gave to our existing form of government at the last Annual Town Meeting. In these days of distrust in government and its institutions and with all the dishonest shots being taken, it was enormously gratifying to see you still believe in Town Government as it operates in Eastham. It is your government and we are your servants and we welcome constructive suggestions for its improvement anytime, but this is the first opportunity we have had to publicly thank you and the interested citizens who sprang to our defense.

Please be sure that all your town employees are doing their best to earn your confidence.

Perhaps there will never be an adequate solution to the Route 6 traffic problem, but it did seem to us that the change from two back to four lanes last summer was a generally welcome improvement. Next year, although we have no written official assurance, we do have reason to believe that the telephone poles will be moved back in dangerous places, that curbing will be replaced by berms, that the drains will be moved outward and possibly limited surface widening in some areas. This of course is dependent on state budgets.

Rock Harbor was a disappointment this past year. After voting money to make a study to improve the navigation in the harbor we find ourselves bogged down in licenses, hearings, applications and red tape in general. To date we still do not have the approvals necessary to clear the sand bar at the elbow, but if they can be obtained in time we would like to proceed this Spring.

At one point this year we had as many as eight CETA employees working for Eastham. CETA stands for Comprehensive Employment Training Act. It is a 100% federally funded program. During 1975 we employed such people as nurse's assistants, firemen, research assistants, secretaries, receptionists, and maintenance workers. Much has been accomplished in renovating the old Town Hall and last summer practically all the class rooms at the Grammar School were repainted. Two of these people are now filling permanent town jobs and we plan to utilize a third when CETA funds end this June. The program is almost over, but it certainly was successful in Eastham.

Finally, we wish to thank every person who has accepted and served on a committee for the town. It is because of the work and time given by all the people on unpaid boards and committees, who serve week after week, month after month, to make Eastham a better place to live, work and play.

Respectfully submitted,

Fred G. LaPiana, Jr.,
Chairman

Freeman C. Hatch III

Howard W. Quinn

BOARD OF SELECTMEN

Report of the Board of Assessors



Eastham Public Library

Each year the work load is increasing in the Assessing Department due to such things as requests for abutters for improvements within the Historical District, over the counter requests for assessment figures, addresses of land-owners, etc.

This past year this department processed almost four hundred deeds. Approximately thirty new sub-divisions were classified. There are now four thousand, one hundred and forty-two real estate tax bills in Eastham, and one thousand seven hundred and thirteen personal property bills. These tax bills involved over twelve hundred changes in assessments and over five hundred changes of address. Finally, seven hundred and eighty-one abatements were approved by the Board.

We have been very fortunate in having the services of Priscilla Tomlinson who has worked full time for us under the CETA program. This funding expires this Spring, and so we feel we must request that she be transferred to full status as a regular Town employee. Her experience gained this past year will be very valuable to us.

We would like to thank all our taxpayers for their help and cooperation throughout the year and especially Marie Dunham, our chief clerk.

Respectfully submitted,

Freeman C. Hatch, III

Fred G. LaPiana, Jr.

Howard Quinn

BOARD OF ASSESSORS

THE COMMONWEALTH OF MASSACHUSETTS RECAPITULATION — EASTHAM 1975

TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)		\$2,455,410.44
2. Estimated Receipts and Available Funds (from Part VII, Line 6)		675,093.30
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1)		1,780,317.14
4. Real Property Valuations		
5. Personal Property Valuations		
6. Total Property Valuations (add Line 4 and Line 5)	47,204,596.00	
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000)	3,516,690.00	
8. Real Property Tax (multiply Line 4 by Line 7)	50,721,286.00	
9. Personal Property Tax (multiply Line 5 by Line 7)		35.10
10. Total Taxes Levied on Property (add Line 8 and Line 9)		1,656,881.32
		123,435.82
		\$1,780,317.14
II. LOCAL EXPENDITURES		
A. APPROPRIATIONS (Enter total of Col. (b), (c), (d) and (e) from Schedule B)		\$2,197,945.16
C. OTHER LOCAL EXPENDITURES		
1. Total overlay deficits of prior year (Attach detailed schedule) 1974		537.61
2. Total offsets (Enter from Form C.S. 1-ER, total of Lines 24 through 30)		766.13
8. OLD KINGS HIGHWAY REGIONAL HISTORY DISTRICT COMMISSION		1,200.00
Total of A and C		\$2,200,448.90

18

III. STATE ASSESSMENTS

1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2	\$205,726.15	
2. County tax and county hospital assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2, Lines 1 and 2	153,963.99	
3. Subtract Line 2 from Line 1		51,762.16
IV. COUNTY ASSESSMENTS (Enter amount from Part III, Line 2)		153,963.99
V. OVERLAY		
VI. GROSS AMOUNT TO BE RAISED (Total of Parts II through V, Enter in Part I, Line 1)		2,455,410.44

VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state, enter amount from Form C.S. 1-ER, Part F	189,315.23	
2. Prior years overestimates state and county, enter from Form C.S. 1-EC, total of Column 3	2,362.24	
3. Local estimated receipts, enter total from Schedule A, Line 30, Column (b)		273,329.11
4. Available funds, enter total of Schedule B, Columns (c), (d), and (e)		154,430.30
5. Available funds to reduce the tax rate, enter total of Schedule B, Column (f)		55,656.42
6. Total of Lines 1 through 5 (Enter in Part 1, Line 2)		\$675,093.30

SCHEDULE A. RECEIPTS

1. Motor vehicle and trailer excise		
2. Licenses & Permits		
3. Fines court/dog		
4. General government		
5. Health and sanitation		
6. Highways		
7. Veterans' benefits		
8. School (local receipts of school committee)		
9. Libraries Fines/Commonwealth Library Aid		
10. Interest Tax title/certificate of deposit		
11. In lieu tax payment Cape Cod National Seashore		
12. Motor Vehicle Excise Tax Interest		
13. Motor Vehicle Excise Tax Demands		
14. Real Estate Tax Interest		
15. Real Estate Tax Demands		
16. Personal Property Tax Interest		
17. Personal Property Tax Demands		
18. Marina Rental / Dock Permits		
19. Plumbing / Gas Inspection		
20. Regional School 492		
21. Total of Actual Receipts and Estimated Receipts		

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

September 3, 1975

Date:

Nathan Apaton
Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the State Tax Commission is required.

Total Appropriation of each meeting	5-5-75	2-10-75	12-19-74	Total
From Tax Levy	\$2,198,902.74	\$9,077.02	\$45,621.82	\$2,253,601.58
From Free Cash	2,043,514.86	9,077.02	45,621.82	2,043,514.86
From Revenue Sharing	56,731.40			111,430.30
From available funds to reduce tax rate	43,000.00			43,000.00
	55,656.42			55,656.42

(a)	(b)
Receipts Actual	Receipts Estimated
\$100,280.00	\$100,280.00
19,517.00	19,517.00
1,814.30	1,814.30
13,592.28	13,592.28
5,194.10	5,194.10
72,187.36	72,187.36
2,217.88	2,217.88
100.00	100.00
1,154.11	1,154.11
5,761.55	5,761.55
1,650.00	1,650.00
250.45	250.45
453.00	453.00
2,607.37	2,607.37
221.00	221.00
140.74	140.74
144.00	144.00
4,202.75	4,202.75
3,169.50	3,169.50
	38,671.72
\$234,657.39	\$273,329.11

Report of the Board of Health

To The Residents and Taxpayers of the Town of Eastham

The Board of Health is pleased to have had the full cooperation of the Building Inspector and the Plumbing Inspector again this year. This insures the proper installation of wells and septic systems. These installations continue to be monitored for the protection and the health of the inhabitants in the town.

This year we have continued to operate the Town Disposal Area in the most economical way. Our primary objective has been to continue to meet all State Regulations, and still salvage as much materials as possible, to prolong the use of the site.

We wish to thank all those concerned who have assisted in all aspects concerning the Board's work.

Respectfully submitted

Howard W. Quinn, Chairman

Fred G. LaPiana, Jr.

Freeman C. Hatch III

BOARD OF HEALTH

Report of the Town Treasurer

FISCAL YEAR — 1975

Cash On Hand July 1, 1975	\$475,802.99
Receipts	3,401,003.93
Payments	3,498,083.33
Cash on Hand June 30, 1975	360,723.59

Although there were no funds actually invested on June 30th, funds had been invested at various times during the year whenever a surplus of cash occurred. The interest earned in fiscal 1975 on these investments amounted to \$8,976.79.

Respectfully submitted,

Edith P. Lindholm
Treasurer

TRUST ACCOUNTS

1975

MERCY A. MINES CEMETERY ACCOUNT

January 1, 1975	On Deposit	\$151.79
December 31, 1975	On Deposit	151.79

FRANK O. DANIELS CEMETERY FUND

January 1, 1975	On Deposit	62.45
December 31, 1975	On Deposit	62.45

ZARA HIGGINS CEMETERY FUND

January 1, 1975	On Deposit	137.09
	Interest	11.53
	Withdrawn	17.38
December 31, 1975	On Deposit	131.24

WORLD WAR MEMORIAL FUND

January 1, 1975	On Deposit	1,064.50
	Interest	58.21
December 31, 1975	On Deposit	1,122.71

ROBERT C. BILLINGS FUND

January 1, 1975	On Deposit	14,163.76
	Interest	759.00
	Withdrawn	659.00
December 31, 1975	On Deposit	14,163.76

TOWN HALL TRUST A/C

January 1, 1975	On Deposit	2,708.15
	Interest	145.12
	Withdrawn	145.12
December 31, 1975	On Deposit	2,708.15

TOWN HALL INCOME

January 1, 1975	On Deposit	1,270.09
	Interest and	
	Deposits	214.73
December 31, 1975	On Deposit	1,511.82

STABILIZATION FUND

January 1, 1975	On Deposit	943.27
	Interest	338.48
	Deposit	12,000.00
December 31, 1975	On Deposit	13,281.75

EUGENE S. ANNA ZACK EDUCATIONAL FUND

January 1, 1975	On Deposit	6,573.05
	Interest	359.37
December 31, 1975	On Deposit	6,730.47

ANDREW G. MERRILL & EUGENIA LIBRARY FUND

January 1, 1975	On Deposit	792.79
	Interest	43.32
	Deposit	20.00
December 31, 1975	On Deposit	856.11

OLD WIND GRIST MILL

January 1, 1975	On Deposit	731.03
	Interest	39.98
December 31, 1975	On Deposit	801.01

EASTHAM PUBLIC LIBRARY

January 1, 1975	On Deposit	1,566.10
	Income-Billings	759.00
	Interest	56.45
	T. Smith Annual Gift	200.00
	Withdrawals	1,405.38
December 31, 1975	On Deposit	1,176.18

TIMOTHY SMITH ACCOUNT

January 1, 1975	On Hand	90,978.11
	Interest & Income	9,230.62
	Deposits	858.20
	Invested	3,790.18
	Loans	— 1,200.00
	Library Gift	— 100.00
	Gifts for Needy	— 100.00
	T. H. Improvements	3,814.16
	Investments	3,790.18
December 31, 1975	On Hand	95,852.67

FEDERAL REVENUE SHARING

January 1, 1975	On Hand	38,541.62
	Interest	2,252.64
	Deposits	49,910.33
	Withdrawals	42,884.35
December 31, 1975	On Hand	47,820.24

MAURICE WILEY SCHOLARSHIP FUND

January 1, 1975	On Hand	1,979.31
	Interest	106.54
	Deposits	170.00
December 31, 1975	On Hand	2,255.85

Respectfully Submitted,

Edith P. Lindholm
Treasurer

Salaries and Wages Paid in 1975

Adams, Christian	923.00	Cumiskey, Barbara S.	1,011.78
Alexander, Janice E.	193.75	Dahlberg, Mary	267.41
Alexander, John	133.75	Daubert, Lelia B.	8,639.62
Alexander, Ronald	2,403.01	Dauphinee, Bruce H.	334.80
Ambrose, Robert	624.25	Davis, Denise	42.47
Anderson, Leonard	100.00	Davis, Joseph R.	4,315.28
Apatow, Nathan	6,968.72	Deane, Charles N.	210.80
Arsenault, John W.	297.36	Deane, Cheryl N.	1,144.79
Ashe, Katherine S.	794.57	Dennison, Todd	6.00
Austin, John	284.27	Deschamps, Miriam	2,837.83
Bartlett, Ben	6.00	Deschamps, Wynn	13,192.60
Bayerle, Barbara A.	1,231.24	Differ, James	1,867.94
Beale, Steven	24.00	Donato, Daniel F.	1,683.36
Benner, Dorothy	29.25	Douglas, Steven G.	8,937.82
Berger, Kristine H.	30.00	Doyle, Jerry	14.00
Bohannon, Audrey N.	2,233.47	Dunham, Marie C.	9,269.98
Bohannon, Paul E.	1,221.73	Dunphy, A. May	10,757.37
Bookach, Gregory	2,075.90	Eldredge, David	103.00
Borsari, JoAnn A.	1,322.16	Eldredge, Virginia	15.75
Breslin, Robert	20.00	Eldredge, Walter C., Jr.	194.62
Brewer, James R.	50.00	Eldredge, William	19.00
Brown, Allen G.	1,701.89	Eldridge, Jane A.	2,113.60
Brown, Kevin G.	44.45	Edmond, Doris Patricia	152.27
Burns, Gary A.	368.25	Emond, Jerry J.	14,699.74
Burns, Steven	678.23	Erickson, Elizabeth	3,658.14
Burns, William D.	383.11	Fraser, Bonnie J.	1,206.79
Butler, Audrey	472.03	Frazier, Merritt	1.53
Byrnes, Clifford	935.06	Foley, Patricia	825.00
Campbell, Charles	969.87	Foley, Thomas L., Jr.	169.29
Canfield, Barbara J.	380.42	Fulcher, Janet P.	52.64
Canty, Linda K.	18.42	Galligan, Thomas	19.50
Carey, Alice	12.75	Gilmore, Robert	169.64
Carey, Fred, Sr.	11,274.60	Grant, John	100.00
Carey, Robert	1,230.97	Gray, Linda L.	504.00
Cestaro, Marcella	16.12	Greene, Marion	2,783.52
Clark, Phyllis	12.75	Griffin, Steve	6.00
Clark, Richard	145.53	Haessner, William	1.46
Coghlan, Sarah Evans	4,564.97	Hall, Elizabeth B.	560.49
Collins, Kenelm	286.00	Hart, Catherine	32.40
Collins, Marilyn	3,819.88	Hatch, Freeman C. III	6,099.86
Collins, Phyllis	14,202.60	Hatch, Freeman C. IV	962.64
Collins, Thomas	1,240.06	Hatch, Sheila	465.00
Conefrey, John	748.10	Hayes, James	693.00
Confalone, Anthony J.	259.59	Hayes, Thomas F.	8,219.45
Connor, Marcia	56.25	Hazen, Eleanor B.	203.40
Cornaro, Alice	4,785.59	Hebert, Angela	488.85
Corrigan, Robert	657.57	Hedlund, Richard R.	635.58
Corrigan, Ronald P.	1,411.43	Heines, William	661.00
Cox, Madeleine A.	147.84	Henry, David	249.78
Creonte, Helen	15.75	Hensler, Joan G.	5,814.68
Creonte, Paul	12.00	Higgins, Marilyn C.	7,711.98
Croft, Robert	4.30	Hilferty, John	14,450.93

Hilferty, Thomas	334.93	Olson, Glenn	3.00
Hollis, Ernest	485.38	Olson, Richard C.	1,786.20
Hollis, Robert	1,429.82	Osgood, Pamela	16.20
Hopkins, Warren E.	14,234.65	Owens, James E.	660.49
Horton, Susan B.	879.46	Packett, James	12,453.73
Hosier, Charles L.	3.54	Parker, Exlaus	160.98
Hurst, John A.	127.44	Parker, Joan	414.87
Iddles, Marcia	16,608.16	Parker, Peter	1,532.96
Ilkovich, John	320.07	Parry, Robert	198.04
Johnston, Martha D.	643.57	Penney, Elizabeth	41.67
Johnston, Ross	6.00	Peterson, Kristina	1,076.84
Jordan, Allan L.	100.00	Phillips, John A.	7,661.77
Joseph, Dorothy	18.00	Phillips, Susan M.	1,082.88
Joyce, Frederick E.	1,488.57	Poor, Jean	100.00
Kamens, Barbara	169.35	Quinn, Howard W.	6,099.86
Kavanaugh, Kristine M.	319.20	Radke, Dawn	233.00
Kelley, James E.	18,566.90	Rattle, Elizabeth	15,182.44
Kelley, Karen J.	3,427.20	Reardon, Edith S.	2,347.75
Kenny, Alice	9,664.64	Reckards, Virginia	18.00
Kerwin, Rosemarie	14,137.64	Rice, Josephine L.	243.65
Kimtis, Charles J.	49.01	Roderick, Kenneth	13,194.18
King, Aureore	639.75	Rogers, Linda B.	1,561.60
King, Joseph	713.77	Rotti, Marjorie	388.80
Knight, Donna	2,096.48	Rotti, Robert	6,083.81
Knowles, Winfred	2,000.00	Rullo, Donald	46.27
LaBranche, Robert	121.00	Russell, Michael	962.64
Lajoie, David	233.00	Russell, William J.	8,244.00
Langhans, Lois	21.43	Russo, Mario	11,040.98
LaPiana, Andrew	6.00	Samborski, Clement	1,468.56
LaPiana, Fred G., Jr.	6,799.78	Sandblom, Russell	689.30
LaPlante, Richard	14,231.34	Sandstrom, Ted	10.00
Lee, David	325.42	Scandlon, James M.	1,831.96
Lee, Irving	83.73	Schneider, Joachim A.	80.00
Lind, Henry F., Jr.	3,311.47	Schwind, Philip	5,038.84
Lindholm, Edith P.	10,894.99	Scrivani, Paul	3.00
Lloyd, Lendall A.	1,134.08	Seibold, Karen J.	334.97
Lofgren, Mary	207.84	Shakliks, John, Jr.	184.49
Long, Mary L.	48.60	Shephard, Alfred A.	956.51
McMakin, James C.	7,856.70	Sipple, Dale L.	5,686.76
Mickle, Martin J.	1,795.39	Smith, Ann S.	48.60
Miller, Leo	1,625.00	Smith, Patricia	2,063.68
Milliken, John	324.07	Smith, Samuel	3.87
Milliken, Sydney A.	10.20	Small, Alvasa	633.46
Mills, Alfred	34.50	Speight, Mimi M.	510.49
Morse, Leslie H., Jr.	8,067.93	St. Aubin, Armand	376.27
Murphy, Karen C.	48.32	Stehouwer, Harriet	9,861.12
Murray, Thomas K.	10,026.35	Strack, Clarence	509.26
Murzyn, Walter	4.50	Sweetser, Barbara	8,744.40
Muto, Nick F.	465.44	Sweetser, William	85.50
Newton, Linda	32.40	Tenbroeck, Clifford	139.62
Nickerson, Arthur	1,010.47	Tenbroeck, Florice C.	1,984.00
Nickerson, Lynn	14.00	Terhune, Cornelia	1,431.14
Nickerson, Marcia	139.55	Thomas, Robert	577.00
Nickerson, Richard	79.57	Thomas, Scott	86.00
Niwa, Gary	18.59	Thomas, Shirley	390.00
Offill, Elinor B.	3,676.28	Thomas, Timothy	104.30
Offt, Grace	14,337.60	Trahan, Carol	9.00
Ollivier, Paul P.	1,420.00	Trahan, Wilfred J.	3,808.05

Twiss, Alden R.	1,389.89	Watson, Donald	11,184.03
Underhill, Laura L.	32.40	Watson, Henry B.	32.40
VanderMay, Judith	965.58	Weber, Nathan M., Sr.	11,268.67
VanRyswood, Scott	3,858.83	Webster, Clarence	1,931.96
Verfaillie, Roland	2,268.76	White, Priscilla	611.60
Vitale, Steve	7.00	Whittaker, Barbara A.	1,349.00
VonHagn, Susan	502.73	Wiersma, Winifred W.	3,897.93
Waite, David F.	741.89	Wildman, William	50.00
Wall, Dorothy E.	32.40	Wilkinson, Robert H.	87.50
Ward, Jean	12,070.16	Willoughby, Joan	348.50
Waters, Joseph	5.01	Yeutter, Janet E.	739.00
Waters, West	69.00	Zannoni, Rudolph	301.30

List of Jurors

Edward Olkkola	Traverse	N. E. Telephone
Louis Amoroso	Grand	Retired
Peter J. Meize	Traverse	Retired
Charles H. Acorn	Traverse	Retired
Howard Brewer	Traverse	N. E. Telephone
Charles Blake	Traverse	Retired-U.S. Service
Theodore Vautrinot	Traverse	Real Estate
Nathan A. Nickerson, III	Traverse	Student
Leroy K. Houghton	Traverse	Retired
Jesse E. Daniels	Traverse	Retired
George C. Williams	Traverse	Retired
Clifford DeLory	Traverse	Retired

Report of the Tax Collector

As of December 31, 1975

REAL ESTATE

Balance Due-1971 Real Estate	105.78
Balance Due-1972 Real Estate	1,243.56
Balance Due-1973 Real Estate	1,020.19
Balance Due-1974 Real Estate (Six months)	692.19
Balance Due-Fiscal 1975 Real Estate	17,300.01
Warrant for Fiscal 1976 Real Estate	1,656,881.32
Fiscal 1976 Real Estate Collected	793,200.16
Fiscal 1976 Real Estate Abated	25,824.96
Fiscal 1976 Real Estate Refunded	868.29
Balance Fiscal 1976 Real Estate to be collected (12/31/75)	838,724.49

PERSONAL PROPERTY

Balance Due-1971 Personal Property Tax	218.91
Balance Due-1972 Personal Property Tax	278.72
Balance Due-1973 Personal Property Tax	328.81
Balance Due-1974 Personal Property Tax (6 months)	579.10
Balance Due-Fiscal 1975 Personal Property	106.32
Warrant for Fiscal 1976 Personal Property	123,435.82
Fiscal 1976 Personal Property Collected	59,761.05
Fiscal 1976 Personal Property Abated	963.18
Balance Fiscal 1976 Personal Property to be collected (12/31/75)	62,711.59

MOTOR VEHICLE EXCISE

Uncollected - 1971	859.45
Uncollected - 1972	2,309.65
Uncollected - 1973	2,302.62
Uncollected - 1974	4,471.32
Warrants for 1975	118,466.06
Collected - 1975	94,282.64
Abated - 1975	10,249.45
Refunded - 1975	2,552.58
Balance 1975 M.V. Excise to be collected (12/31/75)	16,486.55

Respectfully Submitted

Edith P. Lindholm

Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1975 and a listing of all unexpended balances as of December 31, 1975. The report is presented in the form of various schedules:

Schedule A — Balance Sheet (Financial Position)

Schedule B — Debt Accounts

Schedule C — Summary of Receipts

Schedule E — Appropriation Balances — 12/31/75

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

Nathan Apatow

TOWN ACCOUNTANT

SPECIAL TAXES			
Real Estate Taxes in Litigation	3,087.06		
TAX TITLES AND POSSESSIONS			
Tax Possessions	5,922.04		
DEPARTMENTAL			
Public Library - Trust Account	4.16		
Teachers' Retirement	15.68		
Veterans' Benefits	1,867.19		
	<u>1,887.03</u>		
UNPROVIDED FOR OR			
OVERDRAWN ACCOUNTS			
Air Pollution Control	\$10.05		
State Parks & Reservations	8,940.14		
	<u>8,950.19</u>		
REVENUE — 1976			
OVERLAY DEFICITS:			
Levy of 1966	60.39		
Levy of 1974	477.22		
	<u>537.61</u>		
FEDERAL REVENUE SHARING			
Funds Invested	20,751.11		
	<u>\$2,542,551.32</u>		
	<u><u>2,542,551.32</u></u>		
LIBRARIES			
State Aid			766.13
ROADS			
Chapter 90		2,847.43	
Chapter 765		33,962.00	
Chapter 768		68.77	
Chapter 1140, Sec. 20		15,714.00	
Chapter 1140, Sec. 22		17,965.79	
		<u>70,557.99</u>	
SHELLFISH			
Marine Fisheries			21.40
REVENUE RESERVED UNTIL COLLECTED			
Motor Vehicle Excise		53,155.73	
Departmental		1,867.19	
Tax Titles an Tax Possessions		5,590.13	
Taxes in Litigation		3,087.06	
		<u>63,700.11</u>	
TAX ACCOUNTS			
1970 Motor Vehicle		6.20	
Tax Possessions		1,823.02	
		<u>1,829.22</u>	
OVERLAYS RESERVED FOR ABATEMENT			
Levy of 1971		676.54	
Levy of 1972		4,546.21	
Levy of 1973		9,354.30	
Levy of 1975		462.00	
		<u>15,039.05</u>	
		<u>1,950.70</u>	
OVERLAY SURPLUS			
OVERESTIMATES			
County Tax		2,086.76	
Air Pollution Control		275.48	
		<u>2,362.24</u>	
ROAD ACCOUNTS			
Road Machinery Fund		3,697.23	
Guarantee Bonds		1,400.00	
		<u>5,097.23</u>	

GIFTS AND DONATIONS — CONSERVATION
TRUST FUND — CASH TRANSACTIONS

Timothy Smith	1,477.60
Town Hall	36.18
	<u>1,513.78</u>

APPROPRIATION BALANCES

Revenue		
Appropriation Control		2,072,007.73
Non Revenue		
Town Hall — Sound System	139.35	
Civil Defense Generator	500.00	
Medical Facilities Study	1,600.00	
Bay Road Seawall	1,025.00	
Paint Striper	3,500.00	
Stone Jetties	3,856.01	
Street Lights	335.51	
Traffic Counter	700.00	
School Operation	21,841.26	
School Out of State Travel	27.20	
Library Addition	100.00	
Herring Ladders	104.57	
Wiley Park Improvements	610.49	
Rock Harbor Engineering	2,000.00	
Bicentennial	139.64	
Buildings and Parks	183.00	
Insurance — Employee	771.37	
	<u>37,433.40</u>	

	SURPLUS REVENUE	238,500.78
	TOTAL LIABILITIES AND RESERVES	\$2,542,551.32

TOTAL ASSETS

TOWN OF EASTHAM
DEBT ACCOUNTS

JUNE 30, 1975

SERIAL LOANS

INSIDE DEBT LIMIT:

Wiley Park

NET FUNDED OR FIXED DEBT
INSIDE DEBT LIMIT:

General

\$35,000.00

SCHEDULE B

TOWN OF EASTHAM
SUMMARY OF RECEIPTS
JUNE 30, 1975

GENERAL REVENUE		SCHEDULE C
TAXES:		
CURRENT:		
Personal	100,195.58	
Real Estate	1,482,014.64	
PREVIOUS:		
Personal	30,869.58	
Real Estate	356,577.05	
Tax Titles	139.07	
	<hr/>	1,969,795.92
PRIVILEGES		
MOTOR VEHICLE EXCISE TAXES		
CURRENT	34,725.16	
PREVIOUS	118,361.21	
	<hr/>	153,086.37
INTEREST, DEMANDS, AND TAX TITLE COSTS		
INTEREST	4,729.60	
DEMANDS	917.00	
TAX TITLE COSTS	124.07	
	<hr/>	5,770.67
LICENSES		
SELECTMENS:		
Amusement	30.00	
Auction	5.00	
Cab	1.00	
Cesspool Installer	15.00	
Common Victualler	40.00	
Food Service	54.00	
General	480.00	
Innholders Amusement	6.00	
Innholders Entertainment	16.00	
Junk	5.00	
Liquor	4,700.00	
Motel	160.00	
Overnight	100.00	
Swimming Pool	18.00	
Transient Vendor	100.00	
	<hr/>	5,730.00
SHELLFISH:		
Resident	3,324.00	
Tenant	3,825.00	
Commercial	1,110.00	
Non-Resident	1,110.00	
	<hr/>	9,369.00

GENERAL GOVERNMENT

Business Filings	4.00	
Certificates of Lien	816.00	
Custodian Fees	389.88	
Planning Board Fees	700.00	
Photocopies	318.54	
Postage	.20	
Telephone Receipts	69.65	
Town Clerk Fees	550.00	
Town Hall Rental	670.00	
Zoning Board of Appeals Fees	780.00	
Zoning Books	100.50	
		<hr/>
		4,398.77

PUBLIC SAFETY

Ammunition Licenses	2.00	
Bicycle Registrations	33.00	
Building Permits	2,106.00	
Ceptic Permits	174.00	
Conservation Donations	50.00	
Conservation Hearing Fees	325.00	
Firearm Dealer Licenses	10.00	
Firearm I. D. Cards	456.00	
Gas Permits	343.50	
Gasoline Storage Permits	12.00	
Hearing Advertisements	80.95	
Insurance Reports	324.00	
Liquor I. D. Cards	3.00	
Pistol Permits	200.00	
Plumbing Permits	2,446.00	
Police Court Fees	23.21	
Police Private Duty	3,237.09	
Range Use	55.86	
Sign Damage	49.00	
Wetland Regulations	14.20	
Wiring Permits	595.00	
		<hr/>
		10,539.81

HEALTH SANITATION AND HOSPITALS

Town Nurses Fees	2,652.90	
Medicare Reimbursement	2,250.00	
Dump Permits	291.00	
		<hr/>
		5,193.90

PARK AND RECREATION

Beach Program	8,103.00	
Dock Permits	198.00	

Marine Rentals	4,260.25	
Olde Mill Donations	1,094.50	
Olde Mill Sales	120.00	
	<hr/>	13,775.75
LIBRARIES		
Fines		448.77
COURT		
Fines		1,501.00
DOG		
Fines		485.00
STATE AND COUNTY LICENSES		
Dog Fees	184.55	
Fish and Game Fees	117.30	
Dog Receipts	1,668.30	
Fish and Game Receipts	3,413.75	
	<hr/>	5,383.90
PAYROLL WITHHOLDING		
Federal Withholding	69,915.65	
State Withholding	18,651.67	
County Retirement Withholding	14,570.28	
Teachers' Retirement	8,332.65	
Teachers Insurance	840.14	
Tax Sheltered Annuity	600.00	
Health Insurance Withholding	11,182.06	
Life Insurance Withholding	500.08	
	<hr/>	124,592.53
TRUST ACCOUNTS		
Billings Fund	758.96	
Library Trust	1,475.43	
Timothy Smith	6,532.71	
Town Hall Trust	145.12	
Maurice Wiley	265.00	
	<hr/>	9,177.22
BARNSTABLE COUNTY		
Dog Tax		1,177.96
COMMONWEALTH OF MASSACHUSETTS		
Shellfish		2,300.00
Highways:		
Chapter 81	23,110.52	
Chapter 90	33,000.00	
Chapter 825	12,039.00	
Special Gasoline Tax	21,576.57	
	<hr/>	89,726.09

Veterans' Benefits		3,864.97
Lottery		5,100.54
Schools:		
Title II	357.08	
Chapter 69 and 71	15,171.00	
Chapter 70	80,746.59	
Chapter 70 Sec. 8A	715.00	
Chapter 71 Sec. 16D	8,486.95	
Chapter 71 Sec. 7A	10,104.23	
Chapter 71 Sec. 57A	2,389.01	
Chapter 74 Sec. 10	2,376.00	
School Building Assistance	1,729.78	
Special Education	5,656.00	
		127,731.64
Libraries:		1,532.26
UNITED STATES GOVERNMENT		
Fire Department		
Cape Cod Seashore		1,650.00
Schools		
P. L. 874		2,806.00
Federal Revenue Sharing		47,634.98
INVESTMENT		
Certificates of Deposit	750,000.00	
Interest on Certificates	6,818.21	
Interest on Savings	2,163.58	
		758,981.79
UNCLASSIFIED		
Bicentennial Fund	44.00	
Damages to Persons		
and Property	10,387.08	
Lease of Land	1.00	
Elementary School Lawn Mowing	300.00	
School Back Payment	3,932.50	
Road Machinery Fund	974.40	
Unclaimed Deposits	70.00	
Refunds - County Assessment	- 17,410.46	
Refunds - Other	- 1,905.46	
Tailings	6.66	
Water Main Specifications	30.00	
		35,061.56
TOTAL RECEIPTS		\$3,396,816.40
CASH ON HAND July 1, 1974		457,810.83
TOTAL RECEIPTS AVAILABLE		\$3,854,627.23

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
JUNE 30, 1975

SCHEDULE D

Account	Balance From Past Year	Loans		Total	Expenditures and other Debits	Unexpended Balances closed to Revenue	Balance Forward to the Next Year
		Transfers	Other				
		Receipts	Credits				
GENERAL GOVERNMENT	\$	\$	\$	\$	\$	\$	\$
Moderator - Salary		100.00		100.00	100.00		
Moderator - Expenses		100.00		100.00	34.02	65.98	
Selectmen - Salaries		12,400.00		12,400.00	12,399.92	.08	
Selectmen - Office Salary		7,773.24		7,773.24	7,773.24		
Selectmen - Expenses		6,866.52	3.02	6,869.54	6,868.10	1.44	
Assessors - Salaries		5,100.00		5,100.00	5,099.64	.36	
Assessors - Office Salary		9,385.43		9,385.43	9,385.43		
Computing Tax Bills		3,420.00	961.18	4,381.18	4,381.18		
Professional Appraisal		2,750.00		2,750.00	2,500.00	250.00	
Board of Health - Salaries		1,500.00		1,500.00	1,499.94	.06	
Town Accountant - Salary		9,216.48		9,216.48	9,206.54	9.94	
Town Accountant - Expenses		1,415.00	214.50	1,629.50	1,609.47	20.03	
Treasurer/Tax Collector/Town Clerk Salary		10,039.00		10,039.00	10,039.00		
Treasurer/Tax Collector/Town Clerk Office Salary		8,405.94		8,405.94	8,405.94		
Treasurer/Tax Collector/Town Clerk Temporary Help Salary		1,791.08		1,791.08	1,789.91	1.17	
Treasurer/Tax Collector/Town Clerk Expenses		4,062.50	1,409.20	5,471.70	5,471.70		
Tax Titles		3,200.00		3,200.00	2,993.08	206.92	
Constable Salary		100.00		100.00	100.00		
Legal Services		3,200.00	1,081.20	4,281.20	4,281.20		
Engineering Services		500.00		500.00	337.00	163.00	
Election & Registration-Salaries		2,700.00	149.35	2,849.35	2,849.35		
Election & Registration-Expenses		735.00	764.75	1,499.75	1,425.29	74.46	

Building Inspection - Expenses	1,080.00	14.96	1,094.96	946.78	148.18		
Gas Inspection - Salary	1,773.92	1,773.92	1,215.50	558.42			
Gas Inspection - Expenses	300.00	300.00	159.94	140.06			
Plumbing Inspection - Salaries	4,978.42		3,803.80	1,174.62			
Plumbing Inspection - Expenses	466.25	.50	432.99	33.76			
Wiring Inspection - Salaries	2,426.50		1,319.15	1,107.35			
Wiring Inspection - Expenses	255.00		189.75	65.25			
Dog Officer	4,500.00		4,500.00				
Civil Defense - Salary	241.00		131.00	110.00			
Civil Defense - Expenses	130.00		70.65	59.34			
Civil Defense - Encumbered	69.98		69.98				
Civil Defense - Generator	500.00		500.00		500.00		
PUBLIC SAFETY TOTALS	\$ 1,498.82	\$204,076.30	15,937.25	221,512.37	213,802.49	5,868.44	1,841.44
HEALTH, SANITATION AND HOSPITALS							
Public Health - Expenses	755.00		755.00	393.71	361.29		
Town Disposal Area - Salaries	4,512.24		4,512.24	4,495.84	16.40		
Town Disposal Area - Expenses	25,159.00		26,338.34	26,320.34	18.00		
Town Nurse - Salaries	14,842.80		14,842.80	13,902.92	939.88		
Town Nurse - Expenses	3,094.00		3,094.00	1,521.42	1,572.58		
Inspection of Animals	80.00		80.00	80.00			
Greenhead Fly Control	346.40		692.80	692.80			
Cape Cod Mental Health Services	1,276.00		1,276.00	1,276.00			
Medical Facilities Study	3,000.00		1,600.00	3,000.00			1,600.00
Nauset Workshop	200.00		3,000.00	194.25	5.75		
Dutch Elm Disease			200.00				
Insect/Pest/Poison Ivy Control	2,796.00		2,796.00	2,576.00	220.00		
Salaries							
Insect/Pest/Poison Ivy Control							
Expenses	2,951.84		2,951.84	2,918.91	32.93		
Tree Warden - Salaries	1,600.00		1,600.00	555.50	1,044.50		
Tree Warden - Expenses	400.00		400.00	375.22	24.78		
HEALTH, SANITATION & HOSPITAL TOTALS	\$ 1,946.40	\$ 61,013.28	1,179.34	64,139.02	58,302.91	4,236.11	1,600.00

HIGHWAYS

Highways- Salaries	33,347.50		33,347.50	30,860.17	2,487.33
Highways - Expenses	12,298.69	3,831.20	16,129.89	16,129.89	
Harbors & Landings - Salaries	1,781.00		1,781.00	1,629.14	151.86
Harbors & Landings - Expenses	2,387.00	297.10	2,684.10	2,684.10	
Snow and Sanding - Salaries	1,500.00	538.03	2,038.03	2,038.03	
Snow and Sanding - Expenses	10,500.00	50.00	10,550.00	10,197.71	352.29
Drainage Systems	2,700.00		2,700.00	2,672.38	27.62
Street Lighting	2,832.00	949.60	3,781.60	3,781.60	
Bay Road Seawall	1,025.00		1,025.00		1,025.00
Herring Ladders	673.30		673.39	568.82	104.57
Herring Pond - Herring Ladders			1,300.00	1,300.00	
Paint Striper	3,500.00		3,500.00		3,500.00
Rock Harbor Groin	580.00		580.00	580.00	
Snow Plows			1,085.00	1,085.00	
Stone Jetties	3,856.01		3,856.01		3,856.01
Street Sweeper Rental	1,600.00		1,600.00	1,560.00	40.00
Traffic Counter	700.00		700.00		700.00
Chapter 81	15,552.00		15,552.00	15,552.00	
Chapter 90	3,262.66		3,262.66	415.23	2,847.43
Chapter 765	28,462.00	5,500.00	33,962.00		33,962.00
Chapter 768	68.77		68.77		68.77
Chapter 1140 Sec. 20	17,882.00		17,882.00	2,168.00	15,714.00
Chapter 1140 Sec. 22	29,803.00		29,803.00	11,837.21	17,965.79
HIGHWAYS TOTALS	\$101,164.83	\$ 81,031.19	\$ 5,665.93	\$187,861.95	\$ 3,059.10
				\$105,059.28	\$ 79,743.57

VETERANS' BENEFITS

Veterans' Benefits	1,000.00	\$	\$ 1,000.00	\$ 1,000.00	\$
Veterans' Benefits - Expenses	7,730.00		12,031.14	19,761.14	400.00
VETERANS' BENEFITS TOTALS	\$ 8,730.00	\$12,031.14	\$ 20,761.14	\$ 20,361.14	\$ 400.00

SCHOOLS	\$	\$316,535.00	\$	\$316,535.00	\$288,428.03	\$ 28,106.97	\$
Elementary School							
Elementary School - Encumbered	18,365.51			18,365.51	17,825.40	540.11	
Elementary School - Out of State Travel		1,000.00			495.93	504.07	
Elementary School - Out of State Travel - Encumbered	142.77			142.77	142.37	.40	
Regional Schools - Capital Assessment		133,350.29		133,350.29	133,350.29		
Regional Schools - Operating Assessment		684,933.34		684,933.34	684,933.34		
Regional Schools - Vocational		46,702.51		46,702.51	46,702.51		
Head Start Program		750.00		750.00	647.27	102.73	
School Lunch Program	144.43			144.43			144.43
Special Education Grant			1,235.15	1,235.15			1,235.15
P.L. 84--10 Title I	2,914.64			2,914.64			2,914.64
P.L. 84-10 Title II	.25		799.84	800.09	428.03		372.06
P.L. 864 Title III	22.69			22.69	22.69		
P.L. 864 Title V	83.75			83.75	83.75		
P.L. 874	15.47		2,806.00	2,821.47	2,352.39		469.08
SCHOOL TOTALS	\$ 21,689.51	\$1,183,271.14	\$ 4,840.99	\$1,209,801.64	\$1,175,412.00	\$ 29,254.28	\$ 5,135.36
LIBRARIES							
Library Salaries	\$	\$ 6,481.92	\$	\$ 6,481.92	\$ 6,480.62	\$ 1.30	\$
Library Expenses		2,287.92	2,499.32	4,787.24	4,787.24		
Library Addition		100.00		100.00			100.00
LIBRARY TOTALS	\$ 100.00	\$ 8,769.84	\$ 2,499.32	\$ 11,369.16	\$ 11,267.86	\$ 1.30	\$ 100.00
PARKS AND RECREATION							
Beach Program	\$	\$ 1,648.80	\$ 9,394.98	\$ 11,043.78	\$ 10,037.86	\$ 1,005.92	\$
Recreation Commission-Salaries		9,303.00		9,303.00	8,839.40	463.60	
Recreation Commission-Expenses		4,000.17	438.29	4,438.46	4,438.46		
Christmas Lighting		300.00		300.00	67.71	232.29	
Information Booth - Salaries		3,270.50		3,270.50	3,154.88	115.62	
Information Booth - Expenses		535.00		535.00	254.67	280.33	
Olde Mill - Salaries		2,431.25	786.50	3,217.75	2,385.37	832.38	
Olde Mill - Expense		1,258.00		1,258.00	469.49	788.51	

CEMETERIES									
Old Cemeteries	\$	\$	450.00	\$	\$	450.00	\$	450.00	\$
Soldiers and Sailors Lots			50.00			50.00		50.00	
CEMETERY TOTALS	\$	\$	500.00	\$	\$	500.00	\$	500.00	\$
INTEREST									
Certification of Notes	\$	\$	50.00	\$	\$	50.00	\$	50.00	\$
Interest Expense			13,360.00			13,360.00		4,726.67	8,633.33
INTEREST TOTALS	\$	\$	13,410.00	\$	\$	13,410.00	\$	4,726.67	8,683.33
MUNICIPAL INDEBTEDNESS									
School Notes	\$	\$	6,000.00	\$	\$	6,000.00	\$	6,000.00	\$
Wiley Park Notes			5,000.00			5,000.00		5,000.00	
Unpaid Bills			177.48			177.48		177.48	
MUNICIPAL INDEBTEDNESS TOTALS	\$	\$	11,177.48	\$	\$	11,177.48	\$	11,177.48	\$
GRAND TOTAL	\$132,758.40	\$1,821,037.19	\$	64,596.78	\$2,018,392.37	\$1,856,448.07	\$	68,319.72	\$
									\$ 93,624.58

SCHEDULE E

TOWN OF EASTHAM APPROPRIATION BALANCES DECEMBER 31, 1975

GENERAL GOVERNMENT

Moderator - Salary	\$ 100.00
Moderator - Expenses	100.00
Selectmen - Salaries	6,200.04
Selectmen - Office Salary	4,225.75
Selectmen - Expenses	2,779.89
Assessors - Salaries	2,550.18
Assessors - Office Salary	4,745.52
Computing Tax Bills	1,118.02
Professional Appraisal (Federal Revenue Sharing)	2,875.00
Board of Health - Salaries	750.03
Town Accountant - Salary	4,674.87
Town Accountant - Expenses	623.25
Treasurer/Tax Collector/Town Clerk - Salary	5,482.51
Treasurer/Tax Collector/Town Clerk - Office Salaries	6,174.20
Treasurer/Tax Collector/Town Clerk - Expenses	1,930.43
Tax Titles	3,499.50
Constable - Salary	100.00
Legal Services	1,270.50
Engineering Services	500.00
Election and Registration - Salaries	2,700.00
Election and Registration - Expenses	294.20
Planning Board - Salary	580.45
Planning Board - Expenses	1,305.40
Zoning Board of Appeals - Salary	914.96
Zoning Board of Appeals - Expenses	988.77
Town Hall - Salary	4,253.34
Town Hall - Expenses	3,654.99
Town Hall - Sound System	139.35
Town Hall - Revolving	0.00
Bulk Fuel Oil	5,319.87

PUBLIC SAFETY

Police Department - Salaries	24,228.97
Police Department - Salaries (Federal Revenue Sharing)	40,000.00
Police Department - Expenses	14,295.89

Police Department - Cruisers	8,438.00
Police Department - Station Addition	1,437.39
Police Department - Out of State Travel	100.00
Police Department - Revolving Private Duty	747.31
Dispatching - Salaries	11,669.88
Dispatching - Expenses	3,666.68
Fire Department - Salaries	17,919.15
Fire Department - Additional Salaries	10,730.87
Fire Department - Expenses	5,884.58
Fire Department - Ambulance Equipment	0.00
Fire Department - Clothing	13.82
Fire Department - Hose	3.54
Ambulance Hire	5,063.18
Conservation Commission - Salaries	807.44
Conservation Commission - Agent Salary	2,235.13
Conservation Commission - Expenses	1,419.71
Conservation Commission - Gifts and Donations	675.39
Shellfish Protection - Salaries	3,363.04
Shellfish Propagation - Expenses	5,611.55
Building Inspection - Salary	4,221.05
Building Inspection - Expense	1,053.40
Building Inspection - Appeal Board	500.00
Gas Inspection - Salary	1,373.18
Gas Inspection - Expenses	209.35
Plumbing Inspection - Salaries	2,535.17
Plumbing Inspection - Expenses	367.30
Wiring Inspection - Salaries	1,981.05
Wiring Inspection - Expenses	210.75
Dog Officer - Salary	1,650.04
Dog Officer - Expenses	600.00
Civil Defense - Salary	127.65
Civil Defense - Expenses	165.00
Civil Defense - Generator	500.00

HEALTH, SANITATION, AND HOSPITALS

Public Health - Expenses	345.38
Sanitary Landfill Operation	17,589.44
Town Nurse - Salaries	8,575.63
Town Nurse - Expenses	2,330.02
Inspection of Animals	80.00
Greenhead Fly Control	0.00
Cape Cod Mental Health	672.00
Cape Cod Retired Senior Volunteer Program	0.00
Nauset Head Start	0.00
Nauset Workshop	1,000.00
Medical Facilities Study	1,600.00
Dutch Elm Disease - Salaries	155.00

Dutch Elm Disease - Expenses	582.00
Insect/Pest/Poison Ivy Control - Salaries	2,269.75
Insect/Pest/Poison Ivy Control - Expenses	627.53
Tree Warden - Salaries	1,518.50
Tree Warden - Expenses	655.00

HIGHWAYS

Highways - Salaries	19,454.47
Highways - Expenses	5,553.11
Harbors and Landings - Salaries	1,284.69
Harbors and Landings - Expenses	1,525.12
Snow and Sanding - Salaries	2,110.00
Snow and Sanding - Expenses	5,632.96
Drainage Systems	0.00
Street Lighting	2,730.95
Bay Road Seawall	1,025.00
Herring Ladders	45.54
Paint Striper	570.00
Riding Mower	0.00
Stone Jetties	3,856.01
Traffic Counter	700.00
Traffic Lines	183.79

VETERANS' SERVICES

Veterans' Benefits	600.05
Veterans' Benefits - Expense	8,195.55

SCHOOLS

Elementary School - Operation	239,661.08
Elementary School - Out of State Travel	1,172.54
Regional Schools - Capital Assessment	63,498.46
Regional Schools - Operation Assessment	385,009.83
Regional Schools - Vocational	54,264.08

LIBRARIES

Library - Salaries	3,170.65
Library - Expenses	2,500.29
Library - Addition	152.32

PARKS AND RECREATION

Beach Program	2,457.29
Recreation Commission - Salaries	1,424.20
Recreation Commission - Expenses	1,137.36
Christmas Lighting	150.00
Information Booth - Salaries	769.76
Information Booth - Expenses	391.76
Olde Mill - Salaries	1,074.64
Olde Mill - Expenses	1,146.95

Public Amusement and Advertising	310.00
Rock Harbor - Dredging	15,000.00
Rock Harbor - Engineering	2,000.00
Wiley Park Improvements	610.49
PENSIONS AND RETIREMENT	
County Retirement Assessment	0.00
Knowles Annuity	1,000.04
UNCLASSIFIED	
Town Report	4,350.00
Memorial Day	90.00
Insurance - Town Employees	6,798.14
Insurance - Town Liabilities	5,256.90
Bicentennial Commission	1,338.12
Cost of Living Increase	621.06
Council on Aging	752.40
Council on Aging - Land Acquisition	141.10
Finance Committee - Salaries	508.45
Finance Committee - Expenses	52.44
Government Study Committee - Salary	57.18
Government Study Committee - Expenses	520.00
Historical District Commission - Salary	211.32
Historical District Commission - Expenses	606.94
Personnel Board - Salary	104.10
Personnel Board - Expenses	253.35
Personnel Promotions	0.00
Public Buildings and Parks Committee	183.00
Reserve Fund	11,083.00
CEMETERIES	
Old Cemeteries	600.50
Soliders and Sailors Lots	50.00
INTEREST	
Certification of Notes	13.00
Interest Expense	2,624.83
MUNICIPAL INDEBTEDNESS	
Wiley Park Notes	5,000.00

1975 Report of the Fees of Town Clerk

REPORT OF DOG LICENSES 1975

251 Males	\$3.00	\$753.00
53 Females	6.00	318.00
217 Spayed Female	3.00	651.00
6 Kennel Licenses	10.00	60.00
1 Kennel License	25.00	25.00
1 Kennel License	50.00	50.00
		<hr/>
		\$1,857.50
Less Fees Retained		185.15
		<hr/>
		\$1,672.35

REPORT OF FISH AND GAME LICENSES

92 Resident Fishing Licenses	@ \$ 8.25	\$ 759.00
100 Resident Hunting Licenses	@ 8.25	825.00
70 Resident Sporting Licenses	@ 13.50	945.00
19 Resident Minor Fishing Lic.	@ 6.25	118.75
25 Non-Resident Fishing Lic.	@ 14.25	356.25
14 Non-Resident 7 Day Fishing Lic.	@ 8.25	338.25
1 Non-Resident Hunting Lic.	@ 20.25	20.25
1 Non-Res. Citizen/Alien Commercial Shooting Preserve 3 day	@ 16.25	16.25
4 Duplicates	@ 1.00	4.00
5 Archery Stamps	@ 5.10	25.50
143 Waterfowl Stamps	@ 1.25	178.75
		<hr/>
		3,587.00
48 Resident Sporting Licenses (over 70)	Free	
Less Fees Retained		123.50
		<hr/>
		\$3,463.50

Respectfully submitted,

EDITH P. LINDHOLM
Town Clerk

BIRTHS RECORDED IN EASTHAM 1975

Date of Birth 1974	Child's Name	Parents' Name
Dec. 14	Kerry Ann Scanlon	James M. Scanlon Patricia A. Keating
1975		
Jan. 21	Jennifer Diane Cooper	Lloyd B. Cooper Shellie D. Frailey
Jan. 31	Jessica Lynn Hogg	Herbert J. Hogg, Jr. Leslie A. Rawl
Mar. 2	Eric William Stewart	Richard C. Stewart Nancy J. McMahon
Mar. 26	Keith Adam Schaeffer	Elmer A. Schaeffer Deborah J. Darst
Apr. 2	Bethany J. Gibbons	Brian C. Gibbons Suzanne M. St. Aubin
Apr. 11	Christina Lynn Sparrow	Daniel W. Sparrow Beatrice E. Creighton
May 16	Joseph Patrick Confalone	Anthony J. Confalone Anne C. Merrick
May 21	Jennifer Alicia Hall	Brett A. Hall Lynda L. Haubois
June 3	Cora Leigh Young	John E. Young Candyce E. Benn
June 29	Donna Lynn Merrill	William C. Merrill Helen M. Trautz
July 7	Stephen Alexander Waite	David F. Waite Linda S. Chase
July 24	Joshua Cary Wood	David H. Wood Cynthia L. Rudolphy
Aug. 2	Timothy Russell Smith	Russell C. Smith, Jr. Cynthia R. MacPherson
Aug. 29	Shaynan Elise Drake	Brian N. Drake Betty J. Gilbert
Sept. 13	Seth M. Delaney	Richard F. Delaney Karin A. White
Sept. 24	Sara Cristina Bakker	Donald P. Bakker Maria C. Sanmartin
Oct. 5	Judd Leonard St. Aubin	Dennis A. St. Aubin Irene Farrell
Oct. 5	Bernard Gerald Burt	Bernard G. Burt Lois Edna Schurzky
Oct. 14	Michael Francis DeFina	Gerald M. DeFina Anne Moore
Nov. 4	Peter Randall Barry, Jr.	Peter R. Barry Nancy J. Pearson
Nov. 4	Dominic Napolitano	Andrew F. Napolitano Denise I. Deveau
Nov. 6	Seth Cameron Shepherd	Alfred A.E. Shepherd Barbara J. Call

MARRIAGES RECORDED IN EASTHAM IN 1975

Date	Name of Bride & Groom	Residence
Jan. 1	Donald A. Verfaillie Amy L. Larsson	Stowe, Mass. Stowe, Mass.
Jan. 11	Matthew Sean Newman Amy Lovell Burrill	Eastham Wellfleet
Feb. 21	Michael A. Losordo Anne. E. Teal	So. Orleans So. Orleans
Mar. 8	Robert P. Solomon, Jr. Priscilla Truran	Eastham Eastham
Apr. 26	Ronald A. Ribb Margaret Diane Johnson	Eastham Eastham
May 3	William L. Hall Donna Zenker	Eastham Eastham
May 8	George Albert Moore Deanne Rose Thayer	Brockton Yarmouth
May 17	Joseph Michael Connors Mary Katherine Alway	Chapel Hills, N.C. Chapel Hills, N.C.
May 17	Noel D. Dunham Gayle Moulton	Orleans Eastham
May 17	Marion Taves, Jr. Marie F. Tibbals Leonard	Provincetown Provincetown
May 22	Peter R. Barry Nancy J. Pearson	N. Eastham N. Eastham
May 24	Peter Horton Patricia A. Sager	Orleans Orleans
June 1	Michael J. Brewer Mildred Dale Comley Savoy	Eastham Chatham
June 8	Rodney E. Fulcher Janet L. Peterson	Orleans N. Eastham
June 14	Warren C. Emond Brenda J. Hall	Eastham Brewster
June 21	Ronald Lee Alexander June Evelyn Clark	Eastham Eastham
July 4	Gene J. Plessaia Patricia J. Ppeil	California California
July 18	Edward Lojeski Lucinda Hughes	Orleans Eastham
Aug. 23	Nelson Burrows Field Doris May Williams	N. Eastham N. Eastham
Aug. 29	John A. Sullivan Norma Lane Romanski	N. Eastham N. Eastham

Aug. 30	Robert E. Smith Shirley A. Taylor	Pekin, Illinois Pekin, Illinois
Aug. 30	David Lee Henry Susan Isabel Sparrow	Eastham Eastham
Sept. 5	Thomas M. Yukna Nancy A. Cotter	Eastham Eastham
Sept. 13	Michael D. Chambers Lynn A. Connors	Eastham Eastham
Sept. 20	Thomas K. Murray Ellen R. Karukas	Eastham Hyannis
Oct. 5	Gary Santorso Gloria Levesque Charette	Bristol, Conn. Bristol, Conn.
Oct. 7	Gerard E. Parent Audrey E. Sherwin	Wellfleet Wellfleet
Oct. 12	Russell G. Newberry Diane McKinnon	Eastham Orleans
Oct. 18	Francis Jude Martorana Lorraine Celeste Holmes	Monsey, N. Y. Eastham
Oct. 20	James Patton Humphreys Caroline Mead Bartlett	Kent, Conn. Eastham
Nov. 8	Paul Francis Croteau Anastasia Cronin	So. Orleans No. Eastham
Nov. 22	Steven R. Daley Kathleen E. Pritchard	Wellfleet Eastham
Dec. 5	Gordon Robert Miller Dorothy Geres Fuller	London, England Eastham

DEATHS RECORDED IN EASTHAM IN 1975

Date	Name	Age
Nov. 6	Anthony Ainieri	63
Nov. 16	Harold V. Ballagh	83
Dec. 30	Henry T. McDevitt	67

1974 DEATHS RECORDED IN 1975

Jan. 9	Marjorie Plumb (Weld)	60
Jan. 12	Walter DeMola	60
Jan. 26	Laura Wilson (Martell)	87
Feb. 3	Mabel W. Chase (Cobb)	84
Feb. 11	Rudolf Carl Westermann	62
Feb. 14	Lillian Corazzini (LaMothe)	65
Feb. 18	William Russell White	69
Mar. 9	Ruth A. Souther (Perry)	67
Mar. 13	William Jefferson Hoffman	61
Mar. 29	Richard Alexander Wilson	68
Apr. 3	Emery Shaw Loud	71
Apr. 15	Merton Harry Stevens, Sr.	80
Apr. 16	Richard Davison Stoliker	55
Apr. 21	Flora Mabel Knowles	93
May 7	Charles Carleton Fulcher	31
May 8	Mary Ellen (Jack) Kinne	66
May 14	Raymond Nelson Knowles	75
May 16	Albert Lindquist	82
May 30	Ernest Frederick Morris	61
June 4	Leon Fred Stoddard	63
June 11	Rex Allan McCulloch	40
June 15	Ida G. (Quist) Jensen	70
June 19	Eben Thompson Wood	96
July 6	Georgia Lindquist (Lewis)	80
July 13	Marion Morse (Sinclair)	85
July 13	Annie May Danielson (Barton)	88
July 19	Lillian Warren Wilson	88
Aug. 3	Muriel Ann Shutter (Spang)	62
Aug. 15	Nellie A. Stickney (Call)	95
Aug. 27	Nathana May Cole (Hatch)	89
Sept. 3	Sulo V. Thompson	69
Sept. 23	Lena L. Vesperi (Ramelli)	60
Oct. 9	Randolph L. Smith, Jr.	46
Oct. 12	Stephen Luskay, Jr.	77
Oct. 12	Alvin Francis Wilbur	62
Oct. 23	Peter Dietrich Possel	71
Oct. 25	Walter Wade	89
Nov. 1	Elizabeth A. Jones (Stott)	60
Nov. 9	Alice Roberts Gill (Gould)	77
Nov. 20	Ernest Stanley Phipps	73
Nov. 28	Ellen Magner (Graves)	61

SPECIAL TOWN MEETING

February 10, 1975

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium, and there being a quorum present the meeting was called to order by the Moderator, Jean Poor, at 7:00 P.M.

Robert Ambrose and Thomas Galligan were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections, the reading of the Articles was omitted.

At this time Mr. Buttridge, Past President and Director of the National Humane Society, along with Mr. Donald Westover of the Animal Rescue League, presented medals to Barbara Sandblom, Douglas Coe, Ruth Colby and Fritz Haubner for heroism in saving 35 dogs and more than a dozen cats from a fire at the Nauset Kennels on September 25th.

Following are the remarks made by Mr. Buttridge.

"I am here tonight to honor four young people who, on the evening of September 25, risked their lives to save some 35 dogs, and more than a dozen cats, as fire swept through the Nauset Kennels in Eastham.

On that evening, Barbara Sandblom was babysitting, as she often did, for the kennel's owners, Mr. & Mrs. Joseph Davis. With her were three friends, Ruth Colby, Fritz Haubner, and Doug Coe.

At about eight o'clock, they heard an explosion, and then saw flames shooting above the fiberglass roof of the kennels below them. They reacted instantly. Doug Coe grabbed the Davis baby, and he and Barbara hurried downstairs. Doug put the baby in a car, while Barbara raced in the kennels where Ruth, Fritz and Doug joined her.

The four young people ran through the kennels flinging open the cage doors, and literally threw the animals out an' opened front window. Neighbors, attracted by the fire, saw to it that the

animals were secured at a safe distance - although one dog was hit by a car as he hurried across Route 6.

It took nearly twenty minutes to get the animals out of the kennels. At one point, Barbara noticed the door to the outside runs was on fire - and she could hear some dogs crying. She knocked open the burning door and saw four dogs on fire - and a fifth unconscious, which she carried out of the burning building. It revived sufficiently, I understand to bite a policeman while being taken to the League's shelter in Brewster.

During this rescue, though, pieces of burning fiberglass fell on Barbara's left arm and right shoulder. Her foot was cut, her hair singed and the following day a doctor removed a piece of glass from her head.

Barbara Sandblom, Ruth Colby, Fritz Haubner and Doug Coe deserve our plaudits for their heroic actions. They reacted quickly to a situation without thought of their own safety, and typify the thoughtfulness and bravery of many of our young people today. They also serve as an excellent example to their peers.

I am privileged to present to them The American Humane Associations' "Stillman Award", as an expression of our feelings and gratitude for their actions."

The audience gave these young people a standing ovation.

The business of the meeting was then started.

Article 1. Voted to see if the Town will vote to accept the proposal of the Nauset Regional District School Committee passed on December 18, 1974 to amend the agreement establishing the Nauset Regional School District (a) by providing that as of June 1, 1975 the Committee shall consist of twelve elected members, four from Orleans, three from Brewster, three from Eastham and two from Wellfleet, and that thereafter, following each federal census beginning with the 1980 census, the Committee shall reapportion itself, without further action by the towns, to form a committee of from nine to thirteen members to comply as closely as possible with present constitutional one-man, one-vote requirements: (b) by providing that the district will

assume jurisdiction over all grades from kindergarten to grade twelve as of July 1, 1975 and that all existing elementary schools within the district will be transferred to the district for nominal consideration by the member towns to become district elementary schools; (c) by providing that capital costs for each elementary school shall be paid by the town in which it is located, and operating costs for each elementary school shall be apportioned among the member towns on the basis of their enrollments in that school; (d) by providing that capital costs and operating costs for schools other than elementary schools shall be apportioned on the basis of total enrollments in such other schools; (e) by providing for apportionment of special operating costs and transportation costs; (f) by providing that the incurring of indebtedness authorized by the Committee after December 31, 1975 shall be approved by a majority of the voters voting at a district-wide election under G.L. c. 71, s. 16 (n); and (g) by making technical changes incidental to the foregoing amendments. Copies of the revised agreement with all of the proposed amendments are available at the Office of the Town Clerk.

Failed - Yes-116 No-238

At 8:30 the meeting was adjourned due to overcrowding in the Auditorium and the meeting was moved to the Nauset Regional High School at which time Walter Murzyn was added to the tellers.

Article 2. Voted: to transfer \$77.02 from available funds in the Treasury for the purpose of paying unpaid bills for the fiscal period of January 1, 1973 to June 30, 1974.

Unanimous Voice Vote

Article 3. Voted: to transfer \$8,000 from available funds in the Treasury to Veterans Benefits Expenses account.

Unanimous Voice Vote

Article 4. Voted: to transfer \$1,000.00 from available funds in the Treasury for the purpose of preparing complete plans and specifications for a proposed addition to the existing Police Station.

Unanimous Voice Vote

Article 5. Voted to amend.

Unanimous Voice Vote

Voted: to establish the following as a By-Law of the Town of Eastham: It shall be unlawful to install, maintain or use a mechanical protection device that is automatically keyed to and/or activates the telephone (numbers) lines controlled by and/or listed to the Eastham Fire Department and/or Police Department, without written approval of the Department Head. All such devices shall be removed, or obtain the appropriate written approval within 60 days of the effective date of this By-Law. For the purpose of the section, mechanical protection devices shall be defined as: An electrically operated instrument composed of sensory apparatus and related hardware which automatically sends over regular telephone lines, by direct connection or otherwise, pre-recorded voice alarm upon receipt of a stimulus from the sensory apparatus that has detected a physical force or condition inherently characteristic of a fire or unauthorized intrusion.

Yes-216 No-2

Article 6. Voted: to adopt the following By-Law:

“Pursuant to Section 126.8 of the Commonwealth of Massachusetts State Building Code promulgated under the authority of Chapter 802 of the Acts of 1972, there is hereby established in the Town of Eastham a Building Code Board of Appeals for the purpose of hearing appeals pertaining to the Town Building Inspector’s actions under the State Building Code, said Board to consist of five (5) members appointed by the Selectmen, one member to be appointed for five (5) years, one member for four (4) years, one member for three (3) years, one member for two (2) years and one member to serve for one (1) year, and thereafter each new member is to serve for five (5) years or until his successor has been appointed.

Yes-228 No-2

There being no other business to come before the meeting, it was voted to adjourn. The reading of the minutes was omitted.

The meeting adjourned at 10:15 P.M.

EDITH P. LINDHOLM, Town Clerk

**MINUTES
ANNUAL TOWN MEETING**

MAY 5, 1975

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Jean Poor at 7:00 P.M.

James Differ, Robert Ambrose and Marcia Connors were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles were omitted.

Article 1. Voted to refund the dog tax in the amount of \$1,177.96 to the use of the Public Library.

Unanimous Voice Vote

Article 2. Voted: to appropriate the sum of \$766.13 received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A of Chapter 78 of the General Laws and to transfer additional funds from the Commonwealth as further amended by Chapter 1003 of the Acts and Resolves of 1971.

Unanimous Voice Vote

Article 3. Voted: to raise and appropriate the sum of \$1,406.77 to complete the renovation of the present library basement.

Unanimous Voice Vote

Article 4. Voted: to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Unanimous Voice Vote

Article 5. Voted: to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of reimbursement for the fiscal year beginning July 1, 1975 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Unanimous Voice Vote

At this point it was moved that Articles 6 and 7 be by secret ballot.

Yes-326 No-145

Another motion was made and seconded not to have a secret ballot.

Yes-400 No-145

Article 6. Voted: to increase the Selectmen-Assessors-Board of Health from three members to five members in accordance with General Laws Chapter 41, Sections 1 and 2, by the election of two additional members in the May 1976 annual Town election, one member to serve for one year, the second member to serve for two years, and thereafter each new member to serve the regular three year term.

Failed on a hand vote.

Yes-121 No-413

Article 7. Voted: to see if the Town will vote to authorize and empower the five member Board of Selectmen, in accordance with General Laws Chapter 41, Section 23A, to appoint an Executive Secretary for a term of one or three years, and to remove such appointee at their discretion.

Indefinite Postponement

Unanimous Voice Vote

Article 8. Voted: to see if the Town will vote to raise and appropriate the sum of \$2,000 for the salary of an Executive Secretary.

Indefinite Postponement

Unanimous Voice Vote

At this point the volunteer fire department were called out on an emergency and it was moved to postpone Articles 9, 10, 11,

and to take action on Article 12.

Article 12. Voted: to act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and to raise and appropriate and transfer from the Old Mill Operating Account sums of money for the same.

Item No.	Raised and Appropriated Town Accountant	Fin Com. Recomended
1. Salary	\$8,862.00	\$8,862.00
2. Expenses	1,265.00	1,265.00
	<u>10,127.00</u>	<u>10,127.00</u>
	Selectmen-Assessors	
3. Salary	16,769.23	16,769.23
4. Expenses	6,311.10	6,311.10
	<u>23,080.33</u>	<u>23,080.33</u>
5. Town Report	4,350.00	4,350.00
6. Computing Tax Bills	4,062.00	4,062.00
	Town Hall	
7. Salaries (Custodians)	7,633.69	7,633.69
8. Expenses	7,019.27	7,019.27
	<u>14,652.96</u>	<u>14,652.96</u>
9. Fuel Oil	7,966.51	6,000.00
10. Legal Expense	3,500.00	3,500.00
	Personnel Administration	
11. Salary	200.00	200.00
12. Expenses	300.00	300.00
	<u>500.00</u>	<u>500.00</u>
	Treasurer, Town Clerk-Collector	
13. Salary	11,197.63	10,208.35
14. Expenses	4,381.75	4,381.75
	<u>15,579.38</u>	<u>14,590.10</u>
15. Certification of Notes	25.00	25.00
16. Tax Titles	3,700.00	3,700.00
17. Interest	4,575.00	4,575.00

Elections and Registration

18.	Salaries	2,750.00	2,750.00
19.	Expenses	300.00	300.00
		<u>3,050.00</u>	<u>3,050.00</u>

Police

20.	Salaries	79,918.24	114,830.47
21.	Expenses	25,661.00	24,561.00
22.	Out of State Travel	100.00	100.00
		<u>105,679.24</u>	<u>139,491.47</u>

It was voted to adjourn at 11:00 P.M. and to reconvene May 6th at 7:00 P.M.

MAY 6, 1975

The Annual Town Meeting convened at 7:00 P.M. to continue Article 12.

Item No.	Raised and Appropriated	Fin. Com. Recommendation
23. Dispatching Salaries	\$16,164.12	14,971.00
23a. Expenses	3,666.68	3,666.68
	<u>19,838.80</u>	<u>18,637.68</u>

FIRE

24.	Salaries	28,989.56	28,989.56
25.	Expenses	15,596.00	14,571.00
		<u>44,585.56</u>	<u>43,560.56</u>

26.	Street Lights	4,800.00	4,800.00
27.	Ambulance Hire	10,131.35	10,131.35

Civil Defense

28.	Salaries	121.00	121.00
29.	Expenses	180.00	180.00
		<u>301.00</u>	<u>301.00</u>

Harbors and Landings

30.	Salaries	1,791.48	1,791.48
31.	Landings Expenses	2,774.93	2,774.93
		<u>4,566.41</u>	<u>4,566.41</u>

Shellfish			
32.	Salaries (Protection)	8,486.87	8,486.87
33.	Expenses (Propagation)	9,817.00	9,817.00
		18,303.87	18,303.87
34.	Dog Officer Salaries	3,300.00	3,300.00
34a.	Expenses	1,200.00	1,200.00
		4,500.00	4,500.00
35.	Inspector of Animals	80.00	80.00
Insect Pest, Poison Ivy, Tree Warden			
36.	Salaries	2,930.00	2,930.00
37.	Expenses	3,350.00	3,350.00
		6,280.00	6,280.00
38.	Dutch Elm (Salaries)	200.00	200.00
38a.	Dutch Elm (Expenses)	600.00	375.00
		800.00	575.00
Tree Warden			
39.	Salaries	1,600.00	1,600.00
40.	Expenses	750.00	750.00
		2,350.00	2,350.00
41.	Health Expenses	405.00	405.00
Town and School Nurse			
42.	Salaries	14,918.55	14,918.55
43.	Expenses	2,968.00	2,920.00
		17,886.55	17,838.55
Town Disposal			
44.	Salaries	Indefinitely Postponed until Next Special Town Meeting.	
45.	Expenses		
Veterans Benefits			
46.	Salaries	1,200.00	1,200.00
47.	Expenses	14,138.00	14,138.00
		15,338.00	15,338.00
48.	Memorial Day	90.00	90.00
49.	Old Cemeteries	450.00	450.00
50.	Soldiers & Sailors Lots	50.00	50.00
Inspections			
51.	Salaries	8,001.92	8,001.92
52.	Expenses	1,400.00	1,400.00
		9,401.92	9,401.92

Plumbing			
53.	Salaries	3,977.42	3,977.42
54.	Expenses	505.00	505.00
		<u>4,482.42</u>	<u>4,482.42</u>
Gas			
55.	Salaries	1,773.92	1,773.92
56.	Expenses	289.00	289.00
		<u>2,062.92</u>	<u>2,062.92</u>
Electric			
57.	Salaries	2,300.00	2,300.00
58.	Expenses	255.00	255.00
		<u>2,555.00</u>	<u>2,555.00</u>
59.	Engineering	500.00	500.00
Finance Committee			
60.	Salaries	550.00	550.00
61.	Expenses	160.00	160.00
		<u>710.00</u>	<u>710.00</u>
62.	Reserve	12,000.00	12,000.00
Maintenance			
63.	Salaries	32,315.06	32,315.06
64.	Highway General Expenses	14,481.00	14,481.00
		<u>46,796.06</u>	<u>46,796.06</u>
Snow			
65.	Salaries	2,000.00	2,000.00
66.	Expenses	7,000.00	7,000.00
		<u>9,000.00</u>	<u>9,000.00</u>
67.	Drainage	2,700.00	2,700.00
Schools			
Regional School District			
68.	Operation	744,238.51	751,705.51
69.	Capital Assessment	128,851.94	128,851.94
		<u>873,090.45</u>	<u>880,557.45</u>
Elementary			
70.	Operation	372,119.00	372,119.00
71.	Out of State Travel	1,200.00	1,200.00
72.	School Notes	-	-
73.	Regional Vocational	108,528.19	108,528.19

Library

74.	Salaries	7,102.25	7,103.25
75.	Expenses	3,928.91	5,797.00
		<u>11,031.16</u>	<u>12,900.25</u>

The meeting adjourned at 11:00 P.M. to reconvene at 7:00 P.M. May 7th.

MAY 7, 1975

The Annual Town Meeting reconvened at 7:00 P.M.

Planning Board

76.	Salaries	750.00	750.00
77.	Expenses	1,400.00	1,400.00
		<u>2,150.00</u>	<u>2,150.00</u>

Appeal Board

78.	Salaries	900.00	900.00
79.	Expenses	1,025.00	1,025.00
		<u>1,925.00</u>	<u>1,925.00</u>

Conservation Committee

80.	Salaries	902.20	902.20
81.	Expenses	1,575.00	1,475.00
		<u>2,477.20</u>	<u>2,377.20</u>

82.	Wiley Park Bonds	5,000.00	5,000.00
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Recreation Committee

83.	Salaries	9,825.20	9,825.20
84.	Expenses	5,684.40	5,684.40
		<u>15,509.60</u>	<u>15,509.60</u>

Old Mill

85.	Salaries	3,050.00	3,050.00
86.	Expenses	158.50	1,258.00
		<u>3,208.50</u>	<u>4,308.00</u>

87.	Public Amusement & Advertising	2,000.00	2,000.00
88.	Council on Aging	909.00	909.00
89.	Bicentennial Committee	1,500.00	1,500.00
90.	Government Study Committee		.
	Salary	100.00	100.00

90a. Government Study Committee		
(Expenses)	520.00	520.00
91. Historic District Committee	300.00	300.00
	<u>770.00</u>	<u>570.00</u>
	1,070.00	870.00

Information Booth

92. Salaries	3,100.00	3,100.00
93. Expenses	600.00	600.00
	<u>3,700.00</u>	<u>3,700.00</u>
94. Christmas Town Lighting	300.00	300.00
95. Insurance 1975-1976	28,695.05	28,695.05
96. Barnstable County Retirement	27,916.00	27,916.00
97. Knowles Annuity	2,000.00	2,000.00
98. Moderator Expense	100.00	100.00
99. Health Insurance	12,420.00	12,420.00
	<u>1,919,274.43</u>	<u>1,987,629.63</u>
Raised and Appropriated		
Transferred from		
Federal Revenue	40,000.00	
Transferred From Old Mill		
Operating Account	1,099.50	
TOTAL BUDGET	<u>\$1,960,373.93</u>	<u>1,987,629.63</u>

Unanimous Voice Vote

Article 13. Voted: to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries:

Office	Rec. of Dept. Head	Rec. of Fin. Com.
Moderator	100.00	100.00
Constable	100.00	100.00
Selectmen \$3,900.00 ea.		
Chairman 4,600.00 ea.	12,400.00	12,400.00
Assessors 1,700.00 ea.	5,100.00	5,100.00
Board of Health 500.00 ea.	1,500.00	1,500.00
Treasurer, Collector, Clerk	12,000.00	10,965.00
	<u>31,200.00</u>	<u>30,165.00</u>

A motion to amend the article to \$30,165.00 was approved by a hand vote.

Yes-106 No-99

At this point, the Town Clerk resigned. Nathan Apatow, Accountant, was appointed Temporary Town Clerk by unanimous voice vote, and then was requested to resign due to a question of legality. The meeting adjourned at 9:40 P.M. to reconvene May 9th at 7:00 P.M. following Election of May 8th.

The meeting was called to order at 7:00 P.M. May 9th. Edith Lindholm, Town Clerk, moved to affirm the vote taken on Wednesday evening, May 7th, under Article 13, to raise and appropriate the sum of \$30,165.00 for payment of our elected officials as follows:

Moderator	\$100.00
Constable	100.00
Selectmen (\$3900.00 ea., Chairman \$4600.00)	12,400.00
Assessors (\$1700.00 ea.)	5,100.00
Board of Health (\$500.00 ea.)	1,500.00
Treasurer, Collector, Clerk	<u>10,965.00</u>
	\$30,165.00

Unanimous Voice Vote

Articles 9, 10, and 11 previously postponed were taken up at this time.

Article 9. Voted: to raise and appropriate the sum of \$14,942.73 for the addition of two full time permanent men to the Fire Department: one Fire Chief (full time) PS-11S, Step 6 and one Fireman (full time) PS 6S Step 2.

Unanimous Voice Vote

Article 10. Voted: to raise and appropriate \$1,560.00 for overtime of the two additional firemen.

Unanimous Voice Vote

Article 11. Voted to raise and appropriate the sum of \$400.00 to originally outfit the two permanent firemen.

Article 14. Voted: to raise and appropriate the sum of \$18,962.73 to provide a five and one half percent (5½) increase in the wage scale due to the increase in the cost of living in

accordance with the scale set forth hereunder, for the employees under the Personnel By-Law.

Yes-211 No-60

PROPOSED SALARY SCHEDULE 1975-1976

Years			1	2	3	5	7	10	15
Grade	Step	Min.	1	2	3	4	5	6	7
1S	W	109.16	113.53	118.07	122.80	127.72	132.84	138.14	143.76
	A	5,676	5,903	6,139	6,385	6,907	6,907	7,183	7,470
2S	W	116.75	121.43	126.28	131.34	136.58	142.03	147.71	153.62
	A	6,071	6,314	6,566	6,829	7,102	7,385	7,680	7,988
3S	W	124.36	129.32	134.50	139.88	145.46	151.29	157.34	163.64
	A	6,466	6,724	6,994	7,273	7,563	7,867	8,181	8,509
4S	W	131.93	137.22	142.70	148.42	154.35	160.51	166.93	173.61
	A	6,860	7,135	7,420	7,717	8,026	8,346	8,680	9,027
5S	W	141.05	146.71	152.57	158.67	165.02	171.62	178.50	185.64
	A	7,334	7,628	7,933	8,250	8,581	8,924	9,282	9,653
6S	W	151.65	157.71	164.02	180.59	177.42	184.53	191.92	199.60
	A	7,885	8,200	8,529	8,870	9,225	9,595	9,979	10,379
7S	W	162.27	168.75	175.50	182.52	189.81	197.41	205.31	213.53
	A	8,438	8,775	9,126	9,870	10,676	11,103	10,676	11,103
8S	W	172.88	179.79	186.99	194.46	202.23	210.37	218.73	227.49
	A	8,989	9,349	9,723	10,111	10,515	10,939	11,373	11,829
9S	W	185.02	192.42	200.13	208.14	216.46	225.13	234.15	243.52
	A	9,621	10,005	10,406	10,823	11,255	11,706	12,175	12,663
10S	W	198.68	206.61	214.88	223.48	232.43	241.72	251.40	261.45
	A	10,331	10,743	11,173	11,620	12,086	12,569	13,372	13,595
11S	W	212.31	220.81	229.65	238.83	248.38	258.31	268.65	279.40
	A	11,040	11,482	11,941	12,419	12,915	13,432	13,969	14,528
12S	W	227.16	236.25	245.72	255.54	265.78	276.42	287.27	298.77
	A	11,812	12,285	12,777	13,288	13,820	14,373	14,938	15,536

HOURLY SALARY SCHEDULE

Pay Grade	Minimum	Intermediate	Step	Maximum
		1	2	
2H	3.02	3.14	3.26	3.40
3H	3.10	3.23	3.37	3.49
4H	3.30	3.44	3.58	3.71
5H	3.54	3.68	3.83	3.99
6H	3.79	3.95	4.09	4.26
7H	4.11	4.28	4.45	4.63
8H	4.41	4.59	4.77	4.96

**RECOMMENDED WAGE SCALE FOR PART-TIME,
SEASONAL AND OTHER UNCLASSIFIED POSITIONS IN
THE SERVICE OF THE TOWN OF
EASTHAM, MASSACHUSETTS**

Position Title	Code	Compensation
Plumbing Inspector	H	7.55/Inspection
Gas Inspector	H	7.55/Inspection
Wire Inspector	H	7.55/Inspection
Harbormaster	M	647.00/Year
Assistant Harbormaster	M	294.00/Year
Civilian Defense Director	M	135.00/Year
Firemen, Call	PS	4.34/Call plus \$3.41/Hour after 1 Hour, 2.82/Drill
Fire Lieutenant	PS	124.00/Year plus call rates
Fire Captain	PS	188.00/Year plus call rates
Fire Deputy Chief	PS	247.00/Year plus call rates
Maintenance Man	PS	43.41/Month plus call rates

Article 15. Voted: to amend the personnel by-law Section XII B, under classification; Law Enforcement and Fire Protection change: Firemen (full time) PS 6S to PS 7S.

Fire Lieutenant (full time) PS 7S to PS 8S

Fire Captain (full time) PS 8S to PS 9S

Fire Deputy (full time) PS 9S to PS 10S

Fire Chief (full time) PS 11S to PS 12S

Motion to indefinitely postpone. Unanimous Voice Vote.

Article 16. Voted: to amend the personnel by-law Section XII, Unclassified Positions, Part E, Firemen, Call to read: Fireman, Rescue-man, Call.

Unanimous Voice Vote

Article 17. Voted: to amend by deleting "Drills: The hourly rate of pay to be the same as the hourly rate of pay for fire and rescue men" to read "Drills: The hourly rate of pay to be \$5.00 per drill for fire and rescue men."

Yes-195 No-64

Voted: to amend the personnel by-law Section XII, Unclassified Positions, Firemen, Call (Para. E) to read: "Drills: The hourly rate of pay to be \$5.00 per drill for fire and rescue men."

Unanimous Voice Vote

Article 18. A motion to indefinitely postpone was defeated by a Unanimous Voice Vote.

Voted: to amend the Personnel By-Law, Section XI as follows: Under the Classification: Law Enforcement & Fire Protection Change: Secretary-Clerk from a PS 4S to a PS 5S. Under the Classification: Street Department, Change:

Senior Maintenance Worker from PW 5S to PW 6S.

Yes-172 No-76

Article 19. Voted: to amend to \$3,799.03. Unanimous Voice Vote. Voted: to raise and appropriate the sum of \$3,799.03 to pay a Conservation Agent to be under the direct control of the Conservation Commission.

Unanimous Voice Vote

Article 20. Voted: to increase the membership of the School Committee from three to five members in accordance with General Laws Chapter 41, Sections 1 and 2 by the election of two additional members in the May 1976 annual Town election, one member to serve for one year, the second to serve for two years, and thereafter each new member to serve the regular three year term.

Unanimous Voice Vote

By unanimous agreement, it was decided to take up Article 30 at this point. Miss Etsel, Cape Cod Chairman of the Retired Senior Volunteer Program explained the program.

Article 30. Voted: to raise and appropriate the sum of \$300.00 to be used for the Cape Cod Retired Senior Volunteer Program.

Yes-116 No-108

Article 21. Voted: to raise and appropriate \$307.15 for the purpose of paying the unpaid bills for the fiscal periods January 1, 1973 to June 30, 1974 and from July 1, 1974 to June 30, 1975.

Unanimous Voice Vote

Article 22. Voted: to raise and appropriate \$7,721.00 for the purchase and equipping of two new police cruisers, with the present two 1974 cruisers to be traded in as credit towards the new ones.

Unanimous Voice Vote

Article 23. Voted: to raise and appropriate \$15,985.00 for the purpose of constructing and equipping an addition to the present police station.

Yes-140 No-76

Article 24. Voted: to raise and appropriate \$4,750.00 to purchase new fire hose.

Unanimous Voice Vote

Article 25. Voted: to raise and appropriate the sum of \$1,200.00 for Eastham's share of the OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION.

The article was defeated by unanimous voice vote. It was later explained that despite the defeat of the article we were obligated to meet this expense and would be assessed for it.

Article 26. Paragraph 2 of this article was indefinitely postponed by a voice vote.

Yes-158 No-78

Voted: to accept as part of the town's by-laws: "In addition to the provisions of the Massachusetts General Laws, every Town Meeting shall be called in pursuance of a Warrant, under the hands of the Selectmen, notice of which shall be given as hereinafter provided:

1. A copy of all articles in the Warrant shall be published in a newspaper of general circulation in the Town of Eastham once at least ten (10) days before the date of said Town Meeting.

Indefinite Postponement
Unanimous Voice Vote

Article 27. Voted: to raise and appropriate the sum of \$631.59 to the Nauset Head Start Program which serves Eastham children. Such funds to be spent under the direction of the Board of Selectmen.

Unanimous Voice Vote

Article 28. Voted: to raise and appropriate \$2,000.00 as provided in Massachusetts General Laws; Chapter 40, Section 5, Clause 39, to help defray expenses in providing facilities for training, rehabilitation and employment of mentally retarded and handicapped residents of the Town of Eastham, employed at

Nauset Workshop, Inc., Orleans, Mass.

Unanimous Voice Vote

Article 29. Voted: to raise and appropriate the sum of \$1,344.00 to be expended to the Cape Cod Mental Health Association for services rendered to the citizens of the Town under the direction of the Board of Health, in accordance with the provisions of Chapter 40, Section 5 (40c) of the General Laws.

Unanimous Voice Vote

Article 30. considered earlier.

Article 31. To see if the Town will vote to raise and appropriate the sum of \$932.00 to initiate a Youth Hockey Program under the direction of the Eastham Recreation Commission, or take any action relative therero.

Lost-Unanimous Voice Vote

Article 32. To see if the Town will vote to raise and appropriate the sum of \$2,835.80 to construct a permanent base on piles for the existing floats at Wiley Park for the summer swimming program, or take any action relative thereto.

Lost-Unanimous Voice Vote

Article 33. To see if the Town will vote to raise and appropriate a sum of money for the purpose of maintenance dredging and disposing of dredged material from Rock Harbor, or take any action relative thereto.

Postponed to next Special Town Meeting.

Unanimous Voice Vote

Article 34. Voted: to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Unanimous Voice Vote

Article 35. To see if the town will vote to raise and appropriate the sum of \$2,800.00 for the construction of three (3) shuffle board courts at Wiley Park, or take any action relative thereto.

Defeated-Voice Vote

The meeting adjourned at 11:00 P.M. and was called to order at 7:00 P.M. May 12th with Marcia Connors and Carol Trahan being sworn in as tellers.

Article 36. To see if the Town will vote to authorize the Selectmen to enter into agreements with the Commonwealth of Massachusetts, Barnstable County, and various individuals, such agreements being necessary to the construction of stone jetties and/or groins along the west shore in Eastham under Chapter 91 at no cost to the Town of Eastham, or take any action relative thereto.

A motion to indefinitely postpone was lost. The article was defeated by a Unanimous Voice Vote.

Article 37. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town and to all others at a cost to them of \$2.00 per day and to raise and appropriate the sum of \$5,248.00 and to transfer the sum of \$7,413.00 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense.

Unanimous Voice Vote

Article 38. The motion to transfer \$37,500 from Federal Revenue Sharing Funds to be used by the Board of Assessors to negotiate a contract with the United Appraisal Company for the purpose of reassessing all real taxable property in the Town of Eastham was amended by Unanimous Voice Vote to read: To transfer from Revenue Sharing Account \$3,000.00 to be used by the Board of Assessors to negotiate a contract with the United Appraisal Company for professional service, continuing the present system.

Unanimous Voice Vote

Article 39. Voted: to raise and appropriate the sum of \$1,595.00 for the purchase of a new riding mower to be used by the Maintenance Department.

Unanimous Voice Vote

Article 40. Voted: to raise \$1,052.29 for the purpose of painting traffic lines on town roads and parking areas.

Unanimous Voice Vote

Article 41. To see if the Town will vote to raise and appropriate the sum of \$27,770.00 for the purchase of a street sweeper to be used by the highway department, or take any action relative thereto.

Indefinite Postponement-Unanimous Voice Vote

Article 42. Voted: to transfer the sum of \$24,079.00 from the proceeds received from the state under the provisions of Section 1, Chapter 825, Acts of 1974 for the reconstruction, maintenance, repair of public highways and bridges, and the enforcement of traffic laws on such roads within the Town as may be approved by the Board of Selectmen.

Unanimous Voice Vote

Article 43. Voted: to amend by deleting "to raise and appropriate or transfer from available funds in the Treasury the sum of \$11,481.00 town funds" to read: to transfer from available funds in the Treasury the sum of \$22,962.00 to meet the state's cost of the work, reimbursement received therefrom to be returned to available funds, which may be used in conjunction with available state funds of \$22,962.00 for State Aid Construction or Improvement.

Unanimous Voice Vote

Article 44. Voted: to accept a private way known as Seaward Way as shown on a subdivision plan recorded in the Barnstable County Registry of Deeds in Plan Book 246, Page 129, dated June 9, 1971 made for Louis K. Gregory, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the subdivision give such drainage easements as necessary.

Unanimous Voice Vote

Article 45. Voted: to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Unanimous Voice Vote

Article 46. Voted: to establish a Golf Course Study Committee to consist of seven members to be appointed by the Board of Selectmen upon the recommendation of the Buildings, Landings and Parks Committee, said committee to serve for two years or until a final report, if made sooner.

Unanimous Voice Vote

Article 47. Voted: to raise and appropriate the sum of \$12,000.00 for the stabilization fund as set forth in Chapter 40, Section 5B of the General Laws.

Unanimous Voice Vote

Article 48. Voted: to amend by adding Paragraph 1 “but who shall not be presently active in any insurance business.”

Voted: to establish an Insurance Advisory Commission consisting of 5 residents of Eastham, three of who must have spent at least ten (10) years as an insurance salesman, underwriter or having equal experience in the insurance field, but who shall not be presently active in any insurance business.

The initial appointments would be made as follows: one (1) one-year appointment by the Moderator; one (1) two year and one (1) three year appointment by the Selectmen; and one (1) two year and one (1) three year appointment by the Finance Committee. All subsequent appointments would be for three (3) years and made by the three appointing bodies; vacancies occurring on the commission would be filled by the same appointing body which had originally appointed the person.

The purpose of this commission would be to thoroughly study all insurance policies now in force; look at them to see if they fulfill the insurance needs of the town; see if they are written at the most favorable rates; and see how the coverage might be improved if needed.

With this information the commission will act as insurance advisors to the Selectmen, all department heads, committees and councils of the town. The commission will also submit annually to

the Finance Committee their recommendation on the insurance budgets as proposed for the upcoming fiscal year.

Unanimous Voice Vote

Article 49. Voted: to transfer the sum of \$55,656.42 from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate.

Unanimous Voice Vote

Article 50. Voted: that the Selectmen look into the possibility of the Town of Eastham dissolving our commitment in the Old King's Highway Regional Historic District Commission, to keep the residents informed of all legal actions necessary to achieve this goal. (Presented by Constance Cunningham.)

Unanimous Voice Vote

There being no objections the reading of the minutes was omitted and it was voted to adjourn at 10:00 P.M.

EDITH P. LINDHOLM, Town Clerk

ANNUAL TOWN ELECTION MAY 8, 1975

The Annual Town Election was held on May 8, 1975 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk. Alfred Mills, Warden, Marcia Nickerson, Deputy Warden, John Alexander, Constable, Inspectors, Dorothy Joseph and Dorothy Benner, Election Workers, Alice Carey, Doris P. Emond, Helen M. Creonte, Virginia S. Eldredge, Phyllis G. Clark, Virginia Reckards, Winifred Wiersma.

The Polls opened at 12:00 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 1165, the voting list showing the same number as having voted. Following is a result of the voting.

MODERATOR 1 YEAR

Jean Poor	978	votes
Blanks	187	"

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Howard W. Quinn	424	votes
Laura L. Underhill	384	"
Rudolph E. Zannoni	335	"
Blanks	22	"

TREASURER, TAX COLLECTOR, TOWN CLERK 3 YEARS

Edith P. Lindholm	701	votes
Richard A. Brasier	413	"
Blanks	51	"

ELEMENTARY SCHOOL COMMITTEE - 3 YEARS

Roger E. Gill	660	votes
Joyce E. Brookshire	457	"
Blanks	48	"

ELEMENTARY SCHOOL COMMITTEE - 1 YEAR (Unexpired term)

Joyce A. Hartson	488	votes
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Wallace Ruckert	543	votes
Blanks	131	"

TRUSTEE OF PUBLIC LIBRARY - 3 YEARS

Helen B. Schwind	1,062	votes
Blanks	103	"

PLANNING BOARD - 5 YEARS

Mary R. Hopper	613	votes
Mabry O. Layton	455	"
Blanks	97	"

RECREATION COMMITTEE - 5 YEARS

Daniel Jacoby	998	votes
Blanks	167	"

RECREATION COMMITTEE - 4 YEARS

(Unexpired term)

Constance L. Cunningham	877	votes
Blanks	288	"

Question: "Shall licenses be granted in this town for the operation holding or conducting a game commonly called Beano?"

646	Yes
484	No
35	Blanks

Question: "Shall Jerry J. Emond, incumbent in the position of Chief of Police, be granted tenure pursuant to section one hundred and twenty-six to one hundred and thirty-two, inclusive, of Chapter forty-one of the General Laws?"

406	Yes
715	No
44	Blanks

Question: "Shall full-time members of the Eastham Police Department who have served continuously for five (5) years or more be granted tenure pursuant to sections one hundred and twenty-six to one hundred and thirty-two, inclusive, of Chapter forty-one of the General Laws?"

491 Yes
632 No
42 Blanks

As the Warden read the results of the election those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 1165 in a possible total of 1998.

The meeting adjourned at 7:00 P.M.

EDITH P. LINDHOLM, Town Clerk

Democrats	228
Republicans	665
Independents	1,045
Total	<hr/> 1,998

Absentee Ballot Requests -
Absentee Ballots Cast -

SPECIAL TOWN MEETING

June 23, 1975

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Jean Poor at 7:30 P.M.

Robert Ambrose, Carol Trahan and Marcia Connors were appointed as tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles was omitted.

Article 1. Voted: to raise and appropriate the sum of \$2,084.87 to additionally equip the existing ambulance to meet Commonwealth of Massachusetts licensing requirements.

Unanimous Voice Vote

Article 2. Voted: to authorize and empower the Selectmen to acquire by purchase, by gift, or by eminent domain those lots as shown on Assessor's Maps of the Town of Eastham as Lots 20, 21, 22, 23, 23A and 24 in Section 3 of the Eastham Land Company for the purpose of providing a site for development by the Council on Aging and to raise and appropriate the sum of \$929.10 for land acquisition costs and expenses.

Yes-213 No-4

Article 3. Voted: to indefinitely postpone the article as written and voted that the Selectmen be authorized to appoint a committee of five to investigate the possibility of federal and/or state funding for the development of a Senior Center and further authorize this committee to initiate such preliminary proposals as may be necessary to return to a future town meeting for any town funding.

Unanimous Voice Vote

Article 4. Voted: to raise and appropriate the sum of \$1,008.58 for the purpose of funding two promotions voted at the 1975 Annual Town Meeting under Article 18.

Unanimous Voice Vote

Article 5. Voted: to transfer the sum of \$3,500.00 from available funds in the Treasury for the purchase of a paint striper, said purchase to be subject to 100% reimbursement through the Governor's Highway Safety Bureau.

Unanimous Voice Vote

Article 6. Voted: to transfer the sum of \$700.00 from available funds in the Treasury for a traffic counter, said purchase to be subject to 100% reimbursement through the Governor's Highway Safety Bureau.

Unanimous Voice Vote

Article 7. Voted: to raise and appropriate the sum of \$500.00 for the expenses of the Building Code Appeals Board during the Fiscal Year 1976.

Unanimous Voice Vote

Article 8. To see if the Town will vote to amend the Personnel By-Law Section XII as follows:

Under the Classification: Clerical, Fiscal & Administrative
Add: Assistant Assessor's Clerk, Code CFA 5-S.

Indefinite Postponement

Article 9. Voted: to raise and appropriate the sum of \$6,455.24 for the purpose of paying the salary of an Assistant Assessor's Clerk from September 1, 1975 to the end of the fiscal year.

Indefinite Postponement

Article 10. Voted: to accept the provisions of the Massachusetts General Laws, Chapter 40, Section 8G authorizing the Town to enter into mutual aid programs for Police Departments.

Article 11. Voted: to raise and appropriate the sum of \$15,000.00 for dredging and removal of material and slope regrading in Rock Harbor Creek.

Unanimous Voice Vote

Article 12. Voted: to authorize the Board of Health to contract for the disposal of garbage, refuse and offal for a period not to exceed two (2) years in accordance with Section 4 of Chapter 40 of the General Laws.

Unanimous Voice Vote

Article 13. Voted: to raise and appropriate the sum of \$28,684.16 for the purpose of contracting for the operation of a Sanitary Landfill during fiscal year 1976.

Unanimous Voice Vote

Article 14. Voted: to raise and appropriate the sum of \$44,727.44 for the purpose of operating a Sanitary Landfill during fiscal year 1976 with town forces and equipment.

Indefinite Postponement

Article 15. Voted: to transfer the sum of \$1,179.34 from available funds in the Treasury for the purpose of operating the Sanitary Landfill during the remainder of fiscal year 1975.

Unanimous Voice Vote

Article 16. Voted: to transfer the sum of \$931.20 from available funds in the Treasury for the purpose of meeting legal expenses incurred during the fiscal year 1975.

Unanimous Voice Vote

Article 17. Voted: to reconsider its action taken at the 1975 Annual Town Meeting in Article 12, Item 70 entitled Elementary School Operation by rescinding the Town's vote to appropriate \$372,119.00 and to hereby vote to raise and appropriate the sum of \$352,119.00 for the operation of the Elementary School during the fiscal year 1976.

Unanimous Voice Vote

Article 18. Under this article the Selectmen were asked the status of Eastham's chances of getting out of the Old King's Highway Historic District. Mr. LaPiana reported that they had spoken to two State Representatives and to Senator Aylmer and were looking into what process is open.

There being no objections the reading of the minutes was omitted and it was voted to adjourn at 9:00 p.m.

EDITH P. LINDHOLM, Town Clerk

December 8, 1975

Town Clerk
Town of Eastham
Eastham, Massachusetts 02642

At a legally called meeting of the residents of the Eastham Old King's Highway District, held on November 24, 1975 at 7:30 P.M. at the Eastham Town Hall, Sonja Nelson, Cole Road, Eastham was elected a member of the committee beginning January 1, 1975 for the term of four years.

Fred G. LaPiano, Jr., Chairman
Freeman C. Hatch III
Howard W. Quinn
BOARD OF SELECTMEN

**THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE SECRETARY**

In accordance with the requirements of the ONE HUNDRED FIRST ARTICLE of the AMENDMENTS to the CONSTITUTION and with the requirements of Chapter 10 of the Acts of 1975, we certify that an enumeration of the inhabitants of the city/town of Eastham by each precinct (where applicable) has been duly and truthfully made and that the complete returns therefore were delivered on or before November 1, 1975, to the Secretary of the Commonwealth. We also certify under oath that the total number of inhabitants by each ward and precinct (where applicable) in the city/town of Eastham, residing therein on March 1, 1975 is set forth on the pages attached hereto and that the total number of inhabitants residing in said city/town on said date was 3,069.

Signed under the pains and penalties of perjury on
December 13, 1975.

A True Copy
Town Clerk

RESIGNATIONS 1975

Edith S. Reardon	Accountant	January 16, 1975
Marie C. Dunham	Conservation-clerk	January 27, 1975
Earl Wall	Finance Comm.	February 7, 1975
W. Fred Mayes MD	Council on Aging	February 12, 1975
Bartholomew H. Healy	Government Study Comm.	February 12, 1975
Lucian A. Rowell	Finance Comm.	February 13, 1975
Henry Simmonds	Recreation Comm.	March 31, 1975
Edith S. Reardon	Police Matron	May 5, 1975
Peter F. Parker	Dump Tender	May 5, 1975
Edith Strauss	Bicentennial Comm.	May 23, 1975
Dorothy Wall	Gov't. Study Comm. Clerk	June 3, 1975
Marcia C. Nickerson	Conservation-clerk	June 4, 1975
Karen Kelley	Dispatcher	June 25, 1975
Richard H. Nickerson	Planning Board	July 30, 1975
Henry Lind	Deputy Shellfish Con.	August 25, 1975
Robert C. Penney	Personnel Board	August 12, 1975
Raymond S. Squire	Finance Board	September 17, 1975
Eldred C. Simpkins	Council on Aging	November 18, 1975

EDITH P. LINDHOLM, Town Clerk

Insurance in Force on Town Property

JULY 1, 1976

JULY 1, 1977

Town Hall	321,760.00
Contents	21,480.00
Elementary School	572,400.00
Contents	50,000.00
Public Library	45,550.00
Contents	18,000.00
Fire Station	99,100.00
Contents	8,000.00
Old Windmill	33,700.00
Highway Garage	38,700.00
Contents	3,000.00
Fire Alarm Tower	12,190.00
Contents	1,500.00
Tractor Shed	1,800.00
Contents	500.00
Police Station	25,180.00
Contents	5,000.00
Information Booth	5,750.00
Contents	200.00
Civil Defense Generator Shed	1,000.00
Contents	1,500.00
Comfort Station (Cooks Brook)	11,400.00
Comfort Station (First Encounter)	11,400.00
Comfort Station (Wylie Park)	11,400.00
Increase On Police Station	15,000.00
Gate House (Disposal Area)	500.00
Contents	100.00
<hr/>	
Total Values	1,316,110.00

Report of the Board of Appeals

To the Honorable Board of Selectmen:

The activity of the Board of Appeals is reflected in the following list of public hearings held during 1975:

- | | | |
|--------|--|-------------|
| 1975-1 | Caron, Louis R. and Elizabeth | |
| | Variance — sidelines | Denied |
| 1975-2 | Peterson, Paul and Lucy | |
| | Change to non-conforming use | Denied |
| 1975-3 | Kenrick A. Sparrow Trust | |
| | Variance — area requirements | Granted |
| 1975-4 | Connors, John E. and Marjorie E. | |
| | Variance — sideline and area requirements | No action * |
| 1975-5 | Clancy, James T. and Gertrude A. | |
| | Variance — setback | Withdrawn |
| 1975-6 | Van Ryswood, James G. and Mary F. | |
| | Alteration — Seashore District | Granted |
| | * Appellant entitled to building permit as a matter of right and not by action of the Board. | |

As is evident from the above, the Board of Appeals enjoyed a rather quiet year. In 1974 the number of cases heard was 16 and in 1973 it was 25. This slowdown might be attributed to the general slowdown in the real estate and building trades.

There were no personnel changes made this year. The present members of the Board are: Col. Clarence P. Ehrhardt, chairman, Mr. John B. Curtiss, vice chairman, Mr. Harold I. Jennings, Mr. Kenelm W. Collins, and Mr. Arthur E. Stewart. The associated members are Mr. Clarence E. Doughty Jr. and Mrs. Everett Fulcher. The Clerk of the Board is Miss Joan Willoughby.

The Board wishes to express its appreciation to Mr. Leslie H. Moore Jr. for his whole hearted cooperation and support to the Board.

Clarence P. Ehrhardt
Chairman

Report of the Finance Committee



Finance Committee: (l. to r.) Allan Jordan, Chairman; Angela Hebert, Secretary; Lewis Rollinson, Jackson Nelson Robert Burrill, Bernard Collins, Nathan Apatow, Fred La-Piana, Howard Quinn, Mark Mathison, Kenneth Gibson.

To The Residents and Selectmen of the Town of Eastham :

The year of 1975 ended with the Finance Committee still meeting regularly at 7:30 P.M., on the third Thursday of each month, going about it's assigned task of considering, ". . . any of all municipal questions for the purpose of making reports or recommendations to the Town . . ." (Chapter 39, Section 16). These reports generally take the form of recommendations on all items which come before the voters at the annual and special town meetings. Sometimes, however, our recommendations can and are implemented by the Selectmen directly.

We have also been tending the Reserve Fund of \$12,000.00 voted at the annual meeting in May via Article #12, Budget #62. To date, we have transferred \$200.00 to Old Cemeteries Account so that they could continue some restoration work, the money for which was expected in a State grant which never materialized. Also, we transferred \$717.00 to the police cruiser account of Article

#22, which was short that amount due to the dramatic cost increases announced in September on the 1976 models.

In 1976, we plan to continue our efforts on behalf of the residents of the Town of Eastham and we look forward to your continued support by your active attendance at all town meetings.

	Allan L. Jordan, Chairman
Lewis Rollinson	Snowdon Smith
Jackson Nelson	Edith Strauss
Kenneth Gibson	Bernard Collins, Jr.
Mark Mathison	Robert Burrill

Report of the Board of Registrars

To the Board of Selectmen:

Number of registered voters January 1, 1975	2033		
Removed from voting list because of death or moved to other towns.	131		
Added to voting list by registration	195		
Total registered voters Dec. 31, 1975	2097		
Republican	666	Men	1012
Democrats	259	Women	1085
Independents	1172		

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall and are advertised in the newspapers. Residents may also register any week day except Saturdays at the office of the Town Clerk during regular office hours.

Respectfully,

Aurore V. King, Chairman

CAPITAL OUTLAY PROGRAM REPORT — 1975

As a result of the cooperation of the Selectmen, the Department Heads and the Finance Committee, the reactivated capital Outlay Program resulted in the addition of \$12,000 to the Stabilization Fund by the action of the voters at the Town meeting in May, 1975.

This continuing program shows the voters the future needs of the various town departments. It will help to stabilize the tax rate and will help to offset some of the costs of planned future projects, earning interest as it grows.

FINANCE COMMITTEE SUB-COMMITTEE

Lewis W. Rollinson

Kenneth Gibson

Edith Strauss

Capital Outlay Program-May, 1975

Schedule of Projects

fiscal years	75-76	76-77	77-78	78-79	79-80	80-81
Fire Department						
Ambulance		21,000 ¹				
Fire Truck			65,000			
Fire Station addition		80,000				
Police Department						
Complete change of communications	10,000 ²					
Police Station					150,000	
Library						
Addition						50,000
Highway and Maintenances ³						
Two Ton Truck		12,000				
Wheel Horse and Mower		1,800				
Truck			4,000			
Truck				5,600		
Graverly Tractor				2,000		
Sand Spreader					3,500	
Sand Spreader						3,600
John Deere						22,000
Sand Screener						10,000
Insect Pest Department						
Sprayer				6,500		
Shellfish Department						
4-Wheel Drive Vehicle		5,400				
TOTAL	10,000	120,200	69,000	14,100	153,500	85,600

¹Federal Funds could reimburse half of purchase price

²Federal Funds and tradein will cover total costs

³Funds from Road and Machinery Account should be available for defraying some portion of all equipment in this department

Report of the Information Booth

To the Board of Selectmen and the Citizens of Eastham:

We are pleased to report that the Information Booth had another busy and successful season, helping our summer visitors with information and finding them accommodations.

Once again we followed our usual operating schedule; we were open for the Memorial Day week-end; two week-ends in early June; every day from mid-June to mid-September; and two week-ends after that. The total number of visitors served remains at better than 17,000.

All citizens with brochures, or other descriptive material, of their facilities, are requested to bring them to the Booth early in the season. Please call us with your vacancies, and the Booth attendants will do their best to rent them for you. Also, it is very important that you call the Booth when you fill a vacancy, so the attendants can remove it from the "available for rent" list.

Please come into the Booth for a visit, meet the attendants, and see for yourselves what a valuable service is being offered.

Respectfully submitted,

Richard J. VanderMay, Sr.

Freeman C. Hatch, III

Richard Nickerson

Report of the Planning Board

To The Voters of Eastham:

This past year there has been a concentrated effort to eliminate duplication of road names, primarily for the safety of town inhabitants during any emergency situation. We have held four meetings with representatives of the Fire and Police Committee working on this situation. In addition, we have obtained advice from Mr. Paul Doane of Cape Cod Planning and Economic Development Commission, Town Counsel, and also from the Register of Deeds. It is contemplated to hold a public hearing regarding road name changes in early 1976.

Routine plan activities were reduced somewhat by the current economic situation. There were twenty-four "Approval Not Required" plans signed establishing 49 lots, while four hearings were held on proposed subdivisions resulting in the creation of 39 new lots. In new subdivisions there was a significant reduction in the number of applications and therefore in new lots created. There were several preliminary plans presented but not processed for public hearings.

No articles were sponsored for regular or special Town Meetings. However, we continued to work on revising zoning - principally in the areas of definitions and uses in each zone. We also studied a revised zoning map with particular emphasis on changing the boundaries of the Commercial area and eliminating the Permissive Use area — possibly substituting another more restrictive zone for this area.

The Subdivision Control Law (G.L. Chap. 41, Sec. 81U) allows for the use of a performance guarantee to secure performance and compliance of the construction of ways in subdivisions. This year we adopted use of the covenant and/or performance bond and also a certificate of performance. Forms have been printed for these documents and are available from the Town Clerk. The use of the covenant was first applied in August and it is hoped that many of the heretofore problems with roads in subdivisions will be eliminated. Also, we have employed the services of a Professional Engineer on an hourly basis to inspect subdivision roads during construction and this has resulted in elimina-

tion of future problems in several instances. We have several proposed changes for road standards and these will be the subject of a future hearing on our regulations.

We established so-called "work" meetings in addition to regular meetings. The work meetings were held on the fourth Thursday for all but four months. Minutes of all meetings are on file with the Town Clerk. It was with a great deal of regret that we accepted the resignation of Richard H. Nickerson last August and we look forward to working with our newly appointed member, Joseph A. King. As this report was being prepared, we learned of the enactment of House Bill H 5600 which is an extensive revision of the State's Zoning Enabling Act (G. L. Chap. 40, A) and will undoubtedly be the vehicle for many future changes in our Town.

Respectfully submitted,

Collis D. Peters, Chairman

Mary R. Hopper, Vice Chairman

Charles N. Dean, Clerk

Fred G. Carey, Sr.

Joseph A. King

Report of the Harbormaster

To: The Board of Selectmen

Activity on the Town Cove increased considerably over last year. The Assistant Harbormaster made forty seven patrols during the period including search for lost boats, resetting channel markers, assisting capsized sailcrafts, and four towing trips of broken-down motorcraft. An obstruction buoy was constructed and placed on Perch Rock as considerable damage had occurred the previous summer to boaters unfamiliar with its location. Overall, it was an enjoyable, safe summer on the Cove.

The total rent of the 38 berths and two temporary docks at Rock Harbor Marina for the year was \$4,132.50.

Respectfully submitted,

Joseph A. King, Harbormaster

Kenelm Collins, Assistant Harbormaster

Report of the Town Counsel



James Wilson, Town Counsel

In reviewing the activities of the Town Counsel for the past year I find that the bulk of my time in working for the Town has once again been spent as legal advisor. There have been many changes in the law by the State legislature which directly affect municipal government and the duties and responsibilities of the various boards and commissions of the Town of Eastham.

I would expect that the Town will find both the threat of litigation and the need for legal counsel to increase rather than decrease as our State legislature continues to pass new laws which dictate to the local community the manner and ways in which it must govern itself.

Once again I am hopeful that in the not too distant future the role of Town Counsel will become defined in the Town by-laws.

Respectfully submitted,

James R. Wilson

Report of the Government Study Committee

To The Board of Selectmen and the Citizens of Eastham :

In early 1975, the Government Study Committee completed a series of meetings with Eastham town officials which had been initiated in 1974. Meetings were held also with officials of other communities operating under systems of government differing from Eastham.

As a result of its' studies and in anticipation of the Town Meeting May 5, 1975 the Committee prepared Articles for the Warrant, recommending the subsequent election of five selectmen rather than three, serving with a nominal compensation, and the appointment of an Executive Secretary. The Articles were defeated.

Following the Town Meeting, the Committee appointed sub-committees to review with the Selectmen and the Finance Committee problems of mutual concern. As a result of these preliminary meetings, a series of questions evolved for further discussion. Continued consideration of these questions has resulted in certain points of agreement designed to improve communications and procedures between the Selectmen and the Finance Committee for the preparation of the Budget and the development of Articles for the Warrant. These points of agreement are now being implemented.

The Government Study Committee is most appreciative of the cooperation of the Selectmen and the Finance Committee in these mutual efforts for the benefit of the Town of Eastham.

Respectfully submitted,

Charles E. Peters, Chairman

Government Study Committee :

Mrs. Beth Bishop
Mr. Guy Farrell
Mrs. Joyce Hartson
Mr. William Hokkanen

Mr. David Mead
Mrs. Sona Nelson
Mr. Wallace Saunders
Mr. Paul Younger

Report of the Police Chief

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

ROUTINE	1975
Mileage of Police Cruisers	172,415
Pistol Permits Issued	20
Firearms I.D. Cards	251
Liquor I.D. Cards	1
Gunsmith Licenses	2
Gun Dealers Licenses	3
Ammunition Licenses	2
Bicycle Registrations	51
Beach Party Permits	29
Permits for After Midnight Fishing	153
Copies of Reports to Insurance Companies	78
Parking Violations Issued	47
Licenses Suspensions	24
Arrests	94
Motor Vehicle Citations	
a). Warnings	205
b). Complaints	518
	<hr/>
	723

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One INCIDENTS

Robbery (armed and unarmed)	1	Burglary	155
Aggravated Assault	5	Attempted Burglary	19
Larceny of Auto	5	Larceny - Theft	173
Use of M/V without Auth.	6		

Part Two INCIDENTS

Assault - Other	10	Liquor Law Violations	5
Forgery	4	Trespassing	15
Fraud	1	Disorderly Conduct	7
Checks - Insuf. Funds	18	All Other Off. (ex. traf)	59
Defrauding Innkeeper	13	Arrest on Warrant	12
Stolen Prop. (buy-rec-sell)	11	Runaway (under 18 yrs.)	2

Recovered Stolen Prop.	6	Driving to Endanger	2
Vandalism	125	All Other Traffic	510
Weapons (carry-poss-etc)	10	Major Accidents	137
Sex Offenses	1	Fatal Accidents (2)	
Narcs. Law Violations	9	Lost/Found Property/	
Offenses vs Family	1	Missing Persons	288
Operating Under	24	Phone Calls (all types)	14
Violations Town by-law	51	Dead Body Reports	
		(sudden death)	8
TOTAL PART ONE AND TWO INCIDENTS			1,707

SERVICE INCIDENTS

Noise	46	Minor Accidents	67
Suspicious (car-person-incident)	291	Messages Delivered	196
Domestic Problem	21	Dog Complaints	119
Burglary Alarms	97	Unlawful Disp. Rubbish	1
Miscellaneous Traffic	299	Mentally Disturbed	8
Lockout	22	Assists to Motorists	263
Escorts	100	Prowler Complaints	22
Medical Assists	18	Bicycle Complaints	1
Civil (non-criminal)	24	Summons Served	156
Service to a Homeowner	31	Incapacitated Persons	37
Hazards	38	M/V Equipment Tags	67
Assist to Other Depts.	243	Reassurance Pro Checks	233
Transport (items-people)	400	House Checks	118
Accidental Death	1	Unsecured Businesses	160
		Hunter Complaints	16
Miscellaneous			126
TOTAL SERVICE INCIDENTS			3,321
GRAND TOTAL			4,928

BREAKDOWN OF 137 MAJOR ACCIDENTS

Fatal Accidents	2	Sunday	20
Non-Fatal Injury Accid.	46	Monday	18
Accident - Veh. Dam. Only	99	Tuesday	12
Persons Injured	56	Wednesday	25
Vehicles Involved	229	Thursday	12
Residents-Eastham	58	Friday	20
Operators-Other Places	166	Saturday	30
12 A.M. to 6 A.M.			18
6 A.M. to 12 P.M.			20
12 P.M. to 6 P.M.			62
6 P.M. to 12 A.M.			37

PROSECUTIONS

Aggravated Assault	6	Narcs Law Violations	4
Burglary	80	Operating Under	30
Larceny	34	Liquor Law Violations	2
Larceny from the Person	2	Disorderly Conduct	3
Larceny from a Building	1	Operating to Endanger	6
Assaults - other	1	Forgery	10
Stolen Property (buy-rec-sell)	2	Assault and Battery	3
Weapons	1	All Other Off. (ex. traf)	29
		Other Traffic	663

TOTAL PROSECUTIONS **877**

Guilty	448
Nolo	24
Not Guilty	31
Default	114
Dismissed	29
Continued with a Finding	119
Cases Pending	112
TOTAL	877

Fines paid to Court for above cases	\$7,937.00
Fines returned to Town by Court	\$ 888.60

Respectfully submitted,

Jerry J. Emond

Chief of Police

Report of the Dog Officer

To the Board of Selectmen,
Town of Eastham, Massachusetts

Stray Dogs	116
Returned to owner	108
Placed in New Homes	6
Put to Sleep	0
On Hand	2
Noise Complaints	21
Strays requiring Medical Care	3
Traffic Accidents	
Dogs Killed	7
Dogs requiring Medical Care	3

Respectfully submitted

Joseph Davis

Report of the Civilian Defense Director

To the Honorable Board of Selectmen
and Citizens of the Town of Eastham:

The following is the annual report of the Civil Defense Director.

During the past year the Civil Defense Department has been able to obtain a great amount of office equipment. Items were obtained for the Town Accountant to furnish his new office. The new Police Department storage area was also completely furnished. The Fire and Highway Departments took advantage of the great savings realized by buying surplus property.

The generator located was not purchased as it had to be bought sight unseen from Atlanta, Ga. The new state area director is assisting this department in locating a replacement.

In March the Department will be starting on the new operation plan required by the State and Federal government. This requirement must be met or the Town will no longer be eligible for any surplus property or equipment.

Respectfully submitted,

Robert L. Carey,
Civil Defense Director

Report of the Fire Chief



(L) Mario Russo- Lieutenant, John H. Hilferty (center) Fire Chief, (R) Ronald Alexander- Fire & Rescue.

To: Board of Selectmen and Citizens of Eastham

As a result of the Annual Town Meeting in May 1975, the Fire Department now hires three permanent fire men. The work schedule covers the daylight hours of 0800-1800, seven days a week. The number of men on duty is either one, two or three men. The night time is covered by the 31 volunteer fire and rescue men. There are five rescue squads and three duty engine companies. Duty Companies are made up of three members each, not on rescue. They handle car fires, wash downs, wires down and automobile accidents.

An 8' water main with the three hydrants have been installed at the Elementary School, to Minister's Pond. This gives us the capability of filling six fire trucks with water at the same time from one pumper at the pond. It also saves time and gives a tremendous flow of water for the protection of the school. The fire alarm system is being installed in the fire station. It will protect the building and be used as training for fire personnel.

Rescue calls are still increasing. They are up about thirteen percent. There are eighteen men and two women

who are Nationally Registered EMT-A. Seven have been recertified. Mrs. Joan Parker has completed the EMT-paramedic course. Through the efforts of the Eastham Firemen's Association and an interested citizen's committee, \$3800. was raised to purchase a portable defibrillator-cardioscope machine for use by the paramedic in cardiac emergencies.

The fire department will be asking for a new modular ambulance and a building addition at the next town meeting. The ambulance will comply with State EMS regulations. We have seen five or six different manufacturers models and styles and will choose the one we feel the best for the town.

Representatives of the fire department have met with the Selectmen and the Buildings, Landings, and Parks Committee in regard to an addition to the fire station. It was determined that the apparatus room addition should be on the north side of the present building. Preliminary plans and figures are being gathered for an article at Town Meeting. The addition would be approximately 60 ft. by 70 ft. We are going to concentrate more on fire prevention and the education of hazards and protection which I feel is as important as fire suppression.

I wish to compliment the men and women for all their efforts and time to make the Fire Department the fine unit it is, and the town can be proud of them.

The following is a breakdown of calls:

319 Rescues	20 Service Calls
9 Car Fires	2 Mutual Aids
13 Auto Accidents	16 Wash Downs
22 Grass Fires	5 Dump Fires
15 House Fires	4 Boat Calls
7 Smoke Investigations	1 Explosion
11 Wires Down	11 False Alarms at N.R.H.S.

Respectfully submitted,

JOHN HILFERTY
Fire Chief

Report of the Shellfish Constable

To the Selectmen of Eastham:

With the ever-increasing demand for shellfish to aid the Town's food budget, and the obvious failure of natural supplies to meet that demand, it becomes more apparent every year that artificial propagation of shellfish is the only solution. With this in mind the department engaged in a number of highly successful experiments.

The area on the northeast corner of Salt Pond, reclaimed last year, was planted with "short" clams imported from Maine. They grew very rapidly and would have been open for digging this fall except for the fact that we caught a heavy set of spat (natural seed) in the same area, running as high as 160 to the square foot. (See report by Ms. Sherri Bartlett on file at the Eastham Town Library). Hopefully this area will be ready for digging by the fall of 1976.

The experiment seemed to be working so well that with the aid of Mr. Fred Carey and the Highway Department (to whom our sincere thanks) we scraped off the sedge grass along most of the north side of Salt Pond, re-sanded, and planted more clams from Maine. Amazingly, because it was so late in the year (after the 22nd of September) we got another natural set here.

The planting of under-size clams on the flat westerly from Outermost House was fantastically successful, though we didn't get the set of seed in that area we had hoped for. We took an estimated 60-buckets of clams from a 21-bucket planting. (May we thank here the people who were cooperative enough to tally their own buckets.)

In spite of the red, plastic "scaregulls", at this writing we are being badly vandalized by Canada geese. (They have become our major shellfish predator both on seed clams and seed scallops.) We hope to find some way to keep them off before they destroy the entire crop.

Following experiments in North Carolina and Falmouth, Mass., we went to rafting laboratory-raised, seed quahogs. Purchased to 5-7 mm. size (a thousand filled a coffee can) at \$15/thousand, they grew so rapidly we had to build more trays. By November the average size

was over 20 mm., or thumbnail size. If this growth rate continues we should be able to raise quahogs of littleneck size in two, or at the very most, three years with almost negligible mortality.

The oyster crop was good, though the oysters were not as fat as we expect from Salt Pond, undoubtedly because of the late warm fall. (Oysters need cold water to fatten.)

We have continued to raft blue mussels, partly because of the demand, partly because they grow so rapidly in off-bottom culture, and partly because it is the most inexpensive type of aquaculture.

We made a trade with Truro, three bushels of sea clams for a bushel of quahogs, and transplanted 60 bushels, some along the West Shore and the rest in Nauset Marsh.

Salt Pond Sunday quahogging was more popular than ever this year. Planted: 800 bushels of adult quahogs. Person/periods for the year (not including "oyster Sunday" when 169 people took out 108 buckets of oysters) 3,439 with a peak 4-hour Sunday on the 27th of July of 587.

With considerable "Technical Assistance" aid from the State this year, we have been able to hold the license fees at a minimum. 48% of the licenses @ \$3 were bought by residents or non-resident taxpayers; 44% (up from last year) @ \$5 by tenants or people renting in Eastham; 5% @ \$10 by non-resident, non tenants; and 3% by resident commercial fishermen. A total of 1,571 licenses issued.

We were very sorry to have to see Cliff Byrnes forced into retirement by the State "old age" law. He will be missed at the Salt Pond. Charlie Campbell, that encyclopedia of marine information, will be with us next year. Henry Lind, deputy for five years and now Conservation Officer (hopefully he will become full time Natural Resource Officer this year) has become the mainstay of the entire department, both because of his impressive biological training and background and because of his incredible ingenuity. Thanks also to Dave Waite, Deputy, to Bob Hollis, summer deputy and assistant biologist, and to laborers Tim Thomas and Ms. Sherri Bartlett.

Yours respectfully,

Philip J. Schwind

Report of the Coastal Zone Management Committee

The coastal areas of our country are under constantly increasing pressures from many groups with different, and often conflicting interests, e.g. recreation, conservation, developmental. Concern for endangered coastal habitats led to a widespread demand for protective legislation. After consideration of many alternative proposals, Congress passed the Coastal Zone Management Act in 1972. Since the states affected are in very different stages with respect to protection of coastal resources, the CZM Act established only guidelines for the development of a coastal plan; each coastal state can use these guidelines to develop a plan suitable to its needs. The Act made federal monies available to states for a three year planning process. Upon approval of the state's plan by the Secretary of Commerce by July 1977 the state will qualify for managements funds for implementation of its plan.

Massachusetts, unlike many of the states, has numerous existing laws, both state and local, that affect land and water use in coastal areas. Presently the authority of these laws is scattered among many different regulatory agencies; further there are few existing policies that guide or coordinate implementation of the existing laws.

To meet the requirements of the CZM Act of 1972, the state plan must form an organized program and must provide for interagency coordination. Thus, rather than propose any new legislation or create yet another level of review agency, the following objectives have been set:

1. Develop policies that will guide the application of existing laws.
2. Attempt coordination and streamlining of the existing laws with their many requirements.

Sources to be used for the state plan are data collection and analysis done by researchers and planners and input from local citizens. Results will not be incorporated into new legislation, but will be used to guide existing legislation and to place priorities on the provisions of these laws. Citizen participation in Eastham is being guided by Laura Underhill who is assisted by Henry Lind and Brian Drake.

All work will be done at open meetings of town committees and other interested groups throughout 1976. Eastham's contribution to the State plan should be ready by late Fall, 1976. If the current calendar is not extended.

Respectfully submitted,

Laura Underhill

Eastham's Representative

Old Windmill Report

Board of Selectmen:

This very old and excellently maintained Wind Mill entertained the greatest number of visitors since our connection with it.

There were groups, several, from the local schools, artists, painting pictures of the Mill, and many visitors from Europe, South America and Canada who expressed their pleasure of seeing and hearing about this very old Wind Mill.

We are indebted to the town maintenance employees for the excellent appearance of the exterior and interior of the Old Wind Mill.

There were many hundred pictures taken by our visitors of the Mill who expressed both their surprise and pleasure of being able to visit such an old land mark.

It is our great wish that the old Wind Mill will give pleasure to all ages of visitors for many more years.

Respectfully submitted,

Clarence A. Webster

James E. Owens

MILLERS

Orleans-Eastham Ambulance Association, Inc.

Boards of Selectmen
Towns of Orleans and Eastham
Gentlemen:

We are pleased that we have been able to continue to serve the citizens of this area for the year 1975.

Numerous letters have been received, and many comments passed on to us, indicating that our service is highly satisfactory. It is our aim to continue this service to the Towns of Orleans and Eastham.

The Ambulance Association is a non-profit organization. A form letter, explaining this fact, is sent to everyone using the services of the ambulance, and any donations received are placed in the Ambulance Replacement Fund in an interest bearing account. Since the organization of the Ambulance Association in 1948, this fund has always been sufficient to purchase a new ambulance when needed. No tax money has ever been used to purchase an ambulance. Your tax appropriation is used for operating expenses only.

The present ambulance has been driven over 61,000 miles, is in perfect condition, and is ready to respond to a call twenty-four hours a day.

Listed below is a list of trips made during 1975.

Town of Orleans	273 Trips
Town of Eastham	64 Trips
Others (Transients)	98 Trips

Total	435 Trips
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The reason for the small amount of trips for the Town of Eastham this year, is that the Eastham Rescue Vehicle is being used to transport patients to the hospital, rather than using the ambulance for which the town is appropriating tax money.

We are pleased to submit our Financial Statement, as follows:

Funds on Hand, December 31, 1974 (including withholding tax)		\$12,65602.
Received from Donations	7,912.00	
Received from Oxygen	292.50	

Earned Bank Interest	645.78	
Tax withholding	4,781.03	
Received from the two towns	25,980.00	
Transferred to checking account	2,000.00	
		<hr/> 41,611.31
Total		<hr/> \$54,267.33
Expenditures		
Salaries and Wages	\$22,348.00	
Withholding Tax	4,781.03	
Insurance on ambulance	1,517.00	
Insurance on Building	165.00	
Insurance on employees	109.00	
Treasurer's Bond	60.00	
Miscellaneous, and supplies	1,755.04	
Telephone	139.38	
Lights	291.95	
Fuel for Garage	461.77	
Gas, Oil, Tires, Repairs	2,568.21	
Water	36.00	
Returned to Replacement Fund	2,000.00	
		<hr/> \$36,232.38
Balance on Hand, December 31, 1975		<hr/> \$18,034.95
Replacement Fund	\$13,955.42	
Operating Account	4,079.53	
		<hr/> \$18,034.95

We, the Directors, wish to express our sincere thanks to those who have served the Association so well, and faithfully; the Drivers and the Assistants, without whose help our services would not be possible.

During the past year, the following have served as Directors; Mr. Richard J. VanderMay Sr. and Mr. Wilfred Trahan, of Eastham; Mr. Robley E. Fulcher, Sr., Dr. Lucien Bouchard, and Mr. Peter Walthers, of Orleans.

The ambulance is regularly inspected by the Department of Public Health, and carries all the equipment required. The Department of Public Health now is requiring that all personnel working on the ambulance or Rescue Squads must have an Emergency Medical Technicians Certificate by 1977.

Respectfully submitted,

Richard J. VanderMay, Sr., Pres.
Robley E. Fulcher, Sr., Clerk-Treas.

Report of the Recreation Commission

Playground Staff:

Leo Miller — Director
Bill Heines— Assistant
Janet Yeutter — Girls Play Leader
Dawn Radke — Junior Leader
David LaJoie — Junior Leader
Linda Gray — Tennis Instructor

Playground Patrons —

	Residents	Visitors	Total
Boys	59	60	119
Girls	30	45	75
	<hr/> 89	<hr/> 105	<hr/> 194

Attendance

July continues to be the most popular month with average attendance being around 80 and the month of August averaging around 60.

Athletic Meets

a) Playdays were held for boys and girls with Orleans, Chatham. Age groups were 7 & 8, 9, & 10, 11 & older.

b) Eastham hosted the Lower Cape Jr. Olympics for Girls for the 9th consecutive year and the boys participated in Orleans. Other participants were Provincetown, Truro, Wellfleet, Orleans, and Chatham.

Tennis

Attendance was higher in all groups this year and a total of 59 participated in the evening alone.

One match with Orleans was held as well as several Mini Tournaments for our own players.

The weakest part of the program was the first 45 minutes of each morning session - the time set aside for 8 & 9 yr. olds — There were too many inexperienced youngsters for 1 instructor to handle.

Special Events — Held Friday Mornings

Pentathlon	Miniature Golf
Bowling Tourney	Go Carting
Jr. Olympics	Melody Tent (Bugs Bunny)
Field Day	

Awards Issued

First, second, and third place ribbons in three age groups were awarded on Special Event Day for both boys and girls. Ribbons were also awarded to winners of the Lower Cape Jr. Olympics for Girls sponsored by the Eastham Recreation Commission. Trophies were awarded to boys and girls on Field Day to the following:

Jr. Leader	Mary Hayes	Ben Bartlett
Best Athlete	Lauren Baskin	Todd Bennison
Sportsmanship	Leona Carey	Al & David Mills
Most Improved	Jennifer Bradley	John Roche
Attendance	Mary Hayes	David Pratt
	Stasia Young	Guy Grant
	Kate Roche	Dean Grant
	Marie Brennan	Eric Radke
	Jean Brennan	Al Mills
	Maura Hoyer	Ben Bartlett
	Jennifer Bradley	Bill Doyd
	Amy Peters	Ken Poisson
	Tammy Beale	Edwin Crary
	Lauren Baskin	David Mills

II Little League & Pony League

Director — Bob Thomas

Coaches — Major League — Bob Thomas

Minor League — Bob La Branche &
David Eldridge

Frosh League — Leonard Anderson,
John Daversa, John Grant,
Charles Maintanis

Pony League — Bob Thomas & Al Harris

Enrollment in the baseball program reached an all time high — 64 boys and 9 girls for a total of 73.

An extra freshman team was added this year bringing out a total number to 5 teams. Approximately 20 boys signed up for Pony League of which 11 returnees could be joined by as many as 16 other boys. Thoughts could be given to an additional team for next year.

III Swimming

Director — JoAnn Borsari

Assistant — Barbara Cumiskey

Assistant — Mike Russell

Water Safety Aid — B. J. Canfield

Class	Number	%
Advanced Beginners	55	12.7
Advanced Beginners	55	12.7
Intermediates	53	12.3
Swimmers	46	10.6
BWS — BRWS	35	8.1
Adv. Lifesaving	10	4.3
Survival Swimming	6	1.3
Special Adult Classes	10	4.3
Total		430

The chronic complaint voiced by parents was in reference to public swimming not being allowed in the instructional area during classes. This was looked into by the commission and the selectmen and it was a unanimous feeling that the swimming area is designed specifically for instructional purposes during the hours of 9 a.m. to 1 p.m. and that the safety of the children comes first. It is hoped that by moving the dock over 8' this will allow more area for recreational swimming and not interfere with the classes going on.

IV Girls Basketball, Softball Program

Audrey Bohannon — Basketball

Janet Yeutter, Dawn Radke — Softball

A total of 29 girls (25 fourth, fifth, sixth graders, 4 seventh & eighth took part in the basketball program held at the Eastham Elementary School under the direction of Audrey Bohannon. It is hoped that with a good schedule of games with outside competition that an even bigger turnout can be anticipated in the future.

Our girls enjoyed softball competition with four other towns and a total of 22 girls registered for the program. The games were played Wednesday evenings for a period of eight weeks.

V Boys Soccer and Basketball Program

Director — Leo Miller

Assistant — Jim Packett

A total of 80 boys enrolled for the fall soccer and winter basketball program held at Nauset Regional H.S.

The Boys Soccer program was held Monday afternoon for 8, 9, 10 yr. old boys and Wednesday afternoon for 11 & 12 yr. olds. from 4 - 5 p.m. The younger group competed amongst themselves including a group from Wellfleet and had a playoff game with their counterparts in Orleans. The older group were all combined in one league.

The basketball program was again broken down into 3 groups with the BBA 3rd and 4th grades; ABA 5th and 6th grades, having the largest attendance. The older group was the NBA, 7th and 8th grades. Each age group had 4 clinics followed by 14 weeks of games.

Recommendations for Next Year

A. Wiley Park

1. Enlarge swimming area to allow public swimming during classes
2. Replace line floats
3. New permanent docks

Eastham Handbook Committee

To the Board of Selectmen:

The Eastham Handbook Committee wishes to report that during the past year a total of 30,000 booklets and 25,000 maps were distributed by our Information Booth and various subscribers. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

During the year the untimely death of Leon Stoddard left the Committee without his valuable and long time service which he had given to the Committee and to the town.

Respectfully submitted,

Peter Meize, Chairman

Russell A. Dodge

Lewis W. Rollinson

Norman B. Terhune

Roy Wheaton

Eastham Handbook Committee

Golf Study Committee Report



Golf Study Committee: Stan Burton, Brian Drake, Jack Hemmings, Clarence Allen, Laura Underhill.

As a result of the 1975 Town Meeting held in May, a Golf Study Committee was formed to study the feasibility of constructing a golf course on town owned land between Nauset Light Beach and Coast Guard Beach and the following persons were appointed by the Board of Selectmen:

Brian N. Drake, Chairman; Clarence Allen; Stan Burton; Jack Hemmings; William Hokkanen; Paula Magnunson; and Laura Underhill. The committee was selected with great care. Among the members, two are active in the Association for the Preservation of Cape Cod, another is a life long resident of Eastham and Orleans while another member is active with the various retirement organizations such as the AARP and the Senior Citizens group. Among the remaining members is a banker, a real estate and insurance salesman and a Landscape artist.

For the most part, the committee has been meeting bi-monthly and has had guest speakers such as Dr. David DeFerie (Chairman of the Harwich Golf Commission) and Syl Wagasky, Consultant to the National Golf Foundation.

Action has been taken through the Board of Selectmen to begin negotiations with the National Seashore Park to obtain land, some of which can be set aside if a golf course is approved by the voters. Because these negotiations and other investigations are necessary to determine the feasibility of a golf course, it will be some time before a decision can be brought before you. We hope to keep you, the townspeople informed of our progress periodically.

Report of the Tree Warden

Honorable Board of Selectmen and Residents of the
Town of Eastham:

The insect population of this town changes from year to year. Each year it seems we have a different insect problem. One year it's Pine Looper, another year it's Gypsy Moth, another Year it's Nantucket Tip Moth, and so it goes on. Well it's easy to give up and say "well, some natural thing will happen and take care of it" but to my knowledge, that doesn't happen. So we, as man in our "controlled environment" try to control these and other insect pests.

The tools and methods we have to do this are quite satisfactory and get the job done. Some of the Chemicals we use were taken away and the substitutes aren't as good but we keep trying.

These insect pests as mentioned before and others also are being kept at a minimum. With people who have experience in the insect pest control field and know what to look for these outbreaks or "Lot spots" are knocked down rapidly.

We have lost 10 elms due to Dutch Elm Disease. These trees were removed and destroyed and this is one phase of Dutch Elm Disease control.

As some of these trees are removed other species are going to be planted for replacement. I would like to plant more trees around town and money is there to do so — so lets get together and share some ideas.

Many dead trees and branches that are a hazard have been removed at various places all over town.

Respectfully submitted,

Paul P. Ollivier
Acting Tree Warden and
Insect Pest Superintendent

Report of the Buildings, Landings & Parks Committee

To: Eastham Board of Selectmen

Considerable meetings and discussions have been made by this committee relating to the needs of the Town, both presently and projected.

Items Discussed:

Improvements at Rock Harbor.

Future expansion of the Town Hall Complex consisting of increased office space, expansion of the fire station building, and also the creation of a new police department building.

Expansion of South Sunken Meadow Beach parking area and the installation of a comfort station.

Expansion of the public works and maintenance garage.

Establishment of a golf study committee on Town owned land.

A Senior Citizens-community center type building.

Discussions with the Sea Shore Park Service for the purpose of establishing a land exchange between the Park Service and the Town of Eastham.

Discussions with Park Service relating to the establishment of a new beach and parking area at Coast Guard Beach and also improved parking at Nauset Light Beach.

Also being discussed by this committee is a master plan of the projected Town needs for the purpose of establishing some order of their priorities. Hopefully such a priority master plan would eliminate large capital outlays in any one year with a minimum effect on the tax rate.

Respectfully submitted,

Robert Holmes
Brian Drake
Alfred Lotter
Jerry Emond

Dominic J. Creonte, Chairman
Prescott Cummings
Wilfred Trahan
Thomas Murray
Thomas Dill

Eastham Conservation Commission

The Conservation Commission enjoyed another busy and rewarding year. This year for the first time in the history of the commission a regular part time conservation officer has been employed to assist the commission. Among other duties, Mr. Henry Lind maintains office hours weekly for the two Town Herring Runs, Outer Beach patrol, and administration of the Wetlands Protection Act.

Although there was no seedling program this year due to an unexpected price increase, we are looking forward to a successful program this year. Our thanks go to Dr. Marianne Simmel for her efforts in this endeavor.

Once again the Cole Road Herring Run yielded excellent results with a heavy run of both adults and juveniles. The recent construction on the Herring Pond run has produced good results, with a significant rise in the number of migrating alewives. An effort was made this year to increase the number of adults in the pond by transporting fish from the Cole Road run to Herring Pond in April. This effort was rewarded with large numbers of juveniles exiting the pond in the fall. Continued work will hopefully increase next year's run as well.

A record number of vehicles was recorded this summer on the Outer Beach; our thanks to those who use the area wisely. Efforts were continued to direct traffic around sensitive grass areas and some snow fence was constructed to reinforce the dunes.

Perhaps the busiest subcommittee on the Commission has been the Wetlands Regulation Committee. As the public becomes more aware of the need to protect wetlands, increasing numbers of hearings and determinations are being made.

The Commission would like to thank the Selectmen and several town departments for their willing cooperation. Thanks also go to the many volunteers who took the time to become involved in various projects. A special note of appreciation to Mr. Phil Schwind for his many valuable contributions to the Conservation Commission. Best wishes!

Respectfully submitted,

Freeman C. Hatch, IV, Chairman

Donald Delaney
Donald Emond
Henry Lind

Jay Mead
Joseph Moran
Michael Radlehammer

Report of the Veteran's Agent

To the Honorable Board of Selectmen
and to the Citizens of Eastham:

This has been a very busy year for the Department of Veterans' Services primarily because of the poor economic situation which has plagued us all. The number of veterans who have received various types of aid through this office has doubled in the last twelve months. The comparative breakdown is as follows:

	1974	1975
1. Total Contacts	47	99
2. Received Financial Benefits	12	31
3. Pensions Filed	9	14
4. Miscellaneous Requests Requiring Action	25	46
5. VA Hospitalization Referrals	1	3
6. Aid Denied for Various Reasons no records		5

It would have been impossible to successfully serve these individuals without the continuing cooperation of Mary Rooney and Barbara Britton who are the clerical staff of this office.

I would also like to take this opportunity to thank the Selectmen and the various Town Departments for their help and cooperation.

Respectfully submitted,

Robert L. Carey,
Veterans' Agent

Beach Sticker Program

This year the beach sticker program was efficiently handled by our very experienced crew of six girls and Mr. "Sam" Samborski, the Superintendent. This very fine group, continues to serve our summer visitors in the manner to which they have become accustomed. Once again, we wish to thank them for an excellent job.

All our beaches continue to be busy, but we find this year a marked increase in the use of Wiley Park, over last year. Whether this is an indication of the future, will bear watching. First Encounter Beach continues to be popular followed by South Sunken Meadow.

The change in the charge for guest and daily visitors generated no particular problems, therefore, we intend to request this part of the program continue next year.

Once again, may we remind you, you do not have to get a new sticker, to enjoy our fine beaches, unless you have a new car.

Respectfully submitted,

Howard W. Quinn, Chairman

Fred G. LaPiana, Jr.

Freeman C. Hatch III

BOARD OF SELECTMEN

Council on Aging

Selectmen

Town of Eastham, Mass.

The most important aspect of Senior Citizen's activity was the acquisition of land for a Senior Center and the submission to H.U.D. of a reapplication for a grant for the erection of a building for a Senior Center and Community Center. This followed the Special Town Meeting of June 23, 1975. A good program for our Senior Citizens depends upon the obtaining of adequate space. The hope of obtaining funds from H.U.D. appears the best way to get this space. At the time of this report we are optimistically awaiting H.U.D.'s opinion of our town's request. If a favorable opinion is returned to us, it will be necessary for town meeting approval before a final application is made.

The continued success of the Senior Citizens Association activities during the past year indicates what would be possible with better facilities. Eastham is fortunate to have such a viable organization which is considered the best in our area.

This year the town census of January 1, 1975 showed 846 Senior Citizens, that is those over 59 years of age. It was interesting to note that about two thirds of the new Seniors have moved into Eastham within the last five years. This shows the need for programs which will bring these new citizens into the Eastham community. The Senior Citizens Association has been excellent in this respect.

During the year the Council sponsored ten Geriatric Counseling meetings by the Town Nurse with an average attendance of forty.

Meetings were held giving information on wills and real estate tax abatements for the elderly.

"Living Will" forms were made available. Any resident of Eastham may obtain copies from our Senior Aide, Mrs. Hopkins, at the Fire Station.

The Council on Aging is considering the possibility of setting up a "Meals on Wheels" program. If obtainable this could be very helpful to older shut-ins.

Donald Dodkin, Chairman

Jerry J. Emond

Marion Brewer

Augustus Franz

Charles Corbett

Della L. Macomber

Helen Dodge

Ernest Small

A. May Dunphy

John Sullivan

Eastham Non-Resident Taxpayers Association

Of the real estate taxes of the Town of Eastham 70% are paid by non-resident property owners who are registered voters of towns other than Eastham so are ineligible to take any active part in Town affairs and have no voice in Town Meetings even though they provide such a high percentage of the revenue of the Town.

There are 2,200 non-resident taxpayers, 956 of whom are currently members of this Association. The group meets twice yearly with the Selectmen and other community leaders to promote a better mutual understanding of the Town's problems and of the desires and needs of the summer residents. All non-resident taxpayers are eligible to join the Association and to attend the meetings.

At the July 1975 meeting the following points were discussed: 1) Louis K. Gregory, Eastham Chairman of OKHD explained the Historic District Act and its administration.

2) Our Executive Committee reported it had been influential in having the Town amend its zoning by-laws restricting amusement areas in residential districts and that notice of breaks and damage in cottages will no longer be made by collect telephone calls.

3) The Bikeway Study for Eastham has been completed

and steps are under way for its implementation. The selectmen were asked to consider a bicycle path and other access to Wiley Park for children.

- 4) Our 1974 gift of money to buy furniture for a senior citizens' lounge is being held aside until a building can be found. The "walker" given the Town Nurse is in use.
- 5) Association members have been supplied with a map of Eastham showing five areas that have been formed. Any non-resident who has a grievance should contact his area representative.
- 6) The first complete list of Eastham non-resident property owners has been completed by Association Director John L. Beers. According to the Cape Cod Planning and Economic Development Commission (CCPEDC) this list will have a great deal of leverage in getting legislation passed affecting Eastham and Cape Cod.

In Early August a newsletter was sent to all members covering what had taken place at the July meeting, plans for the August meeting, and a copy of the new Historic District Act.

At the August meeting the agenda was as follows:

- 1) Allan L. Jordan, Chairman of the Eastham Finance Committee explained the purpose and function of the committee inviting our Association to submit recommendations.
- 2) The Selectmen were present and answered questions.
 - a) There may be an article in a future warrant concerning careless operation of motor boats on Great Pond.
 - b) The purity of water in all ponds is tested regularly.
 - c) The personal property tax is levied on non-residents only, as they have a domicile outside Eastham and the \$5,000. exemption provided by Mass. State Law is for only one domicile.
- 3) Leo Leveille presented a report on the Eastham Golf Course Study Commission. It is hoped that if this is approved it will be expanded to include additional athletic fields, tennis courts, walking and bicycle trails to become a complete recreational packet.
- 4) By Laws were amended and officers elected. Catherine McClosky is now Resident Coordinator for the Association.
- 5) Extra police and security patrols are desired for protection of non-resident property from September thru June. The possibility of an Association assessment to accomplish this was discussed.

6) More use of school facilities during the summer months has been requested for evening educational courses and increased recreational facilities for both day and evening. Additional tennis courts are very much wanted. School committee members are being most helpful in exploring possibilities with the Association Committee working on the proposed program. Members of the committee are: Steven D. Eimert, Nancy Hurley, Katherine S. Burrows, Chairperson.

7) The Gift Committee voted to give the Historical Society \$100. to be used in the restoration of headstones in the Town Cemeteries.

The Association wishes to thank all the Town Agencies for their cooperation and particularly the Board of Selectmen, who have given most generously of their time, attending our summer meetings, describing their activities and answering the many non-resident questions.

For the year 1976, the regular Association meetings will be at 8:00 p.m. at the Town Hall on July 10 and August 28.

Officers for the 1975-76 year are:

Frederick J. Eimert, President

Richard J. Parrett, Vice President

Edward J. Hurley, Treasurer

Elizabeth H. Ford, Secretary

Report of the Barnstable County Health Department

Annual Report — 1975 — Condensed for Eastham Town Report Book (full copies of original report, available upon request from Selectmen's Clerk — Eastham)

The report received by the Board of Selectmen from Esther G. Howes, County Health Officer this year was most impressive. It clearly demonstrates the tremendous efforts of their staff to improve and update skills; to impart these skills to health workers, and to develop or augment local program activities based on staff skills. Their program is accomplished through agency memberships and individual memberships in both varied and professional organizations. their staff appears to utilize many varied opportunities to gain strengths in fields of leadership, experience and knowledge; contributing to a well rounded program of health, leadership and service.

Many activities, organizations and committees are represented. Their program involves many workshops for health agents, for day care operators and in continuing education, in addition to staff meetings for related personnel.

"This year 47 day care centers/pre-school/nurseries have been recommended for licensure to the town Boards of Health". Stricter State requirements have resulted in greater protections for young children.

Through an agreement with Cape Cod Planning and Economic Development Commission 208 Waste Water Study, additional water samples are yielding more accurate and involved chemical studies for both towns and individuals.

"We appreciate the support and confidence placed in us by the County Commissioners and the other County and Town Departments."

Respectfully submitted,

Esther G. Howes
County Health Officer

Report of the Town Nurse



Town Nurse, A. Mae Dunphy taking a blood pressure in her office for Mr. Don Sanders.

To the Board of Selectmen:
 It is with pleasure that I submit my Annual Report.

House calls:		659
Maternity	42	
Health Promotion	139	
Disease Control	437	
(Medicare 207)		
Pre School	41	
Meetings:		54
Public Health	10	
Drop-in-Center	5	
Council on Aging	5	
C. C. Hospital	1	
ANA — Middleboro	1	
Staff	2	
Senior Citizens	5	
Mental Health PH	1	
Cancer Program	1	
Salvation Army	1	
766 Program	2	
766 Core Evaluations	17	

Mass Nurses - Bourne	1	
Medical Advisory B	2	
Conferences:		227
Social Workers	37	
Geriatric Counselling	5	
Medicare	1	
Doctor	52	
Family	74	
Physical Therapist	8	
CETA	8	
766 Home Conferences	17	
Home Health Aides	9	
Welfare	7	
Cape Cod Hospital	4	
School Nurses	1	
Guidance	1	
Selectmen	3	
Clinics: Eastham & Orleans Combined		
Blood Pressure (18 & over)	—	255
Tetanus Shots (18 & over)	—	109
Flu Shots (18 & over)	—	292
Fluoride — Kindergarten Children	—	30
Other:		
Medicare Workshop — Middleboro		
Workshop — Pre School Eye Exam technique		
Seminar — 766 Program Training		
Toothkeeper Health Program (2nd & 4th Grades)		
Medicare Survey for Recertification (State officials)		
Barnstable County Public Health Educational Course		
Total Nursing Fees collected in 1975		\$3,212.00
State reimbursement from Medicare		2,250.00

This has been a good year for the Town Nursing Service. We have continued to grow and give the best possible in medical services. The Service was Re-certified for the Medicare program in May of this year. Each year becomes more difficult in meeting the requirements but we feel the benefits to our Medicare patients are worth all the effort involved in meeting those demands.

The Geriatric Counselling program was instituted this year. This program is proving satisfactory especially at its new location in the Library building. The program is held on the 2nd Wednesday of each month from 1 to 3 P.M.

In January of this year we were fortunate in being allowed a CETA worker in our office. Miss Rosemary

Kerwin was sent to us for On-the-job training. She proved to be extremely satisfactory and helpful during the weeks she spent here. She made home visits with me, first to observe and later she was able to assist in the care of the patient. She also received training in record keeping and participated in several mini courses that will be beneficial to her career. The patients enjoyed her visits and were unhappy when her tenure with us was up. Fortunately she was accepted for training at an excellent Nursing School, Youville Hospital in Cambridge, Mass., where she entered in September and is doing extremely well. We are very proud of our CETA worker and she has been greatly missed from our office.

Mrs. Robert Deschamps has continued with the Insurance Assistance program. Many have taken advantage of her knowledge and help with their medical claims and insurance programs. She can be contacted at the Town Nurse Office or at her home.

I plan to retire at the end of April after forty four years of nursing. It has been a pleasure serving the Town of Eastham this last 20 years. I will miss the activity. There are so many people I wish to acknowledge for all the help and support I have had during the years I have served the people of Eastham, so I will just say, "Thank you," to everyone concerned with the Public Health Program.

Respectfully submitted,

A. May Dunphy, R.N.

Report of the Gas Inspector

To the Board of Selectmen :

I have issued 74 permits in 1975 and have made 138 inspections. In many cases more than one inspection trip was necessary.

Respectfully submitted,

Wilfred J. Trahan
Gas Inspector

Report of the Building Inspector

To the Board of Selectmen :

I hereby submit my report for the year ending December 31, 1975.

One hundred sixty one building permits were issued during the year. The estimated cost of this construction was \$1,681,285. There were 65 sewage disposal permits and 3 sign-permits issued.

Fees collected and paid to the Town Treasurer amounted to \$1,851.50.

The Building Code Appeals Board has met and organized with James H. Bowman, P.E. as chairman and Charles N. Deane, A.F.A., Reginald B. Moulton, Jr., Joseph P. Kelley, Lester F. Langhans, Sr., as members.

Respectfully submitted,

Leslie H. Morse
BUILDING INSPECTOR

Report of the Plumbing Inspector



Wilfred J. Trahan, Plumbing Inspector

To the Board of Selectmen:

From January 1 thru December 31, 1975 I have issued 152 permits and have made 324 inspections.

In addition, I have been on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits and for consultation in regard to the plumbing code, etc.

Respectfully submitted,

Wilfred J. Trahan
Plumbing Inspector

Report of the Highway Surveyors



Fred Carey, Supervisor of Highway Maintenance

This past calendar year marked the end of Chapter 81 and Chapter 90 state and county aid funds. In fact, a balance of \$7,650.22 of Chapter 81 was used for routine maintenance and a Chapter 90 balance of 2,847.43 was used to help to overlay Massassoit Road and all other moneys expended were entirely state funds with no contribution from the Town or County.

With the advent of new funding sources such as Chapters 1140, 765, 768 and 825 we have found new freedom in our construction programs. No longer must we destroy and rebuild existing sub-standard roads. This year we embarked on a program of "overlaying" existing roads. Simply explained, an overlay is a coating of hot mix placed over the existing surface. Roads improved this year by this practice were Massassoit, South Sunken Meadow, Bridge Road, Oak Road, Meadow Drive and Hay Road or parts of each of these.

In total this year, \$13,543.21 was expended on routine

maintenance; \$94,332.44 was expended on construction utilizing the above described overlay method.

State funding for maintenance for fiscal year 1977 is available, but we still await word on construction funds. In any case, articles regarding these funds will be in the Annual Town Meeting Warrant.

Respectfully submitted,

Fred G. LaPiana, Jr.

Freeman C. Hatch III

Howard W. Quinn

BOARD OF SELECTMEN

Acting as Highway
Surveyors

Fred Carey

Maintenance Supervisor

Bicentennial Commission Report

The Eastham Bicentennial Commission wishes to thank the many townspeople who have, by their interest and cooperation, made our efforts on behalf of the Nation's 200th birthday celebration easier and more pleasant. We are not a large town with grandiose ideas and ambitions or a large budget. We are, however, a real community of people and our sense of community has been demonstrated superbly during this Bicentennial period.

Among the many groups and citizens who have donated time, ideas, money and skills to us are the following: the United Methodist Women, Janice Nickerson and her excellent choral group, the Friends of the Library, Edith Lindholm, Charly and Helen Clarke, the Elementary School, the Historical Society, the Police Association, the Firemen's Association, the Firebugs, the Eastham Resident's Association, the Board of Trade, Hyannis Co-operative Bank, the 4-H, the Librarians, the AARP Sandpiper Chorus, the Revs. McMahon, Parke, Knight, and Bellows, the National Seashore and many, many others.

Among the Town's projects have been the Essay Contest, Bicentennial Evenings, slide presentations to various groups, Tree Plantings, acquiring First Day of Issue Stamps and other postal memorabilia, the Swift House Dedication, the appearance by the American Restoration Theatre Company, Save the Three Sisters campaign, Gravestone Restorations, the very successful Fourth of July float in which so many of our young people participated, the preparation of the cover of the Annual Town Report by local artists, the Bicentennial Collage presented by the Hyannis Cooperative Bank, the Fourth of July Ecumenical Service (1976), and many others. We still have in the works several excellent projects which we would share with you. A Senior Citizens' group is doing a quilt, our committee is finishing a publication highlighting the history of Eastham, the ecumenical service on the Fourth of July and several others that are still proposals. We would remind you all, as I was reminded by Mrs. Corbett, that this Bicentennial year is also Eastham's **325th**

birthday. We hope you will all continue to take an interest and help us with this celebration.

Our thanks go also to Mrs. Edith Strauss and Virginia Delaney, who worked on our committee until forced to resign due to the pressure of other commitments. We appreciate their efforts and thank them both. Mrs. Fay Shook and Noel Beyle have volunteered to fill the gap and complete our group once again. Sally Coghlan, who was the Town Librarian, was a great help to us until she moved away, and our new Librarian, Mrs. Jane Eldridge, has cheerfully volunteered her time to help us as well. These ladies typify the assistance and consideration we have received from everyone.

Thank you all for making our task the more pleasant and rewarding. A final report on everything will be given in the next Town Report after the Bicentennial is complete.

Respectfully submitted in the
name of the Commission

James E. Owens, Chairman

Report of the Historic District Committee

1975 has been our first year of operation. There were 18 meetings with 125 Hearings plus 24 approvals of no exterior Architectural features involved.

The cooperation of the owners, contractors and builders has been excellent. Out of 149 cases we have had problems with only 3.

For the fiscal year ending June 30, 1976 we are placing our Legal Advertisements in both the Oracle and Cape Codder on account of it being new to the District. In the interest of economy for the fiscal year ending June 30, 1977 we will place the Legal Advertisements in only one paper at a time. The Cape Codder, July through December and the Oracle, January through June.

The Historic District Commission made recommendations for procedural changes that would speed up the time taken to issue a Certificate of Appropriateness.

This cut the time after publishing a notice from 14 days to 7 days. Thus we can hold our meetings each two weeks rather than three weeks.

The Appeal period was cut from twenty days to ten days.

The designation of the Building Inspector as the enforcing agent.

This was signed into Law by the Governor on December 24, 1975.

A copy of the Amended Law may be obtained from the selectmen's clerk at the Town Hall.

Thus starting on January 19th meetings will be held every two weeks. There will be twenty five meetings in 1976.

The Selectmen advertised and held an election at a meeting of registered voters residing in the District on November 24th. Mrs. Sonja Nelson was elected to the Eastham Committee for four years.

Respectfully submitted,

Charles N. Deane
Lawrence A. Baker
Henry Nickerson
Herman Paaso, Jr.
Louis K. Gregory

Report of the Eastham Historical Society, Inc.

For the Eastham Historical Society, 1975 proved to be a busy, profitable and interesting season. Both the Museum and the Swift House kept our volunteer workers occupied steadily from July 1 through Labor Day. It is our aim to extend the "open" hours at each place in the coming year. However, more workers are needed if this is to be accomplished. Assistance from all interested persons is solicited. Volunteers in this civic involvement find their efforts most rewarding, along with giving them the opportunity to meet many people from other communities and to make new friends.

The Open House at the 1741 Swift House gave residents and friends the chance to go through the renovated 1741 house which Mrs. Varena Daley and her family gave to the Society. This event, combined with the presentation of the Bicentennial Official flag to the Selectmen, thus making Eastham an official Bicentennial Community, made a most pleasant afternoon with about 400 persons attending the event. Our State Representative, Mr. Howard Cahoon, made the presentation of the flag.

The Society approved the use of \$500.00 to be used as matching funds in an attempt to acquire a State Bicentennial grant to be used in renovating the old historical gravestones in the old cemeteries in Eastham. The State rejected our application, but Ken Collins was authorized to proceed with his project which consists of repairing, cleaning, and fiberglass coating the stones. The Bicentennial Commission voted him funds, and the Eastham Non-resident Taxpayers Association did the same. We appealed to the Selectmen for financial assistance as we did not wish to see this project unfinished. They agreed that since the Town owns these cemeteries, the work in preserving the gravestones should be continued. The Finance Committee cooperated and funds were allotted for the project. The Society is gratified that work completing the restoration of these historical landmarks will be financially subsidized by the Town, and indeed Ken's interest and dedication in doing such a thorough job places the Town

on the receiving end. Thirty-five stones have so far been completed.

Our one money-making event, the annual book sale, was a success and one is planned for 1976. All contributions are gratefully received.

The Historical Society is more than gratified to learn that the Cape Cod National Seashore has under consideration the establishment of a monument encompassing the Three Sisters Lighthouse buildings, all of which are within Seashore boundaries. This comes about as a direct result of the energetic efforts of Charles and Helen Clarke toward this end.

We look forward to an exciting 1976, however, we do need help. Please let us hear from you.

Respectfully submitted,

L. Isabelle Brackett, President

Eastham Historical Society, Inc.

Report of the Library Trustees

To the Board of Selectmen:

Personnel changes and additions head the list of note-worthy events for 1975. Early in the year, librarian Sally Coghlan announced her intention to return to school to study for a Master's degree in Public Health Administration. The Trustees accepted her resignation with great regret and began an intensive search during which we reviewed over 30 applications. Jane Eldridge from neighboring Orleans was our final choice, a decision we rejoice in more and more each succeeding month. We officially welcome her and hope she will be serving the library and the community for many years.

Marcia Nickerson, who has helped children check out books during the summer and watch them grow up, also resigned and Marty Johnston, one of our most faithful volunteers, was appointed part-time children's librarian.

In addition, we were fortunate to have Bob Thomas's services for several months under the CETA program. He performed countless minor repair and painting tasks which improved the appearance and workability of both the interior and exterior of the library and saved our budget from much anticipated stress.

The appropriation request approved at last year's Town Meeting was spent, as planned, on the basement rooms — carpeting, installation of a small donated kitchen unit, a storage closet — and the result is more comfortable, more usable space for meetings and expanded activities. We are continuing to improve the room with the money from a small bequest left to the library in 1963 by Andrew Merrill.

Library sponsored activities held in the Merrill Room, as it is now called, included a Halloween party for pre-school children, a Christmas decoration workshop and a Christmas Open House, as well Friends and Trustees meetings. The Senior Citizens meet there regularly twice a week, and other groups have been quick to take advantage of our new facilities. There is no charge for local, non-profit organizations.

The library could not begin to provide the services it does without the help of its many friends and volunteers. We are especially grateful to the Friends of the Eastham Library under the leadership of Diane Gill and Clara Epstein. The Friends not only devote many hours — behind the check-out desk, returning books to the shelves, even planting spring bulbs — but also donate cash from various fund raising activities toward the purchase of books — \$200. for young adult paperbacks and \$400. for current adult fiction in this year alone. The building is also proudly identified with a new sign made and donated by Dorcas Gill.

Finally, a sincere thank you to all — staff, volunteers, patrons — who make the Eastham Library the congenial, helpful, **useful** place that it is.

Respectfully submitted,

Cornelia Martin 1976

Katherine Deegan 1977

Helen Schwind 1978

Any report of this year's activities could not end without mention of the **History of the Eastham Public Library**, written and researched by Helen Schwind. Endless patience in tracking down facts and figures, and great skill in combining them in highly readable form, make it a labor of true love and a major contribution to this Bicentennial year. By the time we are officially celebrating the country's birthday in mid-summer, the history will be available for all to read and enjoy. K.D.

Report of the Town Librarian

The year 1975 was a busy year for our Library! Perhaps the best indication of this, is the circulation figure which rose fifteen percent over last year's figure, to 23,858. This is the largest yearly increase since 1967, and almost double the circulation of ten years ago. There are probably several factors which contributed to this

increase, among them being the addition of almost 1,500 books to the library collection. It is important to note that over half of these books came from the Yarmouthport Depository - a library for libraries serving Cape Cod from the Boston Public Library, Eastern Regional Library System and represents a substantial increase in the number of books borrowed from the Depository.

This has also been a year of increase in the use of Inter-Library Loan. By December 31, 1975, 164 requests had been completed, compared with 101 in 1974.

In addition to the Inter-Library Loan Service we also have provided for the use of the Talking Book Service for the Visually Handicapped, and hope to do more of this as people become aware that it is available.

Another of our growing services is the use of our movie projector, and arranging film borrowing privileges for community groups through the Boston Public Library.

As in past years, many people have been very generous in their gifts of books to the library. Some of them have been additions to our constantly increasing Cape Cod Collection, some are duplicates of best sellers, some are replacements for lost or worn our classics, and some are used in our annual summer book sale. Among some of the gifts received this year were several first editions of Joseph Lincoln's novels; **Cape Cod Folks**, by Sarah Pratt McLean published in 1904, and a pamphlet published in Hyannis in 1935 by the Cape Cod Advancement Plan, entitled "Cape Cod Legends". All of these were from private collections and are now housed in our glass front locked cabinet.

Early in 1975, the Reference Collection was substantially increased by a \$375.00 grant from the state, a \$250.00 gift from the Friends, a \$100.00 gift from the Friends of the Eastham Library, and with a gift of a set of 1970 Britannica Encyclopedia.

The library was the host for many group events and meetings in 1975. The last event of the year was a luncheon given for the corps of library volunteers in recognition of and appreciation for their continuous and cheerful support of the library. There is at least one volunteer working during every hour that the library is open.

Respectfully submitted,

Jane A. Eldridge, Librarian

Report of the Personnel Board



*Personnel Board: Mabry O'Neal Layton (center) Chairman
with members Jack Nelson and Charles S. Clark.
S. Horton, Secretary.*

To the Board of Selectmen:

The Personnel Board has met as much as possible in accordance with Section III of the Eastham Personnel By-Law.

Some time has been devoted to job descriptions, however, we feel that in order to satisfactorily complete this important task, additional time will be required.

Of primary concern to the Board this year has been wage stabilization, holiday and vacation time.

Most important is our recommendation that the Personnel Board be increased to five (5) members. We feel that our town has grown to a position of greater emphasis on personnel/labor relations.

To further justify this recommendation, we would like to begin an in-house survey of our classification and pay system, in

accordance with Section III (C) 3.1.7 (Eastham Personnel By-Law). This program would be directed toward not necessarily changing the present system, but improving on it (subject to Town Meeting action). Since pay is perhaps the most highly charged matter of personnel administration, determining relative rates of pay of employees of a town is an important, sensitive, and unavoidable task. Much effort will be expended in the coming months/year to attain our goal. Since individuals are often unable to make fair judgments about the "worth" of their jobs in comparison to higher paying jobs, and since the relative measurement of the "worth" of different types of jobs is not an exact science, it is impossible to eliminate all feelings on the part of the employees that inequities exist in any pay system. However, job classification for pay purposes is an attempt to provide the fairest possible mechanism in satisfying the deeply felt need for "equal pay for equal work".

In order to complete our survey and review, we will require the cooperation of all personnel employed by the town. In the interim, we will be making recommendations on a cost of living increase, and some immediate, necessary changes to the By-Laws, for the annual town meeting.

By increasing the Personnel Board to five (5) members, it should provide enough manpower to accomplish the survey. Some towns have hired consultants to accomplish what we feel can, given time, be accomplished in-house at a slight increase to the taxpayers (secretarial work). Some of the advantages are as follows:

- (a) Those who are involved will have a clear understanding of it and, usually, a strong commitment to it;
- (b) Having a good feeling for the special aspects and attitudes of municipal officials, employees and citizens.

One person on the Personnel Board should be heavily involved in every step of the entire process and have primary responsibility for the development or review of the classification system.

Respectfully submitted,
Mabry O'Neal Layton,
Chairman
Jackson C. Nelson
Charles B. Clarke

Annual Report of the Cape Cod Regional Technical High School District

On January 1, 1975 fourteen people were industriously working in the Gilmore House to get the school ready for opening in September, 1975, for 900 pupils. It has been hoped that the school itself would be ready for partial occupancy early in 1975 but that was not to work out — the date of acceptance of the building turned out to be July 28, 1975. The delay in the acceptance of the building did hamper the physical development of the program, including supplies and materials, and equipment installation, but it in no way dimmed the enthusiasm of the fourteen people working at the task of developing the educational program that was the real reason for the development of this vocational facility which was a dream back in 1969.

One of the most important activities that took place during the Spring of 1975 was in the screening, interviewing and selection of a staff that grew from fourteen in January to 155 in December of 1975 — this includes professional and non-professional employees. Development of the vocational staff was accomplished by finding the best possible teacher for the work stations that make up the vocational areas of the school. In all vocational high schools fifty per cent of the student's time is spent in shop or laboratory and the remainder of the time is spent in theory directly related to his occupational choice, and an academic program that will enable our students to receive a high school diploma.

Those of you who have visited Cape Cod Tech know that our academic classroom area on the third floor is an open area which necessitates the creation of an academic program that will work in that environment. The Committee chose to pursue differentiated staffing, which includes team leaders, staff teachers, and para-professionals.

The most exciting activity during the Spring months of 1975 was the tremendous response we received from the students in the sending schools after they had an opportu-

nity to tour our building during the month of May. We wish to publicly thank J. L. Marshall & Sons, Inc., the general contractor, for allowing these tours to take place, even though the construction was not fully completed. We also thank the students and the teachers who accompanied them for the assistance they gave in making these tours successful.

The months of July and August were action-packed with the installation of equipment, the ordering of supplies and materials and moveable equipment, and the conducting of a staff development program for the vocational and the academic teachers.

On August 26th an Open House was held for parents of students who had elected to attend Cape Cod Tech, which was well attended and seemed to be appreciated by all.

September 3rd was the big day in the history of Cape Cod Tech for the 979 students who had signed up to go to the school for its first year. Unfortunately some of the students who signed up in the previous Spring decided not to come, and our student census of October 1st was 957 students. Due to the fact that we did have this large turnout of students the Committee had to add more staff members to operate the program, and fortunately, due to the expert investment of our construction monies by our District Treasurer, Dean T. Fleming, the earned interest was sufficient to fund the necessary positions.

An Open House was held on October 19, 1975 and some 3,000 people toured the building. Senator Edward M. Kennedy was the keynote speaker for the formal dedication ceremony, and the keys to the building were turned over by Richard C. Rosane, of the architectural firm of Drummey Rosane Anderson; William Mangiante, the vice-president of J. L. Marshall & Sons, Inc., to chairman R. Arthur Williams, and vice-chairman, Oscar W. Doane, Jr., two gentlemen who had been on the Committee from its inception. Past and present members of the Committee were at the dedication ceremonies and we wish to publicly thank the people who made it so enjoyable.

There have been changes in the membership of the Cape Cod Tech committee during the year. In Brewster,

Paul P. Sullivan replaced William Ramsey, who resigned; in Chatham Phyllis S. Thompson and Henry J. Marcks replaced Joan Goodwin and William Wescott, who resigned; in Eastham Thomas Collins replaced Edith Meyers who resigned, and Thomas Galligan replaced Emery S. Loud, who passed away, and in Harwich Jesse J. Morgan replaced Frederick Dunford, who resigned. Jean Weinig of Truro has resigned and a replacement has not been named to date.

We are pleased to report that the program is going according to plans, — some changes are going to be made in the presentation of the academic program. The exploratory program in the vocational areas for freshmen and sophomore students has been completed and the assignment of students to mutually acceptable departments will be accomplished when the students return on January 5, 1976.

Our athletic program has been extremely successful and we are most proud of the sportsmanship and the accomplishments of our soccer team, our field hockey team, our cross country team, freshman, J.V. and varsity basketball teams, J.V. and varsity girls' basketball teams, varsity and J.V. hockey teams, and last, but not least, our cheerleaders. Congratulations to the Athletic Department, the coaches, and students for a job well done.

I would like to mention each and every shop in this report, but in the interest of space I would invite you, the public, to come and see our Cape Tech facility and become acquainted with the school in operation.

Special thanks go to a group of people on Cape Cod called the Retired Senior Volunteer Program for the excellent job they have done in making our operation run smoother. We welcome citizen participation, and we look forward to the calendar year 1976 as a year in which Cape Cod Tech can better meet the needs of the students that are presently enrolled, the future students who will be coming in the years to come, and also to the development of an adult education program to meet the needs of all those people who have so patiently waited for the opening of Cape Cod Tech, you — the taxpayers.

A special thanks go to all the citizens who made up

the numerous Advisory Committees that were so helpful in the development of Cape Cod Tech, and to give you fair warning that we also need your assistance and your support now that the school is in operation, and that meetings will be called in the very near future. Thanks again for your support.

Our Superintendent-Director, Wilfred H. Learned, Jr., may be reached at the school, or by calling one of the following numbers: 349-6767, 432-4500, or 776-2600.

R. Arthur Williams, Chairman
Cape Cod Regional Technical
High School District
Committee

ANNUAL REPORT
of the
SCHOOL COMMITTEE
and the
SUPERINTENDENT OF SCHOOLS

**FOR THE YEAR ENDING
DECEMBER 31, 1975**

Report of the Eastham School Committee

With Eastham's rejection of the K - 12 regionalization in Nauset Regional School District the attention of administrators and school committee members again turned to implementation of better curriculum coordination, formulation of policies and various needs within the buildings.

Mrs. Alice Kenney retired in June after many years of dedicated service to our school. Sincere appreciation of her work with Eastham students is expressed by this Committee.

Wallace Ruckert was elected to a one year unexpired term in May, and Roger Gill was elected for three years.

It was with regret that the Committee accepted the resignation of Superintendent Robert Twiss who returned to Vermont. In December Dr. Nick Muto of the Wellesley system assumed the Superintendent's duties.

An innovation of the monthly School Committee meeting was effected in January as the members joined the Committees of Brewster, Orleans and Wellfleet in a "cluster" meeting. This method of combining the various meetings will be tested on a temporary basis.

The Pre-School class has been operated successfully two days a week, and the children of the class will attend Kindergarten next year with a knowledge of the school, and fewer problems of adjustment.

The Parents' Group continues to be eager and helpful, and has become knowledgeable about the school's programs.

Interest in our school on the part of the townspeople is urged. Visitors to the school are welcome. One visit is worth many reports.

EASTHAM SCHOOL COMMITTEE

Marcia Nickerson, Chairman

Roger Gill

Wallace Ruckert

Superintendent's Report

To the Citizens of Eastham:

It is with great pleasure I begin my duties as a team member in the Nauset Public Schools, and I look forward in collaborating and communicating with the citizens of the town of Eastham. I hope we can begin our work in a spirit of cooperation and dedication. This relationship will be reflected throughout the school system. The respect for the dignity of each individual will set the tone and climate which can only result in an outstanding educational experience for every boy and girl in our schools.

Generally it takes a new Superintendent two full years to know his system. With your help, patience and support, combined with my enthusiasm, I'm sure this will be speeded up considerably. I owe a great deal of gratitude to a highly competent central office and administrative staff. They have been very patient with me and have spent countless hours bringing me on board. My sense of security has increased with each meeting. Especially pleasing to me is the outstanding teaching staff. It has been heartwarming to me to see them in action. They have been most friendly and welcoming to me. It has been a beautiful introduction — they deserve a competent, enthusiastic leadership team.

Some of the work which has begun and has long range implications for the schools is as follows:

1. Clustered school committee meetings. This has already begun and will increase the interaction between the towns so that we can take advantage of the many resources which are available on the Cape.
2. Sequential statement of the curriculum so that each citizen can know what to expect from the schools in the education of their children.
3. Relocation of the central office.
4. Development of written policies.
5. Written personnel practices.

These five areas will go a long way in improving citizen participation and understanding of the school system.

I look forward to our continued mutual cooperation.

Respectfully submitted,

Nick F. Muto
Superintendent of Schools

Principal's Report

It is with a great deal of pleasure that I submit my fourth annual report to the citizens of Eastham.

School opened on September 3, 1975 with an enrollment of 193 children, 19 more than last years opening day. As of January 5, 1976, the enrollment has remained fairly stable at 190 children.

The Open Court Reading Program has moved into its second year and is showing excellent results in the grades it has been implemented into.

We have moved our Environmental Science program down into the lower grade levels with very positive results. This program is conducted by the Museum of Natural History in Brewster with Mr. Donald Schall, Museum Director as the instructor.

Staff changes that have occurred during the past year are: Miss Joan Hensler has replaced Mrs. Alice Kenny who retired this past June. Miss Dale Sipple who was with us last year as a part time speech and language tutor is now on our staff as a Special Needs Tutor, servicing those children who need extensive remedial help in the areas of Math and Language Arts, Mrs. Elinor Offill, part time Speech Pathologist and Miss Lynda Rogers who has replaced Mr. Robert Rotti as our part time Guidance Counselor. Mr. Rotti has moved up to become the Special Needs Director for the entire Nauset Regional School District and Union #54 school system. Mr. Roland Verfaillie has also joined us as part time custodian, assisting our full time custodian.

A new roof has recently been installed at the school. The old roof had been leaking and was in need of replacement.

During the summer the four Union #54 schools applied for a Federal grant under Title I ESEA, (Elementary Secondary Education Act). This grant was approved and each town was able to hire its own Title I Tutor to assist children who were performing slightly below grade level in the areas of mathematics and reading. Mrs. Ethelyn Schofield was hired to fill this position as the Title I Tutor.

A school psychologist and project director for Title I were also hired and they serve all four elementary schools on a shared basis. Mrs. Sarah Rosenberg was hired as the school psychologist and Mrs. Beatrice Rioux as the project director.

This past year saw the inception of a pre-school program sponsored by the Eastham Parents Group. The new pre-school program meets at the Eastham Elementary School two days each week for two hours. Mrs. Kathleen LaPlant is the head teacher and Miss Julie Clark, an ALG student at the Nauset Regional High School, is her assistant. The program has an abundance of volunteer mothers who serve as aides in the pre-school classroom. The twenty-eight four year old youngsters who attend this program have made remarkable progress in the program.

A new fire alarm detection system was installed in the school along with an outside call box. This new system will now give us twenty-four hour protection and is connected to both the Eastham and Orleans fire stations.

In closing I would like to thank both the professional and non-professional staff for their continued support and assistance, the Eastham School Committee for their consistent dedication, the Superintendent, Assistant Superintendent and Business Manager for their loyalty and support, Mrs. Christine Austin, President of the Eastham Parents Group and the Parents Group for their concern and dedicated hard work, to the Eastham Police and Fire Departments for their continued cooperation and to all other town departments who have helped us throughout the year.

Respectfully submitted,

James E. Kelley

Principal

Report of the School Nurse

To the Superintendent of Schools:

I herewith submit my Annual Report:

Minor ailments treated in Clinic		755
Sent Home Sick		40
Home Visits		45
Pre School Visits		40
Conferences:		144
Doctor	22	
Parent	53	
Teacher	54	
Guidance	13	
Speech Therapy	2	

No Communicable diseases reported this year.

Other:

4th Grade physicals	40 Children
Immunizations Program	37 MRM
	28 Mantoux
Vision Testing: Pre Kindergarten, Kindergarten,	
Grades 1 through 4	
Hearing Testing: Pre Kindergarten, Kindergarten,	
Grades 1 through 4	
Scoliosis Screening: All children K through 4	
Kindergarten Home Evaluation — 32 Visits	
Toothkeeper Instructional Program — Grades 2 and 4	
766 Program	
Home Visits	4
Seminar	1
Meeting	1
Core Evaluations	17

1975 was a good year with regard to the health of the school child. Before entering school the state now requires certain immunizations and this has contributed greatly to the control of the communicable diseases. We still have the common cold and certain viruses but these have not been as prevalent as in previous years.

The "766" Program continued throughout the school

year. This is a time consuming program but it has proved to be a learning program for the 766 Corp and all concerned in bringing help to the special child.

I plan to retire in April of this year, after twenty years of service to the Eastham School and forty four years of nursing. I wish to convey to the school staff, past and present, a sincere thank you for all your help and cooperation. My special thanks to all the parents. I will miss the children. Being a school nurse has been a rewarding experience as I am always interested in their "growing up" process.

A sincere thank you to everyone concerned with the School Health Program for all their help, advise and cooperation.

Respectfully submitted,

A. May Dunphy, R.N.
Eastham School Nurse

Index

	Page
Accountant's Report	27
Appropriations & Expenditures	35
Balance Sheet	28
Receipts.....	31
Appropriation Balances.....	42
Ambulance Association Report.....	101
Appeal Board	82
Assessors' Report	17
Beach Sticker Program	112
Bicentennial Commission Report	125
Births.....	47
Building Inspector's Report	121
Buildings, Landings and Parks Committee	109
Citizens Activity Report.....	1
Civilian Defense Report.....	94
Collector's Report.....	26
Conservation Commission Report.....	110
Council on Aging	113
Deaths	50
Dog Officer's Report	94
Election, Annual Town, May 8, 1975.....	73
Fees Collected, Dog, Fish & Game Licenses Sold	46
Finance Committee Report	83
Fire Chief's Report	95

Gas Inspector's Report	121
Golf Study Committee	107
Government Representatives.....	5
Government Study Report.....	90
Handbook Committee	106
Harbormaster's Report	88
Health, Barnstable County Report	117
Health, Board Report	20
Highway Surveyor's Report	123
Historic District Committee	127
Historical Society Report	128
Information Booth Report.....	86
Insurance In Force	81
Juror List	25
Librarian's Report	131
Library Trustees Report.....	130
Marriages	48
Non-Resident Taxpayers Report.....	114
Nurses Reports—	
School Nurse.....	145
Town Nurse.....	118
Office Hours	4
Officials—Elected	6
Appointed.....	7

Personnel Board Report.....	133
Planning Board Report	87
Plumbing Inspector's Report	122
Police Chief's Report	91
Recapitulation Sheet	18
Recreation Commission Report	103
Registrars' Report	84
Resignations	80
Salaries and Wages Paid	23
School Reports—	
Elementary Principal	143
Regional Technical High School District	135
Superintendent	142
School Committee Report	141
Selectmen's Report.....	15
Shellfish Constable's Report	97
Telephone Numbers.....	4
Town Counsel	89
Town Meeting, Annual, May 5, 1975.....	55
Town Meeting, Special, Feb. 10, 1975.....	51
Town Meeting, Special, June 23, 1975.....	76
Treasurer's Report	21
Tree Warden's Report	108
Veterans' Agent Report	111
Windmill Report	100



Special Resolution

As the new year approached, it became evident, that on April 30, 1976, the Town of Eastham would lose the services of one of its most highly regarded and dedicated employees;

THEREFORE, After serving this town faithfully and conscientiously; and

WHEREAS, This service was given without thought of self and many times under very difficult conditions and circumstances; and

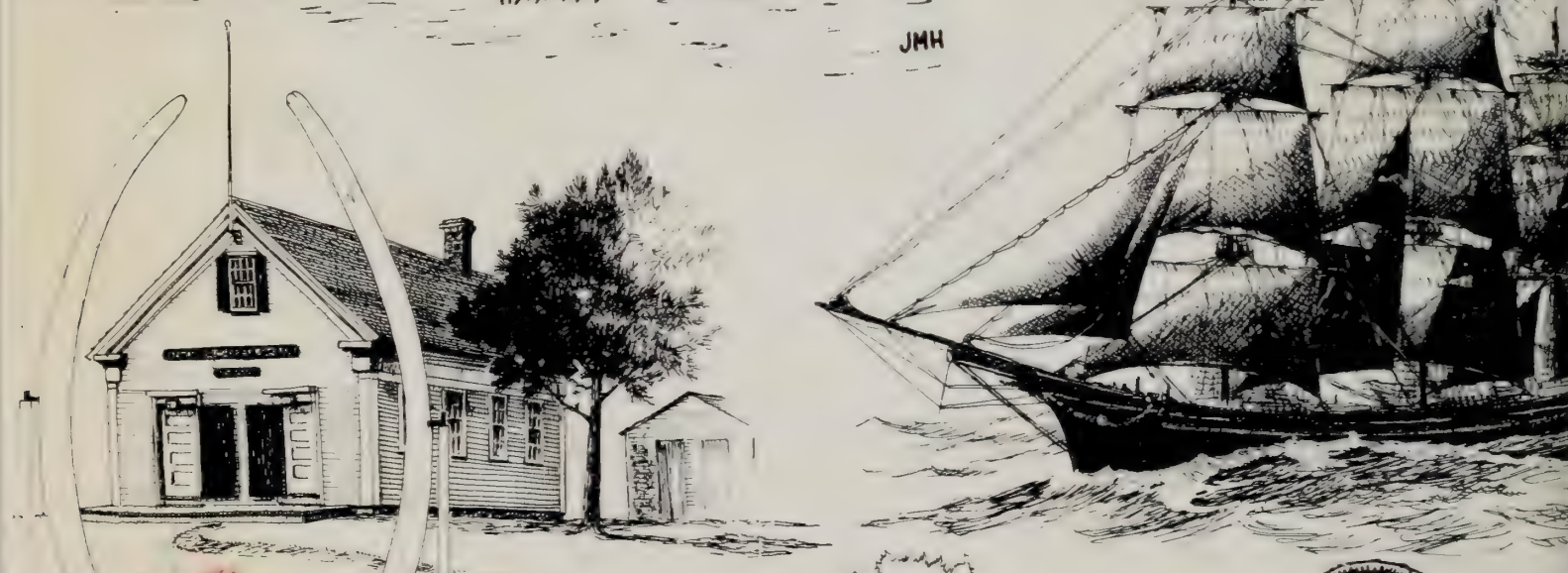
WHEREAS, All the people of Eastham wish to go on record, to express their sincere appreciation for this generous service, in our schools, in our homes: often at irregular hours, and in all kinds of weather:

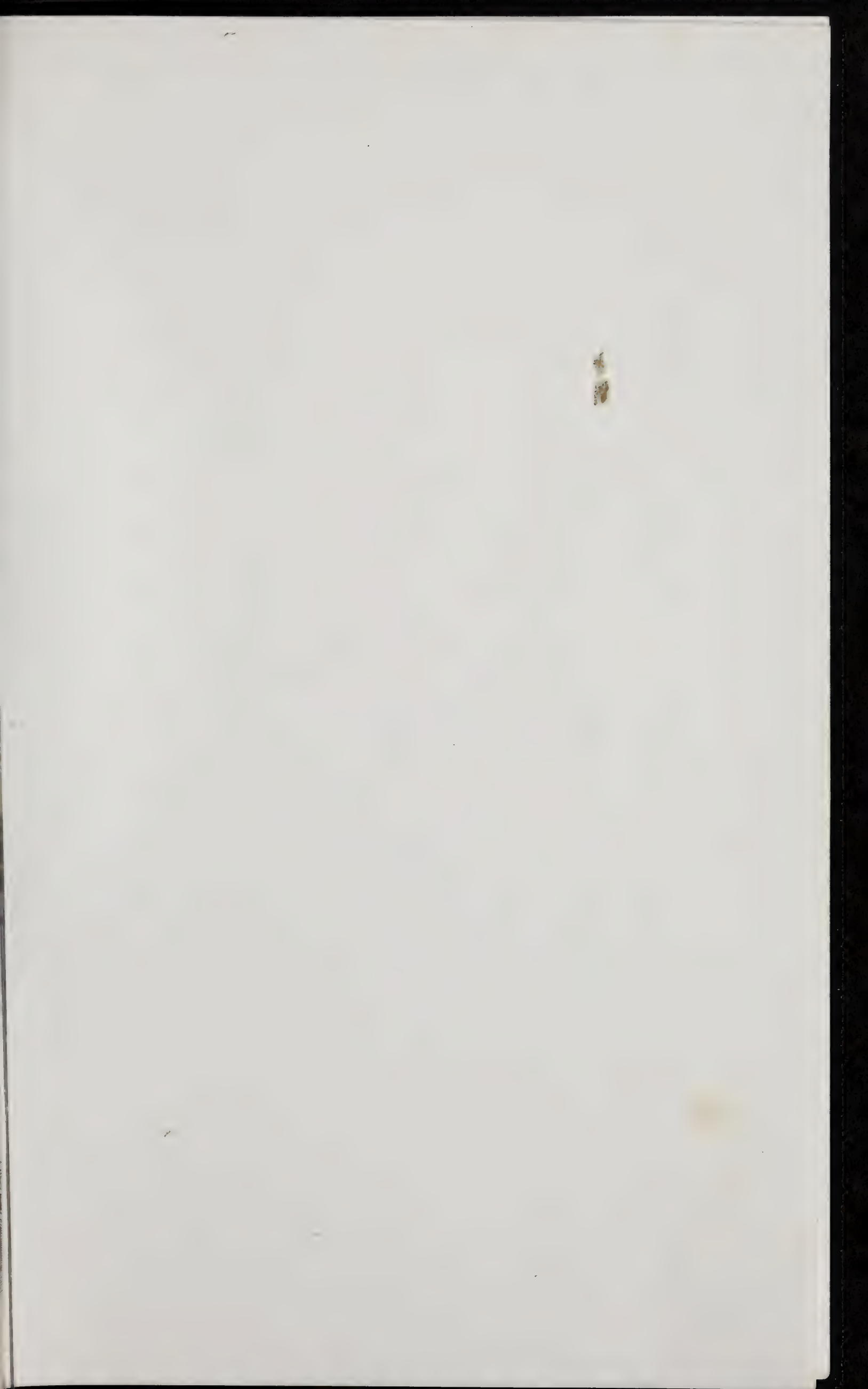
THEREFORE, BE IT RESOLVED, that we the Selectmen, acting on behalf of the citizens of the Town of Eastham, hereby officially commend, Mrs. A. May Dunphy, R.N. for her efficient, kindly, quiet, steadfast and unassuming service during her twenty years employment as the Town and School Nurse; and

BE IT FURTHER RESOLVED, that we make this special resolution a permanent part of the records of the Town of Eastham,

Given under our hands and seals,
Fred G. LaPiana, Jr., Chairman
Freeman C. Hatch III
Howard W. Quinn

BOARD OF SELECTMEN
Town of Eastham





CAPE GOD
VALIN BOOKBINDERY
HAND BOUND BY

